Report on Career Advancement Scheme

Background:

The prevailing Career Advancement Scheme (hereto mention as CAS), monitored by Prof. Ranajit Dhar, was limited to confirmation of faculty member after probation period. After retirement of Prof. R. Dhar, faculty appraisal committee was constituted by Director, BCREC (ref.: BCR/PR/ /2018 dated December 20, 2018).

Members of Faculty Appraisal Committee:

1. (Dr.) Chandan Kumar Ghosh, Professor(ECE), Member Secretary
2. (Dr.) Chandan Chattoraj, Professor (ME), Member
3. (Dr.) Jayanta Pal, AP and HoD (HU), Member

Objective:

The CAS of BCREC may be modified as part of the periodic revision.

(a) Teaching effectiveness should be judged by the quality and extent of student learning.

(b) Faculty should accept the obligation to improve their teaching skills as part of their personal commitment to professional excellence.

(c) In consonance with established academic and teaching traditions, and with a view to reinforcing astudent-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may require assistance to improve their academic performance, or to overcome a disadvantage.

(d) Faculty should engage himself/herself along with students in various research and development activities.

(e) The self-assessment score should be based on objectively verifiable records.

Stages of Confirmation/Promotion

Stage	Designation with AGP	Essential Requirements
Entry Level Stage-I	Assistant Professor, AGP: 6000	AS per AICTE norms
Stage-II	Assistant Professor, AGP: 7000	5 years Teaching Experience in the post of Stage-I
Stage-III	Assistant Professor, AGP: 8000	5 years Teaching Experience in the post of Stage-II and Ph. D OR 8 years Teaching Experience of which 5 years in the post of Stage-II
Stage-IV	Associate Professor (Asso P), AGP: 9000	5 years Teaching Experience in the post of Stage-III and Ph. D
Stage-V	Professor, AGP: 10000	5 years Teaching Experience in the Stage-IV
Stage-VI	Senior Professor	5 years Teaching Experience in the post of Stage-V and at least 8 research publications in SCI journals/UGC/AICTE approved journals, should have at least 2 susccessful Ph. D guided as Supervisor/Co-Supervisor as a Professor.

[Entry Level, Stage-I, Level-10] Minimum Qualifications for Confirmation as an Assistant Professor]

(a) Engineering / Technology

B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.

(b) Management

Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM / C. A. / ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

(c) Pharmacy

B. Pharm. and M. Pharm. in the relevant specialization with First Class or equivalent in any one of the two degrees.

(d) MCA

B. E. / B. Tech. / B. S. and M.E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees.

OR

B. E., B. Tech. and MCA with First Class or equivalent in any one of the two degrees.

OR

Graduation of three years' duration with Mathematics as a compulsory subject and MCA with First Class or equivalent with 2 years of relevant experience after acquiring degree of MCA.

(e) Qualifications for Faculties in Science and Humanities:

A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

Beside fulfilling the above qualifications the candidate must have cleared the National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions. Further SLET/SET shall be valid as minimum eligibility for direct recruitment in the respective state only.

That candidate who have been awarded a Ph. D. degree in accordance with the University Grant Commission Regulation, 2009 or 2016 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position.

Note: Candidates who have done Ph.D. after the Bachelor's Degree from institution of National importance with GATE/ GPAT/ CEED shall be eligible for the post of Assistant Professor.

Confirmation/Promotion/Continuation Process:

A) Self-Appraisal Report

B) Students' Feedback

C) HOD's Report

D) Interaction/Interview

<p align="center">**Proforma for Performance Based Faculty Appraisal System**</p>
<p align="center">**(Career Advancement Scheme)**</p>

<p align="center">**[A] Self-Assessment Report**</p>

General Instructions:

(a) **The self-assessment score should be based on objectively verifiable records.**

(b) **The applicant may use additional sheet/s, if required.**

(c) **The applicant should not leave any field blank; instead, mention as 'Not Applicable'.**

1. **General Information**

NAME		DATE OF BIRTH	

DEPARTMENT		DATE OF JOINING	

CURRENT DESIGNATION with GRADE PAY		DATE OF LAST PROMOTION, IF ANY	

Current Highest Qualification	

E-mail ID		CONTACT No.	

Specialization:	

Which position and grade pay are you an applicant under CAS?	

CATEGORY I: ACADEMIC QUALIFICATION

1. **Academic Qualification (Maximum Score- 95)**

   Maximum score for each examination is 17 and the scores will be calculated as follows:

   For Examination Marks ≥ 75%   Score- 17

                        ≥ 60%   Score- 12

                        ≥ 50%   Score- 7

                        <50%   Score- 2

   For M. Phil Score is 17, for Ph. D Score is 27 but for both M. Phil and Ph. D Total Score is 27.

Signature of Applicant

Class / Division

If a class / division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class / division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below.

Grade Point	Equivalent Percentage
6.25	55 %
6.75	60 %
7.25	65 %
7.75	70 %
8.25	75 %

Dr. B. C. Roy Engineering College, Durgapur

Sl. No.	Examination	Board/ University	Subjects	Year of Passing	% of Marks	Division/ Class/ Grade	Score
1.	Secondary or Equivalent						
2.	Higher Secondary or Equivalent						
3.	BA/B.Sc./ B. Tech.						
4.	MA/M.Sc./ M. Tech						
5.	M. Phil/Ph.D						
	Total Score						

2. **Additional Qualification** (relevant to the concerned Department, and not included in the previous table):(**Maximum Score- 5**)

Sl. No.	Examination	Board/ University	Subjects	Year of Passing	% of Marks	Division/ Class/ Grade	Score

Attach extra sheet, if necessary.

Total Score in Category-I [S1]	

Signature of Applicant

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CATEGORY II: TEACHING EXPERIENCE

1. **Teaching Experience at the time of Joining (Maximum Score-20)**

   [2 is assigned for UG and 3 for PG as score for each year, however maximum score is 5]

Course Taught	Name of the Institute/ College/ University	From: To:	Duration	Score
UG				
PG				
Any Other				
Total Score				

2. **Teaching Experience after joining (Maximum Score-80)**

   [Applicable for promotion/continuation; 5 is assigned for UG or PG as score for each year]

Course Taught	From:	To:	Duration	Score
UG/PG				
Total Score				

Total Score in Category-II [S2]	

Signature of Applicant

CATEGORY III: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Sl.No.	Nature of Activity	Score Allotted	Score Claimed
1.	Lectures, seminars, tutorials, practical, taken as percentage of lectures allocated. [For last 2 semester]	50	
2.	Preparation and Imparting knowledge/ instruction as per curriculum, syllabus enrichment by providing additional resources to students. [For last 2 semester]	20	
3.	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	15	
4.	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	15	
	TOTAL	100	

Guidance for Category-III:

1. Lectures, seminars, tutorials, practicals, taken as percentage of lectures allocated.

Lectures, Tutorials, Practical, Seminars, Contact classes taken should be based on verifiable records. If a teacher has taken 75% assigned classes, score will be 45 60% and less than 75% assigned classes, score will be 40 50% and less than 60% assigned classes, score will be 30 No score should be assigned if a teacher has taken less than 50% assigned classes.	**Max Score: 45**
If teacher has taken classes exceeding AICT/UGC norm, then one point to be assigned for each extra hour classes	**Max Score: 5**

Signature of Applicant

2. Preparation and Imparting knowledge/ instruction as per curriculum, syllabus enrichment by providing additional resources to students

Lecture notes, Lesson plan, Faculty diary	Max Score: 15
Topics taught as beyond syllabus (relevant to the subject)	Max Score: 5

3. Use of Participatory and Innovative Teaching-Learning methodologies, Updating of Subject Content, Course Improvement etc. **(Max. Score: 15)**

Updating of course content/Preparation of resource material/Laboratory Manual	Max Score: 2
Developing and imparting Remedial courses/ Make up classes/ Summer & Winter School/ Soft skills/ Communication skills/ Personality development courses, etc.	Max Score: 9
Conduction of computer assisted teaching/web based learning/e-library skills to students	Max Score: 4

4. Examination Duties Assigned & Performed (Max. Score: 15)

Invigilation / flying squad duties/any exam related duties 100% compliance: 10, less than 100% no score.	Max Score: 10
Evaluation of answer script, preparation of award list in time as specified by Examination Section : 100% compliance: 2, less than 100% no score.	Max Score: 2
Question paper setting in time as specified by Examination Section: 100% compliance: 3, less than 100% no score.	Max Score: 3

Total Score in Category-III [S3]	

Signature of Applicant

CATEGORY IV: CO-CURRICULAR, EXTENSION AND CORPORATE LIFE ACTIVITIES

Sl.No.	Nature of Activity	Score Allotted	Score Claimed
1.	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counseling).	40	
2.	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	60	
	TOTAL	100	

Guidance for Category-IV:

Institutional co-curricular activities for students such as NSS, NCC, or any other similar activity. Institutional extra curricular activity for students such as sports, cultural fest, technical fest, picnic, educational tour, industry visit, publication of magazine/ newsletter in departmental as well as institutional level or any other similar activity. Community work such as National integration, secularism, humanism, flood and drought relief, orphanage home and old age home relief, small family norms or any other similar activity.	**Max Score: 40**
Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. (for <75% attendance in meetings, no score) Academic Committees [Chairperson/Coordinator -30, member-25] Administrative committees [Chairperson/Coordinator -30, member-25]	**Max Score: 30** **Max Score: 30**

Total Score in Category-IV [S4]	

Signature of Applicant

CATEGORY V: RESEARCH AND ACADEMIC CONTRIBUTIONS

Sl.No.	Nature of Activity	Score Allotted	Score Claimed
	PUBLICATION		
1.	Research papers (in related area/subject) published in recognized and reputable journals (SCI journals/Patent) and periodicals, having ISBN/ ISSN numbers. For each SCI/Patient score = 5 For each UGC/AICTE approved Journals = 2	20	
2.	Each Conference proceedings (in related area/subject) with presentation = 2.5	10	
3.	Book/Chapter (in related area/subject)	5	
4.	Popular article (in related area/subject) in newsletter of learned bodies/societies or Newspaper.	5	
	RESEARCH PROJECT		
5.	Sponsored project (carried out/on-going)	5	
6.	Consultancy (carried out/on-going)	5	
	RESEARCH GUIDANCE		
7.	Under Graduate project (completed)	15	
8.	Post Graduate project (completed)	10	
9.	Ph.D (completed)	5	
	TRAINING COURSES & CONFERENCES/SEMINARS/WORKSHOPS		
1.	**Courses Attended/Participated:** Refresher courses, Methodology, workshop, Training, [Max score:5] Soft Skills development Programme, [Max	15	

	score:5] Faculty Development Programme (off-line) or on line MOOCS (NPTEL/SWAYAM) [Max score:5]		
2.	**Courses Organized/Delivered:** Refresher courses, Methodology, workshop, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes	5	
3.	Invited lectures/special lecture	5	
	TOTAL	100	

Total Score in Category-V [S5]	

Signature of Applicant

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CALCULATION OF TOTAL SCORE (based on weightage):

Category	I Academics	II Experience	III Teaching-Learning	IV Corporate life	V R&D	TOTAL SCORE	Cut-off Score
Assistant Prof.-I	$S1 \times 25\%$	$S2 \times 5\%$	$S3 \times 50\%$	$S4 \times 10\%$	$S5 \times 10\%$		
Assistant Prof.-II	$S1 \times 25\%$	$S2 \times 10\%$	$S3 \times 45\%$	$S4 \times 10\%$	$S5 \times 10\%$		
Assistant Prof.-III	$S1 \times 25\%$	$S2 \times 10\%$	$S3 \times 45\%$	$S4 \times 10\%$	$S5 \times 10\%$		
Associate Professor	$S1 \times 25\%$	$S2 \times 15\%$	$S3 \times 30\%$	$S4 \times 15\%$	$S5 \times 15\%$		
Professor	$S1 \times 25\%$	$S2 \times 15\%$	$S3 \times 25\%$	$S4 \times 15\%$	$S5 \times 20\%$		
Senior Professor	$S1 \times 20\%$	$S2 \times 10\%$	$S3 \times 25\%$	$S4 \times 15\%$	$S5 \times 30\%$		

1. **What areas do you most need to improve and how? [No Score]**

2. **Any other information/ suggestions from your end. [No Score]**

3. **Declaration:**

   I hereby declare that if my service is confirmed, I will register myself (if not yet registered) for Ph. D work to any University/ Recognized Institute within a year after my confirmation.

   Date: *Signature of Applicant*

   Place: Employee Code:

List of Documents Enclosed:

                                                                   Signature of Applicant

4. **Verification of the statement by the HOD of respective department**

   All the above Statements are Checked & Verified

                              Signature of Head of the Department with Office Seal

                                                  Date:

[B] STUDENTS' FEEDBACK

The student's feedback assessment data (on the basis of the assessment of Institutional student feedback system by Institution) will be supplied by the respective HOD during forwarding the CAS file to the Faculty Appraisal Committee.

Summary Statement of Student's Feed Back

Sl. No.	Course Code	Number of Students Participated	Average Marks Obtained out of 100
1			
2			
3			
4			
5			
6			
	Average		

Supporting documents:

    a) Three Samples of students' feedback (best, medium and low) on each theory paper;

    b) Report on Analysis of students' feedback with action taken.

Recommended/ Not recommended

    for Next Step

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Signature of Members of DAC with Date

1.

2.

3.

[C] HOD's Confidential Report

HOD's observation on overall performance with justification considering the points-acceptability, regularity & punctuality, active participation & involvement in departmental meeting/ activities, attitude towards the students, etc.

Strongly Recommended (Score: 80-100)	Recommended (Score: 60-79)	Not Recommended Now (Score: 0)

Justifications:

Signature of Head of Department with Office Seal

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Date:

Total Score on CAS [A + B + C]

CAS Parameters	Score * Weightage	Weighted Marks
[A] Self-Assessment Report	A * 70%	
[B] Students' Feedback	B * 20%	
[C] HOD's Confidential Report	C * 10%	
	Total(**API**)	

CAS Parameters	Yes/No
[A] Score on SAR is above cut-off	
[B] Score on Students' feedback is above cut-off	
[C] Score on HOD's CR is above cut-off	

Recommended/Not-recommended for interview

Signature of Members of Appraisal Committee

1.

2.

3.

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[D] Interaction / Interview

NAME		DEPARTMENT	

CURRENT DESIGNATION with AGP	

Which position and grade pay are you an applicant under CAS?	

MEMBERS	TEACHING ABILITY AS FACILITATOR TO STUDENTS LEARNING (50)	DEPTH OF KNOWLEDGE (15)	CONTRIBUTION TO DEPARTMENT (20)	RESEARCH INCUMBENT (15)	SCORE (100)
1.					
2.					
3.					
4.					
5.					

OVERALL PERFORMANCE:

$API \times 0.6 + D \times 0.4$	

Signature of the Board Members with date

1.

2.

3.

4.

5.

Recommended / Not recommended

Signature of the Chairman with official seal & date

STUDENT'S FEEDBACK FORM

(*To be used by institutions*)

Academic Year:		Name of the Faculty	
Course Name		Semester	
Course Code		Date of the feedback	

For getting filled in through student

S. No.	Description	Very Poor	Poor	Good	Very Good	Excellent

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		(1)	(2)	(3)	(4)	(5)
1	Has the Teacher covered entire Syllabus as prescribed by University/ College/ Board?					
2	Has the Teacher covered relevant topics beyond syllabus					
3	Effectiveness of Teacher in terms of:					
	(a)Technical content/course content					
	(b)Communication skills					
	(c)Use of teaching aids					
4	Pace on which contents were covered					
5	Motivation and inspiration for students to learn					
6	Support for the development of Students' skill					
	(i) Practical demonstration					
	(ii) Hands on training					
7	Clarity of expectations of students					
8	Feedback provided on Students' progress					
9	Willingness to offer help and advice to students.					
	Total					

Criteria for assessment of Upgradation/Promotion

Name of the Faculty Member:

Department:

Scores of Assessment: 100   Cut-Off Marks: 70

Date:

	Criteria	Marks	Allotted Marks
1.	Power Point Presentation & Question-Answers on PPT	15	
2.	Subject Knowledge & Skill	30	
3.	Ability to deliver lectures & Communication Skills	20	
4.	Research Contribution/Paper Publication/Newsletter	20	
5.	Engagement in other departmental/institutional activities (MAR, MOOCs, Exam, Placement, NBA, NAAC, NIRF)	15	
	Total:	**100**	

Remarks :

Signature of Expert:

Brief Particulars of the Assessee

Name :

Department:

Present Position:

Experience : **(Years with BCREC/Other Places)**

Qualifications: (10th/12th/UG/PG)

Publications: (Journals/Conference Proceedings)
(Name of Author/Vol./Year/Page No. etc.)

Research activities while at BCREC:

Any achievement/award:

Departmental activities:

Brief description of duties/responsibilities:

Any points to be mentioned before the Board (in brief):

To: Date: November 19,2018

I have been advised to inform you that an interview will be held on 6th December, 2018 at Director's Conference room at 10.30 am for upgradation/promotion to the post of "**Senior Technical Assistant**".

You are advised to appear before the Interview Committee with all your credentials.

Please be informed that you will have to give a presentation (maximum 8 slides in Powerpoint) for 10 minutes before the Committee members. Topic of the presentation may be as per your choice.

To: Date: October 17,2019

……….

I have been advised to inform you that an **Assessment** will take place on November, 16/19/20/21, 2019 at Director's Conference room at 10.30 am for upgradation/promotion to the post of "**Assistant Professor – Grade I/II/III**".

You are advised to appear before the Assessment Board with all your credentials and supportive documents including your regular class load vetted by the concerned HOD.

Please be informed that you will have to give a presentation (maximum 8 slides in Power point) **strictly** for 10 minutes before the Board members. Topic of the presentation should be on the subject areas taught by you.

Registrar

I have been advised to inform you that an **Assessment** will take place on November, 16, 2019 at Director's Conference room at 10.30 am for upgradation/promotion to the post of "**Assistant Professor – Grade II".**

You are advised to appear before the Assessment Board with all your credentials and supportive documents including your regular class load vetted by the concerned HOD.

Please be informed that you will have to give a presentation (maximum 8 slides in Power point) **<u>strictly</u>** for 10 minutes before the Board members. Topic of the presentation should be on the subject areas taught by you.

Registrar

I have been advised to inform you that an **Assessment** will take place on November, 16, 2019 at Director's Conference room at 10.30 am for upgradation/promotion to the post of "**Assistant Professor – Grade III**".

You are advised to appear before the Assessment Board with all your credentials and supportive documents including your regular class load vetted by the concerned HOD.

Please be informed that you will have to give a presentation (maximum 8 slides in Power point) **strictly** for 10 minutes before the Board members. Topic of the presentation should be on the subject areas taught by you.

Registrar

I have been advised to inform you that an **Assessment** will take place on November, 16, 2019 at Director's Conference room at 10.30 am for upgradation/promotion to **higher Grade.**

You are advised to appear before the Assessment Board with all your credentials and supportive documents including your regular class load vetted by the concerned HOD.

Please be informed that you will have to give a presentation (maximum 8 slides in Power point) **<u>strictly</u>** for 10 minutes before the Board members. Topic of the presentation should be on the subject areas taught by you.

Registrar

I have been advised to inform you that an **Assessment** of the following faculty members will take place on <u>November, 16, 2019</u> at Director's Conference Room at <u>10.30 am</u> for upgradation/promotion to the post of "**<u>Assistant Professor – Grade II</u>".**

1)

2)

3)

You are requested to be kindly present as an <u>Expert</u>/ Head of the Department/Member of the Appraisal Committee of the Assessment Board at the above mentioned date, time and venue.

Registrar

Brief Particulars of the Assessee

Name :

Department:

Present Position:

Experience : **(Years with BCREC/Other Places)**

Qualifications: (10th/12th/UG/PG)

Publications: (Journals/Conference Proceedings)
(Name of Author/Vol./Year/Page No. etc.)

Research activities while at BCREC:

Any achievement/award:

Departmental activities:

Brief description of duties/responsibilities:

Any points to be mentioned before the Board (in brief):

BCREC mail   Ruma Mitra <ruma.mitra@bcrec.ac.in>

(no subject)
3 messages

Ruma Mitra <ruma.mitra@bcrec.ac.in>   Sat, Oct 19, 2019 at 2:50 PM
To: Jayanta Pal <jayanta.pal@bcrec.ac.in>, BABUL TEWARI <babul.tewari@bcrec.ac.in>, dola sinha <dola.sinha@bcrec.ac.in>

Dear Sir/Madam,

I have been advised to inform you that an **Assessment** will take place on Friday, November, 22, 2019 at Director's Conference room at 12.30 PM for **upgradation/promotion to next higher grade**.

You are advised to appear before the **Assessment Board** with all your credentials and supportive documents including your regular class load vetted by the concerned HOD.

Please be informed that you will have to give a presentation (maximum 8 slides in Power point) **strictly** for 10 minutes before the Board members. Topic of the presentation should be on the subject areas taught by you.

Best wishes

Registrar
Dr.B.C. Roy Engineering College, Durgapur

            Reply   Reply all   Forward

Ruma Mitra <ruma.mitra@bcrec.ac.in>   Sat, Oct 19, 2019 at 2:52 PM
To: Jayanta Pal <jayanta.pal@bcrec.ac.in>, BABUL TEWARI <babul.tewari@bcrec.ac.in>, dola sinha <dola.sinha@bcrec.ac.in>

Please note the time is 2.30 PM. Sorry for the inconvenience.

Registrar
[Quoted text hidden]

Ruma Mitra <ruma.mitra@bcrec.ac.in>   Fri, Jul 24, 2020 at 3:44 PM
To: Sanjay Sengupta <sanjay.sengupta@bcrec.ac.in>

---------- Forwarded message ---------
From: **Ruma Mitra** <ruma.mitra@bcrec.ac.in>
Date: Sat, Oct 19, 2019 at 2:50 PM
Subject:
To: Jayanta Pal <jayanta.pal@bcrec.ac.in>, BABUL TEWARI <babul.tewari@bcrec.ac.in>, dola sinha <dola.sinha@bcrec.ac.in>

[Quoted text hidden]

BCREC mail

Ruma Mitra <ruma.mitra@bcrec.ac.in>

Assessment for upgradation/promotion to the post of "Assistant Professor – Grade II"
2 messages

Ruma Mitra <ruma.mitra@bcrec.ac.in>   Sat, Oct 19, 2019 at 12:37 PM
To: ruma ghosh <ruma.ghosh@bcrec.ac.in>, Arindam Ghosh <arindam.ghosh@bcrec.ac.in>, poulomi tewari <poulomi.tewari@bcrec.ac.in>

Dear Sir/Madam,

I have been advised to inform you that an **Assessment** will take place on Tuesday, November, 19, 2019 at Director's Conference room at 12.30 PM for upgradation/promotion to the post of "**Assistant Professor – Grade II**".

You are advised to appear before the **Assessment Board** with all your credentials and supportive documents including your regular class load vetted by the concerned HOD.

Please be informed that you will have to give a presentation (maximum 8 slides in Power point) **strictly** for 10 minutes before the Board members. Topic of the presentation should be on the subject areas taught by you.

Best wishes

Registrar
Dr.B.C. Roy Engineering College, Durgapur

Ruma Mitra <ruma.mitra@bcrec.ac.in>   Fri, Jul 24, 2020 at 3:37 PM
To: Sanjay Sengupta <sanjay.sengupta@bcrec.ac.in>

[Quoted text hidden]

BCREC mail

Ruma Mitra <ruma.mitra@bcrec.ac.in>

Assessment of faculty members for Upgradation/Promotion
2 messages

Ruma Mitra <ruma.mitra@bcrec.ac.in>   Tue, Nov 5, 2019 at 3:59 PM
To: Jayanta Pal <jayanta.pal@bcrec.ac.in>

Dear Sir,

I have been advised to inform you that an **Assessment** of the faculty members will take place during November 19-22,2019 at Director's Conference Room for upgradation/promotion to the post of "Assistant Professor – Grade II/III & Associate Professor".

You are requested to be kindly present as an Expert of the Assessment Board on November 19, 2019 at **11.30 am & 3.30 pm,** November 20, 2019 at **11.30 am, 12.30 pm, 2.30 pm & 3.30 pm** at the said venue.

Ruma Mitra
Registrar & Convenor
Assessment Board

Ruma Mitra <ruma.mitra@bcrec.ac.in>   Fri, Jul 24, 2020 at 3:41 PM
To: Sanjay Sengupta <sanjay.sengupta@bcrec.ac.in>

[Quoted text hidden]

DR. B.C.ROY ENGINEERING COLLEGE, DURGAPUR

Assessment Date : 19/11/2019

	NAME	DEPT.	Time	Director	Registrar	HOD (BSH)			HOD(R&D)	Dr. C. Chattoraj	
1	MS. JAYA MUKHOPADHYAY (GR.I to II)										
2	DR. ABHIJIT KUMAR GHOSH(GR.I to II)										
3	SHRI. AVIJIT DE(GR.I to II)	BSH	10.30 AM								
	NAME	DEPT.	Time	Director	Registrar	HOD (CSE)	HOD(IT)	ADV.(C&IT)	HOD(R&D)		Dr. J. Pal
4	SYED ZAHIR HASAN(GR.I to II)										
5	MS. ANANDAPROVA MAJUMDER (GR.I to II)		11.30 AM								
6	SHRI. ARINDAM GHOSH (GR.I to II)										
7	MS. RUMA GHOSH(GR.I to II)										
8	SMT. POULOMI TEWARI(GR.I to II)	CSE	12.30 PM								

Assessment Date : 20/11/2019

	NAME	DEPT.	Time	Director	Registrar	HOD (CE)	HOD(ME)		HOD(R&D)	Dr. C. Chattoraj	
9	SHRI. PRAKASH MONDAL (GR.I to II)										
10	SHRI ARIJIT KUMAR BANERJEE (GR.I to II)										
11	DR. SANJAY SENGUPTA (GR.I to II)	CE	10.30 AM								
	NAME	DEPT.	Time	Director	Registrar	HOD (IT)	HOD(CSE)	ADV.(C&IT)	HOD(R&D)		Dr. J. Pal
12	DR. GOUR SUNDAR MITRA THAKUR (GR.I to II)										
13	SHRI. PRABAL KUMAR SAHU(GR.II to III)										
14	MD. KERAMOT HOSSAIN MONDAL(GR.II to III)	IT	11.30 AM								
	NAME	DEPT.	Time	Director	Registrar				HOD(R&D)	Dr. C. Chattoraj	Dr. J. Pal

#	NAME	DEPT.	Time								
15	DR. MADHUSREE KOLE (GR.II to III)										
16	SHRI SUBHASHISH PAL (GR.II to III)										
17	DR. SUKALPA DEY(GR.II to III)	BSH	12.30 PM								
				Director	Registrar	HOD(MCA)	HOD(FMS)		HOD(R&D)	Dr. C. Chattoraj	Dr. J. Pal
18	SHRI DEBASIS GUHA (GR.II to III)										
19	SHRI. ANSUMAN MAHANTY (GR.II to III)										
20	SHRI. SUBIR GUPTA (GR.II to III)										
21	DR PABITRA KUMAR DEY (GR.II to III)	MCA	2.30 PM								
	NAME	DEPT.	Time	Director	Registrar	HOD(FMS)	HOD(MCA)		HOD(R&D)	Dr. C. Chattoraj	Dr. J. Pal
22	SHRI. NILOY KUMAR BHATTACHERJEE (GR.I to II)										
23	DR. INDRANI SENGUPTA (GR.II to III)	FMS	3.30 PM								

Assessment Date : 21/11/2019

#	NAME	DEPT.	Time								
	NAME	DEPT.	Time	Director	Registrar	HOD (ECE)	HOD(AEIE)		HOD(R&D)	Dr. C. Chattoraj	
24	SHRI. RAJDEEP RAY (GR.II to III)										
25	SHRI. TAPAS ROY(GR.II to III)										
26	SHRI ARITRA BHOWMIK (GR.II to III)		10.30 AM								
27	SHRI. KOUSTAV ROY (GR.II to III)										
28	DR MRINMOY CHAKRABORTY (GR.II to III)										
29	DR. TRIBENI PRASAD BANERJEE(GR.II to III)	ECE	11.30 AM								
	NAME	DEPT.	Time	Director	Registrar	HOD(AEIE)	HOD (ECE)		HOD(R&D)	Dr. C. Chattoraj	
30	SHRI. SAMUJJWAL RAY (GR.II to III)										
31	SMT. RITU RANI DE (GR.II to III)										
32	DR. ANIRBAN BOSE (GR.II to III)		12.30 PM								
33	SHRI CHANDAN DAS (GR.II to III)										
34	DR. BIJOY LAXMI KOLEY(MIDYA)										

#	NAME	DEPT.	Time	Director	Registrar	HOD (EE)	HOD(AEIE)	Dr. S. Banerjee	HOD(R&D)	
35	DR SOUMEN MALLICK (GR.II to III)									
36	MS. SUMANA ROY (GR.II to III)	AEIE	2.30 PM							
	NAME	**DEPT.**	**Time**	**Director**	**Registrar**	**HOD (EE)**	**HOD(AEIE)**	**Dr. S. Banerjee**	**HOD(R&D)**	
37	SHRI SANJOY KUMAR SAHA (GR.II to III)									
38	DR TAPAN KUMAR CHATTOPADHYAY (GR.II to III)									
39	SHRI. DIPAK KUMAR DHAK (GR.II to III)	EE	3.30 PM							

Assessment Date : 22/11/2019

#	NAME	DEPT.	Time	Director	Registrar	HOD (IT)	HOD(CSE)	ADV.(C&IT)	HOD(R&D)	
40	SHRI. PRASANTA MAJUMDER (GR.II to III)									
41	SHRI MANAS KUMAR ROY (GR.II to III)									
42	MS. PRIYANKA ROY (GR.II to III)	IT	10.30 AM							
	NAME	**DEPT.**	**Time**	**Director**	**Registrar**	**HOD(CSE)**	**HOD (IT)**	**ADV.(C&IT)**	**HOD(R&D)**	
43	SHRI HIRANMAY SAMADDAR (GR.II to III)									
44	SHRI SUVOBRATA SARKAR (GR.II to III)									
45	SHRI. SANJIB SAHA (GR.II to III)	CSE	11.30 AM							

Assessment Date : 22/11/2019 from AP Grade

#	NAME	DEPT.	Time	Director	Registrar	HOD (AEIE)	HOD(ECE)		HOD(R&D)	Dr. C. Chattoraj
46	DR. SUNEETA DE	BSH								
47	DR. SANTIGOPAL PAIN	EE								
48	DR ALOKE SAHA	ECE	12.30 PM							

#	NAME	DEPT.	Time	Director	Registrar	HOD(CSE)	HOD(EE)	Dr. S. Banerjee	ADV.(C&IT)	HOD(R&D)	Dr. C. Chattoraj
49	DR. JAYANTA PAL	BSH									
50	DR. DOLA SINHA	EE									

#	NAME	DEPT.	Time	Director	Registrar	HOD (FMS)	HOD(MCA)		HOD(R&D)	Dr. C. Chattoraj	
51	DR. BABUL PRASAD TEWARI	CSE	2.30 PM								
	NAME	DEPT.	Time	Director	Registrar	HOD (FMS)	HOD(MCA)		HOD(R&D)	Dr. C. Chattoraj	
52	SMT.KRISHNA ROY	FMS	3.30 PM								
53	SHRI. SANDIP MUKHERJEE										

Assessment Date : 23/11/2019 from AP Grade

#	NAME	DEPT.	Time	Director	Registrar	HOD (ME)	HOD(CE)		HOD(R&D)	Dr. C. Chattoraj	
54	SRI SUMAN KARMAKAR (GR.I to II)			ABSENT							
55	SRI SUBHAJIT BHATTACHARYA (GR.I to II)										
56	SRI CHITTA SAHANA (GR.I to II)										
57	DR. RUPALI (Grade II to III)	ME	2.30 PM								

#	NAME	DEPT.	Time	Director	Registrar	HOD (EE)	HOD(AEIE)	Dr. S. Banerjee	HOD(R&D)	Dr. J. Pal	
58	SRI SOURAV PAUL (GR.I to II)										
59	SRI CHANDAN PAUL (GR.I to II)										
60	SRI KINGSUK MAJUMDAR (GR.I to II)										
61	MS SNEHA SULTANA (GR.I to II)	EE	3.30 PM								

Schedule of Interview for Upgradation/Promotion to the post of "Senior Technical Assistant" on Thursday, 6th December, 2018.

Name of the department	Time	Name of the TA	Inside Experts
ME	10.30 am	Anupam Kr. Chakraborty	HOD(ME), HOD(CE), Dr.C.Chattoraj
CE	10.45 am	Ajitesh Bhattacharjee	
	11.00 am	Surajit Sen	
EE	11.15 am	Rathin Roy	HOD(EE), HOD(AEIE),Dr. Sumit Banerjee
	11.30 am	Moloy Chatterjee	
	11.45 am	Sougata Rudra	
	12.00 pm	Rajib Karmakar	
AEIE	12.15 pm	Kallol Chattrjee	HOD(AEIE), HOD(EE), Dr. S. G. Pain
	12.30 pm	Santanu Goswami	
	12.45 pm	Sourav Hazra	
ECE	1.00 pm	Dolan Das	HOD(ECE), Dr. C. K. Ghosh, Dr. D.P. Mukherjee
	1.15 pm	Samar Nath Rajak	
	1.30 pm	Sandip Bhattacharjee	
BSH	1.45 pm	Debabrata Moulick	HOD(BSH), Dr. J. Pal, Dr. D.P. Mukherjee

Schedule of Interview for Upgradation/Promotion to the post of "Senior Technical Assistant" on Thursday, 6th December, 2018.

Name of the department	Name of the TA	HOD (ME)	HOD (CE)	Dr.C.Chattoraj	Registrar	Director	Total
ME	Anupam Kr. Chakraborty						
CE	Ajitesh Bhattacharjee						
	Surajit Sen						
EE		HOD (EE)	HOD (AEIE)	Dr. Sumit Banerjee	Registrar	Director	
	Rathin Roy						
	Moloy Chatterjee						
	Sougata Rudra						
	Rajib Karmakar						
AEIE		HOD (AEIE)	HOD (EE)	Dr. S. G. Pain	Registrar	Director	
	Kallol Chattrjee						
	Santanu Goswami						
	Sourav Hazra						
ECE		HOD (ECE)	Dr.C. K. Ghosh	Dr. D.P. Mukherjee	Registrar	Director	
	Dolan Das						
	Samar Nath Rajak						
	Sandip Bhattacharjee						
BSH		HOD (BSH)	Dr. J.Pal	Dr. D.P. Mukherjee	Registrar	Director	
	Debabrata Moulick						