**Dr. B. C. Roy Engineering College**

**NAAC Report**

**Gender Equity**

Committees are formed to address issues like Sexual Harassment of Women at the Workplace, Women's Grievances, and complaints. These committees hold regular meetings to ensure that safety and security are maintained in these matters. The notices for these committees, along with their meeting minutes, are attached below.

**Section: 7.1.1 Measures initiated by the Institution for the promotion of gender equity**

Our institute ensures gender sensitivity through the following measures:

1. **Safety and Security**

We prioritize the safety and well-being of our students, faculty, and staff. Measures are taken to ensure their physical, mental, and social security by following standard and updated guidelines. The Campus Administrator has framed specific safety and security guidelines for the campus, which are included as a supporting document. A sample of these guidelines is provided below, and the complete document is available as an additional resource.

1. **Counseling**
2. **Common Rooms**
3. **Other Relevant Information**

**Security Camera**

To ensure security, CCTV cameras have been set up at key locations all around the campus. These cameras help keep everyone on the campus safe. They are monitored continuously from a control room, and the principal also has a separate monitoring system in their office. Additionally, a special 360-degree rotating camera has been installed in Bidhan Udyan, near the main gate, to cover the entire area. Relevant documents are attached for reference.

**Name of the Document:** CCTV Camera

**Committees for Grievance Redressal (GR)**

Committees have been formed to handle issues like sexual harassment of women at the workplace, women’s grievances, and complaints. These committees hold regular meetings to ensure that safety and security in these matters are properly maintained. The details about these committees, their notices, and meeting minutes are given below.