* + 1. Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

**• Institute is well-known not only for its pursuit of academic excellence, but also for its HR policies of empathy, societal consciousness, and harmonious relationship with the culture and sensibilities of its surrounding environment.**

**• The Institute's faculty/staff and students are a diverse cross-section of India, and they celebrate each other's festivals, music, and art. The Orientation Programs for students include artistic contributions from each of the students' home states. The band and cultural events of the students reflect the diversity of musical and cultural performances.**

**• Linguistic differences are assimilated by mandating the use of a common professional language, such as English, during business hours.**

**• Communal divides are rare. The Institute has a strong and enduring dedication to its social responsibilities. The NSS Cell has engaged in numerous socially responsible initiatives in the realm of charity work for the underprivileged in society.**

**• Ramps, lift facilities, and even specially designated assisting staff members are provided for disabled students, employees, and teachers.**

**In the Soft Skills Sessions, LGBTQ Awareness, Rights, and Empowerment are discussed in Group Discussions. This is done to eliminate students' initial misgivings and apprehensions about dormitory life, as well as to promote campus-wide sensitization and inclusiveness.**