

Name: Mr. Sandip Mukherjee

Department: FMS

Contact Nos.: 9474413860



Qualifications: B.A., LL.B., D.L.L. & L.W., MPM, M.Phil. (Management), Ph. D. (Pursuing)

Designation: Assistant Professor

VIDWAN ID: 193476

Experience (Teaching / Research / Industry, in years): 15/ 5 /19 Years

Date of Joining at the Present Institution: 10. 10. 2006

Examinations Cleared: NET-CSIR/GATE – N/A

Qualifications Summary (Reverse chronological order):

Degree	Institute	From - To	Subjects
Ph. D. (Pursuing)	Magadh University	2017- till date	Labour and Social Welfare
M.Phil. (Management)	MAKAUT (formerly WBUT)	2009 -10	HRM & OB
MPM	University of Pune	1998 - 2000	Personnel (HR) Management
D.L.L.& L.W.	University of Pune	1997 - 98	Labour Law & Labour Welfare
LL.B.	University of Pune	1994 - 97	Professional Degree Law Course
B.A.	Kakatiya University	1994	Eco, Public Adm., Pol. Sc. etc.

Experience Summary (In chronological order):

Designation	Organization	From - To
Assistant Professor	Dr. B.C. Roy Engineering College, Durgapur	2006 - Till date
SNCO	Indian Air Force	1987-2006

Specialization/Research Interest: Human Resource Management / Labour Laws & Social Welfare

Awards & Recognitions

(Best paper/ scholarship/Position in university exam / awards while at industry/ other organizations etc.)

1. Participated in Oratory Skills competition and attained first position on the subject “Use of Information and Technology in Good Governance” organized by Dr. B. C. Roy Engineering College under MHRD directives dated 22nd December, 2014.
2. Awarded M. Phil. in Management by West Bengal University of Technology on 26 Feb, 2010, obtained 3rd position in the University order of merit.
3. Awarded Smt. R. N. T. Prize on 20 Feb, 1996 for first position at First LL.B. examination in the N.B.T. Law College, Nashik under University of Pune.
4. Awarded a number of prizes / certificates on Debates, Discussion etc at Block/Sub-division, District and State levels during 1985-87.

Courses taught: Legal & Business Environment, Human Resource Management, Organizational Design, Team Dynamics at Work, Compensation & Benefits Management, Employee Relations & Labour Laws, etc. (for MBA course)

B.Tech: Specify the name of the subject/s (Theory first and then practical): N/A

M.Tech: specify the name of the Subject/s: N/A

Online Mode of Teaching:

The Faculty member needs to specify the online teaching/ assessment method adopted. (Link to any faculty created resources for Lecture notes / PPT/ Video Lecture etc. in Google Drive / Web link etc)

Online teaching and assessment method adopted in Google Drive for MBA students for the following courses during 2020 (with specimen web links):

1. Legal and Business Environment (MB-104)
(https://docs.google.com/spreadsheets/d/1vBb9fXoEIKvu_p7Npoiw_XHgHfzwGFHIB7L6WKgE_VKQ/edit?usp=sharing)
2. Human Resource Management (MB-206)
(https://docs.google.com/spreadsheets/d/1QabFnbisVu1glbKUENBgb5s2dmUy5ysJBm_rMf3Ku2zU/edit?usp=sharing)
3. Organizational Design (HR-304)
(https://docs.google.com/presentation/d/1Eo_hFPWrOeKJyBc3elau_M-

[d69ge21O5/edit?usp=sharing&ouid=111655629377004547693&rtpof=true&sd=true](https://docs.google.com/presentation/d/1d69ge21O5/edit?usp=sharing&ouid=111655629377004547693&rtpof=true&sd=true))

4. Team Dynamics at Work (HR-301)
(<https://docs.google.com/presentation/d/1BJ2FK1rhkDHvA4Zq1mR9dQy5dzck5msz/edit?usp=sharing&ouid=111655629377004547693&rtpof=true&sd=true>)
5. Employee Relations & Labour Laws (HR-402)

<https://docs.google.com/spreadsheets/d/1VWY1ZwG5qX15z-1iF3mZf9Pixr6LkvEUZeR0x3m1ThU/edit?usp=sharing>)

6. Compensation & Benefits Management (HR-403)
(<https://docs.google.com/spreadsheets/d/1-1i14qMsjNturGCKSMNS743XNABBv3doyfFtwLIY3zQ/edit?usp=sharing>)

Publications:

Journal:

1. Prantik Mukherjee and Sandip Mukherjee, GST and Indirect Taxes Construed, Jus Dicere Journal of Business Law & Society, ISBN No. 978-93-5300-105-6, Issue no. 2, vol.1, 2018
2. Sandip Mukherjee, Labour Welfare and Social Security System in India, Educational Science Review, Vol.1, No.1, ISSN No. 0974-5947 Pp. 40-44
3. Mukherjee, Sandip, 'The seven Faces of Leadership' by Robert J. Allio, Tata Mc- Graw Hill Publishing Company Limited and published in the Journal of Management Research in Emerging Economies, Vol.1, No.1, Jan2011-June2011, ISSN No. 2229-4252 Pp.157-161 (Book Review)

Conference: N/A

Book: N/A

Book Chapter: N/A

Supervision of Ph.D/M.Tech / B.Tech Projects: MBA Projects (about 65 in number so far)

Projects details are as given below for MBA (2019-21) Batch:

Name of the Student	University Roll No.	Name of the Supervisor	Title of the Project	Year
Meghna Pandey	12000919001	Sandip Mukherjee	A Study Recruitment and Selection Process at Pantaloons	2020
Amrita Kumari	12000919002	-do-	A Study of Motivation of the Employees at HDFC Bank	2020

Nupur Singh	12000919004	-do-	A Study of Recruitment and Selection at We Are Crazy for Success Foundation	2020
Sania Rajda	12000919008	-do-	A Study of Recruitment and Selection Process at Reliance Jio	2020
Alibhia Mandal	12000919016	-do-	A Study of Recruitment and Selection at Startups Hive	2020

Invited Lectures:

Topic of the Lecture	Name of the event	Date	Organized by
Effect of NEP on Youth Empowerment and Sports Development	Webinar on Celebrating One Year of National Education Policy as per the Directives of Min. of Education, Govt. of India (Letter No. D.O 2-14/2020- PN.II dtd. 23 rd July, 2021	4 th August, 2021	D/O Sports
The Constitution of India – Its Implication on Sovereignty and Integrity of the Nation	The Constitution Day	26 th November, 2015	Dr. B.C. Roy Engineering College, Durgapur under AICTE directives

Participation in seminar/conference/symposium/workshop/discussion meeting:

Name of the event	Duration	Year	Organized by
National Conference	25 th & 26 th February	2012	Indian Business Studies Academia (IBSA) and DSMS Business school
National conference	27 th March	2011	Indian Business Studies Academia (IBSA) and DSMS Business School
National Seminar	5 th October	2010	West Bengal University of Technology and DSMS Business School
National Conference	15 th & 16 th March	2007	Department of Business Administration, University of Burdwan

Participation in faculty development programme:

Name of FDP	Online / Face-to-face	Date From - To	Duration	Year	Organized by
Inculcating Universal Human Values in Technical Education	Online	26.07.2021-30.07.2021	Five days	2021	AICTE
Six Sigma	Face-to-face	19.01.2009	One day	2009	B.I.T. Mesra (Kolkata Campus)
Research Methodology	Face-to-face	20.01.2007	One day	2007	IIPC, University of Burdwan

Organization of events (Dr. B. C. Roy Engineering College)

1. Organized traditional college events like Republic Day, Independence Day consistently since 2007

Participation in administrative committees (selected)

1. Prof-in-Charge Games & Sports, BCREC since 2018
2. Coordinator, Co & Extra Curricular Activities, Department of FMS, BCREC (current)

Project Ideas Submitted to Govt. Agencies/ On-going Projects / Research Ideas under preparation & execution: N/A

Membership of professional bodies: National Institute of Personnel Management (NIPM)