

(Approved by AICTE & Affiliated to WBUT)

CAMPUS: JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

★: (0343) 250-1353/4106/4121/2449, Fax: (0343) 250-4059 / 3424

E-mail: dgp_bcrec@sancharnet.in, Website: www.bcrec.org

BCR/Appt/42/4844

Date: -04.11.2011

To Sri Chandan Koner, Gopinathpur (Roy Para), Durgapur – 713211.

Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of the College. In pursuance of the same, I do here by appoint you in the same post in the Department of Computer Science & Engineering at Basic Pay of Rs. 31,890/- (which includes Academic Grade Pay of Rs. 8000/-) per month in the Pay Band of Rs. 15600-39100/-. In addition you will get H.R.A @ 15% and D.A @ 16% of Basic Pay. You will also get E.P.F, Gratuity & Mediclaim facility as per rules of the college. D.A amount will be paid as arrear later on in due course of time. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, cooperation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Assistant Professor in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Photocopy.

(D. Mitra)
President

Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. HOD/CSE
- 3. Registrar
- 4. Manager (Finance)
- 5. Personal File
- 6. Office Copy

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur – 713206.



Sir,

Sub: - Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4844 dt. 04.11.2011.

As per terms of the appointment letter I am joining my duties in the college w.e.f 05.11.2011 (F/N).

Thanking you

Dated: -Durgapur, The 5th November, 2011 Yours faithfully

Chandan Konez (Chandan Koner)

Copy to:

Hod/CSE
Registror
Head (Admr.)
Manager (Fin.)
Sr. Librarian
Sr. Exe (Admr.)



(Approved by AICTE & Affiliated to WBUT)

CAMPUS: JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA 3 : (0343) 250-1353/4106/4121/2449, Fax: (0343) 250-4059 / 3424 E-mail: dgp_bcrec@sancharnet.in, Website: www.bcrec.org

BCR/Appt/42/4654

Date: -31.08.2010

To Sri Subir Gupta, Bandel Station Road, Battala, Dt. Hooghly, W.B, Pin - 712103.

Sub: - Appointment in a post of Senior Lecturer

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Senior Lecturer of the College. In pursuance of the same, I do here by appoint you in the same post in the scale of pay of Rs. 10,000-325-15200/- at Basic Pay of Rs. 11,300/- per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 50% & H.R.A @ 10% on merged Basic to teach BBA (H), BCA & MCA students. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, cooperation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Senior Lecturer you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college on 02/09/2010. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release Order from your present employer.

(D. Mitra)
President

Copy forwarded for information and necessary action to: -

- Principal
- 2. Registrar
- 3. Head/Admn.
- 4. Manager (Finance)
- 5. Personal File
- 6. Office Copy

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Senior Lecturer, of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4654 dt. 31.08.2010.

As per terms of the appointment letter I am joining my duties in the college w.e.f 02.09.2010 (F/N).

Thanking you

Dated: -Durgapur,

The 2nd September, 2010

Yours faithfully

(Subir Gupta)

To
The Registrar
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Madam,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Principal of Dr. B. C. Roy Engineering College, Durgapur, offered to me by the General Secretary of the Society.

As per terms of the appointment letter, I am joining my duties in the college w.e.f 01.12.2021 (F/N).

Thanking you

Yours faithfully

(Sanjay S. Pawar)

Dated: -1st December, 2021



Dr. B. C. ROY ENGINEERING COLLEGE

DURGAPUR

CAMPUS: JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA \$\(\mathbb{Q}\) (0343) 250-1353/2449/3424/3360/3090833, E-mail: dgp_bcrec@sancharnet.in, Website: www.bcrec.org/net.in

BCR/Appt./42/1942

Date: -23.03.2006

To

Sri Anirban Bose, 32 Subarna Para Road, Barisha, Kolkata - 700008.

Sub: - Appointment in a post of Senior Lecturer in the Department of Electronics & Instrumentation Engineering of Dr. B.C. Roy Engineering College, Durgapur.

On the basis of your performance in the interview held on 17.03.2006 the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Semor Lecturer of the College. In pursuance of the same, I do here by appoint you as a Senior Lecturer, Department of Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 10,000-325-15200/- plus admissible allowances. At present you will get Rs. 10,000/- (Ten thousand only) per month basic pay plus admissible allowances (D.A at 50% & H.R.A at 10%). You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Senior Lecturer in the Department of Electronics & Instrumentation Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time

You are requested to please report for joining in the post to the Principal of the college by 25th May, 2006.

(D. Mitra) Secretary

BCR/Appt/42/1942

Copy forwarded for information and necessary action to: -

1. Principal

2. Registrar

3. H.O.D. (Acting)/E.L.E.

4. Accounts Officer

& Personal File Received and neepter

ti. Office Copy

(D. Mitra) Secretary

Date: -23.03.2006

REGD. OFFICE:

"LOKENATH BHAWAN", BHIRINGI, AMBAGAN, DURGAPUR-713213 Ø . (0343) 2583071 WEST BENGAL, INDIA CITY RESIDENT OFFICE:

BJ-251, SECTOR-II SALT LAKE CITY, KOLKATA-700091 Ø : (033) 2321-8703/4411 WEST BENGAL INDIA To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur – 713206

Sir.

Sub: -Joining letter

I am pleased to accept the appointment in the post of Senior Lecturer, Department of Electronics & Instrumentation Engineering of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/1942 dt. 23.03.2006.

As per terms of the appointment letter I am joining my duties in the college w.e.f 26.07.2006 (F/N).

Thanking you

Dated: -Durgapur, The 26th July, 2006 Yours faithfully
Printen Bose
26/04/06.

(Anirban Bose)

Africal

EPY to!

HOD/EIE

Regretor (hoigind)

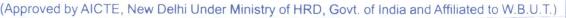
Accounts office

Sn Librarian

Mr. R. Challoppe, JE (Admn.)

Dr. B. C. ROY ENGINEERING COLLEGE

DURGAPUR





E-mail: dgp_bcrec@sancharnet.in, Website: www.bcrec.org, www.bcrec.net.in

BCR/Appt/42/3074

Date: -24/06/2008

To

Sri Amitava Mandal, Vill. Dhanara, P.O. Penchakola, Dt. Bankura, Pin – 722150.

Sub: - Appointment in a post of Lecturer in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, formed for this purpose, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 8275/- (Eight thousand two hundred & seventy five only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 24% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post. On completion of M.Tech. Degree you will get two advanced increments.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college on 01/08/2008. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.

(D. Mitra) Secretary

Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. Registrar
- 3. H.O.D/C.S.E.
- 4. Accounts Officer5. Personal File
- 6. Office Copy

Prepared by Registrar

REGD. OFFICE :

"LOKENATH BHAWAN', BHIRINGI, AMBAGAN, DURGAPUR-713213 (2): (0343) 2583071 WEST BENGAL, INDIA CITY RESIDENT OFFICE :

BJ-251, SECTOR-II SALT LAKE CITY, KOLKATA-700091 (6): (033) 2321-8703/4411 WEST BENGAL, INDIA To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Lecturer, Department of Computer Science & Engineering of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/3074 dt. 24.06.2008.

As per terms of the appointment letter I am joining my duties in the college w.e.f 02.08.2008 (F/N).

Thanking you

Yours faithfully

Dated: Durgapur,
The **2** August, 2008

Amitabha Mandal

(Amitabha Mandal)

Copy to:

HoD/e3E
Registrar
Accounts Officer
Head (Almn.)
Sr. Librarian
fr. Esse (A), ngr. House

W



(Approved by AICTE & Affiliated to WBUT)

CAMPUS: JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA 🕿 : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424 E-mail: dgp_bcrec@sanchamet in, Website: www.bcrec.org

BCR/Appt/42/5030

Date: -10.08.2012

Ms. Anandaprova Majumder, 11/10, Anandapuri Housing Co-op. Society Ltd., Durgapur - 713213.

Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

The financial package offered to you is as under:

			district and a second
D D 1 (DD)	15600-39100/-		100
Pay Band (PB)	15600/-		× 120 × 15
Pay in Pay Band (PPB)	6000/-		1807
Academic Grade Pay (AGP)	21600/-	-	
Basic Pay (PPB + AGP)	@ 16% of Basic Pay		
D.A.	@ 15% of Basic Pay		x 1000
H.R.A.	28296/-	a la	
Gross Salary Per Month	As per rules of the college		
E.P.F, Gratuity & Mediclaim facility	AND PURE		

- You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of
- You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account. 3.
- In addition to your normal duties as Assistant Professor in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any 5. way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with 6. the norms of the college.



(Approved by AICTE & Affiliated to WBUT)

CAMPUS: JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB), INDIA

★: (0343) 250-1353/4106/4121/2449, Fax: (0343) 250-4059 / 3424

E-mail: dgp_bcrec@sanchamet in, Website: www.bcrec.org

BCR/Appt/42/5030 Contd.

P-2

- 7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
- 8. During probation your service may be terminated without any notice and without assigning any reason thereof.
- 9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
- 10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
- 11. You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(D. Mitra) President

Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. HOD/CSE
- 3. Registrar
- 4. Manager (Finance)
- Personal File
- 6. Office Copy

To The Principal Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5030 dt. 10.08.2012.

As per terms of the appointment letter I am joining my duties in the college w.e.f 17.08.2012 (F/N).

Thanking you

Yours faithfully

Dated: -Durgapur, The 17th August, 2012

Anandeprove Majumder. (Anandaprova Majumder)

Copy to: HOD/CSE

Registran

Head (Admn.)

Manage (Fin.)

Sr. Librarian

Sv. Exe (Admn.)



(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

■: (0343) 250-1363/4106/4121/2449, Fax : (0343) 250-4059 / 3424

E-mail : dgp_bcrec@sanchamet.in, Website : www.bcrec.org

BCR/Appt/42/5028

Date: -10.08.2012

To Sri Arindam Ghosh, C/O Mr. Amalendu Kumar Ghosh, 64, Nuruddin Road, P.O. Asansol, Dt. Burdwan, Pin - 713303.

Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-	
Pay in Pay Band (PPB)	17440/-	
Academic Grade Pay (AGP)	6000/-	
Basic Pay (PPB + AGP)	23440/-	
D.A.	@ 16% of Basic Pay	
H.R.A.	@ 15% of Basic Pay	
Gross Salary Per Month	30706/-	
E.P.F, Gratuity & Mediclaim facility	As per rules of the college	

- 2. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
- 3. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
- 4. In addition to your normal duties as Assistant Professor in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

Jist ?



(Approved by AICTE & Affiliated to WBUT)

CAMPUS: JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.). INDIA **a**: (0343) 250-1353/4106/4121/2449, Fax: (0343) 250-4059 / 3424 E-mail: dgp_bcrec@sanchamet in, Website: www.bcrec.org

BCR/Appt/42/5028 Contd.

P-2

- This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem
- 8. During probation your service may be terminated without any notice and without assigning any reason thereof.
- 9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
- 10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
- 11. You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

> (D. Mitra) President

Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. HOD/CSE
- 3. Registrar
- 4. Manager (Finance)
- 5. Personal File
- 6. Office Copy

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.



Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5028 dt. 10.08.2012.

As per terms of the appointment letter I am joining my duties in the college w.e.f 04.09.2012 (F/N).

Thanking you

Dated: -Durgapur, The 4th September, 2012 Yours faithfyly

(Agindam Ghosh)

Copy to:

HoD/CSE Registron Head (Adm.) Manage (Fin.) Sr. Librarian Sr. Exe (Admn.)



Dr. B. C. ROY ENGINEERING COLLEGE

DURGAPUR

BCR/Appt./42/1707

Date: -02.09.2005

To Sri Bappaditya Das, Vill. – Adan, P.O. – Janai, Dist. – Hooghly, Pin – 712304.

Sub: -Appointment in a post of Lecturer, Department of Computer Engineering & I.T. of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your performance in the interview held on 1st September, 2005 at Dr. B. C. Roy Engineering College, Durgapur, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a post of Lecturer of the college. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Computer Engineering & I.T. of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- P.M plus admissible allowances (D.A @ 50% & H.R.A @ 10%) at basic pay of Rs. 9100/-. You will also get E.P.F. & Gratuity benefits as per college rules. You will be in probation for one year from the date of your joining in the post.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the college and you will be governed by the Service Rules of the college.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

You are requested to please report for joining in the post immediately.

(D. Mitra) Secretary

BCR/Appt./42/1707

Date: -02.09.2005

Copy forwarded for information & necessary action to: -

- 1. Principal
- 2. Registrar
- 3. H.O.D/C.E & I.T
- 4. Accounts Officer
- 5. Personal File
- 6. Office Copy

(D. Mitra) Secretary

REGD. OFFICE:

'LOKENATH BHAWAN',
BHIRINGI, AMBAGAN, DURGAPUR - 713213

☎: (0343) 2583071

WEST BENGAL, INDIA

CORPORATE OFFICE:

3/1, MAXMULLER PATH,
CITY CENTRE, DURGAPUR - 713216
FAX, ☎: (0343) 2545718
WEST BENGAL, INDIA

CITY RESIDENT OFFICE:

BJ - 251, SECTOR - II

SALT LAKE CITY, KOLKATA - 700091

☎: (033) 2321-8703/4411

WEST BENGAL, INDIA



(Approved by AICTF & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

★: (0343) 250-1353/4106/4121/2449, Fax: (0343) 250-4059/3424

E-mail: info@bcrec.ac.in • Website: www.bcrec.ac.in

BCR/Appt/42/5852

5 8 5 2 Date: -11.02.2016

To Sri Arun Kumar Sadhu, C/O Jayanta Konar, Vill. + P.O. Rajbandh, PS. Kanksa, Dt. Burdwan, Durgapur - 713212.

Sub: - Appointment in a post of Assistant Professor in the Department of CSE & IT of Dr. B. C.

Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of CSE & IT of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	21600/-
D.A.	Not Basic Pay
H.R.A.	Pay (Maximum Rs. 6000/-)
Gross Pay	
E.P.F, Gratuity & Mediclaim facility	esset Filles of the college

- 2. You will be on probation for one was a state of the post.
- 3. During your association with this college with the college only and was an expectation of the college of the
- In addition to your normal duties as Faculty in the Department of CSE & IT, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
- 7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.

NBA Accrediated for 3 prograsms
 ISO 9001: 2000 Certified

To The Principal Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE & IT of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5852 dt. 11.02.2016.

As per terms of the appointment letter I am joining my duties in the college w.e.f 11.02.2016 (F/N).

Thanking you

Dated: -11th February, 2016

Yours faithfully

(Arun Kumar Sadhu)

Distribution

1) HOD/CSELIT 2) Legistrar 3) Head, Admin

(1) 1/c, Library (5) Manager, Finance (6) Manager, Admin

(Approved by AICTE & Affiliated to WBUT)

CAMPUS: JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

★: (0343) 250-1353/4106/4121/2449, Fax: (0343) 250-4059 / 3424 E-mail dgp_bcrec@sancharnet.in. Website www.bcrec.org

BCR/Appt/42/4493

Date: -12.03.2010

Sri Biswadev Goswami, 1st Lane, Khaluibill Math, Dt. Burdwan, Pin - 713101.

Sub: - Appointment in a post of Lecturer in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 9100/- (Nine thousand one hundred only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 35% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, cooperation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

You are requested to please report for joining in the post to the Principal of the college on 16/04/2010. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.

> (D. Mitra) Secretary

Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. Registrar
- 3. H.O.D/C.S.E.
- 4. Manager (Finance)
- 5. Personal File
- 6. Office Copy

- IN CAL | 1 471

To The Principal Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Lecturer, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4493 dt. 12.03.2010.

As per terms of the appointment letter I am joining my duties in the college w.e.f 16.04.2010 (F/N).

Thanking you

Dated: -Durgapur, The 16th April, 2010 Yours faithfully

Bigwadev Goswami)

(Biswadev Goswami)

Gopy to:

Hodicse

Regintrar

Head (Admn.)

Managr (Fin.)

Sr. Librarian

Sr. Exe(A)



(Approved by AICTE & Affiliated to WBUT)

BCR/Appt/42/4476

Date: -18.02.2010

To Sri Biswajit Mondal, Vill + P.O. Narrah, Dt. Bankura, Pin - 722176.

Sub: - Appointment in a post of Lecturer in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 8550/- (Eight thousand five hundred & fifty only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 35% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, cooperation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.

(D. Mitra) Secretary

Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. Registrar
- 3. H.O.D/C.S.E.
- 4. Manager (Finance)
- 5. Personal File
- 6. Office Copy

Dr. B. C. ROY ENGINEERING COLLEGE

3.

The Principal. Dr. B.C. Roy Engineering College Novogapur,

Sub: - Joining letter

With reference to your appoinment letter.

BCR/Appt/42/4476, I am glad to inform you that I am joining as lecturer in CSE Stebt. of your college with effect from 23.02.2010 (F/N)

This is for your hind information and nece stary action please.

Copy to: HOD/CSE

Hob/CSE
Registral
Head (Admin.)
Manager (Fin.)
Sr. Librarian
Br. Spol(House)

Biswaji A Mondon 23.02. 2010

Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. Registrar
- 3. H.O.D/C.S.E.
- 4. Manager (Finance)
- 5. Personal File
 - 6. Office Copy

Received & Acceptant Translant.



(Approved by AICTE & Affiliated to WBUT)

CAMPUS: JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

②: (0343) 250-1353/4106/4121/2449, Fax: (0343) 250-4059 / 3424

E-mail: info@bcrec.org ● dgp_bcrec@sanchamat.in, Website: www.bcrec.org

BCR/Appt/42/5357

Date: -04.12.2013

To Sri Biswajit Saha, 12 Gobinda Pal Lane, Kolkata – 700002.

Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	26230/-
Academic Grade Pay (AGP)	8000/-
Basic Pay (PPB + AGP)	34230/-
D.A.	@ 30% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	49634/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

- You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
- 3. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
- 4. In addition to your normal duties as Faculty in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

Join



(Approved by AICTE & Affillated to WBUT)

BCR/Appt/42/5357 Contd.

P-2

- 7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
- 8. During probation your service may be terminated without any notice and without assigning any reason thereof.
- 9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
- 10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
- 11. You are requested to please report for joining in the post to the Principal of the college on 10th January, 2014. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(D. Mitra) President

Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. HOD/CSE
- 3. Registrar
- 4. Manager (Finance)
- 5. Personal File
- 6. Office Copy

Prepared by Registrar

NBA Accrediated for 3 programs ● ISO 9601: 2000 Certified ●

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5357 dt. 04.12.2013.

As per terms of the appointment letter I am joining my duties in the college w.e.f 10.01.2014 (F/N).

Thanking you

Yours faithfully

Dated: - ()
Durgapur,

The 10th January, 2014

(Biswajit Saha)

Biswajit Salia

Dr. B. C. ROY ENGINEERING COLLEGE 50:9001-2000

DURGAPUR

(Approved by AICTE, New Delhi Under Ministry of HRD, Govt. of India and Affiliated to W.B.U.T.)

CAMPUS: JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

■: (0343) 250-1353/4106/4121/4122/4123/3985/2449/3424/3360, Fax: (0343) 250-4059/3424-3985

E-mail: dgp bcrec@sancharnet.in, Website: www.bcrec.org, www.bcrec.net.in

BCR/Appt./42/2220

To Sri Chandan Das, Vill. Gobra Natun Pally, P.O. Chanditala, Dt. Hooghly, Pin – 712702.

Sub: - Appointment in a post of Lecturer in the Department of Electronics & Instrumentation Engineering of Dr. B.C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience and performance in the interview, the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8,000-275-13500/- plus admissible allowances. At present you will get Rs. 8275/- (Eight thousand two hundred & seventy five only) per month basic pay plus admissible allowances (D.A @ 55% & H.R.A @ 10%). From 1st March, 2007 the rate of D.A will be enhanced to @ 65% and Medical Allowance of Rs. 100/- per month will also be given. You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, cooperation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Electronics & Instrumentation Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials (along with a set of Xerox copy) and Release Order from your present employer.

(D. Mitra) Secretary

Date: -10.02.2007

Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. Registrar
- 3. H.O.D/E.I.E.
- 4. Accounts Officer
- 5. Personal File
- 6. Office Copy

Prepared by Registrar

REGD. OFFICE :

"LOKENATH BHAWAN",
BHIRINGI, AMBAGAN, DURGAPUR-713213

(2): (0343) 2583071
WEST BENGAL, INDIA

CITY RESIDENT OFFICE:

BJ-251, SECTOR-II SALT LAKE CITY, KOLKATA-700091 ©: (033) 2321-8703/4411 WEST BENGAL, INDIA To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur – 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Lecturer, Department of Electronics & Instrumentation Engineering of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/2220 dt. 10.02.2007.

As per terms of the appointment letter I am joining my duties in the college w.e.f 03.07.2007 (F/N).

Thanking you

Yours faithfully

Dated: -Durgapur, The 3rd July, 2007

Chandan Das

(Chandan Das)

Copy to! HOD/ETE

Registron (in bigginal)

Accounts Officer

Sr. Librarian

Sr. Librarian

Gr. Soce (A). Mgr. House:

Head (Admin.)

GOV

Dr. B. C. ROY ENGINEERING COLLEGE

DURGAPUR





Date: -17.07.2007

CAMPUS: JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

■: (0343) 250-1353/4106/4121/4122/4123/3985/2449/3424/3360, Fax: (0343) 250-4059/3424-3985

E-mail: dgp_bcrec@sanchamet.in, Website: www.bcrec.org, www.bcrec.net.in

BCR/Appt./42/105(c)

To Sri Hiranmay Samaddar, 616 Subhas Nagar Bye Lane, (Near Amra Kajan Club), Dum Dum Cantt., Kolkata – 700065.

Sub: - Appointment in a post of Senior Lecturer in the Department of Computer Science & Engineering and I.T. of Dr. B.C. Roy Engineering College, Durgapur.

On the basis of your performance in the interview, the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Senior Lecturer of the College. In pursuance of the same, I do here by appoint you as a Senior Lecturer, Department of Computer Science & Engineering and I.T. of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 10,000-325-15200/- plus admissible allowances. At present you will get Rs. 10,000/- (Ten thousand only) per month basic pay plus admissible allowances (D.A @ 65% & H.R.A @ 10%). You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college and Mediclaim facility of Rs. 1,00,000/- for self, spouse & one dependent child. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, cooperation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Senior Lecturer in the Department of Computer Science & Engineering and I.T, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials (along with a set of Xerox copy) and Release Order from your present employer.

(D. Mitra) Secretary

Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. Registrar
- 3. H.O.D/C.E & I.T.
- Accounts Officer
- 5. Personal File
- Office Copy

Prepared by Registrar

REGD. OFFICE:

"LOKENATH BHAWAN', BHIRINGI, AMBAGAN, DURGAPUR-713213 ②: (0343) 2583071 WEST BENGAL, INDIA CITY RESIDENT OFFICE:

Scanned by CamScanner

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur – 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Senior Lecturer, Department of Computer Science & Engineering and I.T. of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/105 (c) dt. 17.07.2007.

As per terms of the appointment letter I am joining my duties in the college w.e.f 17.07.2007 (F/N).

Thanking you

Yours faithfully

Dated: -Durgapur, The 17th July, 2007

(Hiranmay Samaddar)

Copy to:

HoD/CSE &IT Regintron (in original) Head (Admn.)

Accounts officer

Sr. Librarian

Jr. Exe. (A), Mgr. House.



BCR/Appt/42/444%

Date: -28.01.2010

Ms. Kalpana Roy, Chanditala, Raiganj, Pin - 733134, West Bengal.

<u>Sub: - Appointment in a post of Lecturer in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.</u>

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8800-275-13500/- at Basic Pay of Rs. 8825/- (Eight thousand eight hundred & twenty five only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 35% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F. Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your violings in the post. one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, cooperation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline

In addition to your normal duties as Lecturer in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.

ナー (D. Mitra) Secretary

Copy forwarded for information and necessary action to:

- Registrar H.O.D/C.S.E
- Manager (Finance) Personal File
- Office Copy

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur – 713206.

Sir,

Sub: - Joining letter

I am pleased to accept the appointment in the post of Lecturer, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4448 dt. 28.01.2010.

As per terms of the appointment letter I am joining my duties in the college w.e.f 23.02.2010 (F/N).

Thanking you

Dated: -

Durgapur,

The 23rd February, 2010

Yours faithfully

Kalpana

(Kalpana Roy)

Copy to:

Hos/CSE
Registron
Head (Admn.)
Manage (Fin.)
Sr. Librarian
Sr. Exe (Admn.)

22/02/2010



(Approved by AICTF & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

★ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail: info@bcrec.ac.in • Website: www.bcrec.ac.in

BCR/Appt/42/5854

Date: -11.02.2016

To Sri Rajib Kumar Mondal, 25/13 Bharati Road, B-Zone, Durgapur, Pin - 713205.

Sub: - Contractual appointment in a post of Assistant Professor, CSE & IT Department of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification & experience, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of CSE & IT of the College. In pursuance of the same, I do here by appoint you in the same post on contractual basis for one year at a consolidated salary of Rs. 25,000/- (Twenty five thousand only) per month with following broad terms & conditions:

- You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
- 2. For your day to day activities you will report to HOD of the Department. In addition to your normal duties as Assistant Professor, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 4. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
- 5. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
- 6. During the contractual period your service may be terminated without any notice and without assigning any reason thereof.
- 7. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.

13'0



(Approved by AICTF & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

★: (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail: info@bcrec.ac.in • Website: www.bcrec.ac.in

BCR/Appt/42/5854 Contd.

P-2

- 8. For Resignation from the service three months' notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
- 9. You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(D. Mitra) President

Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. HOD/CSE
- 3. Registrar
- 4. Manager (Finance)
- Personal File
- 6. Office Copy



(Approved by AICTF & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India # : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail: info@bcrec.ac.in • Website: www.bcrec.ac.in

BCR/Appt/42/6208

Date: -15.09.2017

To Sri Rajib Kumar Mondal, Assistant Professor, CSE & IT Department, Dr. B. C. Roy Engineering College, Durgapur - 713206.

Sub: -Continuation in the post of Assistant Professor in CSE & IT Department on regular basis.

On your satisfactory completion of probationary period in the post of Assistant Professor of CSE & IT Department at Dr. B. C. Roy Engineering College, Durgapur, based on SAR & Interview held on 26/08/2017 as recommended by the Appraisal Committee, the authorities of the College are now pleased to allow you to continue in the same post on regular basis. Your Basic Pay now stands at Rs. 21,600/-(including Academic Grade Pay of Rs. 6000/-) per month in the Pay Band of Rs. 15600-39100/- with effect from 26/08/2017 along with H.R.A, D.A, E.P.F, Gratuity & Mediclaim facility as per rules of the college. Annual increment will be guided by Office Order Ref. No. BCR/NOT/17/966 dt. 09.05.2003 from August, 2018.

Other terms and conditions (Vide Appointment Letter No. BCR/Appt/42/5854 dt. 11.02.2016) of the service will remain unchanged.

President

Copy forwarded for information & necessary action to: -

- 1. Principal
- 2. HOD/CSE
- 3. Registrar
- 4. Manager (Finance)
- 5. Personal File
- 6. Office Copy

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE & IT of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5854 dt. 11.02.2016.

As per terms of the appointment letter I am joining my duties in the college w.e.f 11.02.2016 (F/N).

Thanking you

Dated: -11th February, 2016

Yours faithfully

Rajil Kumar Mandel

(Rajib Kumar Mondal)

Distribution

Di



(Approved by AICTE & Affiliated to WBUT)

CAMPUS: JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

1 (0343) 250-1353/4106/4121/2449, Fax. (0343) 250-4059 / 3424

1 (0343) 250-4059 / 3424

1 (0343) 250-4059 / 3424

BCR/Appt/42/5029

Date: -10.08.2012

To Ms. Ruma Ghosh, C/O Mr. Amalendu Kumar Ghosh, 64, Nuruddin Road, P.O. Asansol, Dt. Burdwan, Pin - 713303.

Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint—you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	17440/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	23440/-
D.A.	@ 16% of Basic Pay
H.R.A.	@ 15% of Basic Pay
Gross Salary Per Month	30706/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

- You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
- 3. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
- 4. In addition to your normal duties as Assistant Professor in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

A:0-

(Approved by AICTE & Affiliated to WBUT)

BCR/Appt/42/5029 Contd.

P-2

- 7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
- 8. During probation your service may be terminated without any notice and without assigning any reason thereof.
- 9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
- 10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
- 11. You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(D. Mitra) President

Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. HOD/CSE
- 3. Registrar
- 4. Manager (Finance)
- 5. Personal File
- 6. Office Copy

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur – 713206.

S. Ja

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5029 dt. 10.08.2012.

As per terms of the appointment letter I am joining my duties in the college w.e.f 04.09.2012 (F/N).

Thanking you

Yours faithfully

Dated: -Durgapur, The 4th September, 2012 Ruma Shork

(Ruma Ghosh)

Copy to: HoD/CSE
Registran
Head (Admn.)
Manage (Fin.)
Sr. Librarian
Sr. Spe (Admn.)



(Approved by AICTE & Affiliated to WBUT)

CAMPUS: JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

★: (0343) 250-1353/4106/4121/2449, Fax: (0343) 250-4059 / 3424

E-mail: dgp_bcrec@sancharnet.in, Website: www.bcrec.org

BCR/Appt/42/4225

Date: -26.03.2009

To Sabbir Reza Tarafdar, Vill. Bakchara, P.O. Nurpur, Dt. 24 PGS (N), Pin - 743456.

Sub: - Appointment in a post of Lecturer in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 8550/- (Eight thousand five hundred & fifty only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 24% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.

(D. Mitra) Secretary

Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. Registrar
- 3. H.O.D/C.S.E
- 4. Manager (Finance)
- 5. Personal File
- 6. Office Copy

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir.

Sub: -Joining letter

l am pleased to accept the appointment in the post of Lecturer, Department of Computer Science & Engineering of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4225 dt. 26.03.2009.

As per terms of the appointment letter I am joining my duties in the college w.e.f 03.04.2009 (P/N).

Thanking you

Yours faithfully

Dated: -Durgapur, The 3rd April, 2009

(Sabbir Reza Tarafdar)

Copy to:

HODICSE Registrar

Head (Admin) Manager (Film.)

Sr. Librarian

Jr. Soe (Adma), Mgr. House.

Dr. B. C. ROY ENGINEERING COLLEGE

DURGAPUR

(Approved by AICTE, New Delhi Under Ministry of HRD, Govt. of India and Affiliated to W.B.U.T.)



CAMPUS : JEMUA BOAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA 2: (0343) 250-1353/4196/4121/4122/4123/3985/2449/3424/3360, Fax: (0343) 250-4059/3424-19854

E-mail: dgp_bcrec@sanchamet.in, Website: www.bcrec.org. www.bcrec.net in BCR/Appt/42/3075

, Date: -24/06/2008

Sri Saindhab Chattaraj, Bhatchala, Durgatala, P.O. Sripalli, Dt. Burdwan, Pin - 713103.

Sub: - Appointment in a post of Lecturer in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, formed for this purpose, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 8275/- (Eight thousand two hundred & seventy five only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 24% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F. Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post. On completion of M.Tech. Degree you will get two advanced increments.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college on 01/08/2008. On the date of joining you have to bring your original testimonials along with a set of Xerox copy. 1......

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(D. Mitra) Secretary

Copy forwarded for information and necessary action to: .

- 1. Principal
- 2. Registrar
- 3. H.O.D/C.S.E.
- 4. Accounts Officer
- Personal File
- Office Copy

Prepared by Registrar

REGD. OFFICE :

"LOKENATH BHAWAN". BHIRINGI, AMBAGAN, DURGAPUR-713213 O: (0343) 2583071 WEST BENGAL, INDIA

CITY RESIDENT OFFICE

BJ-251, SECTOR-II SALT LAKE CITY, KOLKATA-700091 (033) 2321-8703/4411

WEST BENGAL, INDIA

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Lecturer, Department of Computer Science & Engineering of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/3075 dt. 24.06.2008.

As per terms of the appointment letter I am joining my duties in the college w.e.f 02.08.2008 (F/N).

Thanking you

Yours faithfully

Dated: -Durgapur, The **2nd** August, 2008

Saindhab Chattaraj) 02/08/08

Copy to:

HOD/CSE
Registrar
Accounts Office.
Head (Admn.)
Sr. Librarian
Jr. Size (A), Myv. House.

W/



(Approved by AICTE & Affiliated to WBUT)

CAMPUS: JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.). INDIA

■: (0343) 250-1353/4106/4121/2449, Fax: (0343) 250-4059 / 3424

E-mail: dgp_bcrec@sancharnet.in, Website: www.bcrec.org

BCR/Appt/42/4863

Date: -26.11.2011

To Sri Sanjib Saha, R.B.Chatterjee Road, P.O. Lakurdi. Dt. Burdwan, Pin - 713102.

Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of the College. In pursuance of the same, I do here by appoint you in the same post in the Department of Computer Science & Engineering at Basic Pay of Rs. 29,230/- (which includes Academic Grade Pay of Rs. 7000/-) per month in the Pay Band of Rs. 15600-39100/-. In addition you will get H.R.A @ 15% (max. Rs. 6000/-) and D.A @ 16% of Basic Pay. You will also get E.P.F, Gratuity & Mediclaim facility as per rules of the college. D.A amount will be paid as arrear later on in due course of time. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, cooperation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Assistant Professor in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college in January, 2012. On the date of joining you have to bring your original testimonials along with a set of Photocopy.

(D. Mitra)
President

Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. Registrar
- 3. HOD/CSE
- 4. Manager (Finance)
- 5. Personal File
- 6. Office Copy

The Principal Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur - 713206.

Sir,

To

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4863 dt. 26.11.2011.

As per terms of the appointment letter I am joining my duties in the college w.e.f 07.01.2012 (F/N).

Thanking you

Dated: -Durgapur, The 7th January, 2012 Yours faithfully

Sanjib Saha)

Copy to: Hod/CSE
Registrar
Heal (Adum.)
Manager (Fin.)
Sr. Librarian Sr. Exe. (Admin.)





(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD FULJHORE DURGAPUR-713205 (W.B.), IMDIA 12 (0043) 250-1353/4106/4121/2449 Fax (0043) 250-4059 / 3424 E-mail dgp_boreo@sanchamelin Website (www.borec.org

BCR/Appt/42/5023

Date: -07.08.2012

To Syed Zahir Hasan, 131/E, Housing Complex, B.C.Road, Burdwan - 713101.

Suh: - Appointment in a post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Austrant Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

I. The financial package offered to you is as under:

Pay Band (PB) Pay in Pay Band (PPB)	15600-39100/-
Academic Grade Pay (AGP)	15600/-
Banic Pay (PPB + AGP)	6000/-
D.A.	21600/-
HRA	@ 16% of Basic Pay
Gross Salary Per Month	@ 15% of Basic Pay
E.P.F. Gratnity & Mediclaim facility	28296/-
a medicial iacility	As per rules of the college

- You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
- You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
- 4. In addition to your normal duties as Assistant Professor in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any adversely in any manner what so ever.
- 6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
- 7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.

Scanned by CamScanner

- During probation your service may be terminated without any notice and without assigning any reason thereof.
- 9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
- 10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
- 11. You are requested to please report for joining in the post to the Principal of the college as early a possible. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and los forward to a long & fruitful association.

(D. Mit

Copy forwarded for information and necessary action to: -

- 1. Principal
- HOD/CSE
- Registrar
- Manager (Finance)
- Personal File
- Office Copy

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur – 713206.



Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5023 dt. 07.08.2012.

As per terms of the appointment letter I am joining my duties in the college w.e.f 16.08.2012 (F/N).

Thanking you

Dated: -Durgapur, The 16th August, 2012 Yours faithfully

Syal Zahin Hum.

(Syed Zahir Hasan)

Copy to :

Hod/CSE
Registron
Head (Admn.)
Manage (Fin.)
Sr. Librarian
Sr. Exe (Admn.)

Dr. B. C. ROY ENGINEERING COLLEGE

DURGAPUR

(Approved by AICTE, New Delhi Under Ministry HRD, Govt. of India and Affiliated to W.B.U.T.

CAMPUS: JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA 2: (0343) 250-1353/4106/4121/4122/4123/3985/2449/3424/3360, Fax: (0343) 250-4059/3424-3985 E-mail : dgp_bcrec@sanchamet.in, Website : www.bcrec.org, www.bcrec.net.in

BCR/Appt./42/2396

Sri Suvobrata Sarkar, C- 55, Dr. Sukumar Sen Colony, Sector 2A, Bidhannagar, Durgapur - 713212.

Sub: - Appointment in a post of Senior Lecturer in the Department of CSE/IT of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your performance in the interview, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Senior Lecturer of the College. In pursuance of the same, I do here by appoint you as a Senior Lecturer, Department of CSE/IT of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 10,000-325-15200/- plus admissible allowances. At present you will get Rs. 10,325/- (Ten thousand three hundred & twenty five only) per month basic pay plus admissible allowances (D.A @ 65% & H.R.A @ 10%). You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college and Mediclaim facility of Rs. 1,00,000/- for self, spouse & one dependent child. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Senior Lecturer in the Department of CSE/IT, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials (along with a set of Xerox copy).

> (D. Mitra) Secretary

Date: -01.08.2007

Copy forwarded for information and necessary action to: -

- Principal
 Registrar
 H.O.D/C.E & I.T.
 Accounts Officer
- 5. Personal File
- 6. Office Copy

Dec

The Principal, Dr. B.C Roy Engineering college Durgapur - 713206

Sub: Joining Letter

I am glad to inform you that with reference to your appointment letter BCR | Appt. | 42/2396 Sir, Daled -1.8.07. I am joining as St. Leeturer in the Department of esE& 17. with effect from 01.09.07 (F.N). I agree to aborde by etre rules and regulation of the college.

Daled - 01.09.07.

HOD/CSE RIT Registron (moisinal) Capy to: Accounts Office Sv. Librarian Head (Admn.)

fr. Soe (A), ngr. Honer.

Thanking you, yours faithfully.

Sunsalt Sukan (SUVOBRATA SPRKAR)



(Approved by AICTE & Affiliated to MAKAUT, WB)

BCR/Appt/42/6624())

Date: -25.07.2019

To Sri Atanu Maity, Senior Manager (T & P), Dr. B. C. Roy Engineering College, Durgapur - 713206.

After due considerations, the authorities of Dr. B. C. Roy Engineering College, Durgapur are now pleased to promote you to the post of Assistant Professor in the Department of Computer Science & Engineering with effect from 01/08/2019. Pay in Pay Band (PPB), Basic Pay (PPB + AGP) & Designation shall be as below:

Designation	Assistant Professor
Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	28230/-
Academic Grade Pay (AGP)	8000/-
Basic Pay (PPB + AGP)	36,230/-
D.A.	@ 65% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Salary	65,214/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

- 1. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
- 2. In addition to your normal duties as Faculty, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 4. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

Phariacherry



(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS: JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W B), INDIA

© (0343) 250-1353/4106/4121/2449, Fax: (0343) 250-4059 / 3424

E-mail info@bcrec.ac.in ● Website: www.bcrec.ac.in

- 5. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behavior, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
- 6. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.

(T. Bhattacharya) General Secretary

Copy forwarded for information and necessary action to: -

- 1. Director
- 2. HOD/CSE
- 3. Registrar
- 4. Sr. Manager (Finance)
- 5. Personal File
- 6. Office Copy



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CAMPUS: JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

2: (0343) 250-1353/4106/4121/4245, 8800443456, Fax: (0343) 250-4059

E-mail: info@bcrec.ac.in • Website: www.bcrec.ac.in

BCR/Not/17/10015

Date: -27.08.2021

Office Order

The authorities of Dr. B. C. Roy Engineering College, Durgapur, are pleased to revise the salary of Sri Debkanta Chakraborty, Assistant Professor as detailed below with effect from 01.09.2021.

Designation	Assistant Professor
Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + GP)	21600/-
D.A.	@ 75% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	41040/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

Other terms and conditions (Vide Appointment Letter No. BCR/Appt/42/6918 dt. 24.02.2021) of the service will remain unchanged.

(T. Bhattacharya) General Secretary

Copy forwarded for information and necessary action to: -

- Principal
- 2. Registrar
- 3. Sri Debkanta Chakraborty
- 4. Sr. Manager (Finance)
- 5. Personal File
- 6. Office Copy

Prepared by Registrar

Roccided and accepted

Delokanta Chakralio ty

31/08/2021



(Approved by AICTE & Affiliated to MAKAUT, WB)

BCR/Appt/42/6918

Date: -24.02.2021

To Sri Debkanta Chakraborty, Flat No. L-9/1, City Centre, Durgapur - 713216.

Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-	
Pay in Pay Band (PPB)	15600/-	
Academic Grade Pay (AGP)	6000/-	
Basic Pay (PPB + AGP)	21600/-	
D.A.	@ 75% of Basic Pay	
Allowance	2200/-	
Gross Pay	40,000/-	
E.P.F, Gratuity & Mediclaim facility	As per rules of the college	

- 2. You will be on probation for one year from the date of your joining in the post.
- 3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
- 4. In addition to your normal duties as Faculty in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
- 7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.

NBA Accredited for 2 programs



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BCR/Appt/42/6918 Contd.

P-2

- During probation your service may be terminated without any notice and without assigning any reason thereof.
- 9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
- 10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
- 11. You are requested to please report for joining in the post to the Director of the college on 02/03/2021. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(T. Bhattacharya) General Secretary

Copy forwarded for information and necessary action to: -

- Director
- 2. HOD/CSE
- 3. Registrar
- 4. Sr. Manager (Finance)
- 5. Personal File
- 6. Office Copy

Prepared by Registrar

Recuised and acceptable that rate by Debkanta Challrade by 24/02/2021

NBA Accredited for 2 programs

To
The Director
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/6618 dt. 24.02.2021.

As per terms of the appointment letter I am joining my duties in the college w.e.f 02.03.2021 (F/N).

Thanking you

Dated: -2nd March, 2021

Yours faithfully

Delohanta Chakraborty

(Debkanta Chakraborty)

1. Director
2. Registran
3. HOD/CSE
4. Head Admin.
5. Co-ord NAAC
6. Sr. Vanage (fin)
7. Sr. Manage (Admin)
8. In-charge, Contral Library
8. In-charge, Contral Library

Allowed as above.



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: (0343) 250-1353/4106/4121/2449, Fax: (0343) 250-4059 / 3424

E-mail: info@bcrec.ac.in ● Website: www.bcrec.ac.in

BCR/Appt/42/6882

Date: -18.12.2020

To Sri Joyjit Patra, Vill. Mohimpur, P.O. Kalidan, P.S. Panskura, Dt. Purba Medinipur, Pin - 721131.

Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-	
Pay in Pay Band (PPB)	15600/-	
Academic Grade Pay (AGP)	6000/-	
Basic Pay (PPB + AGP)	21600/-	
Gross Pay	21600/-	
E.P.F, Gratuity & Mediclaim facility	As per rules of the college	

- 2. You will be on probation for three years from the date of your joining in the post.
- 3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
- 4. In addition to your normal duties as Faculty in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
- 7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.



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BCR/Appt/42/6882 Contd.

P-2

- During probation your service may be terminated without any notice and without assigning any reason thereof.
- 9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
- 10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
- 11. You are requested to please report for joining in the post to the Director of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(T. Bhattacharya) General Secretary

Copy forwarded for information and necessary action to: -

- 1. Director
- 2. HOD/CSE
- 3. Registrar
- 4. Sr. Manager (Finance)
- 5. Personal File
- 6. Office Copy

Prepared by Registrar

Received and Accepted

To The Director Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/6882 dt. 18.12.2020.

As per terms of the appointment letter I am joining my duties in the college w.e.f 18.12.2020 (F/N).

Thanking you

Dated: -18th December, 2020

Yours faithfully

Joyiit Patra. (Joyjit Patra)

1. Registoon
2. Head Admin.
3. So. Managu (Fin)
4. Sr. Managus (Admin)
6. Lib. in-Change.
8. HOD CSE
7. Chairman NAAC

Allowed



(Approved by AICTE & Affiliated to MAKAUT, WB)

BCR/Appt/42/6881

Date: -18.12.2020

To Ms. Monalisa Chakraborty, Officers Colony, near Sripally P.O, P.O. Sripally, Dt. Burdwan, Pin - 713103.

<u>Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.</u>

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-	
Pay in Pay Band (PPB)	15600/-	
Academic Grade Pay (AGP)	6000/-	
Basic Pay (PPB + AGP)	21600/-	
Gross Pay	21600/-	
E.P.F, Gratuity & Mediclaim facility	As per rules of the college	

- 2. You will be on probation for three years from the date of your joining in the post.
- 3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
- 4. In addition to your normal duties as Faculty in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
- 7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.



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BCR/Appt/42/6881 Contd.

P-2

- During probation your service may be terminated without any notice and without assigning any reason thereof.
- 9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
- 10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
- 11. You are requested to please report for joining in the post to the Director of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(T. Bhattacharya General Secretar

Copy forwarded for information and necessary action to: -

- 1. Director
- HOD/CSE
- 3. Registrar
- 4. Sr. Manager (Finance)
- 5. Personal File
- 6. Office Copy

Prepared by Registrar

Received and Accepted

[8.12.20

To The Director Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/6881 dt. 18.12.2020.

As per terms of the appointment letter I am joining my duties in the college w.e.f 18.12.2020 (F/N).

Thanking you

Dated: -18th December, 2020

Yours faithfully

Monaliza Chauraborty

(Monalisa Chakraborty)

Dista : -

1. Registron 2. Head Admin.

3. Sr. Manager (film)
4. Sr. Manager (Ldmn)
5. Cib. in. Charge

6. HOD CLE

7. Chairman NAAC.

Allowas



(Approved by AICTE & Affiliated to MAKAUT, WB)

BCR/Appt/42/6622(B)

Date: -25.07.2019

To Sri Parag Kanti Chattopadhyay, Senior Technical Assistant, CSE Department, Dr. B. C. Roy Engineering College, Durgapur - 713206.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to promote you to the Post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur at a consolidated salary of Rs. 39,636/- per month in the Pay Band (PB) of Rs. 15600-39100/- with effect from 01/08/2019 with following broad terms & conditions:

- 1. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
- 2. In addition to your normal duties as Faculty, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 4. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
- 5. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behavior, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.



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E-mail: info@bcrec.ac.in ● Website: www.bcrec.ac.in

6. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.

(T. Bhattacharya) General Secretary

Copy forwarded for information and necessary action to: -

- 1. Director
- 2. HOD/CSE
- 3. Registrar
- 4. Sr. Manager (Finance)
- 5. Personal File
- 6. Office Copy



(Approved by AICTE & Affiliated to MAKAUT, WB)

BCR/Appt/42/6880

Date: -18.12.2020

To Sri Sovan Bhattacharya, South Bhatchala, P.O. Sripally, Dt. Burdwan, Pin - 713103.

Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-	
Pay in Pay Band (PPB)	15600/-	
Academic Grade Pay (AGP)	6000/-	
Basic Pay (PPB + AGP)	21600/-	
Gross Pay	21600/-	
E.P.F, Gratuity & Mediclaim facility	As per rules of the college	

- 2. You will be on probation for three years from the date of your joining in the post.
- During your association with this college you will devote your full attention and capability in the
 interest of the college/s only and will not involve yourself directly or indirectly in any other
 service/business/trade/occupation.
- 4. In addition to your normal duties as Faculty in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
- 7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.



(Approved by AICTE & Affiliated to MAKAUT, WB)

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□ (0343) 250-1353/4106/4121/2449, Fax: (0343) 250-4059 / 3424

E-mail: info@bcrec.ac.in • Website: www.bcrec.ac.in

BCR/Appt/42/6880 Contd.

P-2

- 8. During probation your service may be terminated without any notice and without assigning any reason thereof.
- 9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
- 10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
- 11. You are requested to please report for joining in the post to the Director of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(T. Bhattacharya General Secretar

Copy forwarded for information and necessary action to: -

- 1. Director
- HOD/CSE
- 3. Registrar
- 4. Sr. Manager (Finance)
- 5. Personal File
- 6. Office Copy

Prepared by Registrar

Received & Accepted. Sovan Bhattacharge. 18/12/2020.

NBA Accredited for 2 programs

To The Director Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/6880 dt. 18.12.2020.

As per terms of the appointment letter I am joining my duties in the college w.e.f 18.12.2020 (F/N).

Thanking you

Dated: -18th December, 2020

Yours faithfully

(Sovan Bhattacharya)

Distr % -

1. Registoar
2. Head Admin.
3. Si, Manages (fan)
4. Cr. Manages (Admin)
5. Lib-in-Charge.
6. HOD/CSG
7. Chairman NAAC



Date: -25.07.2019

(Approved by AICTE & Affiliated to MAKAUT, WB)

BCR/Appt/42/6622(A)

To Sri Susanta Karmakar, Senior Technical Assistant, CSE Department, Dr. B. C. Roy Engineering College, Durgapur - 713206.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to promote you to the Post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur at a consolidated salary of Rs. 41,646/- per month in the Pay Band (PB) of Rs. 15600-39100/- with effect from 01/08/2019 with following broad terms & conditions:

- 1. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
- 2. In addition to your normal duties as Faculty, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 4. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
- 5. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behavior, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.



(Approved by AICTE & Affiliated to MAKAUT, WB)

6. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.

(T. Bhattacharya) General Secretary

Copy forwarded for information and necessary action to: -

- 1. Director
- 2. HOD/CSE
- 3. Registrar
- 4. Sr. Manager (Finance)
- 5. Personal File
- 6. Office Copy



(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS: JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA 2: (0343) 250-1353/4106/4121/4245/8800443456, Fax: (0343) 250-4059

E-mail: info@bcrec.ac.in • Website: www.bcrec.ac.in

BCR/Appt/42/103 10

Date: -25.07.2022

To Dr. Sumana Kundu, Borehat, Barddhaman, P.O. Nutanganj, Dt. East Barddhaman, Pin - 713102

Sub: - Appointment in a post of Associate Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Associate Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	37400-67000/-
Pay in Pay Band (PPB)	37400/-
Academic Grade Pay (AGP)	9000/-
Basic Pay (PPB + AGP)	46400/-
D.A	@ 85% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	91,840/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

- 2. You will be on probation for one year from the date of your joining in the post.
- During your association with this college you will devote your full attention and capability in the
 interest of the college/s only and will not involve yourself directly or indirectly in any other
 service/business/trade/occupation.
- 4. In addition to your normal duties as Faculty in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
- 7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.



(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS: JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.). INDIA 2 (0343) 250-1353/4106/4121/4245/8800443456, Fax. (0343) 250-4059

E-mail: info@bcrec.ac.in • Website: www.bcrec.ac.in

BCR/Appt/42/631 Contd.

P-2

- 8. During probation your service may be terminated without any notice and without assigning any reason thereof.
- 9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
- 10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
- 11. You are requested to please report for joining in the post to the Principal of the college on 01/08/2022. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(T. Bhattacharya) General Secretary

Copy forwarded for information and necessary action to: -

1. Principal

2. HOD/CSE

3. Registrar

4. Sr. Manager (Finance)

5. Personal File

6. Office Copy

Prepared by Registrar

Received & accepted

To
The Principal,
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Associate Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/10310 dt. 25.07.2022.

As per terms of the appointment letter I am joining my duties in the college w.e.f 0.1.11.2022 (F/N).

Thanking you

Dated: - 1st November, 2022

Yours faithfully

Summer Kembu 01/11/22 Dr. Sumana Kundu

Registrar for placing of formalities of Joining

Dist:
1) Registrar

27 140D/CSE

3> Head Admin

4) Sr. Manager (Fin)

5) Ss. Manager (Admin)

6) Central Library.