

DR. B. C. ROY ENGINEERING COLLEGE, DURGAPUR
AN AUTONOMOUS INSTITUTE
EXTERNAL ACADEMIC AND ADMINISTRATIVE AUDIT
ACADEMIC YEAR: 2024-2025

Name, Designation of Academic Audit Experts:
Dr. Neelotpaul Banerjee
Associate Professor, Department of Management Studies
NIT, Durgapur

Date of the Audit: 12.09.2025

Comments of the Auditor:

The following points are observed, based on the records provided by the Faculty of Management Studies (FMS), for the Academic Year 2024-25:

1. 2024-25: Total faculty members (Regular) – 10. Out of 10 faculty members 6 has PhD.
2. Annual publications per faculty average needs to be enhanced. At present the institute does not have PhD program, so it is pertinent for faculty members to collaborate with faculty members from other universities (*in India & abroad*) for research publications in ABDC listed and SCOPUS indexed journals. Professional development participation (*like FDP, Workshops, GIAN courses*) should be increased.
3. 59 students got enrolled in the MBA program in 2023-2025, and 60 students got enrolled in the MBA program in 2024-2026.
4. Till 02.09.2025, 35 students have got placed with a median salary of Rs.3.92 L. To enhance the industry diversity in recruiters, more high-demand sectors like FMCG, and Tech companies' presence is required for on campus placements. Placement norms for students are to be clearly documented.
5. The course curriculum is well structured with electives aligned to industry needs. Courses on *Qualitative Research Techniques* (compulsory/core), *Neuromarketing* (marketing specialization), *Fintech* (finance specialization), *Recruitment and Selection* (HR specialization) can be considered for inclusion in the syllabus. FMS conducts *Classroom to Corporate Sessions* and *Special Value-Added Courses*.
6. 68.49% budget utilization has been done by FMS during 2024-25. FMS should have license software like IBM SPSS, and NVivo, in addition to open-source software like Python, and R. The departmental library should have more reference books (published in the last 3-5 years) for the students. Subscription to eBooks, and eJournals (from reputed publishers) can be initiated. Faculty members should try to present more research papers in international conferences by utilizing the fund allocated for Research & Development. Detailed expenditure plan should be developed, targeting at least 90% utilization, with more allocations for software, library, and R&D.
7. The minutes of the meetings of different departmental committees are well maintained, with clear action points and follow-ups.

N. Banerjee 12.09.2025

Signature of the External Auditor with date
Dr. Neelotpaul Banerjee
Associate Professor, Department of Management Studies
NIT, Durgapur

Sanjay Sengupta
Signature of the IQAC coordinator with Date and Stamp:

Somnath Siddhanta

Head
Faculty of Management Studies



Members of FMS Present during Academic Audit and their Signature with Date

Somroop Siddhanta
12/9/25

1. Prof. (Dr.) Somroop Siddhanta, Professor, HOD

Arunava Mookherjee
12/9/25

2. Prof. (Dr.) Arunava Mookherjee, Professor

Sandip
12/09/2025

3. Prof. (Dr.) Sandip Mukherjee, Assoc. Professor

Indrani Sengupta
12/9/25

4. Prof. (Dr.) Indrani Sengupta, Asst. Professor

Niloy
12/09/2025

5. Prof. Niloy Kumar Bhattacharjee, Asst. Professor

Subhasis Datta
12/09/2025

6. Prof. Subhasis Datta, Asst. Professor

Sayanti Samanta
12/9/2025

7. Prof. Sayanti Samanta, Asst. Professor

Bijoy Gupta
12/9/2025

8. Prof. (Dr.) Bijoy Gupta, Asst. Professor

Surjadeep Dutta
12/9/2025

9. Prof. (Dr.) Surjadeep Dutta, Asst. Professor