



BCR/Appt/42/4322

Date: -12.08.2009

**To**  
**Sri Kanchan Chatterjee,**  
**Senior Lecturer,**  
**Mechanical Engineering Department,**  
**Dr. B. C. Roy Engineering College,**  
**Durgapur - 713206.**

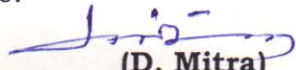
**Sub: -Appointment to a post of Assistant Professor in the Department of Mechanical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of the College. In pursuance of the same, I do here by appoint you as an Assistant Professor in the Department of Mechanical Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 12000-420-18300/- at Basic Pay of Rs. 12,000/- (Twelve thousand only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 35% & H.R.A @ 10% on merged Basic with immediate effect. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. Your appointment as Assistant Professor is under the condition that you will fulfill the notified criteria of the Promotion Policy and also you have to get Ph.D. registration (if not done) and at least one publication in reputed journal within one year.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the college. You will be governed by the Service Rules of the college.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Assistant Professor in the Department of Mechanical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

  
**(D. Mitra)**  
**Secretary**

**Copy forwarded for information & necessary action to: -**

1. Principal
2. H.O.D/M.E.
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

Registration

To THE Principal  
Dr. B. C. Roy Engineering College  
DURGAPUR

② No File  
③ File

Sub: Joining in the post of Lecturer  
in Mechanical Engineering Dept

Respected Sir, With reference to your appointment  
letter no. BCR/APPT/42/1523 dated 25/01/05  
I am glad to join in the post of Lecturer  
in Mechanical Engineering Dept with effect  
from 27/01/05 (F.N)

I shall abide by all the terms  
and conditions of the appointment. Kindly  
accept my joining

Thanking you with best regards

Dated: 27/01/05  
Durgapur

Yours faithfully  
Kanchan Chatterjee  
(KANCHAN CHATTERJEE)  
CD-15/1  
V.K. Nagari  
DURGAPUR-10  
Tel: 0343-2501514

HOD/M.E.  
Librarian





## Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5550

Date: -14.08.2014

To  
**Dr. Subrata Samanta,**  
**Gopalmath (Punabad Plot),**  
**Durgapur, Dt. Burdwan, Pin - 713217.**

**Sub: - Appointment in a post of Associate Professor in the Department of Mechanical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Associate Professor in the Department of Mechanical Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	37400-67000/-
Pay in Pay Band (PPB)	37400/-
Academic Grade Pay (AGP)	9000/-
Basic Pay (PPB + AGP)	<b>46400/-</b>
D.A.	@ 35% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
3. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Mechanical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

*17/10/14*

*See  
L.R.*

To  
The Principal,  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Associate Professor, Department of ME of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5550 dt. 14.08.2014.

As per terms of the appointment letter I am joining my duties in the college w.e.f 16.10.2014 (F/N).

Thanking you

Yours faithfully

Dated: -  
Durgapur,  
The 16<sup>th</sup> October, 2014

*Subrata Samanta*  
16/10/14  
**Dr. Subrata Samanta**

Distribution

- ① HOD / ME
- ② Registrar
- ③ Head, Admin
- ④ Sec. Librarian
- ⑤ Manager, finance
- ⑥ Manager, Admin





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/ 5707

Date: -18<sup>th</sup> April,2015

To

**Dr. Arijit Banerjee,**  
**2, Hari Mohan Mukherjee Lane,**  
**Salkia,**  
**Howrah - 711 106.**

**Sub: - Appointment in the post of Associate Professor, Mechanical Engineering ,at Dr. B.C. Roy Engineering College , Jemua Road, Fuljhor, Durgapur - 713 206**

On the basis of your qualification, performance in the interview & recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in the post of Associate Professor, Mechanical Engineering at Dr. B.C.Roy Engineering College. In pursuance of the same, I do here by appoint you in the same post on the following broad terms & conditions:

1. The financial package offered to you is as under :

Pay Band	Rs. 37,400 – Rs.67,000/=
Pay in Pay Band (PPB)	Rs. Rs. 37,400/=
Academic Grade Pay (AGP)	Rs. 9,000/=
Basic Pay (PPB+ AGP)	Rs. 46,400/=
DA @ 40 % of Basic Pay	
H.R.A @ 15 % of Basic Pay (maximum Rs.6,000.00)	
Gross Pay	Rs.70,960.00
EPF/Gratuity /Mediclaime etc as per applicable statutes & College rules	

2. You will be on probation for one year reckoned from the date of joining in the post, and continuation of the service or otherwise, will depend upon your satisfactory performance of duties.
3. You will devote your full time, attention and capability in the interest of the College and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
4. Your job responsibilities will be assigned by the Competent Authorities. In addition to your normal duties as Associate Professor at Dr.B.C.Roy Engineering College, you will also carry out other responsibilities as may be assigned to you by the authorities of the College from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the College. In rendering your service you will ensure that the interest of this College is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the institute adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the Dr.B.C.Roy Engineering College as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the Institute.





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

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E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5707

Contd. P-2

7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the Institute may deem necessary.
8. During the probation period your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found to be a non-performer or guilty of disobedience, disorderly behavior, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act/conduct considered detrimental to the interest of the Institute, or of violation of one or more terms and conditions of the appointment, your services may be terminated without any notice, and the establishment shall be within its rights to recover damages, if any, from you.
10. Resignation from the services of the College in the middle of the running semester is disallowed, and for resignation at the end of the Semester, three months' notice or Pay in lieu thereof, is required. Release Order shall not be issued in case of abrupt resignation without notice or approval by the competent authority. However the Competent Authority reserves the right to discontinue the service by providing one month's notice or pay in lieu at any time without assigning any reason whatsoever.
11. You are requested to report for joining in the post to the Principal of Dr. B.C. Roy Engineering College by the 10<sup>th</sup> July, 2015. On the date of joining you have to bring your original testimonials along with a set of Photocopy, and Release Order from your present employer, for verification & record.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a fruitful association.

(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

Principal, Dr.B.C.Roy Engineering College, Durgapur.  
Registrar, BCREC  
Head of Mechanical Engineering Department, BCREC.  
Manager (Finance), BCREC  
Personal File  
Office Copy

Prepared by Head ( Administration).

Personal  
R.C.  
10/7/15

To  
The Principal,  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Associate Professor, Department of ME of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5707 dt. 18.04.2015.

As per terms of the appointment letter I am joining my duties in the college w.e.f 10.07.2015 (F/N).

Thanking you

Dated: -  
Durgapur,  
The 10<sup>th</sup> July, 2015

Yours faithfully

*Arijit Banerjee*  
Dr. Arijit Banerjee

Distribution

- 1) HOD/ME
- 2) Registrar
- 3) Head, Admin
- 4) I/c, Library
- 5) Manager, Finance
- 6) Manager, Admin





# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 50-1353/2449, E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

No. BCR/Appt./42/673

Date : 14-12-2002

To  
Shri Chandan Chatteraj  
27, Debinagar, Qaisor Lane,  
Benachity, Durgapur - 713213

**Sub :** Appointment in a post of lecturer, Department of Mechanical Engineering of Dr. B.C. Roy Engineering College, Durgapur, West Bengal

On the basis of your performance in the interview held on 12-12-2002 at Dr. B.C. Roy Engineering College, Durgapur, the authorities of Dr. B.C. Roy Engg. College, Durgapur have decided to appoint you in a post of lecturer of the college. In pursuance of the same, I do hereby appoint you as a lecturer, Department of Mechanical Engineering, Dr. B.C. Roy Engg. College, Durgapur, in the scale of pay of Rs. 8000-275-13500 plus admissible allowance P.M. At present you will get Rs. 8550/= basic pay ( two increments for M.Tech.) plus admissible allowances ( DA @ 41%, HRA @ 10%). You will be on probation for one year.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the college. You will have to give an undertaking at the time of joining that you will serve the college at least for one year from the date of your joining.

Your appointment is terminable on one month's notice from either side.

You are requested to please report for joining the post to the Principal of the college as early as possible.

  
( D. Mitra )  
Secretary

**REGD. OFFICE :**

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR - 713213  
☎ : (0343) 583071,  
WEST BENGAL, INDIA

**CORPORATE OFFICE :**

3/1, MAXMULLER PATH,  
CITY CENTRE, DURGAPUR-713216  
FAX, ☎ : (0343) 545718,  
WEST BENGAL, INDIA

**CITY RESIDENT OFFICE :**

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA-700091  
☎ : (033)  
WEST BENGAL, INDIA

Dy. Registrar  
23.12.02

30

To,  
The Principal,  
Dr. B. C. Roy Engineering College,  
Durgapur - 6

From : Chandan Chatteraj  
c/o Mr. M. K. Chatteraj  
27 Debinagar, Quisor Lane,  
Benachity, Durgapur-13.

Respected Sir,

With reference to your offer letter (Ref. No. : BCR/Appt./12/673) and my acceptance letter dated on 19<sup>th</sup> December, 2002, I am joining the post of Lecturer in Mechanical Engineering Dept in Dr. B. C. Roy Engineering College, Durgapur today (i.e. 23<sup>rd</sup> December, 2002) in the forenoon session.

I have already submitted the undertaking that I will serve Dr. B. C. Roy Engg. College, Durgapur at least for three (3) years from the date of my joining (i.e. 23<sup>rd</sup> December, 2002).

With regards,

yours faithfully  
Chandan Chatteraj

(CHANDAN CHATTERAJ)

Date : 23-12-2002

Place : Durgapur - 13.





**Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR**  
(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULBHORE, DURGAPUR-713206 (WB), INDIA  
☎ (0343) 250-1353/4166/4121/2449, Fax (0343) 250-4059 / 3424  
E-mail: dcp\_brcet@sancharnet.in, Website: www.brcet.org

BCR/Appt/42/5016

Date: -02.08.2012

To  
Ms. Nazni Sultana,  
Vill. Parasamondi, P.O. Mangalbari,  
Dt. Malda, Pin - 732142.

**Sub: - Appointment in a post of Assistant Professor in the Department of Mechanical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of the College. In pursuance of the same, I do here by appoint you in the same post in the Department of Mechanical Engineering at Basic Pay of Rs. 26,810/- (which includes Academic Grade Pay of Rs. 7000/-) per month in the Pay Band of Rs. 15600-39100/-. In addition you will get H.R.A @ 15% and D.A @ 16% of Basic Pay. You will also get E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.

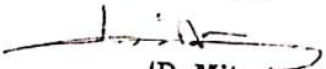
You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Assistant Professor in the Department of Mechanical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college in 1<sup>st</sup> week of September, 2012. On the date of joining you have to bring your original testimonials along with a set of Photocopy.

  
(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. HOD/ME
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

*Pupak*  
*13/01/2019*



To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of ME of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5016 dt. 02.08.2012.

As per terms of the appointment letter I am joining my duties in the college w.e.f 04.09.2012 (F/N).

Thanking you

Dated: -  
Durgapur,  
The 4<sup>th</sup> September, 2012

Yours faithfully

Nazni Sultana / Reppall  
(Nazni Sultana)

04/09/2012



## Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULIHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/411

Date: -26.08.2009

To

Sri Manoj Kundu,  
Senior Technical Assistant,  
Mechanical Engineering Department,  
Dr. B. C. Roy Engineering College,  
Durgapur - 713206.

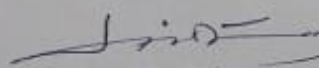
**Sub: -Promotion to a post of Lecturer in the Department of Mechanical Engineering at Dr. B. C. Roy Engineering College, Durgapur.**

Upon acquirement of requisite educational qualification and based on the recommendation of the Promotion Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur are pleased to promote you to a post of Lecturer in Mechanical Engineering Department of the college in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 8000/- (Eight thousand only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 35% & H.R.A @ 10% on merged Basic with effect from 01/09/2009. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the said date.

You will have to discharge assigned duties & responsibilities with utmost sincerity and you will have to strictly follow rules, regulations & discipline of the college. You will also be required to discharge additional duties and responsibilities as may be assigned to you by the authorities of the college from time to time.

You will be governed by the Service Rules of the college.

Further increments will be guided by Office Order No. BCR/NOT/17/966 dt. 09.05.2003 from September, 2010 until any further order.

  
(D. Mitra)  
Secretary

**Copy forwarded for information & necessary action to: -**

1. Principal
2. HOD/ME
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206

Sir,

**Sub: -Joining letter and undertaking**

I am pleased to accept the appointment in the post of Technical Assistant (Lab), Department of Mechanical Engineering of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/1189 dt. 30.01.2004.

I also hereby undertake that I shall serve this esteemed college with my full capability at least for three years from the date of my joining.

As per terms of the appointment letter I am joining my duties in the college w.e.f 06.02.2004 (F/N).

Thanking you

Dated: -  
Durgapur,  
The 6<sup>th</sup> February, 2004

Yours faithfully

*Manoj Kundu*

(Manoj Kundu)

① To Registrar for info  
② RS file  
6/2





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : dgp\_bcrc@sancharnet.in, Website : www.bcrc.org

Ref. No. BCR/Appt./42/4147

Date : 11-12-2008

To  
Shri Pabitra Kr. Mandal  
M-15/2, City Park  
City Centre  
Durgapur - 713216

**Sub : Appointment in a post of Lecturer of Mechanical Engineering  
Department of Dr. B. C. Roy Engineering College, Durgapur**

On the basis of recommendation of Selection Committee, the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a post of Lecturer of Mechanical Engineering Department of the college. In pursuance of the same, I do hereby appoint you in the same post in the scale of pay of Rs. 8000-275-13,500/- . At present you will get Rs. 8550/- Basic Pay ( two increments for M.Tech. Degree ) per month plus Dearness Pay @ 50% of Basic Pay plus D.A. @ 24% and HRA @10% on merged Basic Pay. You will also be entitled to EPF ,Gratuity and Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations & discipline of the college and you will be governed by Service Rules of the College.

In addition to your normal duties as Lecturer in the Department of Mechanical Engineering , you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college on 7<sup>th</sup> January, 2009. On the date of joining you will have to bring your original testimonials (along with a set of Xerox copy).

( D. Mitra )  
Secretary

Copy forwarded for information & necessary action to :-

1. Principal
2. Registrar
3. Manager (Finance)
4. Personal File
5. Office Copy

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Lecturer, Department of Mechanical Engineering of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4147 dt. 11.12.2008.

As per terms of the appointment letter I am joining my duties in the college w.e.f 07.01.2009 (F/N).

Thanking you

Yours faithfully

Dated: -  
Durgapur,  
The 7<sup>th</sup> January, 2009

*Pabitra Kr. Mandal.* 07/01/09  
**(Pabitra Kumar Mandal)**

Copy to:

HOD/ME  
Registrar  
Head (Admin.)  
Manager (Fin.)  
Sr. Librarian  
Jr. Sec (Admin) Mgr. House.

07/01/09





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
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E-mail : dgp\_brec@sancharnet.in, Website : www.brec.org

BCR/ Appt/42/4573

Date: 23.06.2010

To  
Sri Partha Sarathi Bose  
Ghordourhati, Gopalnagar,  
PO- Sripally, Burfdwan - 713103

**Sub:- Appointment in a post of Lecturer in the Department of Mechanical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Mechanical Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8,000 - 275 - 13,500/- at Basic Pay of Rs. 8,825/- (Eight Thousand Eight Hundred Twenty Five only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 50% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the College. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the College. You will be governed by the Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among all faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Mechanical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

You are requested to report for joining in the post to the Principal of the College on 15<sup>th</sup> July, 2010. On the date of joining you have to bring your original testimonials along with a set of Xerox copy and release order from the last employer.

(D. Mitra)  
Secretary

**Copy forwarded for information and necessary action to:**

6. Principal
7. Registrar
8. Manager (Finance)
9. Personal File
10. Office Copy



To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Lecturer, Department of ME of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4573 dt. 23.06.2010.

As per terms of the appointment letter I am joining my duties in the college w.e.f 15.07.2010 (F/N).

Thanking you

Dated: -  
Durgapur,  
The 15<sup>th</sup> July, 2010

Yours faithfully

*Partha Sarathi Bose*

**(Partha Sarathi Bose)**



## Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5815

Date: -05.12.2015

To  
**Rajeev Ranjan,**  
**Dr. K. M. Complex, Road No. 3,**  
**Gaya, Bihar, Pin - 823001.**

**Sub: - Appointment in a post of Assistant Professor in the Department of Mechanical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Mechanical Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	19030/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	<b>25030/-</b>
D.A.	@ 45% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	<b>40,048/-</b>
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Mechanical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of ME of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5815 dt. 05.12.2015.

As per terms of the appointment letter I am joining my duties in the college w.e.f 06.02.2016 (F/N).

Thanking you

Dated: -6<sup>th</sup> February, 2016

Yours faithfully

*Rajeev Ranjan*

**(Rajeev Ranjan)**

Distribution

- ① HOD/ME
- ② Registrar
- ③ Head, Admin
- ④ I/c, Library
- ⑤ Manager, Finance
- ⑥ Manager, Admin

*A 9/2/16*





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6046

Date: -25.02.2017

To  
**Sri Rakesh Biswas,**  
**Mitra Bagan, P.O. Dattapukur,**  
**Dt. 24 PGS (N),**  
**West Bengal, Pin - 743248.**

**Sub: - Appointment in a post of Assistant Professor in the Department of Mechanical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Mechanical Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	18250/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	24250/-
D.A.	@ 50% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	40,013/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Mechanical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4659 / 3424  
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6 046 Contd.

P-2

8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college on 01/04/2017. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. HOD/ME
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of ME of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/6046 dt. 25.02.2017.

As per terms of the appointment letter I am joining my duties in the college w.e.f 01.04.2017 (F/N).

Thanking you

Dated: -1<sup>st</sup> April, 2017

Yours faithfully

(Rakesh Biswas)

Distribution

- ① HOD / ME
- ② Registrar
- ③ Head, Admin
- ④ I/c, Library
- ⑤ Manager, Finance
- ⑥ Manager, Admin

Seen





# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.) INDIA  
Phone : (0343) 501353, E-mail : bcrec@dtc.vsnl.net.in

Ref.No : BCR/RG/2300/184

Date: 20/03/2001

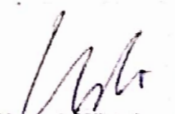
To,  
Mr. Shyama Charan Chakraborty  
CD-84/3 V.K. Nagar  
Durgapur - 713 210

Dear Sir/Madam,

You have been appointed as a visiting Lecturer  
of Applied Mechanics & Drawing for the II nd  
Semester commencing from 12/03/2001.

You will receive Rs 150/- (Rupees One  
hundred and fifty only) per period of lecture or  
sessional.

Yours faithfully,

  
( K. GUPTA )  
Principal

**REGD. OFFICE :**

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR - 713213  
☎ : (0343) 583071, WEST BENGAL, INDIA

**CORPORATE OFFICE :**

3/1, MAXMULLER PATH, CITY CENTRE,  
DURGAPUR-713216  
☎ : (0343) 545718, WEST BENGAL, INDIA

**Dr B C Roy Engineering College, Durgapur**

CAMPUS JEMUA ROAD, FULHORE DURGAPUR - 713206, (WB), INDIA  
Phone: 0342 502449/501353, e-mail: bcr\_dept@sancharnet.in, bcreg@dlc.vsnl.net.in

Ref No.: BCR/PR/38.1/258

Date: 25.08.2001

From

S K Majumdar,  
Director

To

Shri Shyama Charan Chakravarti

Sub: Appointment to the post of Lecturer (Mechanical Engineering) and In-charge (Examination Cell)

This has reference to your earlier appointment letter no. BCR/RC/2300 dated 20.03.2001. <sup>184</sup>

You are being put as a regular faculty in the Director's Cell on a consolidated emolument of Rupees Eight Thousand only (Rs. 8000/=) per month. Your designation in your new assignment will be as mentioned above. For the purpose of work related with Lectures in Mechanical Engineering you will report to H.O.D. (Mechanical) and for the purpose of Examinations you will report to Deputy registrar. For the purpose of work related to Examinations you will be assisted by Shri Dhrubajyoti Roy.

You will be on probation for a period of one year from your date of joining.

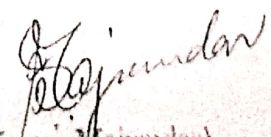
During the period of probation your performance will be assessed and your contractual appointment may be extended if you perform well.

However, if your performance is not found up to the mark or satisfactory, your services may be terminated, any time, with one month's notice or pay in lieu thereof, and without showing any cause.

You will abide by the rules and regulations as specified by the college management from time to time.

If the offer is acceptable to you, the duplicate copy may be signed and returned to this office.

Thanking you

  
-(Sujay Kumar Majumdar)  
Director

To

The Director

Dr. B.C. Roy Engineering College, Durgapur.

Jemua Road, Phuljhore.

Durgapur - 713206

Sir

Sub: Report of joining to the  
post of Lecturer (ME) & Incharge  
(Exam. cell).

Sir,

With reference to the appointment in  
to the post of lecturer (Mechanical Engg) and  
Incharge (Examination Cell) vide letter  
no. BCR/P.R/3B.1/258 dt. 25.08.2001  
I have joined in my duties on  
29.8.2001 (FN) This is for your kind  
information and necessary action

Thanking You.

Yours faithfully

Dated: the 29th Aug. 2001

Shyama Charan Chakrabarty

*Shyama Charan Chakrabarty*  
29.08.2001





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail: info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5608

Date: -16.12.2014

To  
**Sri Siddhartha Bhowmick,**  
1/8 Prafulla Chaki Path,  
City Centre, Durgapur,  
Pin - 713216.

**Sub: - Appointment in a post of Assistant Professor in the Department of Mechanical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Mechanical Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	16920/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	<b>22920/-</b>
D.A.	@ 35% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	<b>34380/-</b>
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
3. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Mechanical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

29/1/15  
To

**The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.**

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of ME of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5608 dt. 16.12.2014.

As per terms of the appointment letter I am joining my duties in the college w.e.f 17.01.2015 (F/N).

Thanking you

Dated: -17<sup>th</sup> January, 2015

Yours faithfully,

*Siddhartha Bhowmick*

**(Siddhartha Bhowmick)**

Distribution

- ① Registrar
- ② HOD/ME
- ③ Head, Admin
- ④ Sr. Librarian
- ⑤ Manager, Finance
- ⑥ Manager, Admin



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713200 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : info@bcrec.org • dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/5242

Date: -04.06.2013

To  
Sri Subhajit Bhattacharya,  
Lane No. 15, Professors' Colony,  
P.O. Kenduadihi, Dt. Bankura,  
Pin - 722102.

**Sub: - Appointment in a post of Assistant Professor in the Department of Mechanical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Mechanical Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	<b>21600/-</b>
D.A.	@ 30% of Basic Pay (w.e.f 01/07/2013)
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	<b>31,320/-</b>
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
3. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
4. In addition to your normal duties as Faculty in the Department of Mechanical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.



4025  
1-2-1

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of ME of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5242 dt. 04.06.2013.

As per terms of the appointment letter I am joining my duties in the college w.e.f 02.07.2013 (F/N).

Thanking you

Yours faithfully

Dated: -  
Durgapur,  
The 2<sup>nd</sup> July, 2013

Subhajit Bhattacharya, 02.07.13  
(Subhajit Bhattacharya)

Copy to:

✓ HOD/ME  
Registrar  
Head (Admin.)  
Manager (Fin.)  
Sr. Librarian  
Sr. Exe (Admin.)



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : info@bcrc.org • dgp\_bcrc@sancharnet.in, Website : www.bcrc.org

BCR/Appt/42/5377

Date: -10.01.2014

To  
Sri Subhas Chandra Moi,  
Katjuridanga (Vidyasagar Pally),  
P.O. Kenduadihi, Dt. Bankura,  
Pin - 722102.

**Sub: - Appointment in a post of Assistant Professor in the Department of Mechanical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Mechanical Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	23890/-
Academic Grade Pay (AGP)	8000/-
Basic Pay (PPB + AGP)	<b>31890/-</b>
D.A.	@ 30% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	<b>46241/-</b>
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
3. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Mechanical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2440, Fax : (0343) 250-4050 / 3424  
E-mail : info@bcrec.org • dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/5377 Contd.

P-2

7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. HOD/ME
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



*File*  
*4-23*

**To**  
**The Principal**  
**Dr. B. C. Roy Engineering College, Durgapur**  
**Jemua Road, Fuljhore,**  
**Durgapur - 713206.**

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of ME of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5377 dt. 10.01.2014.

As per terms of the appointment letter I am joining my duties in the college w.e.f 12.02.2014 (F/N).

Thanking you

Yours faithfully

Dated: -12<sup>th</sup> February, 2014  
Durgapur

*Subhas Chandra Moi*  
*12/02/14*  
(Subhas Chandra Moi)

*Copy to*

- 1) HOD, ME*
- 2) Regis. Officer*
- 3) Head Admn.*
- 4) Manager (Finance)*
- 5) Sr. Librarian*
- 6) Sr. Executive Admn.*

*17.5 - 1.5*  
*17.5*  
*17.5*



**Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR**  
(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : info@bcrec.org • dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

Date: -04.06.2013

BCR/ Appt/42/5241

To  
Sri Suman Karmakar,  
5/1 SEPCO Township,  
Durgapur - 713205.

**Sub: - Appointment in a post of Assistant Professor in the Department of Mechanical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Mechanical Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	16250/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	<b>22250/-</b>
D.A.	@ 30% of Basic Pay (w.e.f 01/07/2013)
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	<b>32,263/-</b>
E.P.F, Gratuity & Medclaim facility	As per rules of the college

- You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
- You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
- In addition to your normal duties as Faculty in the Department of Mechanical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

*[Handwritten Signature]*





## Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB), INDIA  
☎ (0343) 250-1353/4106/4121/2449, Fax (0343) 250-4059 / 3424  
E-mail : info@bcrec.org • dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

P-2

BCR/Apt/42/5241 Contd.

7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college on 2<sup>nd</sup> July, 2013. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. HOD/ME
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

*WGS*  
*2/7/13*

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of ME of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5241 dt. 04.06.2013.

As per terms of the appointment letter I am joining my duties in the college w.e.f 02.07.2013 (F/N).

Thanking you

Dated: -  
Durgapur,  
The 2<sup>nd</sup> July, 2013

Yours faithfully

*Suman Karmakar*  
2/7/2013  
**(Suman Karmakar)**

Copy to :

HOD/ME  
Registrar  
Head (Admin.)  
Manager (Fin.)  
Sr. Librarian  
Sr. Exe (Admin.)





## Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMLA ROAD, FULBHORE, DURGAPUR-713200 (WB.), INDIA  
☎ (0343) 250-1353/4106/412/2449, Fax : (0343) 250-4059 / 3424  
E-mail : info@brcoc.org • http://www.brcoc.ac.in/ • http://www.brcoc.net

BCR/ Appt/42/ 5378

Date: -10.01.2014

To  
Sri Chitta Sahana,  
Katjuridanga (Vidyasagar Pally),  
P.O. Kenduadihi, Dt. Bankura,  
Pin - 722102.

**Sub: - Appointment in a post of Assistant Professor in the Department of Mechanical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Mechanical Engineering of the College. In pursuance of the same, I do hereby appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	18470/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	<b>24470/-</b>
D.A.	@ 30% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	<b>35482/-</b>
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

- You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
- During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
- In addition to your normal duties as Faculty in the Department of Mechanical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

*File*

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of ME of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5378 dt. 10.01.2014.

As per terms of the appointment letter I am joining my duties in the college w.e.f 22.01.2014 (F/N).

Thanking you

Dated: - 22.01.14.  
Durgapur,  
The 22<sup>nd</sup> January, 2014

Yours faithfully

*Chitta Sahana*  
(Chitta Sahana)

*Copy to*

- 1) HoD ME
- 2) Registrar
- 3) Head Admn
- 4) Manager (Finance)
- 5) Sr. Librarian
- 6) Sr. Executive (Admn)

*29/1/14*





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5822

Date: -10.12.2015

To  
Sri Arka Banerjee,  
4/9 - Tetikhela,  
P.O. Arrah, Durgapur - 713212.

**Sub: - Appointment in a post of Assistant Professor in the Department of Mechanical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Mechanical Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	<b>21600/-</b>
D.A.	@ 45% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	<b>34560/-</b>
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Mechanical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT WB)

CAMPUS - JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB) INDIA  
☎ (0343) 250-1353/4106/4121/2449, Fax (0343) 250-4059 / 3424  
E-mail info@bcrec.ac.in • Website www.bcrec.ac.in

BCR/Appt/42/6136

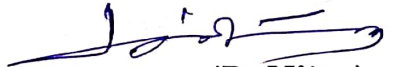
Date: -28.07.2017

To  
Sri Arka Banerjee,  
Assistant Professor,  
ME Department,  
Dr. B. C. Roy Engineering College, Durgapur,  
Pin - 713206.

**Sub: -Continuation in the post of Assistant Professor in ME Department on regular basis.**

On your satisfactory completion of probationary period in the post of Assistant Professor of ME Department at Dr. B. C. Roy Engineering College, Durgapur, based on SAR & Interview held on 22/07/2017 as recommended by the Appraisal Committee, the authorities of the College are now pleased to allow you to continue in the same post on regular basis. Your Basic Pay now stands at Rs. 22,250/- (including Academic Grade Pay of Rs. 6000/-) per month in the Pay Band of Rs. 15600-39100/- with effect from 30/05/2017 along with H.R.A, D.A, E.P.F, Gratuity & Medclaim facility as per rules of the college. Annual increment will be guided by Office Order Ref. No. BCR/NOT/17/966 dt. 09.05.2003 from May, 2018.

Other terms and conditions (Vide Appointment Letter No. BCR/Appt/42/5822 dt. 10.12.2015) of the service will remain unchanged.

  
(D. Mitra)  
President

**Copy forwarded for information & necessary action to: -**

1. Principal
2. HOD/ME
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of ME of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5822 dt. 10.12.2015.

As per terms of the appointment letter I am joining my duties in the college w.e.f 12.01.2016 (F/N).

Thanking you

Dated: -12<sup>th</sup> January, 2016

Yours faithfully

*Arka Banerjee*  
(Arka Banerjee)

Distribution

- ① HOD / ME
- ② Registrar
- ③ Head, Admin
- ④ In-charge, Library
- ⑤ Manager, Finance
- ⑥ Manager, Admin



# Dr. B. C. ROY ENGINEERING COLLEGE, Durgapur

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : Info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6197

Date: -05.09.2017

To  
Sri Deepak Kumar,  
1, Narauni, Naili, Gaya,  
Bihar, Pin - 824233.

**Sub: - Appointment in a post of Assistant Professor in the Department of Mechanical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Mechanical Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	21600/-
D.A.	@ 50% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	35640/-
E.P.F, Gratuity & Mediciclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Mechanical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.



To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of ME of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/6197 dt. 05.09.2017.

As per terms of the appointment letter I am joining my duties in the college w.e.f 12.09.2017 (F/N).

Thanking you

Dated: -12<sup>th</sup> September, 2017

Yours faithfully

Deepak Kumar  
(Deepak Kumar)

1. Registrars
2. Head Admin.
3. HOD/ME
4. Manager Finance
5. Manager Admin
6. Library in-charge.

Accepted &  
allowed to  
join  
12/9/17



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6624(A)

Date: -25.07.2019

**To**  
**Sri Koushik Chatterjee,**  
**Senior Technical Assistant,**  
**ME Department,**  
**Dr. B. C. Roy Engineering College,**  
**Durgapur - 713206.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to promote you to the Post of Assistant Professor in the Department of Mechanical Engineering of Dr. B. C. Roy Engineering College, Durgapur at a consolidated salary of Rs. 36,882/- per month in the Pay Band (PB) of Rs. 15600-39100/- with effect from 01/08/2019 with following broad terms & conditions:

1. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
2. In addition to your normal duties as Faculty, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
4. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
5. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behavior, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.

*Abhaya Chatterjee*





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

6. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.

**(T. Bhattacharya)**  
**General Secretary**

**Copy forwarded for information and necessary action to: -**

1. Director
2. HOD/ME
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar