Section: 7.1.1 Measures initiated by the Institution for the promotion of gender equity

Our Institute performs gender sensitivity by the following measures

- 1. Safety and security
- 2. Counselling
- 3. Common Rooms
- 4. Any other relevant information

Dr. B. C. Roy Engineering College, Durgapur, possesses a privileged right to promote advanced technical education and to ensure women's empowerment through gender equality. To promote women's education, the institute makes consistent efforts.

The Institute organises several training programs, seminars, workshops, etc. on gender equality and sensitization. The Institute also organises various programmes for the upliftment and empowerment of women in collaboration with various organisations and non-governmental organizations. In addition to these, Women's Day is also celebrated every year.

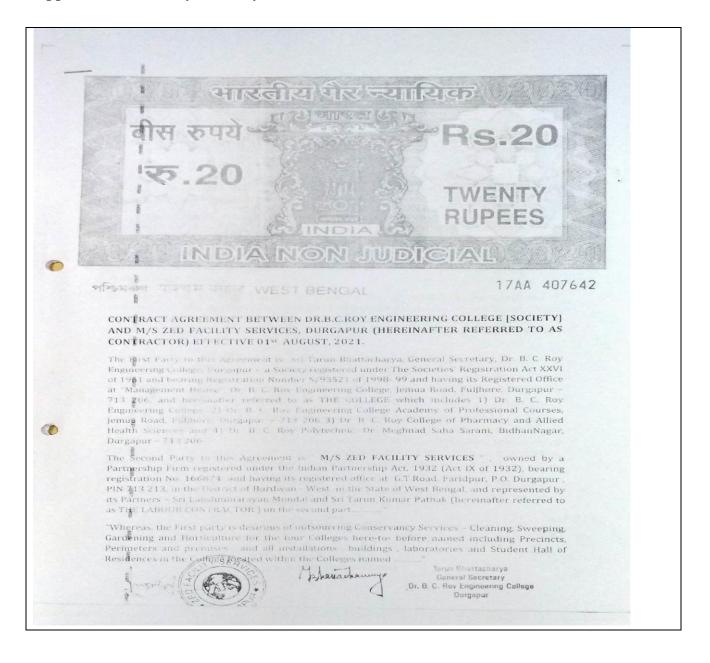
The Institute has taken several steps to improve campus safety and security, including the formation of an Internal Complaints Committee (ICC), the installation of CCTV cameras, and the provision of security 24 hours a day, seven days a week.Women's security guards are also available on the premises of the institute to ensure the safety of women.

The Institute has also ensured gender equality in the representation of women in all top positions. The placement cell, office of the principal, examination department, and HR are all headed by women.

The institute employs counsellors who offer regular counselling sessions to both female students and female faculty members.

Campus Rules

Appointment of Lady Security Guards:



INDIA NON JUDICIAL

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CONTRACT AGREEMENT BETWEEN DR B.C.ROY ENGINEERING COLLEGE [SOCIETY] AND M/S SECRET EYE SECURITY SERVICE, DURGAPUR (HEREINAFTER REFERRED TO AS CONTRACTOR) EFFECTIVE 01* AUGUST, 2021.

The First Party to this Agreement is Sri Tarun Bhattacharya, General Secretary, Dr. B. C. Roy Engineering College, Durgapur - a Society registered under The Societies' Registration Act XXVI of 1961 and bearing Registration Number S/93521 of 1998- 99 and having its Registered Office at "Management House", Dr. B. C. Roy Engineering College, Jemua Road, Fuljhore, Durgapur - 713 206, and hereinafter referred to as THE COLLEGE which includes 1) Dr. B C. Roy Engineering College, 2) Dr. B. C. Roy Engineering College Academy of Professional Courses, Jemua Road, Fuljhore, Durgapur - 713 206 3) Dr. B C. Roy College of Pharmacy and Allied Health Sciences and 4) Dr. B. C. Roy Polytechnic, Dr. Meghnad Saha Sarani, BidhanNagar, Durgapur - 713 206.

Whereas, the First party is desirous of outsourcing Security Services for the four Colleges here-to- before named including Precincts, Perimeters and premises, and all installations, buildings, laboratories and Student Hall of Residences in the College located within the Colleges named

" And whereas, the Second Party is engaged in the business of providing Security Services within the jurisdiction of Durgapur Monicipal Corporation and has adequate strength of trained manpower to provide these services." Name of the Document: Karate of the girl students' Academic Year: 2021-22

