



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424
E-mail : dgp_bcrec@sanchamet.in, Website : www.bcrec.org

BCR/Appt/42/2165

Date: -12.03.2013

To

Dr. Raj Kumar Samanta,
C/O Pradip Roy,
Vill + P.O. Rayan,
Dt. Burdwan, Pin - 713101.

Sub: - Appointment in a post of Associate Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Associate Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	37400-67000/-
Pay in Pay Band (PPB)	37400/-
Academic Grade Pay (AGP)	9000/-
Basic Pay (PPB + AGP)	46400/-
D.A.	@ 25% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
E.P.F, Gratuity & Medclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
3. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
4. In addition to your normal duties as Faculty in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.



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E-mail : dgp_bcrc@sancharnet.in, Website : www.bcrc.org

BCR/Appt/42/2165 Contd.

P-2

7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college on 02/05/2013. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(D. Mitra)
President

Copy forwarded for information and necessary action to: -

1. Principal
2. HOD/CSE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To
The Principal,
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Associate Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/2165 dt. 12.03.2013.

As per terms of the appointment letter I am joining my duties in the college w.e.f 02.05.2013 (F/N).

Thanking you

Dated: -
Durgapur,
The 2nd May, 2013

Yours faithfully


02.05.13
Dr. Raj Kumar Samanta



BCR/Appt/42/10559


Date: -26.07.2023

To
Mr. Nasim Anjum Hoque,
Assistant Professor,
CSE Department,
Dr. B. C. Roy Engineering College,
Durgapur, Pin - 713206

Sub: -Continuation in the post of Assistant Professor in CSE Department on regular basis

On your satisfactory completion of probationary period in the post of Assistant Professor of CSE Department at Dr. B. C. Roy Engineering College, Durgapur, based on SAR & recommended by the Appraisal Committee, the authorities of the College are now pleased to allow you to continue in the same post on regular basis. Your Basic Pay now stands at Rs. 22,250/- (including Academic Grade Pay of Rs. 6000/-) per month in the Pay Band of Rs. 15600-39100/- with effect from 11/07/2023 along with H.R.A, D.A, E.P.F, Gratuity & Mediclaim facility as per rules of the college. Annual increment will be guided by Revised Service Rules of the College w.e.f 01.07.2019 from July, 2024.

Other terms and conditions (vide Appointment Letter No. BCR/Appt/42/10228 dt. 11.05.2022) of the service will remain unchanged.


(T. Bhattacharya)
General Secretary

Copy forwarded for information & necessary action to: -

1. Principal
2. HOD/CSE
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
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Prepared by Registrar



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E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/ 10 229

Date: -11.05.2022

To
Mr. Nasim Anjum Hoque,
Bahirsarbamangala Para,
Nazrul Pally, Bardhaman,
Purba Bardhaman, Pin - 713101

Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	21600/-
D.A.	@ 80% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	42120/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.

M. Bhattacharyya



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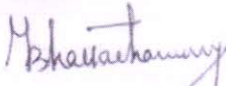
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BCR/Appt/42/ 10228 Contd.

P-2

8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college in the month of July, 2022 (after summer vacation). On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.


(T. Bhattacharya)
General Secretary

Copy forwarded for information and necessary action to: -

1. Principal
2. HOD/CSE
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

Recd and accepted.
Nasim anjum Hoque.
17/05/2022.

To
The Principal,
Dr. B. C. Roy Engineering College,
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/10228 dt. 11.05.2022.

As per terms of the appointment letter I am joining my duties in the college w.e.f 11.07.2022 (F/N).

Thanking you

Yours faithfully

Dated: -
Durgapur,
The 11th July, 2022

Nasim anjum Hoque.
(Nasim Anjum Hoque)

*Noted
permitted
Ja
12/07/2022*

Dista :-

1. Registrar
2. HOD/CSE
3. Head Admin
4. Sr. Manager (Pain)
5. Sr. Manager (Admin)
6. Central Library



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E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/10558

Date: -28.07.2023

To
Sri Swadhin Kumar Mondal,
Assistant Professor,
CSE Department,
Dr. B. C. Roy Engineering College,
Durgapur - 713216

Sub: -Continuation in the post of Assistant Professor in CSE Department on regular basis.

On your satisfactory completion of probationary period in the post of Assistant Professor of CSE Department at Dr. B. C. Roy Engineering College, Durgapur, based on SAR & recommended by the Appraisal Committee, the authorities of the College are now pleased to allow you to continue in the same post on regular basis with effect from 12/07/2023. Pay in Pay Band (PPB), Basic Pay (PPB + AGP) shall be as below:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	16250/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	22250/-
Allowance	3500/-
Gross Salary	25750/-

Annual increment will be guided by Revised Service Rules of the College w.e.f 01.07.2019 from July, 2024.

Other terms and conditions (vide Appointment Letter No. BCR/Appt/42/10229 dt. 11.05.2022) of the service will remain unchanged.

(T. Bhattacharya)
General Secretary

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1. Principal
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3. Registrar
4. Sr. Manager (Finance)
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Prepared by Registrar



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E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/10229

Date: -11.05.2022

To
Sri Swadhin Kumar Mondal,
Vill. Mirsha, P.O. Bananabagram,
P.S. Ausgram, Dt. Burdwan (E),
Pin - 713152

Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	21600/-
Allowance	3400/-
Gross Pay	25,000/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
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M. Bhattacharya



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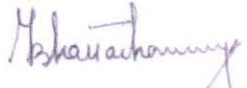
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/10229. Contd.

P-2

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We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.


(T. Bhattacharya)
General Secretary

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1. Principal
2. HOD/CSE
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

Received and Accepted
Savadin Ku. Mondal
20-05-22

To
The Principal,
Dr. B. C. Roy Engineering College,
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/10229 dt. 11.05.2022.

As per terms of the appointment letter I am joining my duties in the college w.e.f 12.07.2022 (F/N).

Thanking you

Dated: -
Durgapur,
The 12th July, 2022

Yours faithfully

Swadhin K. Mondal
(Swadhin Kumar Mondal)

Distr:-

1. Registrar
2. HOD/CSE
3. Head Admin.
4. Sr. Manager (Fin)
5. Sr. Manager (Admin)
6. Central Library

Allowed
Jk
12/07/2022