



Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/2449/3424/3360/3090833, E-mail : dgp_brec@sancharnet.in, Website : www.brec.org/net.in

BCR/Appt/42/2122

Date: -11/11/2006

To
Sri Susanta Dutta,
D-225, Chaffe Street,
Bidhan Nagar,
Durgapur - 713212.

Sub: - Appointment in a post of Lecturer in the Department of Electrical Engineering of Dr. B.C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & performance in the interview, the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- plus admissible allowances. At present you will get Rs. 8000/- (Eight thousand only) per month basic pay plus admissible allowances (D.A @ 55% & H.R.A @ 10%). You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college immediately.

sd
(D. Mitra)
Secretary

BCR/Appt/42/2122

Date: -11/11/2006

Copy forwarded for information and necessary action to: -

1. Principal
2. Registrar
3. H.O.D. (Acting)/E.E.
4. Accounts Officer
5. Personal File
6. Office Copy

[Signature]
(D. Mitra)
Secretary

Prepared by Registrar

REGD. OFFICE :

"LOKENATH BHAWAN",
BHIRINGI, AMBAGAN, DURGAPUR-713213
☎ : (0343) 2583071
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II
SALT LAKE CITY, KOLKATA-700091
☎ : (033) 2321-8703/4411
WEST BENGAL, INDIA

To
The Principal
Dr B.C. Roy Engineering College
Durgapur

Sir,

I am pleased to accept the appointment in the post of lecturer, Department of Electrical Engineering of your esteemed college, vide your letter Ref. No: BCR/APPT/42/2122 dt. 11/11/2006.

I am joining my duties w.e.f from 14/11/2006 (F/N).

Thanking you.

Yours faithfully
Susanta Dutta
(SUSANTA DUTTA)

Dated: 14/11/2006
Place: Durgapur.

Copy to:

- HOD (EE)
- Registrar (in ch.)
- Accounts Officer
- Sr. Librarian
- Sr. Rajin Chatterjee, JE(A)

[Signature]
14/11/06



Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR



(Approved by AICTE, New Delhi Under Ministry HRD, Govt. of India and Affiliated to W.B.U.T.)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/4122/4123/3985/2449/3424/3360, Fax : (0343) 250-4059/3424-3985

E-mail : dgp_bcrc@sancharnet.in, Website : www.bcrc.org, www.bcrec.net.in

BCR/Appt/42/2352

Date: -18/06/2007

To

**Sri Sumit Banerjee,
Sarat pally, Durgapur-713201**

Sub: - Appointment in a post of Lecturer in the Department of Electrical Engineering of Dr. B.C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & performance in the interview, the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer of Electrical Engineering Department of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- plus admissible allowances. At present you will get Rs. 8550/- (eight thousand five hundred & fifty only) basic pay per month plus admissible allowances (D.A @ 65% & H.R.A @ 10%). You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college and Mediclaim facility of Rs. 1,00,000/- for self, spouse & one dependent child. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

You are requested to please report for joining in the post to the Principal of the college in July, 2007. On the date of joining you have to bring your original testimonials (along with a set of Xerox copy) and Release Order from your present employer.

**(D. Mitra)
Secretary**

Copy forwarded for information and necessary action to: -

1. Principal
2. Registrar
3. H.O.D/ Electrical Engineering
4. Accounts Officer
5. Personal File
6. Office Copy

Prepared by Registrar

REGD. OFFICE :

"LOKENATH BHAWAN",
BHIRINGI, AMBAGAN, DURGAPUR-713213
☎ : (0343) 2583071
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II
SALT LAKE CITY, KOLKATA-700091
☎ : (033) 2321-8703/4411
WEST BENGAL, INDIA

To
The Principal
Dr. B. C. Roy Engineering College
Durgapur.

Sub: Joining report
Ref No: BCR/Appl/42/2352 dt 18/06/2007

Sr.

This is for your kind information that with reference to the above I want to join in the post of Lecturer in the Department of Electrical Engineering on 03.07.2007 (F.N). I shall abide all terms and conditions laid down on the letter.

Thanking you

Yours faithfully,

Date: 03/07/07

Sumit Banerjee
(SUMIT BANERJEE)

Copy to:

- HOD/EE
- Registrar
- Accounts Officer
- St. Librarian
- Jr. Sae (A), Mgr. House
- Head (Admin)



Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR



(Approved by AICTE, New Delhi Under Ministry HRD, Govt. of India and Affiliated to W.B.U.T.)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

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E-mail : dgp_bcrec@sancharnet.in, Website : www.bcrec.org, www.bcrec.net.in

BCR/Appt/42/118(e)

Date: -24/07/2007

To

**Sri Sanjoy Kumar Saha,
Faridpur (Dharmarajtala),
Durgapur – 713213.**

Sub: - Appointment in a post of Lecturer in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.

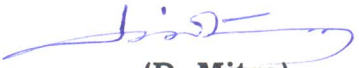
On the basis of your qualification, experience & performance in the interview, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer in Electrical Engineering Department of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- plus admissible allowances. At present you will get Rs. 8825/- (Eight thousand eight hundred & twenty five only) basic pay per month plus admissible allowances (D.A @ 65% & H.R.A @ 10%). You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college and Mediclaim facility of Rs. 1,00,000/- for self, spouse & one dependent child. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials (along with a set of Xerox copy).


**(D. Mitra)
Secretary**

Copy forwarded for information and necessary action to: -

1. Principal
2. Registrar
3. H.O.D/EE
4. Accounts Officer
5. Personal File
6. Office Copy

Prepared by Registrar

REGD. OFFICE :

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CITY RESIDENT OFFICE :

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SALT LAKE CITY, KOLKATA-700091
☎ : (033) 2321-8703/4411
WEST BENGAL, INDIA

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: Joining letter

I am pleased to accept the appointment in the post of Lecturer, Department of Electrical Engineering of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/118 (c) dt. 24.07.2007.

As per terms of the appointment letter I am joining my duties in the college w.e.f 24.07.2007 (P/N).

Thanking you

Dated: -
Durgapur,
The 24th July, 2007

Yours faithfully

Sanjoy Kumar Saha

(Sanjoy Kumar Saha)

Copy to: HOD/EE
Registrar *W*
Head (Admin.) *24/7/07*
Accounts office
Sr. Librarian
Jr. Encl (A), Regd. Honor



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

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E-mail : info@bcrec.org • dgp_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/5091

Date: -22.11.2012

To
Ms Dola Sinha,
Qtr. No B-1/B, NIT campus,
Durgapur-09, Dist Burdwan
Pin - 713209.

Sub: - Appointment in a post of Asst. Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Electrical Engineering department of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	18600/-
Academic Grade Pay (AGP)	7000/-
Basic Pay (PPB + AGP)	25600/-
D.A.	@ 16% of Basic Pay
H.R.A.	@ 15% of Basic Pay
Gross Salary Per Month	33536/-
E.P.F, Gratuity & Medclaim facility	As per rules of the college

2. D.A rate is scheduled to increase to 25% wef 01.01.2013
3. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
4. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
5. In addition to your normal duties as Assistant Professor in the Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
6. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

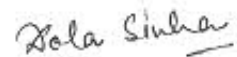
I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5091 dt. 22.11.2012.

As per terms of the appointment letter I am joining my duties in the college w.e.f 01.12.2012 (F/N).

Thanking you

Dated: -
Durgapur,
The 1st December, 2012

Yours faithfully



(Dola Sinha)



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5818

Date: -09.12.2015

To
Ms. Chaity Sarkar,
BB-803, Ashabari Housing Complex,
Plot No. O/31, Baishnavghata Patuli Township,
Kolkata - 700094.

Sub: - Appointment in a post of Assistant Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Electrical Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	21600/-
D.A.	@ 45% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	34560/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

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E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5818 Contd.

P-2

8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college on 12/01/2016. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(D. Mitra)
President

Copy forwarded for information and necessary action to: -

1. Principal
2. HOD/CE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5818 dt. 09.12.2015.

As per terms of the appointment letter I am joining my duties in the college w.e.f 12.01.2016 (F/N).

Thanking you

Dated: -12th January, 2016

Yours faithfully

Chaity Sarkar
(Chaity Sarkar)



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
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E-mail : info@bcrec.org • dgp_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/5376

Date: -10.01.2014

To
Ms. Sneha Sultana,
Pandua (Benepara, New Market, 2nd Floor),
Dt. Hooghly, Pin - 712149.

Sub: - Appointment in a post of Assistant Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of Electrical Engineering Department of the college. In pursuance of the same, I do here by appoint you in the same post at a consolidated salary of Rs. 21,600/- per month in the Pay Band 15600-39100/- and Academic Grade Pay (AGP) Rs. 6000/- with following broad terms & conditions:

1. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties. On successful completion of probation period you will get all other benefits in the Pay Scale.
2. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
3. For your day to day activities you will report to HOD of the Department. In addition to your normal duties as Assistant Professor, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
4. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
5. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
6. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
7. During probation your service may be terminated without any notice and without assigning any reason thereof.
8. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

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E-mail : info@bcrec.org • dgp_bcrec@sanchamnet.in, Website : www.bcrec.org

BCR/Appt/42/5376 Contd.

P-2

9. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three months' notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
10. You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(D. Mitra)
President

Copy forwarded for information and necessary action to: -

1. Principal
2. HOD/EE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5376 dt. 10.01.2014.

As per terms of the appointment letter I am joining my duties in the college w.e.f 15.01.2014 (F/N).

Thanking you

Dated: - 15.1.2014
Durgapur,
The 15th January, 2014

Yours faithfully

Sneha Sultana

(Sneha Sultana)



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

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E-mail : info@bcrec.org • dgp_bcrec@sancharnet.in. Website : www.bcrec.org

BCR/Appt/42/5245

Date: -07.06.2013

To
Sri Chandan Paul,
Vill + P.O. Pandabeswar,
Dt. Burdwan, Pin - 713346.

Sub: - Appointment in a post of Assistant Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Electrical Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	16920/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	22920/-
D.A.	@ 30% of Basic Pay (w.e.f 01/07/2013)
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	33,234/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
3. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
4. In addition to your normal duties as Faculty in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/ Appt/42/5245 dt. 07.06.2013.

As per terms of the appointment letter I am joining my duties in the college w.e.f 06.07.2013 (F/N).

Thanking you

Dated: -
Durgapur,
The 6th July, 2013

Yours faithfully



(Chandan Paul)



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424
E-mail : info@bcrec.org • dgp_bcrc@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/5090

Date: -22.11.2012

To
Mr Dipak Kr. Dhak,
Qtr. No C-7, BOGL Colony,
Durgapur-14, Ist Burdwan
Pin - 713214.

Sub: - Appointment in a post of Asst. Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Electrical Engineering department of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15500-39100/-
Pay in Pay Band (PPB)	18600/-
Academic Grade Pay (AGP)	7000/-
Basic Pay (PPE + AGP)	25600/-
D.A.	@ 16% of Basic Pay
H.R.A.	@ 15% of Basic Pay
Gross Salary Per Month	33536/-
E.P.F, Gratuity & Medclaim facility	As per rules of the college

2. D.A rate is scheduled to increase to 25% wef 01.01.2013
3. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
4. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
5. In addition to your normal duties as Assistant Professor in the Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
6. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB), INDIA

(0343) 250-1353/4106/4121/2449, Fax (0343) 250-4059 / 3424

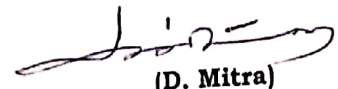
Website : www.bcrec.org • dgp_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/ Appt/42/519/Contd.

P-2

7. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
8. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
9. During probation your service may be terminated without any notice and without assigning any reason thereof.
10. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
11. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
12. You are requested to please report for joining in the post to the Principal of the college on or before 10th of December 2012. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.


(D. Mitra)
President

Copy forwarded for information and necessary action to: -

1. Principal
2. HOD/EE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

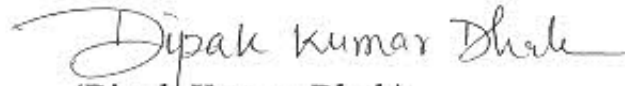
I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5090 dt. 22.11.2012.

As per terms of the appointment letter I am joining my duties in the college w.e.f 08.12.2012 (F/N).

Thanking you

Yours faithfully

Dated: -
Durgapur,
The 8th December, 2012


(Dipak Kumar Dhak)



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424
E-mail : info@bcrec.org • dgp_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/5246

Date: -07.06.2013

To
Sri Sourav Paul,
Barmasia (Near Middle School & Park),
P.O. + Dt. Dhanbad, Pin - 826001.

Sub: - Appointment in a post of Assistant Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of Electrical Engineering Department of the college. In pursuance of the same, I do here by appoint you in the same post at a consolidated salary of Rs. 21,600/- per month in the Pay Band 15600-39100/- and Academic Grade Pay (AGP) Rs. 6000/- with following broad terms & conditions:

1. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties. On successful completion of probation period you will get all other benefits in the Pay Scale.
2. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
3. For your day to day activities you will report to HOD of the Department. In addition to your normal duties as Assistant Professor, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
4. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
5. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
6. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
7. During probation your service may be terminated without any notice and without assigning any reason thereof.
8. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

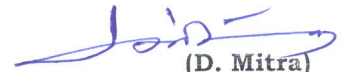
CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424
E-mail : info@bcrec.org • dgp_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/5246 Contd.

P-2

9. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three months' notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
10. You are requested to please report for joining in the post to the Principal of the college on 2nd July, 2013. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.


(D. Mitra)
President

Copy forwarded for information and necessary action to: -

1. Principal
2. HOD/EE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5246 dt. 07.06.2013.

As per terms of the appointment letter I am joining my duties in the college w.e.f 02.07.2013 (F/N).

Thanking you

Dated: - 02.07.2013
Durgapur,
The 2nd July, 2013

Yours faithfully



(Sourav Paul)



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424
E-mail : dgp_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/458

Date: -03.07.2010

To
Sri Tapan Kumar Chattopadhyaya,
Vill. + P.O. Amaran Garh,
Dt. Burdwan, Pin - 713155.

Sub: - Appointment in a post of Senior Lecturer in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Senior Lecturer of the College. In pursuance of the same, I do here by appoint you as a Senior Lecturer, Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 10,000-325-15200/- at Basic Pay of Rs. 10650/- per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 50% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

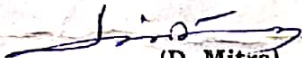
You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Senior Lecturer in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college on 13/07/2010. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release Order from your present employer.


(D. Mitra)
Secretary

Copy forwarded for information and necessary action to: -

1. Principal
2. Registrar
3. H.O.D/E.E.
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To
The Principal,
Dr. B. C. Roy Engineering College,
Durgapur

Sir,

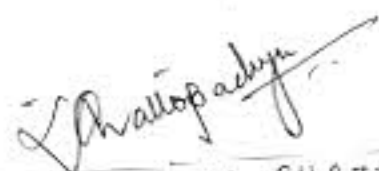
Sub: Joining Letter

I am pleased to accept the appointment in the post of Sr. Lecturer, Department of Electrical Engg. of your esteemed College offered to me vide your letter Ref. No. BCR/ Appt/42/1581 dt. 02.7/2010.

As per terms of the appointment letter I am joining my duties in the College w.e.f. 21.7.2010 (F/N).

Thanking you,

Yours faithfully



(TAPAN KUMAR CHATTOPADHYAY)
Durgapur,

Dated: 21.7.2010.

Copy to:

HOD/EE
Registrar
Head (Admin.)
Manager (Fin.)
Sr. Librarian
Sr. Sec (Admin.)



BCR/Appt/42/4606

Date: -27.07.2010

To
Sri Tushnik Sarkar,
Vill. + P.O. Simlon, P.S. Kalna,
Dt. Burdwan, Pin - 713425.

Sub: - Appointment in a post of Lecturer in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 8000/- per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 50% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Medclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

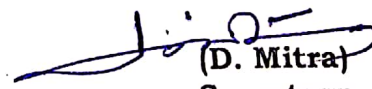
You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release Order from your present employer.


(D. Mitra)
Secretary

Copy forwarded for information and necessary action to: -

1. Principal
2. Registrar
3. H.O.D/E.E.
4. Manager (Finance)
5. Personal File
5. Office Copy

Prepared by Registrar

2019/11/5 22:02

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Lecturer, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4606 dt. 27.07.2010.

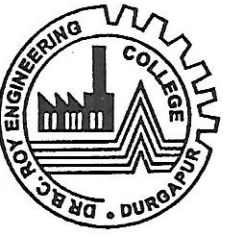
As per terms of the appointment letter I am joining my duties in the college w.e.f 29.07.2010 (F/N).

Thanking you

Dated: - 29th
Durgapur,
The 29th July, 2010

Yours faithfully

Tushnik Sarkar
(Tushnik Sarkar)



Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR - 713206, (W. B.), INDIA
☎ : (0343) 250-1353/2449/3424/3360,3090833, E-mail : dgp_bcrec@sancharnet.in, Website : www.bcrec.org / .net

BCR/ Appt. /42/363 (e)

Date: -17.08.2005

To
Sri Anupam Sinha,
A2, S.S.B. Sarani, Sector - 2C,
Bidhannagar, Durgapur - 713212.

Sub: -Appointment in a post of Lecturer, Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your performance in the interview held on 9th August, 2005, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a post of Lecturer of the college. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur, at consolidated salary of Rs. 8000/- (Eight thousand only) P.M. at present. You may be placed in the scale of pay of Rs. 8000-275-13500/- plus admissible allowances as will be decided by the authorities of the college in a short course of time. You will be in probation for one year from the date of your joining in the post.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the college and you will be governed by the Service Rules of the college.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

You are requested to report for joining in the post immediately.


(D. Mitra)
Secretary

BCR/ Appt. /42/

Date: - 17.08.2005

Copy forwarded for information & necessary action to: -

1. Director/BCREC
2. Registrar
3. H.O.D. (Acting)/E.E.
4. Accounts Officer
5. Personal File
6. Office Copy


(D. Mitra)
Secretary

REGD. OFFICE :

'LOKENATH BHAWAN',
BHIRINGI, AMBAGAN, DURGAPUR - 713213
☎ : (0343) 2583071
WEST BENGAL, INDIA

CORPORATE OFFICE :

3/1, MAXMULLER PATH,
CITY CENTRE, DURGAPUR - 713216
FAX, ☎ : (0343) 2545718
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ - 251, SECTOR - II
SALT LAKE CITY, KOLKATA - 700091
☎ : (033) 2321-8703/4411
WEST BENGAL, INDIA

To
The Director
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/6504 dt. 11.01.2019.

As per terms of the appointment letter I am joining my duties in the college w.e.f 11.01.2019 (F/N).

Thanking you

Dated: -11th January, 2019

Yours faithfully

A Sinha
11.01.2019
(Anupam Sinha)

Dists

1. Registrar
2. Manager Fin.

Allowed
HO
15/01/2019



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424
E-mail : info@bcrec.org • dgp_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/5374

Date: -10.01.2014

To
Sri Kingsuk Majumdar,
18 Surya Sen Nagar, 54 Ft. Road,
Durgapur, Pin - 713213.

Sub: - Appointment in a post of Assistant Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of Electrical Engineering Department of the college. In pursuance of the same, I do here by appoint you in the same post at a consolidated salary of Rs. 21,600/- per month in the Pay Band 15600-39100/- and Academic Grade Pay (AGP) Rs. 6000/- with following broad terms & conditions:

1. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties. On successful completion of probation period you will get all other benefits in the Pay Scale.
2. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
3. For your day to day activities you will report to HOD of the Department. In addition to your normal duties as Assistant Professor, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
4. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
5. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
6. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
7. During probation your service may be terminated without any notice and without assigning any reason thereof.
8. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
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E-mail : info@bcrec.org • dgp_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/5374 Contd.

P-2

9. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three months' notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
10. You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(D. Mitra)
President

Copy forwarded for information and necessary action to: -

1. Principal
2. HOD/EE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5374 dt. 10.01.2014.

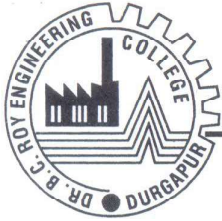
As per terms of the appointment letter I am joining my duties in the college w.e.f 15.01.2014 (F/N).

Thanking you

Yours faithfully

Dated: -
Durgapur,
The 15th January, 2014

Kingsuk Majumdar
(Kingsuk Majumdar)
15th Jan, 2014



Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/2449/3424/3360/3090833, E-mail : dgp_bcrec@sancharnet.in, Website : www.bcrec.org/net.in

BCR/Appt./42/2171

Date: -21.12.2006

To
Ms. Mou Das Mahapatra,
Lecturer,
Electrical Engineering Department,
Dr. B. C. Roy Engineering College,
Durgapur - 713206.

Sub: Continuation in the post of Lecturer in Electrical Engineering Department on regular basis.

On your satisfactory completion of probationary period of one year in the post of Lecturer in Electrical Engineering Department at Dr. B. C. Roy Engineering College, Durgapur, the authorities of the College are pleased to allow you to continue in the post of Lecturer in Electrical Engineering Department on regular basis with effect from 16.12.2006 in the scale of pay of Rs. 8000-275-13,500/- (plus admissible allowances i.e. D.A. @ 55% & HRA @ 10%). Annual increment will be guided by Office Order Ref. No. BCR/NOT/17/966 Dt. 09.05.2003. At present your basic pay will be Rs. 8000/- (Rupees eight thousand only) per month.

You will work with total devotion towards your work in the Electrical Engineering Department and also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Other terms and conditions of the service remain unchanged and you will be governed by Service Rules and discipline of the College.


(D. Mitra)
Secretary

BCR/Appt./42/2171

Date: -21.12.2006

Copy forwarded for information & necessary action to: -

1. Principal
2. H.O.D. (Acting)/E.E.
3. Registrar
4. Accounts Officer
5. Personal File
6. Office Copy


(D. Mitra)
Secretary

Prepared by Registrar

REGD. OFFICE :

"LOKENATH BHAWAN",
BHIRINGI, AMBAGAN, DURGAPUR-713213
☎ : (0343) 2583071
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II
SALT LAKE CITY, KOLKATA-700091
☎ : (033) 2321-8703/4411
WEST BENGAL, INDIA

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Lecturer, Department of Electrical Engineering of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/1855 dt. 14.12.2005

As per terms of the appointment letter I am joining my duties in the college w.e.f 16.12.2005 (F/N).

Thanking you

Yours faithfully

Dated: -
Durgapur,
The 16th December, 2005

Mou Das Mahapatra
(Mou Das Mahapatra)

c.c. to -
1) Principal
2) Sr. Librarian
3) Accounts officer
4) Personal file



Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR



(Approved by AICTE, New Delhi Under Ministry of HRD, Govt. of India and Affiliated to W.B.U.T.)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/4122/4123/3985/2449/3424/3360, Fax : (0343) 250-4059/3424-3985

E-mail : dgp_bcrc@sancharnet.in, Website : www.bcrc.org, www.bcrc.net in

BCR/Appt/42/3082

Date: -24/06/2008

To

Sri Basudeb Mondal,
5/11, Bhagat Singh Marg,
C-Zone, Durgapur – 713205.

Sub: - Appointment in a post of Lecturer in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, formed for this purpose, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 8000/- (Eight thousand only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 24% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post. On completion of M.Tech. Degree you will get two advanced increments.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college on 01/08/2008. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.


(D: Mitra)
Secretary

Copy forwarded for information and necessary action to: -

1. Principal
2. Registrar
3. H.O.D/EE
4. Accounts Officer
5. Personal File
6. Office Copy

Prepared by Registrar

REGD. OFFICE :

"LOKENATH BHAWAN",
BHIRINGI, AMBAGAN, DURGAPUR-713213
☎ : (0343) 2583071
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II
SALT LAKE CITY, KOLKATA-700091
☎ : (033) 2321-8703/4411
WEST BENGAL, INDIA

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Lecturer, Department of Electrical Engineering of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/3082 dt. 24.06.2008.

As per terms of the appointment letter I am joining my duties in the college w.e.f 01.08.2008 (F/N).

Thanking you

Yours faithfully

Dated: -
Durgapur,
The 1st August, 2008

Basudeb Mondal
(Basudeb Mondal)

Copy to:

HOD/EE
Registrar
Accounts Officer
Head (Admission)
Sr Librarian
Dr. Sae (Admission) Mgr. House





Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/4108/4121/2440, Fax : (0343) 250-4080 / 3424
E-mail : dgp_bcec@sanchamat.in, Website : www.bcec.org

3/1/194

BCR/Appt/42/5106

Date: -14.12.2012

To
Sri Siddhartha Ghosh,
Ramanath Sarani, S.B.Gorai Road,
P.O. Asansol, Pin - 713301.

Sub: - Appointment in a post of Assistant Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Electrical Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	21600/-
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Salary Per Month	24840/-

- You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
- You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
- In addition to your normal duties as Faculty in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of EE Course of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5106 dt. 14.12.2012.

As per terms of the appointment letter I am joining my duties in the college w.e.f 14.12.2012 (F/N).

Thanking you

Yours faithfully

Dated: -
Durgapur,
The 14th December, 2012

Siddhartha Ghosh
(Siddhartha Ghosh)



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/ 5807

Date: -01.12.2015

To
Sri Snehashis Ghoshal,
S 5/43, A. P. Nagar,
P.O. + P.S. Sonarpur, Dt. 24 PGS (S),
Pin - 700150.

Sub: - Appointment in a post of Assistant Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Electrical Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	21600/-
D.A.	@ 40% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	33,480/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

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E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/ 5807 Contd.

P-2

8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(D. Mitra)
President

Copy forwarded for information and necessary action to: -

1. Principal
2. HOD/EE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur – 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/ Appt/42/5807 dt. 01.12.2015.

As per terms of the appointment letter I am joining my duties in the college w.e.f 12.01.2016 (F/N).

Thanking you

Dated: -12th January, 2016

Yours faithfully


(Snehashis Ghoshal) 12.01.16



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS JEMUA ROAD, FULBHORE, DURGAPUR-713206 (W.B.), INDIA
☎ (0343) 250-1353/4106/4121/2448, Fax : (0343) 250-4059 / 3424
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6013

Date: -14.01.2017

To
Sri Soham Dey,
Haranath Temple Road,
Sonamukhi, Dt. Bankura,
Pin - 722207.

Sub: - Appointment in a post of Assistant Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Electrical Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	21600/-
D.A.	@ 50% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	35,640/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year with effect from 12/01/2017.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424
E-mail : Info@bcrec.ac.in • Website : www.bcrec.ac.in

P-2

BCR/Appt/42/6013 Contd.

8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.

(D. Mitra)
President

Copy forwarded for information and necessary action to: -

1. Principal
2. HOD/EE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5833 dt. 19.12.2015.

As per terms of the appointment letter I am joining my duties in the college w.e.f 12.01.2016 (F/N).

Thanking you

Dated: -12th January, 2016

Yours faithfully

Soham Dey
(Soham Dey)
12.01.2016



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR
(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424
E-mail : Info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5549

Date: -14.08.2014

To
Sri Soumen Biswas,
B-2/98 (C.R.P Camp),
Kalyani, Dt. Nadia, Pin - 741235.

Sub: - Appointment in a post of Assistant Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Electrical Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	21600/-
D.A.	(@ 35% of Basic Pay)
H.R.A.	(@ 15% of Basic Pay (Maximum Rs. 6000/-))
Gross Pay	32400/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

- You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
- During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
- In addition to your normal duties as Faculty in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

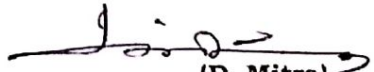
E-mail : Info@bcrec.ac.in • Website : www.bcrec.ac.in

P-2

BCR/Appt/42/5549 Contd.

7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college by 23/08/2014. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.


(D. Mitra)
President

Copy forwarded for information and necessary action to: -

1. Principal
2. HOD/EE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

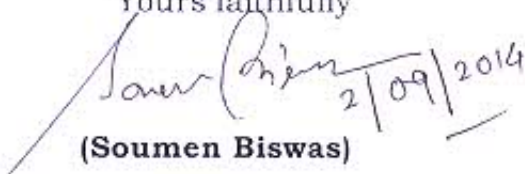
I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5549 dt. 14.08.2014.

As per terms of the appointment letter I am joining my duties in the college w.e.f 02.09.2014 (F/N).

Thanking you

Dated: -2nd September, 2014

Yours faithfully


(Soumen Biswas)



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5547

Date: -14.08.2014

To

Sri Sunil Kumar Choudhary,
Qtr. No. 105, C. R. Das Avenue,
A-Zone, Durgapur, Pin - 713204.

Sub: - Appointment in a post of Assistant Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Electrical Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	19810/-
Academic Grade Pay (AGP)	7000/-
Basic Pay (PPB + AGP)	26810/-
D.A.	@ 35% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	40215/-
E.P.F, Gratuity & Medclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
3. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter


I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/ Appt/42/5547 dt. 14.08.2014.

As per terms of the appointment letter I am joining my duties in the college w.e.f 27.08.2014 (F/N).

Thanking you

Yours faithfully

Dated: -27th August, 2014


(Sunil Kumar Choudhary)



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6623(B)

Date: -25.07.2019

To
Sri Adhit Roy,
Senior Technical Assistant,
EE Department,
Dr. B. C. Roy Engineering College,
Durgapur - 713206.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to promote you to the Post of Assistant Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur at a consolidated salary of Rs. 36,882/- per month in the Pay Band (PB) of Rs. 15600-39100/- with effect from 01/08/2019 with following broad terms & conditions:

1. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
2. In addition to your normal duties as Faculty, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
4. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
5. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behavior, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB), INDIA
☎ (0343) 250-1353/4106/4121/2449, Fax (0343) 250-4059 / 3424
E-mail info@bcrec.ac.in • Website www.bcrec.ac.in

6. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.

(T. Bhattacharya)
General Secretary

Copy forwarded for information and necessary action to: -

1. Director
2. HOD/EE
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR
(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.) INDIA
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6887

Date: -21.12.2020

To
Sri Saradindu Mondal
Anandamayee, Apanjan Park
Nivedita Lane, P.O. Chandannagar
Hooghly, PIN - 712136

Sub: - Appointment in a post of Assistant Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Electrical Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	21600/-
Allowance	8400/-
Gross Pay	30,000/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & Regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.

M. Bhattacharya



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

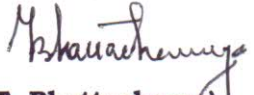
CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB), INDIA
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6887 Contd.

P-2

8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Director of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.


(T. Bhattacharya)
General Secretary

Copy forwarded for information and necessary action to: -

1. Director
2. HOD/EE
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
6. Office Copy

Received and Accepted
Sandip Kumar
21/12/2020

Prepared by Registrar

To
The Director
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/6887 dt. 21.12.2020.

As per terms of the appointment letter I am joining my duties in the college w.e.f 23.02.2021 (F/N).

Thanking you

Dated: -23rd February, 2021

Yours faithfully

Saradindu Mondal

(Saradindu Mondal)

Distr.

1. HOD/EE
2. Registrar
3. Head Admin.
4. NAAC Chairman.
5. Sr. Manager (Fin)
6. Sr. Manager (Admin)
7. Lib-in-charge, Central Library.

Agreed!

BS, Pl. file it -

H O
23/2/2020



Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR



(Approved by AICTE, New Delhi Under Ministry of HRD, Govt. of India and Affiliated to W.B.U.T.)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/4122/4123/3985/2449/3424/3360, Fax : (0343) 250-4059/3424-3985

E-mail : dgp_bcrc@sancharnet.in. Website : www.bcrc.org. www bcrc.net in

BCR/Appt/42/4131

Date: -19/11/2008

To

**Ms. Bijoy Laxmi Koley (Midya),
2A/25, A. K. Bithi, City Centre,
Durgapur, Pin - 713216.**

**Sub: - Appointment in a post of Senior Lecturer in the Department of
Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering
College, Durgapur.**

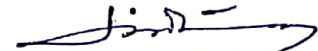
On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Senior Lecturer of the College. In pursuance of the same, I do here by appoint you as a Senior Lecturer, Department of Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 10,000-325-15200/- at Basic Pay of Rs. 10,975/- (Ten thousand nine hundred & seventy five only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 24% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Senior Lecturer in the Department of Electronics & Instrumentation Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college in the 1st week of January, 2009. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.


(D. Mitra)
Secretary

Copy forwarded for information and necessary action to: -

1. Principal
2. Registrar
3. H.O.D/E.I.E
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

REGD. OFFICE :

"LOKENATH BHAWAN",
BHIRINGI, AMBAGAN, DURGAPUR-713213
☎ : (0343) 2583071
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II
SALT LAKE CITY, KOLKATA-700091
☎ : (033) 2321-8703/4411
WEST BENGAL, INDIA



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424
E-mail : dgp_bcrec@sancharnet.in Website : www.bcrec.org

BCR/Appt/42/4418

Date: -15.01.2010

To

**Ms. Bijoy Laxmi Koley (Midya),
Senior Lecturer,
Electronics & Instrumentation Engineering Department,
Dr. B. C. Roy Engineering College, Durgapur,
Pin - 713206.**

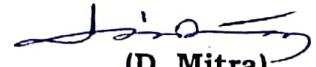
Sub: -Continuation in the post of Senior Lecturer in Electronics & Instrumentation Engineering Department on regular basis.

On your satisfactory completion of probationary period of one year in the post of Senior Lecturer in Electronics & Instrumentation Engineering Department at Dr. B. C. Roy Engineering College, Durgapur, the authorities of the College are pleased to allow you to continue in the post of Senior Lecturer in the same Department on regular basis with effect from 09.01.2010 in the scale of pay of Rs. 10,000-325-15,200/-. At present your basic pay will be Rs. 11,300/- (Eleven thousand three hundred only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 35% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. Annual increment will be guided by Office Order Ref. No. BCR/NOT/17/966 Dt. 09.05.2003 from January, 2011.

In addition to your normal duties as Senior Lecturer in the Department of Electronics & Instrumentation Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

Other terms and conditions of the service remain unchanged and you will be governed by Service Rules of the College.


**(D. Mitra)
Secretary**

Copy forwarded for information & necessary action to: -

1. Principal
2. HOD/EIE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

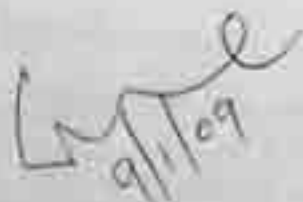
To:
The Principal
B C Roy Engineering College
Durgapuri

Sub Joining letter

Respected Sir, with reference to the appointment letter BCR/APPE/42/1131 dated 19/11/2008, I Mrs Bijoy Laxmi Koley (Midya) joining as a senior lecturer of AEIE Department of your college with effect from 9.1.2009 (F/N). This is for your kind information and acceptance.

Thanking you,
Yours faithfully
Bijoy Laxmi Koley (Midya)

Copy to:
HOD/AEIE
Registrar
Head (Admin.)
Manager (Fin.)
Sr Librarian
Jr Sec. (Admin), Mrs. Home.


9/1/09



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424
E-mail : dgp_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/4605

Date: -27.07.2010

To

Sri Soumen Mallick,
Vill. + P.O. Pukhuria,
Dt. Bankura, Pin - 722160.

Sub: - Appointment in a post of Senior Lecturer in the Department of Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Senior Lecturer of the College. In pursuance of the same, I do here by appoint you as a Senior Lecturer, Department of Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 10,000-325-15200/- at Basic Pay of Rs. 10,000/- per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 50% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

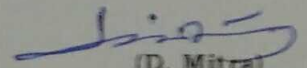
You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Senior Lecturer in the Department of Electronics & Instrumentation Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release Order from your present employer.


(D. Mitra)
Secretary

Copy forwarded for information and necessary action to: -

1. Principal
2. Registrar
3. H.O.D/E.I.E.
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Senior Lecturer, Department of EIE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4605 dt. 27.07.2010.

As per terms of the appointment letter I am joining my duties in the college w.e.f 11.08.2010 (F/N).

Thanking you

Yours faithfully

Dated: -
Durgapur,
The 11th August, 2010


(Soumen Mallick)

Copy to:

HOD/EIE
Registrar
Head (Admin.)
Manager (Finance)
Sr. Librarian
Sr. Exe (Admin)



Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/2449/3424/3360/3090833, E-mail : dgp_bcrec@sancharnet.in, Website www.bcrec.org/net.in

Date: -19.10.2006

BCR/Appt./42/2106

To
Ms. Kamalika Tiwari,
C/O Mr. Dhanajay Tiwari,
22/9, Tansen Road, B-Zone,
Durgapur - 713205.

Sub: - Appointment in a post of Lecturer in the Department of Electronics & Instrumentation Engineering of Dr. B.C. Roy Engineering College, Durgapur.

On the basis of your qualification and performance in the interview, the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8,000-275-13500/- plus admissible allowances. At present you will get Rs. 8000/- (Eight thousand only) per month basic pay plus admissible allowances (D.A @ 55% & H.R.A @ 10%). You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Electronics & Instrumentation Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college on 1st November, 2006.

Sel
(D. Mitra)
Secretary

Date: -19.10.2006

BCR/Appt/42/2106

Copy forwarded for information and necessary action to: -

1. Principal
2. Registrar
3. H.O.D. (Acting)/E.I.E.
4. Accounts Officer
5. Personal File
6. Office Copy

D. Mitra
(D. Mitra)
Secretary

Prepared by Registrar

REGD. OFFICE :
"LOKENATH BHAWAN",
BHIRINGI, AMBAGAN, DURGAPUR-713213
☎ : (0343) 2583071
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :
BJ-251, SECTOR-II
SALT LAKE CITY, KOLKATA-700091
☎ : (033) 2321-8703/4411
WEST BENGAL, INDIA

To

The Principal,
Dr. B.C.Roy Engineering College,
Jesma Road, Fulhore,
DURGAPUR - 713206.

Sub : Joining Report.

Ref : BCR/Appt/42/2106 dated 19.10.2006.

Dear Sir,

In response to my Appointment as a Lecturer vide Order under reference, I hereby report for joining in the post in the scale of pay of Rs.8,000-275-13500/- to-day, the 1st. November, 2006(F/N).

This is for your kind information please.

Thanking you,

Yours faithfully,

Date : 1st. November, 2006

Place : Durgapur

Kamali
(KAMALIKA TIWARI)
C/O Mr. Dhanajay Tiwari
22/9, Tansen Road, B-Zone,
DURGAPUR-713205

Copy to:

HOD/EIE

Registrar (in Br.)

Accounts Officer

Sr. Librarian

Mr. R Chatterjee, JE (A)

K
1/11/06



Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/2449, E-mail : dgp_bcrc@sancharnet.in, Website : www.bcrc.org

BCR/Appt./42/1533

Date: 31/01/2005

To
Ms. Ritu Rani Maity
Vill - Pana, PO- Dora Joynagar,
Dt.- East Midnapur,
Pin- 721635

Durgapur - 5

**Sub: Appointment in a post of Lecturer, Department of Electronics,
Communication & Instrumentation Engineering of Dr. B. C. Roy
Engineering College, Durgapur.**

On the basis of your performance in the interview held on 28th January, 2005 at Dr. B. C. Roy Engineering College, Durgapur, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a post of Lecturer of the College. In pursuance of the same, I do hereby appoint you as a Lecturer, Department of, Electronics, Communication & Instrumentation Engineering at Dr. B. C. Roy Engineering College, Durgapur in the scale of pay of Rs. 8000- 275-13500/-. At present you will get Rs. 8000/- P.M (consolidated) and you will be in probation for one year from the date of your joining in the post. After successful completion of the probationary period you will be placed in scale of pay & you will be allowed all admissible allowances as per rules of the College.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the College and you will be governed by the Service Rules of the College.

You are requested to please report for joining the post to the Principal of the College immediately.

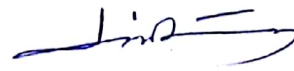

(D. Mitra)
Secretary

No.: BCR/Appt./42/

Date: 31-01-2005

Copy forwarded for information & necessary action to :

1. Principal , BCRC
2. Registrar , BCRC
3. TIC / EC & IE
4. Accounts Officer , BCRC
5. Personal File


(D. Mitra)
Secretary

REGD. OFFICE :

"LOKENATH BHAWAN",
BHIRINGI, AMBAGAN, DURGAPUR - 713213
☎ : (0343) 2583071,
WEST BENGAL, INDIA

CORPORATE OFFICE :

3/1, MAXMULLER PATH,
CITY CENTRE, DURGAPUR-713216
FAX, ☎ : (0343) 2545718,
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II
SALT LAKE CITY, KOLKATA - 700091
☎ : (033) 2321-8703/4411
WEST BENGAL, INDIA

To,

The Principal
Dr. B. C. Roy Engineering College, Durgapur.

Sub: - Joining letter

Respected Sir,

I, have received the appointment letter BER/Appt./42/1533 dated 31/01/05. and as per immediate effect. I am joining as a Lecturer, Department of Electronics, Communication & Instrumentation Engineering at your Institution.

Hope, you will be kind enough to accept my joining. Thanking you,

Yours faithfully,

Ritu Rani Maity

31/01/05.

Date: 31/01/05.

Place: - Durgapur.

From,

Ritu Rani Maity

G/o. Asish K. Maity

Vill - Pana (Near Bisishman),

P.O. - Durgajnagar (Haldia),

Dist - East Midnapur,

St. - W.B.

Pin - 721635.

HOD/ECE & EIS

Librarian.

OP/Record → Reg

7

2. Please Intimate Register/
Acct. Officer



Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/2449, E-mail : dgp_bcrec@sancharnet.in, Website : www.bcrec.org

No. BCR/Appt./42/848

Date : 22-02-2003

To
Shri Suman Dasgupta
25/26, Ashoke Avenue, A-Zone,
Durgapur - 713204

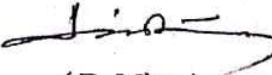
Sub : Appointment in a post of lecturer, Department of Electronics,
Communication & Instrumentation Engineering of
Dr. B.C. Roy Engineering College, Durgapur, West Bengal

On the basis of your performance in the interview held on 21st February, 2003 at Dr. B.C. Roy Engineering College, Durgapur, the authorities of Dr. B.C. Roy Engg. College, Durgapur have decided to appoint you in a post of lecturer of the college. In pursuance of the same, I do hereby appoint you as a lecturer, Department of Electronics, Communication & Instrumentation Engineering, Dr. B.C. Roy Engg. College, Durgapur. At present you will get a consolidated salary of Rs. 8000/= P.M. in the scale of pay of 8000-275-13500. After successful completion of your probation of one year, you will be placed in the scale of pay and you will be allowed all admissible allowances as per rules of the college. You will be on probation for one year.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the college. You will have to give an undertaking at the time of joining that you will serve the college at least for one year from the date of your joining.

After one year, your appointment is terminable on one month's notice, if your services are not found satisfactory and incase you like to leave, one month's notice will be required.

You are requested to please report for joining the post to the Principal of the college within three weeks from the date of issue of this appointment letter.


(D. Mitra)
Secretary

REGD. OFFICE :

"LOKENATH BHAWAN",
BHIRINGI, AMBAGAN, DURGAPUR - 713213
☎ : (0343) 2583071,
WEST BENGAL, INDIA

CORPORATE OFFICE :

3/1, MAXMULLER PATH,
CITY CENTRE, DURGAPUR-713216
FAX, ☎ : (0343) 2545718,
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II
SALT LAKE CITY, KOLKATA-700091
☎ : (033) 23218703,
WEST BENGAL, INDIA



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5535

Date: -23.07.2014

To
Sri Suman Dasgupta,
Assistant Professor,
AEIE Department,
Dr. B. C. Roy Engineering College,
Durgapur - 713206.

After due considerations, the authorities of Dr. B. C. Roy Engineering College, Durgapur are now pleased to promote you to the next Academic Grade Pay (AGP) i.e. from Rs. 6000/- to Rs. 7000/- per month with effect from 01/07/2014. Pay in Pay Band (PPB), Basic Pay (PPB + AGP) & Designation shall be as below:

Designation	Assistant Professor
Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	21560/-
Academic Grade Pay (AGP)	7000/-
Basic Pay (PPB + AGP)	28560/-
D.A.	@ 35% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Salary	42840/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

1. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
2. In addition to your normal duties as Faculty, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
4. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

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BCR/Appt/42/5535 Contd.

P-2

5. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behavior, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
6. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three months' notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.

(D. Mitra)
President

Copy forwarded for information & necessary action to: -

1. Principal
2. Registrar
3. Manager (Finance)
4. Personal File
5. Office Copy

Prepared by Registrar

To
 The Principal,
 Dr. B. C. Roy Engineering College,
 Durgapur,
 West Bengal.

M. Roy
 01-03-03

Sub: Application for joining as a lecturer in
 the Department of Electronics, Communication
 & Instrumentation Engineering.

Sir,

In response to my appointment letter issued on 22nd February, 2003 I, Suman Dasgupta, beg to state that it will be my honour to join your college as a lecturer in the Department of Electronics, Communication & Instrumentation Engineering. I shall be obliged if you kindly accept my joining letter and give me the permission to join your college from today, 1st March, 2003. I am assuring you that I will strictly follow the rules, regulation & discipline of the college and discharge ~~my~~ the assigned duties & responsibilities to your full satisfaction.

Thanking you,

Date: 01-03-2003

Place: Durgapur

Yours faithfully,
 Suman Dasgupta
 (SUMAN DASGUPTA)



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

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E-mail : dgp_bcec@sancharnet.in, Website : www.bcec.org

BCR/Appt/42/5012

Date: -14.07.2012

To
Sri Shibendu Mahata,
2/14 Allauddin Khan Bithi,
City Centre, Durgapur - 713216.

Sub: - Appointment in a post of Assistant Professor in the Department of Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of the College. In pursuance of the same, I do here by appoint you in the same post in the Department of Electronics & Instrumentation Engineering at Basic Pay of Rs. 21600/- (which includes Academic Grade Pay of Rs. 6000/-) per month in the Pay Band of Rs. 15600-39100/-. In addition you will get H.R.A @ 15% and D.A @ 16% of Basic Pay. You will also get E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.

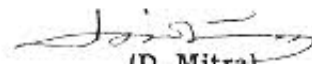
You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Assistant Professor in the Department of Electronics & Instrumentation Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college on 01/08/2012. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release Order from your present employer.


(D. Mitra)
President

Copy forwarded for information and necessary action to: -

1. Principal
2. Registrar
3. HOD/EIE
4. Manager (Finance)
- ✓ 5. Personal File
6. Office Copy

Prepared by Registrar

Received and Accepted

Shibendu Mahata

19/7/2012

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of EIE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5012 dt. 14.07.2012.

As per terms of the appointment letter I am joining my duties in the college w.e.f 01.08.2012 (F/N).

Thanking you

Dated: -
Durgapur,
The 1ST August, 2012

Yours faithfully

Shibendu Mahata

(Shibendu Mahata)



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

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E-mail : info@brec.ac.in • Website : www.brec.ac.in

Prof.(Dr.) Arindam Mondal,
Netaji Park, Atlas More,
Kodalia, N.S.Road,
P.S. Sonarpur,
Kolkata – 700 146.

BCR/Appt/42/10397

20th December, 2022.

Dear Sir,

Sub: Recruitment to the Post of Registrar and Professor, Electrical Engineering at Dr. B.C. Roy Engineering College, Durgapur.

We refer to your application dated 9th December, 2022 and subsequent interview on 13th December, 2022 and 19th December, 2022.

Based on your qualification, experience and performance at the interview, the Management of Dr. B. C. Roy Engineering College, Durgapur is pleased to offer to you the post of Registrar and Professor, Electrical Engineering at Dr. B.C. Roy Engineering College, Durgapur.

Job Responsibilities of the Registrar:

As the Registrar, your primary function shall be:

- i. You shall work under the direct control and supervision of the Principal of the College, and assist in administrative affairs of the College.
- ii. You shall be primarily responsible for complying with the requirements laid down from time to time by the AICTE /Other Statutory Authorities and the University so that approval and affiliation processes are not unduly delayed. This activity is usually before the start of an academic session.
- iii. You shall take necessary measures to comply with State Government's policy requirements in procedural matters of scholarships of dis-advantaged groups and such other groups notified by the State Government.

Page 1



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

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- iv. You shall, in consultation with the General Secretary of the Society and the Principal, take necessary and timely action in filling up vacancies of Faculty/ Staff so that academic activities are not in jeopardy, taking into account AICTE stipulations in matters of Faculty- Student Ratio in Faculty recruitment.
- v. You will maintain Personal Files, Promotion and Leave records of all employees of the College. Please note that strict confidentiality is to be maintained in this regard. You shall also be the custodian of Service Book of all employees of the College, and maintain the Service Book with due diligence.
- vi. You shall prepare Appointment letters/ letters relating to confirmation and regularisation of services of employees in consultation with the Principal and General Secretary of the Society.
- vii. You will notify The Principal and The General Secretary of the Society of any observed delinquency on the part of employees; and if the situation so warrants, conduct enquiries on the advice of the Principal and the General Secretary of the Society.
- viii. Regular administrative functions shall be the responsibility of the Registrar. You shall also be responsible for wage/salary administration.
- ix. It has been experienced that law – enforcing authorities interact with the Registrar in specific cases of unwelcome behaviour of students/ staff of the Colleges. The Registrar shall assist the authorities in such situations.
- x. To meet the requirements of National Academic Directory that has been envisaged by the Ministry of Human Resources Development and to comply with the data requirements specified in All India Surveys on Higher Education.
- xi. To submit to appropriate authorities like the Affiliating University or the Higher Technical Education Department of the State Government Faculty details/data as may be required from time to time.
- xii. You shall be vested with the responsibility of coordinating NBA/NAAC and NIRF activities and maintain required data in this regard. You may create a Data Repository that may be required by such accrediting authorities.

Page 2



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- xiii. The Registrar shall perform all such functions and any other duties/ responsibilities assigned to him from time to time, by the College Management, You shall assist the Principal who is the Member Secretary of the Board of Governors in the preparation of Agenda for Board Meetings and also maintain Minutes of the Meeting.
- xiv. You will be responsible to maintain (a) admission record of students at the start of an academic year, i.e. data base of students across all disciplines and years of study (b) pursue students who have defaulted in depositing their fees during any academic year/semester so that the outstanding of students are kept to the barest minimum (c) take necessary administrative measures against defaulting students.
- xv. Recommend to the Vice Principal/ Principal and College Management the name(s) of Faculty who may be sent for Faculty Development Programmes, in consultation with the Head(s) of Departments.
- xvi. Be an active Member of the Academic Council and Disciplinary Committee of the College.
- xvii. Whenever called upon to be a member of the Selection group in the recruitment process of Assistant Professors or Technical Assistants, the Registrar may willingly participate in the process and record his views.

Role of Professor in Electrical Engineering Department:

- a) As the Professor in Electrical Engineering Department, you may have to take class room sessions in a week at the UG/PG level(subject to exigencies of work), and to support and maintain the College reputation for providing quality teaching/ learning processes.
- b) Promote a culture of Research publications between Faculty and assist students in preparation of technical papers.
- c) Designing and developing innovative approaches to teaching/learning processes, with emphasis on learning outcomes. This shall include under – graduate and Post – graduate levels.
- d) Providing necessary guidance in research work of Post – graduate students and Project work of under – graduate students.

M. Bhattacharyya

Page 3



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

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- e) Endeavour to secure Projects from external funding agencies that may be carried out at the College level, and to ensure that any on-going projects that you have been carrying out are migrated and completed within the delivery deadline.

Terms and Conditions:

1. During your association with the College, you will devote your full attention and capability in the interest of the College only and you will not involve yourself directly or indirectly in any other service/trade/occupation.
2. In addition to your normal duties as Registrar, you shall also carry out other responsibilities as may be assigned to you by the authorities of the College from time to time.
3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the College. In rendering your service you will ensure that the interest of the College is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the College adversely in any manner what-so- ever.
4. Your service will be governed by the Service Rules and regulations of the College as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the College.
5. If at any time, in the opinion of the Competent Authority, you are found a non - performer or guilty of disobedience, disorderly behavior , negligence, indiscipline, dishonest activities, absence from duty without permission or any other act/ conduct considered deterrent to the interests of the College or violation of one or more terms and conditions of this appointment, your services may be terminated without any notice and the College shall be within its rights to recover damages, if any, from you.
6. Resignation from the service in the middle of a running semester is not allowed, and for resignation at the end of a running semester, one month's notice or pay in lieu thereof is required.
7. Release Order shall not be issued in case of leaving without notice/approval of the resignation by Competent Authority. However the College Authorities reserve the right to discontinue your service by providing one month's notice or pay in lieu thereof at any time without assigning any reason whatsoever.
8. Annual increment shall be guided by the revised Service Rules effective 01.07.2019.

Reporting Relationship: You shall report to the Principal, both functionally and administratively.

M. Bhattacharya



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Financial Consideration:

Pay in Pay Band	INR 45,440/00 in Band INR 37,400 – INR 67,000
Academic Grade Pay	INR 10,000/00
Basic	INR 55,440/00
DA @ 90 % effective January,2023 on Basic Pay	INR 49,896/00
HRA @ 15 % or INR 6,000/00 per month(whichever is limiting)	INR 6,000/00
Gross Pay	INR 1,11,336/00

Annual Increment @ 3 % on Gross Pay shall be admissible on confirmation and completion of one year satisfactory service.

Statutory Deductions – PF/ Income Tax and Profession Tax shall be applicable. Provident Fund and Gratuity shall be admissible as per College norms.

Group Medical Benefit Scheme Membership – You shall be entitled to Group Medical Benefit Scheme Membership for Self/ Spouse and One Child who had not exceeded 21 years last birth day.

Probationary Period: One Year from the date of joining the service.

Kindly submit self- attested copies of testimonials like Aadhar Card/PAN Card/ Educational Qualification(s)/Age and Experience and clearance from your present employer prior to joining the position.

Please signify your acceptance by means of a suitable communication, and you are requested to join the services of the College by 03rd.February, 2023.

Thanking you and welcoming you to Dr. B. C. Roy Engineering College, Durgapur fraternity.

Yours faithfully,

(Tarun Bhattacharya),

General Secretary, Dr. B. C. Roy Engineering College, Durgapur.

Cc: Principal, BCREC

Cc: Vice Principal, BCREC

Cc: Sr. Manager (Finance), BCREC/ Cc: Sr. Manager (Admin.), Management House, BCREC

Cc: Personal File.

Page 5.

To
The Principal,
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment to the post of Registrar and Professor of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/10397 dt. 20.12.2022.

As per terms of the appointment letter I am joining my duties in the college w.e.f 02.02.2023 (F/N).

Thanking you

Yours faithfully

Dated: -
Durgapur,
The 2nd February, 2023


Dr. Arindam Mondal

02/02/2023

*Noted and
(HR.
Registrar office
for further official
process)*


02/02/2023