



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/4425

Date: 20.02.2010

To  
**Dr. Jayanta Pal**  
**Government Colony, P.O.- Raghunathganj,**  
**Dt.- Murshidabad, Pin- 742 225, W.B.**

**Sub: Appointment in a post of Assistant Professor in the Department of Physics of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a post of Assistant Professor of the College. in pursuance of the same, I do here by appoint you as an Assistant Professor, Department of Physics of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 12000 – 420 – 18300/- at Basic Pay of Rs. 12,000/- (Twelve Thousand) only per month plus Dearness Pay@50% of Basic Pay plus DA @35% & HRA @ 10% on merged Basic. You will also be entitled to E.P.F., Gratuity & Mediclaim facility as per rules of the College. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and good will among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Assistant Professor in the Department of Physics, you will also carry out other responsibilities as may be assigned to you by the authorities of the College from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of the College should have to be taken.

You are requested to please report for joining in the post to the Principal of the College as early as possible. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.

(D. Mitra)  
Secretary

**Copy forwarded for information and necessary action to:-**

1. Principal
2. Registrar
3. T.I.C./Physics.
4. Manager (Finance)
5. Personal File
6. Office Copy

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

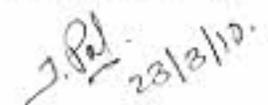
I am pleased to accept the appointment in the post of Assistant Professor, Department of Physics of your esteemed college offered to me vide your letter Ref. No. BCR/ Appt/42/4425 dt. 20.02.2010.

As per terms of the appointment letter I am joining my duties in the college w.e.f 23.03.2010 (F/N).

Thanking you

Dated: -  
Durgapur,  
The 23<sup>rd</sup> March, 2010

Yours faithfully

  
(Dr.) Jayanta Pal



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424

E-mail : [info@bcreec.org](mailto:info@bcreec.org) • [dgp\\_bcreec@sancharnet.in](mailto:dgp_bcreec@sancharnet.in), Website : [www.bcreec.org](http://www.bcreec.org)

BCR/Appt/42/5205

Date: -14.05.2013

To  
**Dr. Madhusree Kole,**  
**Qr. No. R-III/256, Bidhannagar Housing Colony,**  
**Durgapur – 713206.**

**Sub: - Appointment in a post of Assistant Professor in the Department of Physics of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Physics of the College. In pursuance of the same, I do hereby appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	16900/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	<b>22900/-</b>
D.A.	@ 30% of Basic Pay (w.e.f 01/07/2013)
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
E.P.F, Gratuity & Medclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
3. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
4. In addition to your normal duties as Faculty in the Department of Physics, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of Physics of your esteemed college offered to me vide your letter Ref. No. BCR/ Appt/42/5205 dt. 14.05.2013.

As per terms of the appointment letter I am joining my duties in the college w.e.f 02.07.2013 (F/N).

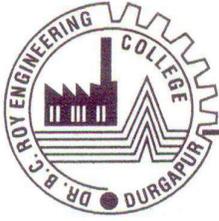
Thanking you

Dated: -  
Durgapur,  
The 2<sup>nd</sup> July, 2013

Yours faithfully

*Madhusree Kole*

**(Madhusree Kole)**



# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/2449/3424/3360/3090833, E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org / net.in

BCR/Appt./42/1829

Date: -14.11.2005

To  
Ms. Suneeta De,  
9/15 Short Road,  
A-Zone, Durgapur - 713204.

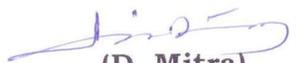
**Sub: Appointment in a post of Lecturer of English for group of colleges of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your performance in the interview held on 10<sup>th</sup> November, 2005 at Dr. B. C. Roy Engineering College, Durgapur, the authorities have decided to appoint you in a post of Lecturer of English for group of colleges of Dr. B. C. Roy Engineering College, Durgapur. In pursuance of the same, I do here by appoint you as a Lecturer for the same post in the scale of pay of Rs. 8000-275-13500/- plus admissible allowances (D.A @ 50% & H.R.A @ 10%) at basic pay of Rs. 8275/- (Eight thousand two hundred & seventy five) per month. You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college. You will be in probation for one year from the date of your joining in the post.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the college and you will be governed by the Service Rules of the college.

As a faculty member you will foster team spirit, co-operation and goodwill amongst all members of faculty and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

You are requested to please report for joining the post to the Principal of the college immediately.

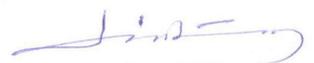
  
(D. Mitra)  
Secretary

BCR/Appt./42/1829

Date: - 14.11.2005

**Copy forwarded for information & necessary action to: -**

1. Principal
2. Registrar
3. Accounts Officer
4. Personal File
5. Office Copy

  
(D. Mitra)  
Secretary

REGD. OFFICE :

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR-713213  
☎ : (0343) 2583071

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA-700091  
☎ : (033) 2321-8703/4411

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Lecturer, Department of English of your esteemed college offered to me vide your letter Ref. No. BCR/ Appt/42/1829 dt. 14.11.2006.

As per terms of the appointment letter I am joining my duties in the college w.e.f 07.12.2005 (F/N).

Thanking you

Dated: -  
Durgapur,  
The 7<sup>th</sup> December, 2005

Yours faithfully



**(Suneeta De)**



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : info@bcrec.org • dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/5113

Date: -19.12.2012

To  
Dr. (Ms.) Sukalpa Dey  
Q. No. DS-16B, National Institute of Technology,  
Durgapur - 713209

**Sub: - Appointment in a post of Assistant Professor in the Department of Chemistry,  
Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Chemistry of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	18,600/-
Academic Grade Pay (AGP)	7000/-
Basic Pay (PPB + AGP)	25,600/-
D.A.	@ 25% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Salary Per Month	35,840/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
3. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
4. In addition to your normal duties as Faculty in the Department of Chemistry, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

BCR/Appt/42/5113

7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college on 08/01/2013. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.



(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. HOD/Basic Sc. & Hum
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

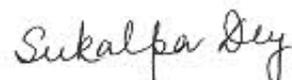
I am pleased to accept the appointment in the post of Assistant Professor, Department of Chemistry of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5113 dt. 19.12.2012.

As per terms of the appointment letter I am joining my duties in the college w.e.f 08.01.2013 (F/N).

Thanking you

Dated: -  
Durgapur,  
The 8<sup>th</sup> January, 2013

Yours faithfully



**(Sukalpa Dey)**



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : dgp\_bcrec@sancharnet.in. Website : www.bcrec.org

BCR/ Appt/42/4460

Date: -05.02.2010

To  
Ms Shashi Bajaj,  
C/O Chandan Mukherjee,  
Sanbandha, Bankura - 722180.

**Sub: -Appointment in a post of Lecturer in the Department of Mathematics of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Mathematics of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 9100/- (Nine thousand one hundred only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 35% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Mathematics, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.

(D. Mitra)  
Secretary

**Copy forwarded for information & necessary action to: -**

1. Principal
2. Registrar
3. HOD/Mathematics
4. Manager (Finance)
5. Personal File
5. Office Copy

Prepared by Registrar

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Lecturer, Department of Mathematics of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4460 dt. 05.02.2010.

As per terms of the appointment letter I am joining my duties in the college w.e.f 26.02.2010 (F/N).

Thanking you

Dated: -  
Durgapur,  
The 26<sup>th</sup> February, 2010

Yours faithfully

  
(Shashi Bajaj Mukherjee)



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUNA ROAD, FULBHORE, DURGAPUR-713208 (W.B.), INDIA

☎ : (0343) 250-1353/4106/121/2449, Fax : (0343) 250-4059 / 3424

E-mail : dgp\_borec@sancharnet.in, Website : www.borec.org

BCR/App1/42/271(c)

Date: -14.07.2009

To

Ms. Sharmistha De Dutta,  
A-113, Amarabati Defence Colony,  
Dt. Burdwan, Durgapur - 713214.

**Sub: - Appointment in a post of Lecturer of English in the Department of Basic Science & Humanities of Dr. B. C. Roy Engineering College, Durgapur.**

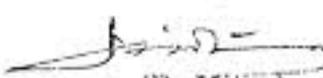
On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of English of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 8000/- (Eight thousand only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 35% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for your punctuality, regularity, discipline and dealing with the students.

In addition to your normal duties as Lecturer in the Department of English, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.

  
(D. Mitra)  
Secretary

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. Manager (Finance)
- ✓ 4. Personal File
5. Office Copy

Prepared by Registrar

*Received and  
accepted  
D. Mitra  
15/7/09.*

To,  
The Principal,  
Dr. B.C. Roy Engineering College,  
Fulphore More,  
Durgapur.

Sub: Joining for the post of lecturer.

Dear Sir,

With reference to my appointment letter (BCR/APPT/42/371 (c)), I would like to state that I have accepted the appointment letter and am joining my duty w.e.f. 15.7.09 (F/N). This is for your kind information.

Thanking you,

Date: 15.7.09.

Place: Durgapur.

yours sincerely,  
Shermistha De Dutta.

Copy to: T. i/c (English)  
Registrar  
Head (Admin.)  
Manager (Finance)  
Sr. Librarian,  
Jr. Exe. (Admin.), Mgt. House.





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB), INDIA  
☎ (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : dgp\_bcrec@sanchamet.in, Website : www.bcrec.org

BCR/Appt/42/4978

Date: -05.07.2012

To  
**Sri Avijit De,**  
**Vill. Bataspur, P.O. Baidyapurshibatala,**  
**Dt. Burdwan, Pin - 712410.**

**Sub: - Appointment in a post of Assistant Professor in the Department of Mathematics of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of the College. In pursuance of the same, I do here by appoint you in the same post in the Department of Mathematics at Basic Pay of Rs. 21,600/- (which includes Academic Grade Pay of Rs. 6000/-) per month in the Pay Band of Rs. 15600-39100/-. In addition you will get H.R.A @ 15% and D.A @ 16% of Basic Pay. You will also get E.P.F., Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

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In addition to your normal duties as Assistant Professor in the Department of Mathematics, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release Order from your present employer.

  
**(D. Mitra)**  
**President**

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. HOD/Mathematics
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of Mathematics of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4978 dt. 05.07.2012.

As per terms of the appointment letter I am joining my duties in the college w.e.f 14.07.2012 (F/N).

Thanking you

Dated: -  
Durgapur,  
The 14<sup>th</sup> July, 2012

Yours faithfully



**(Avijit De)**



# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/2449/3424/3360/3090833, E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org / net.in

Date: -17.10.2006

BCR/Appt./42/2103

To

**Ms. Debadrita Sen,  
S.B. Gorai Road,  
Ramanath Sarani Bye-Lane, Asansol - 713301.**

**Sub: -Appointment in a post of Lecturer of English of Dr. B. C. Roy  
Engineering College, Durgapur.**

On the basis of your qualification, experience & performance in the interview, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a post of Lecturer of English Department of the college. In pursuance of the same, I do here by appoint you in the same post in the scale of pay of Rs. 8000-275-13500/- plus admissible allowances (D.A @ 55% & H.R.A @ 10%) at basic pay of Rs. 8000/- (Eight thousand only) per month. You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college. You will be in probation for one year from the date of your joining in the post.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the college and you will be governed by the Service Rules of the college.

As a faculty member you will foster team spirit, co-operation and goodwill amongst all members of faculty and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of English, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining the post to the Principal of the college immediately.

*Sd/-*  
**(D. Mitra)**  
**Secretary**

Date: -17.10.2006

BCR/Appt./42/2103

**Copy forwarded for information & necessary action to: -**

1. Principal
2. Registrar
3. Accounts Officer
4. Personal File
5. Office Copy

*[Signature]*  
**(D. Mitra)**  
**Secretary**

Prepared by Registrar

REGD. OFFICE :

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR-713213  
☎ : (0343) 2583071  
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA-700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206

Sir,

**Sub: -Joining letter**

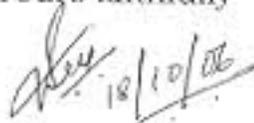
I am pleased to accept the appointment in the post of Lecturer, Department of English of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/2103 dt. 17.10.2006.

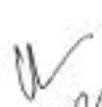
As per terms of the appointment letter I am joining my duties in the college w.e.f 18.10.2006 (F/N).

Thanking you

Dated: -  
Durgapur,  
The 18<sup>th</sup> October, 2006

Yours faithfully

  
18/10/06  
(Debadrita Sen)

  
18/10/06

Copy to:

Dept. of Humanities .  
Registrar (in Ori.)  
Accounts Officer .  
Sr. Librarian .  
Mr. R. Chatterjee, JE(A)

# Dr B C Roy Engineering College, Durgapur

CAMPUS: BEHULA ROAD, PULBICORE, DURGAPUR - 713204, CN 83, INDIA  
Phone: 0342 262499/301353, e-mail: bcr\_durgapur@rediffmail.com, bcr@bcrdurgapur.com  
Corporate Office: 3/1 Muzumdar path, City Centre, Durgapur 16, Phone & Fax: 240118

Ref. No.: BCR/PR/38.1/728

From: Dr G.C.Kakoti, M. Phil (London),  
Ph.D (Roorkee), FIE (India),  
Principal

Date: 09 .09. 2002

To: Dr. Sourav Ranjan Das  
Vill & P.O.: Burikhali  
Dist: Howrah  
PIN: 711 310

Dear Sourav, **Sub: Appointment in the post of Lecturer**

With reference to your application for a position in teaching faculty in this college, I am glad to offer you the post of Lecturer in the Department of Chemistry at Dr. B.C.Roy Engineering College, Durgapur, in the scale of Rs. 8000-275-13500/- at the starting pay of Rs 8550/- with usual allowances as sanctioned by management from time to time.

You will be on probation for a period of one year.

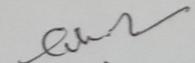
During the period of probation your performance will be assessed and the probationary period might be increased by one year if your performance report so requires. However, if your performance is not found up to the mark or unsatisfactory, your service may be terminated, any time, with one month's notice or pay in lieu of notice period, without showing any reason, during the probation period.

On successful completion of probationary period your appointment in this college will be regularised and you will be allowed to continue in the same post until further orders.

You will abide by the Rules and Regulations framed for Dr. B.C.Roy Engineering College as prescribed from time to time.

As a faculty of Dr. B.C. Roy Engg. College you will foster a team spirit, co-operation and good will among faculty and your other colleagues & staff. You will maintain dignity and decorum and set an example to your pupil for punctuality, regularity, abiding by disciplinary norms, excellent credibility and trustworthiness.

Please bring original marksheets and certificates for verification and submit attested copies of them for the office record.

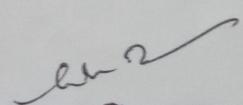
  
(DR. G.C.KAKOTI)  
PRINCIPAL

Date: 09/09/2002

No.: BCR/PR/38.1/729-733

Copy to:

1. Secretary, BCREC
2. Dy. Registrar
3. Accounts Officer
4. Personal file
5. Dr. B. Hazra I/C Chemistry

  
(DR. G.C. KAKOTI)  
PRINCIPAL

To

The Principal.

Dr. B.C. Roy Engineering College

Durgapur.

Tanna Road, Fuljhore

Durgapur - 713206.

Through Head of the Department, Chemistry.

Sub: Joining Report.

Respected Sir,

In accordance, to your appointment letter Ref. no. BCR/PR/38.1/728 I, Dr. Saurav Ranjan Das hereby confirmed that I have joined as a lecturer of Chemistry from 09.09.2002 (9th September 2002) morning. I also confirm that I will abide all the rules and regulation prescribed by the authority.

Thanking you.

Yours faithfully



(Saurav Ranjan Das)

Forwarded  
10.09.09



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/ Appt/42/ 4966

Date: -29.05.2012

To  
Ms. Jaya Bhattacharjee,  
DS-16/4C, NIT,  
Durgapur - 713209.

**Sub: - Appointment in a post of Assistant Professor in the Department of Mathematics of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of the College. In pursuance of the same, I do here by appoint you in the same post in the Department of Mathematics at Basic Pay of Rs. 21,600/- (which includes Academic Grade Pay of Rs. 6000/-) per month in the Pay Band of Rs. 15600-39100/-. In addition you will get H.R.A @ 15% (max. Rs. 6000/-) and D.A @ 16% of Basic Pay. You will also get E.P.F, Gratuity & Mediclaim facility as per rules of the college. D.A amount will be paid as arrear later on in due course of time. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Assistant Professor in the Department of Mathematics, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college on 03/07/2012. On the date of joining you have to bring your original testimonials along with a set of Photocopy.

(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. HOD/Mathematics
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of Mathematics of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4966 dt. 29.05.2012.

As per terms of the appointment letter I am joining my duties in the college w.e.f 03.07.2012 (F/N).

Thanking you

Yours faithfully

Dated: - 03.07.12  
Durgapur,  
The 3<sup>rd</sup> July, 2012

*Jaya Bhattacharjee*  
(Jaya Bhattacharjee) 03.07.12

28



# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/2449/3424/3360/3090833, E-mail : dgp\_borec@sancharnet.in, Website : www.borec.org / net.in

BCR/ Appt./42/1897

Date: -14.02.2006

To  
**Sri Koushik Senapati,**  
Senior Lecturer,  
Mathematics Department,  
Dr. B. C. Roy Engineering College,  
Durgapur.

**Sub: -Appointment in a post of Assistant Professor, Department of  
Mathematics of Dr. B.C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience and performance in the post of Senior Lecturer in Mathematics Department, the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of the College. In pursuance of the same, I do here by appoint you as an Assistant Professor, Department of Mathematics of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 12,000-420-18,300/- plus admissible allowances (D.A @ 50% & H.R.A @ 10%) at basic pay of Rs. 12,000/- (Twelve thousand only) per month with effect from 01.01.2006. You are required to obtain Ph.D. Degree within seven years from the date of your joining in the post.

You will work with total devotion towards development of the Mathematics Department in particular and of the college in general. You will also work for the betterment of the student community including their discipline and academic interest.

In addition to your normal duties as Assistant Professor in the Mathematics Department you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You will be governed by Service Rules of the college.

You are requested to please report for joining the post to the Principal of the college immediately.

*Sol*  
**(D. Mitra)**  
Secretary

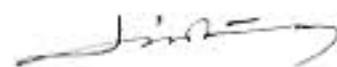
BCR/ Appt/42/1897

Date: -14.02.2006

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. H.O.D/Mathematics
4. Accounts Officer
- ✓ 5. Personal File
6. Office Copy

*Received & accepted*  


  
**(D. Mitra)**  
Secretary

REGD. OFFICE :

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR-713213  
☎ : (0343) 2582071

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA-700091

# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR



CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/2449/3424, E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

No. BCR/Appt/42/1300

Date : 30/03/2004

## OFFICE ORDER

Shri Koushik Senapati has been appointed as a Lecturer in Mathematics with effect from August 2000, and he has been discharging his duties and responsibilities with utmost satisfaction of the authorities of Dr. B.C. Roy Engineering College, Durgapur.

Considering his performance as a Lecturer as well as his additional works for smooth running of the College, the authorities of the College are pleased to promote him to the post of Senior Lecturer in Mathematics in the scale of pay of Rs. 10000-325-15200 with effect from the 1st April, 2004. He is also entitled to normal allowances as revised <sup>from</sup> time to time.

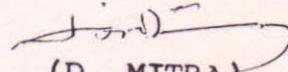
His services will be guided by Service Rules and discipline of the College.

He is also required to discharge additional duties and responsibilities as may be assigned to him <sup>from</sup> time to time.

This is for information of all concerned.

S. Natasari & D. C. Dalal

Course Coordinators

  
(D. MITRA)  
SECRETARY

cc to

1. Principal
2. Dean (Academic)
3. Registrar
4. Accounts Officer
5. Sri Koushik Senapati
- ✓ 6. Office Copy

  
28/03/04

REGD. OFFICE :

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR-713213

☎ : (0343) 2583071  
WEST BENGAL, INDIA

CORPORATE OFFICE :

3/1, MAXMULLER PATH,  
CITY CENTRE, DURGAPUR-713216

FAX, ☎ : (0343) 2545718  
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA-700091

☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA

# Dr B C Roy Engineering College, Durgapur

CAMPUS JEMUA ROAD, FULJHORE, DURGAPUR - 713206, (W.B), INDIA  
Phone: 0343 502449/501353, e-mail: bcr\_dgp@sancharnet.in, bcrec@ditte.vidal.net.in

Ref. No.: BCR/PR/38.1/258

Date: 20.08.2001

From

S K Majumdar,  
Director

To

Shri Kaushik Senapati

Sub: Appointment to the post of Lecturer and I/C (Mathematics and Computer Science)

This has reference to your earlier appointment letter no. BCR/REG/011/128  
dated 12.06.2000

I am glad to inform that you are being put on regular pay scale of Rupees  
8000 - 275 - 13500 at initial basic pay of Rs. 8000/- (Eight Thousand)  
) in the Mathematics Department.

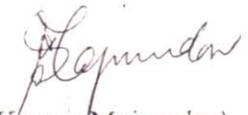
Your designation will be Lecturer & In-charge <sup>(Math. & Comp. Science)</sup>. For shouldering the  
additional responsibility of I/C (Computer Science and Engineering) you  
will receive an extra remuneration of Rupees two hundred per month.

You will be on probation for a period of one year from your date of  
joining.

You will abide by the rules and regulations as specified by the college  
management from time to time.

If the offer is acceptable to you, the duplicate copy may be signed and  
returned to this office.

Thanking you

  
(Sujay Kumar Majumdar)  
Director

Copy to:

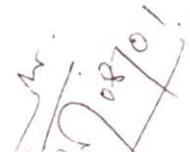
Secretary, Society

Dy. Registrar

Accounts Officer

Principal, etc.

Received and  
received  


20/08/01  


Date 12.06.2000

To

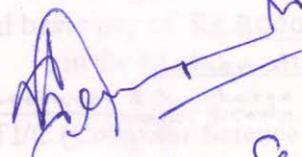
The Principal  
Dr. B.C. Roy Engg. College,  
Durgapur,

Respected Sir,

In reference to your appointment  
letter no BCK/REG/011/128 dated 12.06.2000  
I am pleased to inform you that I  
am joining in the post of Lecturer  
in the dept of mathematics with effect  
from today (12.06.2000) f.n.

Thanking you,

Yours faithfully,

  
(Koushik Sengupta)



# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR



(Approved by AICTE, New Delhi Under Ministry of HRD, Govt. of India and Affiliated to W.B.U.T.)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/4122/4123/3985/2449/3424/3360, Fax : (0343) 250-4059/3424-3985

E-mail : dgp\_brec@sancharnet.in. Website : www.brec.org. www.brec.net in

BCR/Appt/42/4115

Date: -12.11.2008

To

Ms. Sarabjeet Lahiri,  
B-21, Ambedkar Sarani, City Centre,  
Durgapur - 713216.

**Sub: - Appointment in a post of Lecturer of English in the Department of Basic Science & Humanities of Dr. B. C. Roy Engineering College, Durgapur.**

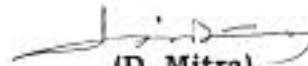
On the basis of recommendation of the Selection Committee, formed for this purpose, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of English of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 8000/- (Eight thousand only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 24% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post during which time your performance and suitability as Lecturer will be further judged thoroughly.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for your punctuality, regularity, discipline and dealing with the students.

In addition to your normal duties as Lecturer in the Department of English, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college on 2<sup>nd</sup> December, 2008. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.

  
(D. Mitra)  
Secretary

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. Accounts Officer
- ✓ 4. Personal File
5. Office Copy

*Received and  
accepted.  
S. Lahiri  
15.11.08.*

Prepared by Registrar

REGD. OFFICE :

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR-713213  
☎ : (0343) 2583071  
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA-700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: Joining letter**

I am pleased to accept the appointment in the post of Lecturer, Department of English of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4115 dt. 12.11.2008.

As per terms of the appointment letter I am joining my duties in the college w.e.f 02.12.2008 (F/N).

Thanking you

Dated: -  
Durgapur,  
The 2<sup>nd</sup> December, 2008

Yours faithfully



**(Sarabjeet Lahiri)**

Copy to:

T. i/c (Eng.)  
Registrar  
Head (Admin.)  
Manager (Fin.)  
Sr. Librarian  
Jr. Exec. (Admin.), mgt. House.





**Dr. B. C. ROY ENGINEERING COLLEGE, Durgapur**  
(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

BCR/ Appt/42/5275 mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

Date: -06/06/2015

To  
**Ms. Sohini Ghosh,**  
Flat No. C-1, Ashiyana Society Complex,  
Sankarpur, Durgapur.

**Sub : - Appointment in a post of Assistant Professor (Economics) in the Department of Basic Sciences and Humanities of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor (Economics) initially on one year Contract and at a Consolidated Pay of Rupees Twenty Five Thousands (Rs. 25,000.00) per month on following broad terms & conditions:

1. The Contractual period will also be treated as probationary period of one year reckoned from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties. Depending on the needs of the College's Group units , you may be detailed for academic assignments in the other units of the College.
2. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
3. For your day to day activities you will report to HOD of the Department. In addition to your normal duties as Assistant Professor, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
4. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
5. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
6. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from service and such further action may be taken against you as the college may deem necessary.
7. During probation your service may be terminated without any notice and without assigning any reason thereof.
8. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.



## Dr. B. C. ROY ENGINEERING COLLEGE, Durgapur

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/527 Contd.

P-2

- 5725
9. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three months' notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
  10. You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.
  11. We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

  
(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. HOD/Basic Sciences and Humanities.
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Head (Administration)

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of Basic Sciences & Humanities of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5725 dt. 06.06.2015.

As per terms of the appointment letter I am joining my duties in the college w.e.f 16.07.2015 (F/N).

Thanking you

-Dated: -16<sup>th</sup> July, 2015

Yours faithfully

*Sohini Ghosh*

**(Sohini Ghosh)**

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor Department of Mathematics of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4758 dt. 07.06.2011.

As per terms of the appointment letter I am joining my duties in the college w.e.f 12.07.2011 (F/N).

Thanking you

Dated: -  
Durgapur,  
The 12<sup>th</sup> July, 2011

Yours faithfully

*Sudip Kumar Gorey*

**(Sudip Kumar Gorey)**



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/4758

Date: -07.06.2011

To  
**Sri Sudip Kumar Gorey,**  
**Vill. Harindanga, P.O. Chaberia,**  
**Dt. 24 PGS (S), Pin - 743504**

**Sub: -Appointment in a post of Assistant Professor in the Department of Mathematics of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of the College. In pursuance of the same, I do here by appoint you in the same post at Basic Pay of Rs. 22,248/- (which includes Academic Grade Pay of Rs. 6000/-) per month in the Pay Band of Rs. 15600-39100/- . In addition you will get H.R.A @ 15% and D.A @ 16% of Basic Pay. You will also get E.P.F, Gratuity & Mediclaim facility as per rules of the college. D.A amount will be paid as arrear later on in due course of time. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Assistant Professor in the Department of Mathematics, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college on 01/07/2011. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release Order from your present employer.

(D. Mitra)  
President

**Copy forwarded for information & necessary action to: -**

1. Principal
2. Registrar
3. HOD/Mathematics
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713200 (WB), INDIA  
☎ : (0343) 250-1353/4100/4121/2449, Fax : (0343) 250-4050 / 3424  
E-mail : dgp\_brec@sancharnet.in, Website : www.brec.org

BCR/Appt/42/4784

Date: -15.07.2011

To  
Ms. Sukarna Dey,  
B2 - 382/2, V. K. Nagar,  
Durgapur, Pin - 713210.

**Sub: -Appointment in a post of Assistant Professor in the Department of Mathematics of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of the College. In pursuance of the same, I do here by appoint you in the same post at Basic Pay of Rs. 21,600/- (which includes Academic Grade Pay of Rs. 6000/-) per month in the Pay Band of Rs. 15600-39100/- . You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Assistant Professor in the Department of Mathematics, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release Order from your present employer.

(D. Mitra)  
President

**Copy forwarded for information & necessary action to: -**

1. Principal
2. Registrar
3. HOD/Mathematics
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of Mathematics of your esteemed college offered to me vide your letter Ref. No. BCR/ Appt/42/4784 dt. 15.07.2011.

As per terms of the appointment letter I am joining my duties in the college w.e.f 19.07.2011 (F/N).

Thanking you

Dated: -  
Durgapur,  
The 19<sup>th</sup> July, 2011

Yours faithfully

*Sukarna Roy*  
19/07/2011.

**(Sukarna Dey)**



# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR



(Approved by AICTE, New Delhi Under Ministry of HRD, Govt. of India and Affiliated to W.B.U.T.)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/4122/4123/3985/2449/3424/3360, Fax : (0343) 250-4059/3424-3985

E-mail : dgp\_bcrec@sancharnet.in. Website : www.bcrec.org, www.bcrec.net.in

BCR/Appt/42/3055

Date: -28.05.2008

To

Ms Sreejata Sen Sarma,  
Block - B/14, Plot No. 438,  
P.O. Kalyani, Dt. Nadia,  
Pin - 741235.

**Sub: -Appointment in a post of Lecturer of Mathematics of Dr. B. C. Roy Engineering College, Durgapur.**

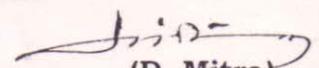
On the basis of your qualification, experience & performance in the interview by Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a post of Lecturer of Mathematics Department of the college. In pursuance of the same, I do here by appoint you in the same post in the scale of pay of Rs. 8000-275-13500/- plus admissible allowances (D.A @ 75% & H.R.A @ 10%) at basic pay of Rs. 8275/- (Eight thousand two hundred & seventy five only) per month. You will also be entitled to E.P.F, Gratuity and Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the college and you will be governed by the Service Rules of the college.

As a faculty member you will foster team spirit, co-operation and goodwill amongst all members of faculty and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Mathematics, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining the post to the Principal of the college in July, 2008. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.

  
(D. Mitra)  
Secretary

**Copy forwarded for information & necessary action to :-**

1. Principal
2. Registrar
3. HOD/Mathematics
4. Accounts Officer
- ✓ 5. Personal File
6. Office Copy

Prepared by Registrar

*Received and accepted*  
*Sreejata Sen Sarma*  
*15.7.2008.*

**REGD. OFFICE :**

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR-713213  
☎ : (0343) 2583071  
WEST BENGAL, INDIA

**CITY RESIDENT OFFICE :**

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA-700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Lecturer,  
Department of Mathematics of your esteemed college offered to me vide  
your letter Ref. No. BCR/Appt/42/3055 dt. 28.05.2008.

As per terms of the appointment letter I am joining my duties in  
the college w.e.f 15.07.2008 (F/N).

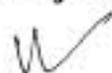
Thanking you

Dated: -  
Durgapur,  
The 15<sup>th</sup> July, 2008

Yours faithfully

*Sreejata Sen Sarma* 15.7.2008

(Sreejata Sen Sarma)



Copy to:

HOD/Maths.  
Registrar  
Accounts Officer  
Head (Admin.)  
Sr. Librarian  
Jr. Exe. (Admin.), Mgr. House.



# DR. B. C. ROY ENGINEERING COLLEGE DURGAPUR



(Approved by AICTE, New Delhi Under Ministry HRD, Govt. of India and Affiliated to W.B.U.T.)

**CAMPUS :** JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/4122/4123/3985/2449/3424/3360, Fax : (0343) 250-4059/3424-3985  
E-mail : dgp\_bcrec@sanchamet.in, Website : www.bcrec.org, www.bcrec.net.in

Ref. No. BCR/Appt./42/4332

Date : 1-09-2009

To  
Shri Subhashish Pal  
12-A, Bankim Chandra Avenue  
B-zone, Durgapur - 713205

**Sub : Appointment in a post of Senior Lecturer of Physics of  
Dr. B. C. Roy Engineering College, Durgapur**

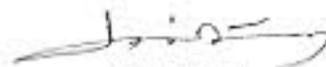
On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Sr. Lecturer of the College. In pursuance of the same, I do here by appoint you as a Sr. Lecturer, Department of Physics of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 10000-325-15200/- at Basic Pay of Rs. 10000/- (Ten thousand only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A. @ 35% & H.R.A. @ 10% on merged Basic. You will also be entitled to E.P.F., Gratuity & Medclaim facility as per rules of the college. You will be on probation of one year from the date of your joining in the post.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the college and you will be governed by the Service Rules of the college.

As a faculty member you will foster team spirit, co-operation and goodwill amongst all members of faculty and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Sr. Lecturer in the Department of Physics, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining the post of the Principal of the college. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.

  
( D. Mitra )  
Secretary

Copy forwarded for information & necessary action to :-

1. Principal
2. Registrar
3. Manager (Finance)
- ✓ 4. Personal File
5. Office Copy

*Received and accepted*  
*[Signature]*  
*01/09/2009*

REGD. OFFICE :

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR-713213  
☎ : (0343) 2583971  
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA-700091  
☎ : (033) 2321 8703/4411  
WEST BENGAL, INDIA

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Senior Lecturer, Department of Physics of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4332 dt. 01.09.2009.

As per terms of the appointment letter I am joining my duties in the college w.e.f 12.01.2010 (F/N).

Thanking you

Yours faithfully

Dated: -  
Durgapur,  
The 12<sup>th</sup> January, 2010

  
**(Subhashish Pal)**

Copy to:

Sr. Lec./Physics  
Registrar  
Head (Admin.)  
Manager (Fin.)  
Sr. Librarian  
Sr. Exe. (A), Mgr. House.

  
13/1



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : dgp\_brec@sancharnet.in Website : www.brec.org

BCR/Appt/42/4453

Date: -28.01.2010

To  
**Dr. S. K. Patra,**  
**C/O Mr. J. R. Patra,**  
**Vill. Parashidanga, P.O. Tiring,**  
**Dt. Bankura, Pin - 722140.**

**Sub: - Appointment in a post of Lecturer in the Department of Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 9100/- (Nine thousand one hundred only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 35% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Electronics & Instrumentation Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.

**(D. Mitra)**  
**Secretary**

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. H.O.D/E.I.E.
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Lecturer, Department of EIE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4453 dt. 28.01.2010.

As per terms of the appointment letter I am joining my duties in the college w.e.f 06.02.2010 (F/N).

Thanking you

Dated: -  
Durgapur,  
The 6<sup>th</sup> February, 2010

Yours faithfully

*S.K. Patra*

**(Dr.) S. K. Patra**

Copy to:

HOD (EIE)  
Registrar  
Head (Admin.)  
Manager (Fin.)  
Sr. Librarian  
Sr. Exec (Admin.)

*05/02/2010*



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6624(c)

Date: -25.07.2019

**To**  
**Ms. Sreeparna Bhattacharya,**  
**Junior Executive,**  
**Dr. B. C. Roy Engineering College,**  
**Durgapur – 713206.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to promote you to the Post of Assistant Professor in the Department of Mechanical Engineering of Dr. B. C. Roy Engineering College, Durgapur at a consolidated salary of Rs. 25,560/- per month in the Pay Band (PB) of Rs. 15600-39100/- with effect from 01/08/2019 with following broad terms & conditions:

1. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
2. In addition to your normal duties as Faculty, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
4. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
5. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behavior, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB), INDIA  
☎ (0343) 250-1353/4106/4121/2449, Fax (0343) 250-4059 / 3424  
E-mail info@bcrec.ac.in • Website : www.bcrec.ac.in

6. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.

**(T. Bhattacharya)**  
**General Secretary**

**Copy forwarded for information and necessary action to: -**

1. Director
2. HOD/ME
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
6. Office Copy

**Prepared by Registrar**

**Dr. B.C. Roy College of  
Pharmacy and Allied  
Health Sciences**



Ph. : (0343) 253 2678/79  
Telefax : (0343) 253 2679  
e-mail : bcrpc\_dgp@yahoo.co.in  
www.bcrpc.org/www.bcrpc.ac.in

Approved by AICTE & PCI and Affiliated to Maulana Abul Kalam Azad University of Technology  
( Formerly known as WBUT ) Dr. Meghnad Saha Sarani, Bidhannagar, Durgapur - 713206, West Bengal

Ref. No.: BCRCP/Appt/06/18-19

Saturday, 22<sup>nd</sup> December, 2018

To  
**Dr. Taniya Chakraborty**  
**Bhatchalia Durgatala**  
**Post: Sripalli**  
**Dist.: Purba Bardhaman**  
**PIN - 713103**

Sub: Appointment in the post of Assistant Professor (Humanities) of Dr. B. C. Roy College of Pharmacy and Allied Health Sciences, Durgapur

Based on your qualification and recommendation of the Selection Committee, the authorities of the college have decided to appoint you to the post of Assistant Professor (Humanities) of the college. In pursuance of the same, I do hereby appoint you in the same post on following broad terms and conditions.

1. The financial package per month shall be as under:-

Designation	Assistant Professor (Humanities)
Pay Band (PB)	₹15,600/- -- ₹39,100/-
Pay in Pay Band (PPB)	₹16,920/-
Grade Pay (GP)	₹6,000/-
Basic Pay (PPB + GP)	₹22,920/-
Dearness Allowance	@ 65% of Basic Pay
House Rent Allowance	@ 15% of Basic Pay (up to a maximum of ₹6,000/-)
EPF, Gratuity & Mediclaim facility	As per rules of the college

2. You shall be on probation normally for one year from the date of your joining in the post subject to confirmation depending upon your performance.
3. During your association with this college you will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other service/ business/ trade/ occupation.
4. In addition to your normal duties as Assistant Professor (Humanities), you will also carry out other responsibilities as may have been assigned to you by the Authorities from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the organisation. In rendering your service, you will ensure that the interest of the organisation is protected at all times and you will not in any way do anything or commit any act which is likely to affect the interest of organization adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & Regulations of the college as existing and as may be framed or amended from time to time. You will always attend your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

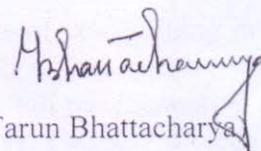
Received and accepted  
10.01.19



Approved by AICTE & PCI and Affiliated to Maulana Abul Kalam Azad University of Technology  
(Formerly known as WBUT) Dr. Meghnad Saha Sarani, Bidhannagar, Durgapur - 713206, West Bengal

7. This offer of appointment is made to you based on information and other particulars furnished by you in application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
8. If at any time in the opinion of the competent authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interest of the college or violation of any terms & conditions of the appointment, your service may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
9. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three months' notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/ approval of resignation by Competent Authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
10. You are requested to please report for joining in the aforementioned post to the Director of the college on **10-01-2019**. On the date of joining you have to bring your original testimonials along with a set of Photocopy.

We welcome you to Dr. B. C. Roy College of Pharmacy and Allied Health Sciences, Durgapur fraternity and look forward to a long & fruitful association.



(Tarun Bhattacharya)

General Secretary

Copy forwarded for information and necessary action to:-

1. Director, BCRCP
2. Principal, BCRCP
3. Registrar, BCRCP
4. Manager (Finance), BCREC
5. Personal file

*Received & accepted*  
*10.01.19*

# DR. B.C. ROY ENGINEERING COLLEGE DURGAPUR

Registered under Societies of West Bengal Act XXVI of 1961  
(Registration Number : S/93521 of 1998 - 99)

Office : Dr. B. C. Roy Engineering College Campus, Management House, Jemua Road,  
Fuljhore, Durgapur 713206, Ph : 0343 - 2504106 / 2501353

BCR/NOT/17/10099

Date:-20.11.2021

## OFFICE ORDER

With effect from 01.12.2021, **Prof. (Dr.) Sharmistha De Dutta**, Assistant Professor/BSH is transferred to Dr. B. C. Roy College of Pharmacy & Allied Health Sciences (BCRCP) from Dr. B. C. Roy Engineering College (BCREC) with same designation, pay and other terms & conditions, until further order. She will report to Director and Principal/BCRCP.

With effect from 01.12.2021, **Prof. (Dr.) Tania Chakraborty**, Assistant Professor/English is transferred to Dr. B. C. Roy Engineering College (BCREC) from Dr. B. C. Roy College of Pharmacy & Allied Health Sciences (BCRCP) with same designation, pay and other terms & conditions, until further order. She will report to Principal/BCREC.

  
(T. Bhattacharya)  
General Secretary

### Copy forwarded for information and necessary action to:-

1. Principal/BCREC
2. Director/BCREC
3. Principal/BCRP
4. HOD/BSH, BCREC
5. **Prof. (Dr.) Sharmistha De Dutta**
6. **Prof. (Dr.) Tania Chakraborty**
7. Registrar, BCREC
8. Registrar, BCRCP
9. Sr. Manager(Finance)
10. Personal Files



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/4245, 8800443456, Fax : (0343) 250-4059

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/10388

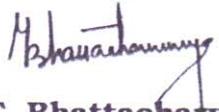
Date: -06.12.2022

To  
Dr. Sourav Bhattacharya,  
Assistant Professor,  
BSH (Chemistry) Department,  
Dr. B. C. Roy Engineering College,  
Durgapur, Pin - 713206

**Sub: -Continuation in the post of Assistant Professor in BSH (Chemistry)  
Department on regular basis**

On your satisfactory completion of probationary period in the post of Assistant Professor of BSH (Chemistry) Department at Dr. B. C. Roy Engineering College, Durgapur, based on SAR & recommended by the Appraisal Committee, the authorities of the College are now pleased to allow you to continue in the same post on regular basis. Your Basic Pay now stands at Rs. 21,600/- (including Academic Grade Pay of Rs. 6000/-) per month in the Pay Band of Rs. 15600-39100/- with effect from 01/01/2023 along with H.R.A, D.A, E.P.F, Gratuity & Mediclaim facility as per rules of the college. Annual increment will be guided by Revised Service Rules of the College w.e.f 01.07.2019 from January, 2024.

Other terms and conditions (vide Appointment Letter No. BCR/Appt/42/10000 dt. 24.08.2021) of the service will remain unchanged.

  
(T. Bhattacharya)  
General Secretary

**Copy forwarded for information & necessary action to: -**

1. Principal
2. HOD/BSH
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

Received and accepted  
Sourav Bhattacharya  
13.12.22



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/4245, 8800443456, Fax : (0343) 250-4059

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/ 10000

Date: -24.08.2021

To  
**Dr. Sourav Bhattacharya,**  
**EMEH, 6/9 HSCL Colony,**  
**Bhagat Singh Marg, C-Zone,**  
**Durgapur - 713205.**

**Sub: - Appointment in a post of Assistant Professor in the Department of Basic Science & Humanities (Chemistry) of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Basic Science & Humanities (Chemistry) of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	<b>21600/-</b>
Allowance	8400/-
Gross Pay	<b>30,000/-</b>
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Basic Science & Humanities (Chemistry), you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

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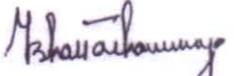
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/10000 Contd.

P-2

8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college on 01/09/2021. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

  
(T. Bhattacharya)  
General Secretary

**Copy forwarded for information and necessary action to: -**

1. Principal
2. HOD/BSH
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

Received  
and  
Accepted  
Sourav Bhattacharya  
25.08.21

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of BSH (Chemistry) of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/10000 dt. 24.08.2021.

As per terms of the appointment letter I am joining my duties in the college w.e.f 01.09.2021 (F/N).

Thanking you

Dated: -1<sup>st</sup> September, 2021

Yours faithfully

*Sourav Bhattacharya*  
**Dr. Sourav Bhattacharya**

Distr:

1. Registrar
2. HOD/BSH
3. Head Admin.
4. Sr. Manager (Fin)
5. Central Library.
6. Sr. Manager (Admin)

Allowed  
*Wahid*  
02/09/21