

# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/2449, E-mail : dgp\_bcrc@sancharnet.in, Website : www.bcrc.org

BCR/Appt/42/1516

Date: 23-12-2004

To  
Sri Khondekar Mofazzal Hossain  
Natum Pada, Behala,  
Kolkata - 700 061

**Sub: Appointment in a post of Lecturer, Department of Electronics, Communication & Instrumentation Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your performance in the interview held on 23<sup>rd</sup> December, 2004 at Dr. B. C. Roy Engineering College, Durgapur, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a post of Lecturer of the College. In pursuance of the same, I do hereby appoint you as a Lecturer, Department of, Electronics, Communication & Instrumentation Engineering at Dr. B. C. Roy Engineering College, Durgapur in the scale of pay of Rs. 8000/-275-13500- P.M plus admissible allowances ( i.e. DA @ 41% and HRA @ 10% ) at basic pay of Rs. 8000/- with effect from 11.01.2005 . You will be in probation for one year from the date of your joining in the post.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the College and you will be governed by the Service Rules of the College.

You are requested to please report for joining the post to the Principal of the College on the above-mentioned date.

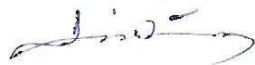
  
( D. Mitra )  
Secretary

No.: BCR/Appt/42/

Date: 23. 12.2004

Copy forwarded for information & necessary action to :

- 1) Principal , BCRC
- 2) Registrar , BCRC
- 3) P.S.Khuntia, Assst. Prof E.C & I.E
- 4) Accounts Officer , BCRC
- 5) Personal File

  
( D. Mitra )  
Secretary

**REGD. OFFICE :**

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR - 713213  
☎ : (0343) 2583071,  
WEST BENGAL, INDIA

**CORPORATE OFFICE :**

3/1, MAXMULLER PATH,  
CITY CENTRE, DURGAPUR-713216  
FAX, ☎ : (0343) 2545718,  
WEST BENGAL, INDIA

**CITY RESIDENT OFFICE :**

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA - 700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA

FILE  


Date: 11.1.2004

Ref: KMH

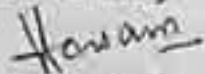
To,  
~~Dr. B. C. Roy~~ THE PRINCIPAL  
~~Dr. B. C. Roy~~  
Dr. B. C. Roy Engineering College  
Durgapur

Sub: Acceptance of your offer to me for the post of Lecturer, Department of Electronics, Communication & Instrumentation of Dr. B. C. Roy Engineering College, Durgapur

This is with reference to your letter Ref: BCR/ Appt./42/1516 dated 23.12.2004 I would like to bid my thanks for offering me the post of Lecturer, Department of Electronics, Communication & Instrumentation Engineering.

In pursuance of the above I would like to bring to your kind notice that I do hereby accept your offer of the said post in the pay scale mentioned in your appointment letter and do hereby remain abide by all the rules, regulation and disciplines of the College and will remain governed by the Service Rules of the College. *I am joining my duties in the above post on 11.1.05 forenoon.*

Thanking You,  
Yours Faithfully



Khondekar Mofazzal Hossain  
Behala, Kolkata - 70061

- c.c. to:
- In Charge, ECE/EIE
  - ✓ Registrar
  - Accounts Officer
  - Librarian



# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR



(Approved by AICTE, New Delhi Under Ministry of HRD, Govt. of India and Affiliated to W.B.U.T.)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/4122/4123/3985/2449/3424/3360, Fax : (0343) 250-4059/3424-3985

E-mail : dgp\_bcrc@sancharnet.in. Website : www.bcrc.org. www bcrc.net in

BCR/ Appt/42/4131

Date: -19/11/2008

To

**Ms. Bijoy Laxmi Koley (Midya),  
2A/25, A. K. Bithi, City Centre,  
Durgapur, Pin - 713216.**

**Sub: - Appointment in a post of Senior Lecturer in the Department of  
Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering  
College, Durgapur.**

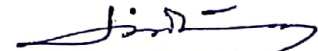
On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Senior Lecturer of the College. In pursuance of the same, I do here by appoint you as a Senior Lecturer, Department of Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 10,000-325-15200/- at Basic Pay of Rs. 10,975/- (Ten thousand nine hundred & seventy five only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 24% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Senior Lecturer in the Department of Electronics & Instrumentation Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college in the 1<sup>st</sup> week of January, 2009. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.

  
(D. Mitra)  
Secretary

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. H.O.D/E.I.E
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

**REGD. OFFICE :**

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR-713213  
☎ : (0343) 2583071  
WEST BENGAL, INDIA

**CITY RESIDENT OFFICE :**

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA-700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : dgp\_bcrec@sancharnet.in Website : www.bcrec.org

BCR/Appt/42/4418

Date: -15.01.2010

To

**Ms. Bijoy Laxmi Koley (Midya),  
Senior Lecturer,  
Electronics & Instrumentation Engineering Department,  
Dr. B. C. Roy Engineering College, Durgapur,  
Pin - 713206.**

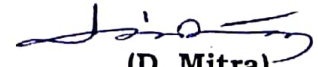
**Sub: -Continuation in the post of Senior Lecturer in Electronics & Instrumentation Engineering Department on regular basis.**

On your satisfactory completion of probationary period of one year in the post of Senior Lecturer in Electronics & Instrumentation Engineering Department at Dr. B. C. Roy Engineering College, Durgapur, the authorities of the College are pleased to allow you to continue in the post of Senior Lecturer in the same Department on regular basis with effect from 09.01.2010 in the scale of pay of Rs. 10,000-325-15,200/-. At present your basic pay will be Rs. 11,300/- (Eleven thousand three hundred only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 35% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. Annual increment will be guided by Office Order Ref. No. BCR/NOT/17/966 Dt. 09.05.2003 from January, 2011.

In addition to your normal duties as Senior Lecturer in the Department of Electronics & Instrumentation Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

Other terms and conditions of the service remain unchanged and you will be governed by Service Rules of the College.

  
**(D. Mitra)  
Secretary**

**Copy forwarded for information & necessary action to: -**

1. Principal
2. HOD/EIE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424

E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42

Date: -07.06.2011

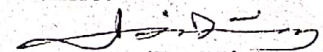
To  
Ms. Bijoy Laxmi Koley (Midya),  
Assistant Professor,  
EIE Department,  
Dr. B. C. Roy Engineering College,  
Durgapur - 713206.

**Sub: Pay fixation in terms of Sixth Pay Commission recommendations**

The authorities of Dr. B. C. Roy Engineering College, Durgapur have been pleased to implement the recommendations of the Sixth Pay Commission for its employees with effect from 01.07.2010 with your revised designation and pay particulars as below:

Designation	Assistant Professor
Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	21020/-
Academic Grade Pay (AGP)	7000/-
Basic Pay (PPB + AGP)	28020/-
D.A.	@ 16% of Basic Pay
H.R.A.	@ 15% of Basic Pay
E.P.F, Gratuity & Mediciclaim facility	As per rules of the college

D.A amount will be paid as arrear later on in due course of time.

  
(D. Mitra)  
President

**Copy forwarded for information & necessary action to: -**

1. Principal
2. Registrar
3. Manager (Finance)
4. Personal File
5. Office Copy

Prepared by Registrar





# Dr. B. C. ROY ENGINEERING COLLEGE, Durgapur

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/ 588 \

Date: -01.04.2016

To  
**Dr. Bijoy Laxmi Koley (Midya),**  
Assistant Professor,  
AEIE Department,  
Dr. B. C. Roy Engineering College,  
Durgapur – 713206.

**Sub: Award of two advance increments for Ph.D. Degree**

Upon your acquiring higher qualification of Ph.D. Degree, the authorities of Dr. B. C. Roy Engineering College, Durgapur are pleased to allow you two advance increments in the existing Pay Band (Rs. 15600-39100/-) raising your Basic pay to Rs. 34,450/- (which includes Academic Grade Pay of Rs. 7000/-) per month with immediate effect.

Other benefits & terms will remain unchanged.

**(D. Mitra)**  
President

**Copy forwarded for information & necessary action to: -**

1. Manager (Finance)
2. Personal File

Prepared by Registrar

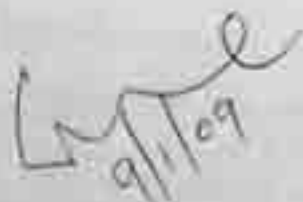
To:  
The Principal  
B C Roy Engineering College  
Durgapuri

Sub Joining letter

Respected Sir, with reference to the appointment letter BCR/APPE/42/1131 dated 19/11/2008, I Mrs Bijoy Laxmi Koley (Midya) joining as a senior lecturer of AEIE Department of your college with effect from 9.1.2009 (F/N). This is for your kind information and acceptance.

Thanking you,  
Yours faithfully  
Bijoy Laxmi Koley (Midya)

Copy to:  
HOD/AEIE  
Registrar  
Head (Admin.)  
Manager (Fin.)  
Sr Librarian  
Jr Sec. (Admin), Mrs. Home.

  
9/1/09



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4108/4121/2448, Fax : (0343) 250-4059 / 3424

E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/4847

Date: -08.11.2011

To  
**Sri Debasis De,**  
**Met & Mat. Engg. Department,**  
**IIT, Kharagpur - 721302.**

**Sub: - Appointment in a post of Assistant Professor in the Department of Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of the College. In pursuance of the same, I do here by appoint you in the same post in the Department of Electronics & Instrumentation Engineering at Basic Pay of Rs. 31890/- (which includes Academic Grade Pay of Rs. 8000/-) per month in the Pay Band of Rs. 15600-39100/-. In addition you will get H.R.A @ 15% and D.A @ 16% of Basic Pay. You will also get E.P.F, Gratuity & Mediclaim facility as per rules of the college. D.A amount will be paid as arrear later on in due course of time. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.

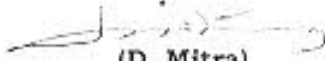
You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Assistant Professor in the Department of Electronics & Instrumentation Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college in January, 2012. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release Order from your present employer.

  
(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. HOD/EIE
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

*Received & accepted by  
Debasis De  
03/12/2011*



**To**  
**The Principal**  
**Dr. B. C. Roy Engineering College, Durgapur**  
**Jemua Road, Fuljhore,**  
**Durgapur - 713206.**

Sir,

**Sub: -Joining letter**

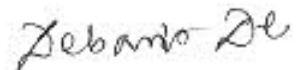
I am pleased to accept the appointment in the post of Assistant Professor, Department of EIE of your esteemed college offered to me vide your letter Ref. No. BCR/ Appt/42/4847 dt. 08.11.2011.

As per terms of the appointment letter I am joining my duties in the college w.e.f 03.12.2011 (F/N).

Thanking you

Dated: -  
Durgapur,  
The 3<sup>RD</sup> December, 2011

Yours faithfully



**(Debasis De)**



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/4605

Date: -27.07.2010

To  
Sri Soumen Mallick,  
Vill. + P.O. Pukhuria,  
Dt. Bankura, Pin - 722160.

**Sub: - Appointment in a post of Senior Lecturer in the Department of Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Senior Lecturer of the College. In pursuance of the same, I do here by appoint you as a Senior Lecturer, Department of Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 10,000-325-15200/- at Basic Pay of Rs. 10,000/- per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 50% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

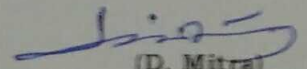
You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Senior Lecturer in the Department of Electronics & Instrumentation Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release Order from your present employer.

  
(D. Mitra)  
Secretary

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. H.O.D/E.I.E.
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42

Date: -07.06.2011

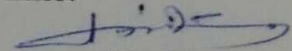
**To**  
**Sri Soumen Mallick,**  
**Assistant Professor,**  
**EIE Department,**  
**Dr. B. C. Roy Engineering College,**  
**Durgapur - 713206.**

**Sub: Pay fixation in terms of Sixth Pay Commission recommendations**

The authorities of Dr. B. C. Roy Engineering College, Durgapur have been pleased to implement the recommendations of the Sixth Pay Commission for its employees with effect from 01.07.2010 with your revised designation and pay particulars as below:

Designation	Assistant Professor
Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	18600/-
Academic Grade Pay (AGP)	7000/-
Basic Pay (PPB + AGP)	25600/-
D.A.	@ 16% of Basic Pay
H.R.A.	@ 15% of Basic Pay
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

D.A amount will be paid as arrear later on in due course of time.

  
**(D. Mitra)**  
**President**

**Copy forwarded for information & necessary action to: -**

1. Principal
2. Registrar
3. Manager (Finance)
4. Personal File
5. Office Copy

Prepared by Registrar





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424

E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42

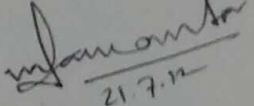
Date: -21.07.2012

To  
Sri Soumen Mallick,  
Assistant Professor,  
EIE Department,  
Dr. B. C. Roy Engineering College,  
Durgapur - 713206.

**Sub: Pay fixation in terms of Sixth Pay Commission recommendations**

Please refer to our letter No. BCR/Appt/42 dt. 07.06.2011 issued to you regarding the above subject. The effective date as mentioned therein has been mistakenly mentioned as 01.07.2010 which is prior to your date of joining in this college. Obviously the effective date shall be the date of your joining (i.e. 11.08.2010) and not 01.07.2010.

The same may please be noted.

  
21.7.12  
Registrar

**Copy forwarded for information & necessary action to: -**

1. Manager (Finance)
2. Personal File



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB) INDIA  
☎ (0343) 250-1353/4106/4121/2449 Fax (0343) 250-4059 / 3424  
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6654

Date: -29.08.2019

To  
**Dr. Soumen Mallick,**  
**Assistant Professor,**  
**AEIE Department,**  
**Dr. B. C. Roy Engineering College,**  
**Durgapur - 713206.**

## Sub: Award of two advance increments for Ph.D. Degree

Upon your acquiring higher qualification of Ph.D. Degree, the authorities of Dr. B. C. Roy Engineering College, Durgapur are pleased to allow you two advance increments in the existing Pay Band (Rs. 15600-39100/-) raising your Basic pay to Rs. 35,460/- (which includes Academic Grade Pay of Rs. 7000/-) per month with effect from 01/09/2019. Other benefits & terms will remain unchanged.

(T. Bhattacharya)  
General Secretary

## Copy forwarded for information & necessary action to: -

1. Director
2. Registrar
3. Sr. Manager (Finance)
4. Personal File

Prepared by Registrar

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Senior Lecturer, Department of EIE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4605 dt. 27.07.2010.

As per terms of the appointment letter I am joining my duties in the college w.e.f 11.08.2010 (F/N).

Thanking you

Yours faithfully

Dated: -  
Durgapur,  
The 11<sup>th</sup> August, 2010

  
(Soumen Mallick)

Copy to:

HOD/EIE  
Registrar  
Head (Admin.)  
Manager (Finance)  
Sr. Librarian  
Sr. Exe (Admin.)





# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/2449/3424/3360/3090833, E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org/net.in

Date: -19.10.2006

BCR/Appt./42/2106

To  
Ms. Kamalika Tiwari,  
C/O Mr. Dhanajay Tiwari,  
22/9, Tansen Road, B-Zone,  
Durgapur - 713205.

**Sub: - Appointment in a post of Lecturer in the Department of Electronics & Instrumentation Engineering of Dr. B.C. Roy Engineering College, Durgapur.**

On the basis of your qualification and performance in the interview, the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8,000-275-13500/- plus admissible allowances. At present you will get Rs. 8000/- (Eight thousand only) per month basic pay plus admissible allowances (D.A @ 55% & H.R.A @ 10%). You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Electronics & Instrumentation Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college on 1<sup>st</sup> November, 2006.

*Sel*  
(D. Mitra)  
Secretary

Date: -19.10.2006

BCR/Appt/42/2106

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. H.O.D. (Acting)/E.I.E.
4. Accounts Officer
5. Personal File
6. Office Copy

*D. Mitra*  
(D. Mitra)  
Secretary

Prepared by Registrar

REGD. OFFICE :  
"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR-713213  
☎ : (0343) 2583071  
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :  
BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA-700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA

To

The Principal,  
Dr. B.C.Roy Engineering College,  
Jesma Road, Fulhore,  
DURGAPUR - 713206.

Sub : Joining Report.

Ref : BCR/Appt/42/2106 dated 19.10.2006.

Dear Sir,

In response to my Appointment as a Lecturer vide Order under reference, I hereby report for joining in the post in the scale of pay of Rs.8,000-275-13500/- to-day, the 1st. November, 2006(F/N).

This is for your kind information please.

Thanking you,

Yours faithfully,

Date : 1st. November, 2006

Place : Durgapur

*K*  
*tiwari*  
( KAMALIKA TIWARI )  
C/O Mr. Dhanajay Tiwari  
22/9, Tansen Road, B-Zone,  
DURGAPUR-713205

Copy to:

HOD/EIE

Registrar (in Br.)

Accounts Office

Sr. Librarian

Mr. R Chatterjee, JE (A)

*K*  
*1/11/06*



# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/2449, E-mail : dgp\_bcrc@sancharnet.in, Website : www.bcrc.org

BCR/Appt./42/1533

Date: 31/01/2005

To  
Ms. Ritu Rani Maity  
Vill - Pana, PO- Dora Joynagar,  
Dt.- East Midnapur,  
Pin- 721635

Durgapur - 5

**Sub: Appointment in a post of Lecturer, Department of Electronics,  
Communication & Instrumentation Engineering of Dr. B. C. Roy  
Engineering College, Durgapur.**

On the basis of your performance in the interview held on 28<sup>th</sup> January, 2005 at Dr. B. C. Roy Engineering College, Durgapur, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a post of Lecturer of the College. In pursuance of the same, I do hereby appoint you as a Lecturer, Department of, Electronics, Communication & Instrumentation Engineering at Dr. B. C. Roy Engineering College, Durgapur in the scale of pay of Rs. 8000- 275-13500/-. At present you will get Rs. 8000/- P.M (consolidated) and you will be in probation for one year from the date of your joining in the post. After successful completion of the probationary period you will be placed in scale of pay & you will be allowed all admissible allowances as per rules of the College.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the College and you will be governed by the Service Rules of the College.

You are requested to please report for joining the post to the Principal of the College immediately.

*Sd/ =*  
( D. Mitra )  
Secretary

No.: BCR/Appt./42/

Date: 31-01-2005

Copy forwarded for information & necessary action to :

1. Principal , BCREC
2. Registrar , BCREC
3. TIC / EC & IE
4. Accounts Officer , BCREC
5. Personal File

*[Signature]*  
( D. Mitra )  
Secretary

**REGD. OFFICE :**

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR - 713213  
☎ : (0343) 2583071,  
WEST BENGAL, INDIA

**CORPORATE OFFICE :**

3/1, MAXMULLER PATH,  
CITY CENTRE, DURGAPUR-713216  
FAX, ☎ : (0343) 2545718,  
WEST BENGAL, INDIA

**CITY RESIDENT OFFICE :**

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA - 700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA





# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/2449/3424/3360/3090833, E-mail : dgp\_brec@sancharnet.in, Website : www.brec.org/net.in

BCR/Not/17/1835

Date: -17.11.2005

## Office Order

After due considerations the authorities of Dr. B. C. Roy Engineering College, Durgapur are now pleased to place Ms. Ritu Rani Maity, Lecturer in Electronics, Communication & Instrumentation Engineering Department of the college in the scale of pay of Rs. 8000-275-13500/- plus admissible allowances (i.e. D.A @ 50% & H.R.A @ 10%) at Basic Pay of Rs. 8000/- (Eight thousand only) per month with effect from 01.11.2005. She will however, remain in probation up to 30.01.2006.

She will work with total devotion towards her work in the Electronics, Communication & Instrumentation Engineering Department. In addition to her normal duties as Lecturer in the Electronics, Communication & Instrumentation Engineering Department she will also carry out other responsibilities as may be assigned to her by the authorities of the college from time to time.

She will be governed by Service Rules of the college.

*Sol/ =*  
**(D. Mitra)**  
**Secretary**

BCR/Not/17/1835

Date: -17.11.2005

### Copy forwarded for information and necessary action to: -

1. Principal
2. H.O.D (Acting)/E.I.E.
- ✓ 3. Ms. Ritu Rani Maity/Lecturer /E.C & I.E.
4. Registrar
5. Accounts Officer
6. Personal File
7. Office Copy

*[Signature]*  
**(D. Mitra)**  
**Secretary**

#### REGD. OFFICE :

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR-713213  
☎ : (0343) 2583071  
WEST BENGAL, INDIA

#### CITY RESIDENT OFFICE :

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA-700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA



# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/2449/3424/3360/3090833, E-mail : dgp\_brec@sanchamnet.in, Website : www.brec.org / net.in

BCR/Appt./42/1916

Date: -15.02.2006

To  
Ms. Ritu Rani Maity,  
Lecturer,  
Electronics & Instrumentation Engineering Department,  
Dr. B. C. Roy Engg. College, Durgapur,  
Pin - 713206.

**Sub: -Continuation in the post of Lecturer in Electronics & Instrumentation  
Engineering Department on regular basis.**

On your satisfactory completion of probationary period of one year in the post of Lecturer in Electronics & Instrumentation Engineering Department at Dr. B. C. Roy Engineering College, Durgapur, the authorities of the College are pleased to allow you to continue in the post of Lecturer in Electronics & Instrumentation Engineering Department on regular basis with effect from 31.01.2006 in the scale of pay of Rs. 8000-275-13,500/- (plus admissible allowances i.e. D.A. @ 50% & HRA @ 10%) until further order. Annual increment will be guided by Office Order Ref. No. BCR/NOT/17/966 Dt. 09.05.2003. At present your basic pay will be Rs. 8275/- (Rupees eight thousand two hundred seventy five only) per month.

Other terms and conditions of the service remain unchanged and you will be governed by Service Rules and discipline of the College. As faculty member you will set examples of good conductance, punctuality, discipline and sincerity towards your pupils.

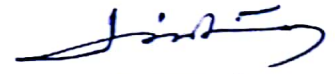
  
(D. Mitra)  
Secretary

BCR/Appt./42/1916

Date: -15.02.2006

**Copy forwarded for information & necessary action to: -**

1. Principal
2. Registrar
3. Accounts Officer
4. H.O.D. (Acting) / E.I.E
5. Personal File
6. Office Copy

  
(D. Mitra)  
Secretary

**REGD. OFFICE :**

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR-713213  
☎ : (0343) 2583071  
WEST BENGAL, INDIA

**CITY RESIDENT OFFICE :**

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA-700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA



# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR



(Approved by AICTE, New Delhi Under Ministry of HRD, Govt. of India and Affiliated to W.B.U.T.)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/4122/4123/3985/2449/3424/3360, Fax : (0343) 250-4059/3424-3985  
E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org, www.bcrec.net.in

BCR/Appt/42/4038

Date: -30.08.2008

To  
Ms. Ritu Rani Maity (De),  
Lecturer,  
Electronics & Instrumentation Engineering Department,  
Dr. B. C. Roy Engineering College,  
Durgapur – 713206.

**Sub: Award of two advance increments for M.Tech. Degree.**

With reference to your application dt. 26.08.2008, the authorities of Dr. B. C. Roy Engineering College, Durgapur are pleased to allow you two advance increments for M.Tech. Degree raising your Basic pay to Rs. 9100/- (Nine thousand one hundred) per month with effect from 27.08.2008.

Other terms and conditions of the service will remain unchanged.

  
(D. Mitra)  
Secretary

**Copy forwarded for information & necessary action to: -**

1. Principal
2. Registrar
3. HOD/EIE
4. Accounts Officer
5. Personal File
6. Office Copy

Prepared by Registrar

REGD. OFFICE :

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR-713213  
☎ : (0343) 2583071  
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA-700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/4162

Date: -20.12.2008

To  
**Ms. Ritu Rani Maity (De),**  
**Lecturer,**  
**EIE Department,**  
**Dr. B. C. Roy Engineering College,**  
**Durgapur.**

**Sub: -Promotion to a post of Senior Lecturer in the Department of  
Electronics & Instrumentation Engineering at Dr. B. C. Roy Engineering  
College, Durgapur.**

Based on your performance as Lecturer so far and on recommendation of the Promotion Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur are pleased to promote you to a post of Senior Lecturer in Electronics & Instrumentation Engineering Department of the college in the scale of pay of Rs. 10,000-325-15,200/- at Basic Pay of Rs. 10,000/- (Ten thousand only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 24% & H.R.A @ 10% on merged Basic with effect from 01/01/2009. You will also be entitled to E.P.F, Gratuity & Medclaim facility as per rules of the college.

You will have to discharge assigned duties & responsibilities with utmost sincerity and you will have to strictly follow rules, regulations & discipline of the college. You will also be required to discharge additional duties and responsibilities as may be assigned to you by the authorities of the college from time to time.

You will be governed by the Service Rules of the college.

Further increments will be guided by Office Order No. BCR/NOT/17/966 dt. 09.05.2003 from January, 2010 until any further order.

(D. Mitra)  
Secretary

**Copy forwarded for information & necessary action to: -**

1. Principal
2. H.O.D/E.I.E.
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424

E-mail : dgp\_bcrec@sanchamet.in, Website : www.bcrec.org

BCR/Appt/42

Date: -07.06.2011

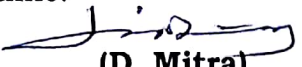
To  
**Sri Ritu Rani Maity (De),**  
**Assistant Professor,**  
**EIE Department,**  
**Dr. B. C. Roy Engineering College,**  
**Durgapur – 713206.**

**Sub: Pay fixation in terms of Sixth Pay Commission recommendations**

The authorities of Dr. B. C. Roy Engineering College, Durgapur have been pleased to implement the recommendations of the Sixth Pay Commission for its employees with effect from 01.07.2010 with your revised designation and pay particulars as below:

Designation	Assistant Professor
Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	19210/-
Academic Grade Pay (AGP)	7000/-
Basic Pay (PPB + AGP)	26210/-
D.A.	@ 16% of Basic Pay
H.R.A.	@ 15% of Basic Pay
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

D.A amount will be paid as arrear later on in due course of time.

  
**(D. Mitra)**  
**President**

**Copy forwarded for information & necessary action to: -**

1. Principal
2. Registrar
3. Manager (Finance)
4. Personal File
5. Office Copy

Prepared by Registrar

To,

The Principal  
Dr. B. C. Roy Engineering College, Durgapur.

Sub: - Joining letter

Respected Sir,

I, have received the appointment letter BER/Appt./42/1533 dated 31/01/05. and as per immediate effect. I am joining as a Lecturer, Department of Electronics, Communication & Instrumentation Engineering at your Institution.

Hope, you will be kind enough to accept my joining. Thanking you,

Yours faithfully,

Ritu Rani Maity

31/01/05.

Date: 31/01/05.

Place: - Durgapur.

From,

Ritu Rani Maity

G/o. Asish K. Maity

Vill - Pana (Near Bisishman),

P.O. - Durgajoy nagar (Haldia),

Dist - East Midnapur,

St. - W.B.

Pin - 721635.

HOD/ECE & EIS

Librarian.

OP/Record → Reg

7

These interested parties  
Act, Officer  
M. K. Maity





# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR - 713206, ( W. B.), INDIA  
☎ : (0343) 250-1353/2449/3424/3360, E-mail : dgp\_brec@sancharnet.in, Website : www.brec.org

No.: BCR/Appt/42/1486

Date: 30.09.2004

To  
Sri Samujwal Roy  
Electronics Communication &  
Instrumentation Engineering Department  
Dr. B.C. Roy Engineering College  
Durgapur

Sub: Appointment in the post of Junior Lecturer in  
Electronics Communication & Instrumentation  
Engineering Department, Dr. B.C. Roy Engineering  
College, Durgapur

In view of your satisfactory performance so far, in the  
Department of Electronics Communication & Instrumentation  
Engineering of this College and based on your educational  
qualification, the authorities of the College are pleased to appoint you  
in the same Department as Junior Lecturer at a consolidated pay of  
Rs. 8000/- (Eight thousand only) per month with effect from  
01.10.2004 until further order.

You will have to discharge assigned duties & responsibilities with  
utmost sincerity and you will have to strictly follow rules, regulations  
& discipline of the college. You will be governed by the Service Rules  
of the College.

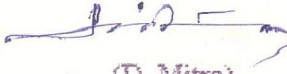
  
(D. Mitra)  
Secretary

No. BCR/Appt./42/

Date : 30/09/2004

Copy forwarded for information & necessary action to

- 1) Principal
- 2) Registrar
- 3) Accounts Officer
- 4) In-Charge/ EC&IE
- 5) Personal File
- 6) O/C

  
(D. Mitra)  
Secretary

**REGD. OFFICE :**

'LOKENATH BHAWAN',  
BHIRINGI, AMBAGAN, DURGAPUR - 713213  
☎ : (0343) 2583071  
WEST BENGAL, INDIA

**CORPORATE OFFICE :**

3/1, MAXMULLER PATH,  
CITY CENTRE, DURGAPUR - 713216  
FAX, ☎ : (0343) 2545718  
WEST BENGAL, INDIA

**CITY RESIDENT OFFICE :**

BJ - 251, SECTOR - II  
SALT LAKE CITY, KOLKATA - 700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA



# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

ISO : 9001-2000



(Approved by AIGTE, New Delhi Under Ministry HRD, Govt. of India and Affiliated to W.B.U.T.)

**CAMPUS** : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/4122/4123/3985/2449/3424/3360, Fax : (0343) 250-4059/3424-3985

E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org, www.bcrec.net.in

BCR/Not/17/2438

Date: -19.09.2007

## Office Order

After due considerations the authorities of Dr. B. C. Roy Engineering College, Durgapur are now pleased to place Sri Samujjwal Ray, Lecturer in Electronics & Instrumentation Engineering Department of the college in the scale of pay of Rs. 8000-275-13500/- plus admissible allowances (i.e. D.A @ 75% & H.R.A @ 10%) at Basic Pay of Rs. 8000/- (Eight thousand only) per month with effect from 01.10.2007. He will also get E.P.F, Gratuity and Mediclaim facilities as per rules of the college.

He will work with total devotion towards his work in the Electronics & Instrumentation Engineering Department. In addition to his normal duties as Lecturer in the Electronics & Instrumentation Engineering Department he will also carry out other responsibilities as may be assigned to him by the authorities of the college from time to time.

He will be governed by Service Rules of the college.

**(D. Mitra)**  
**Secretary**

### Copy forwarded for information and necessary action to: -

- Principal
- H.O.D/E.I.E.
- Sri Samujjwal Ray/Lecturer /E.I.E.
- Registrar
- Accounts Officer
- Personal File
- Office Copy

Prepared by Registrar

REGD. OFFICE :

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR-713213  
☎ : (0343) 2583071  
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA-700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA

To  
The Principal,  
B. C. Roy Engineering College,  
Phulbari, Durgapur-6

Dated at Dgp. the 18th of July '02

Through H.O.D. E.C.E Department.

Sir,

I have joined in the post of TECHNICAL ASSISTANT in the E.C.E. Department on 18th July 2002, forenoon.

This is for your kind information only.

Thanking you.

Yours faithfully  
*(Signature)*  
(Samujjwal Ray)  
Tech. Assf.  
ECE Deptt.

He has joined his duty at forenoon to-day  
*(Signature)*  
18/7/02





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : info@bcrec.org • dgp\_bcrec@sanchamel.in Website : www.bcrec.org

BCR/Appt/42/888 (e)

Date: -06.08.2013

To  
Sri Shibendu Mahata,  
Assistant Professor,  
AEIE Department,  
Dr. B. C. Roy Engineering College, Durgapur,  
Pin - 713206.

**Sub: -Continuation in the post of Assistant Professor in AEIE Department on regular basis.**

On your satisfactory completion of probationary period in the post of Assistant Professor of AEIE Department at Dr. B. C. Roy Engineering College, Durgapur, the authorities of the College are now pleased to allow you to continue in the same post on regular basis with effect from 01.08.2013. At present your Basic Pay is Rs. 22,250/- (which includes Academic Grade Pay of Rs. 6000/-) per month in the Pay Band of Rs. 15600-39100/- along with H.R.A, D.A. E.P.F, Gratuity & Mediclaim facility as per rules of the college. Annual increment will be guided by Office Order Ref. No. BCR/NOT/17/966 Dt. 09.05.2003 from August, 2014 with following broad terms & conditions:

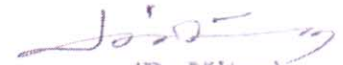
1. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
2. In addition to your normal duties as Assistant Professor, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
4. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.



BCR/Appt/42/888(e)Contd.

P-2

5. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
6. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three months' notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.

  
(D. Mitra)  
President

Copy forwarded for information and necessary action to: -

1. Principal
2. Registrar
3. Manager (Finance)
- ✓ 4. Personal File
5. Office Copy

Prepared by Registrar

*Received & Accepted*  
*Sanku*  
*7/8/2013*



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424

E-mail : dgp\_brec@sancharnet.in, Website : www.brec.org

BCR/Appt/42/5012

Date: -14.07.2012

To  
Sri Shibendu Mahata,  
2/14 Allauddin Khan Bithi,  
City Centre, Durgapur - 713216.

**Sub: - Appointment in a post of Assistant Professor in the Department of Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of the College. In pursuance of the same, I do here by appoint you in the same post in the Department of Electronics & Instrumentation Engineering at Basic Pay of Rs. 21600/- (which includes Academic Grade Pay of Rs. 6000/-) per month in the Pay Band of Rs. 15600-39100/-. In addition you will get H.R.A @ 15% and D.A @ 16% of Basic Pay. You will also get E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.

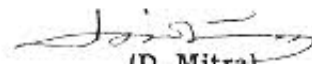
You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Assistant Professor in the Department of Electronics & Instrumentation Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college on 01/08/2012. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release Order from your present employer.

  
(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. HOD/EIE
4. Manager (Finance)
- ✓ 5. Personal File
6. Office Copy

Prepared by Registrar

Received and Accepted

Shibendu Mahata

19/7/2012



To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of EIE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5012 dt. 14.07.2012.

As per terms of the appointment letter I am joining my duties in the college w.e.f 01.08.2012 (F/N).

Thanking you

Dated: -  
Durgapur,  
The 1<sup>ST</sup> August, 2012

Yours faithfully

*Shibendu Mahata*

**(Shibendu Mahata)**



# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/2449, E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

No. BCR/Appt./42/848

Date : 22-02-2003

To  
Shri Suman Dasgupta  
25/26, Ashoke Avenue, A-Zone,  
Durgapur - 713204

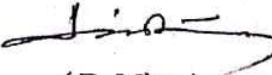
**Sub :** Appointment in a post of lecturer, Department of Electronics,  
Communication & Instrumentation Engineering of  
Dr. B.C. Roy Engineering College, Durgapur, West Bengal

On the basis of your performance in the interview held on 21<sup>st</sup> February, 2003 at Dr. B.C. Roy Engineering College, Durgapur, the authorities of Dr. B.C. Roy Engg. College, Durgapur have decided to appoint you in a post of lecturer of the college. In pursuance of the same, I do hereby appoint you as a lecturer, Department of Electronics, Communication & Instrumentation Engineering, Dr. B.C. Roy Engg. College, Durgapur. At present you will get a consolidated salary of Rs. 8000/= P.M. in the scale of pay of 8000-275-13500. After successful completion of your probation of one year, you will be placed in the scale of pay and you will be allowed all admissible allowances as per rules of the college. You will be on probation for one year.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the college. You will have to give an undertaking at the time of joining that you will serve the college at least for one year from the date of your joining.

After one year, your appointment is terminable on one month's notice, if your services are not found satisfactory and incase you like to leave, one month's notice will be required.

You are requested to please report for joining the post to the Principal of the college within three weeks from the date of issue of this appointment letter.

  
(D. Mitra)  
Secretary

**REGD. OFFICE :**

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR - 713213  
☎ : (0343) 2583071,  
WEST BENGAL, INDIA

**CORPORATE OFFICE :**

3/1, MAXMULLER PATH,  
CITY CENTRE, DURGAPUR-713216  
FAX, ☎ : (0343) 2545718,  
WEST BENGAL, INDIA

**CITY RESIDENT OFFICE :**

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA-700091  
☎ : (033) 23218703,  
WEST BENGAL, INDIA





# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/2449, E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

Ref. No. BCR/Appt./42/1302

Date: 25.03.2004

To  
Sri Suman Dasgupta,  
Lecturer,  
Electronics, Communication &  
Instrumentation Engineering Department,  
Dr. B. C. Roy Engg. College,  
Durgapur - 713206

2.04

**Sub: Continuation in the post of Lecturer in Electronics,  
Communication & Instrumentation Engineering  
Department on regular basis.**

On satisfactory completion of probationary period of one year in the post of Lecturer, Electronics, Communication & Instrumentation Engineering Department at Dr. B. C. Roy Engineering College, Durgapur, the authorities of the College are pleased to allow you to continue in the post of Lecturer in Electronics, Communication & Instrumentation Engineering Department on regular basis with effect from 01.03.2004 in the scale of pay of Rs. 8000-275-13,500/- plus admissible allowances (i.e. D.A. @ 41% & HRA @ 10%) until further order. Annual increment will be guided by Office Order Ref. No. BCR/NOT/17/966 DT. 09.05.2003.

Other terms and conditions of the service remain unchanged and you will be guided by Service Rules and discipline of the College.

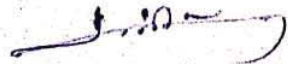
  
(D. Mitra)  
Secretary

Ref. No. BCR/Appt./42/

Date: 25.03.2004

Copy forwarded for information & necessary action to: -

1. Principal
2. Registrar
3. Accounts Officer
4. H.O.D. / E.C & I.E
5. Personal File
6. O/C

  
(D. Mitra)  
Secretary

**REGD. OFFICE :**

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR - 713213  
☎ : (0343) 2583071,  
WEST BENGAL, INDIA

**CORPORATE OFFICE :**

3/1, MAXMULLER PATH,  
CITY CENTRE, DURGAPUR-713216  
FAX, ☎ : (0343) 2545718,  
WEST BENGAL, INDIA

**CITY RESIDENT OFFICE :**

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA - 700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424

E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42

Date: -07.06.2011

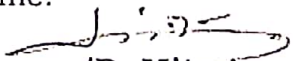
To  
Sri Suman Dasgupta,  
Assistant Professor,  
EIE Department,  
Dr. B. C. Roy Engineering College,  
Durgapur - 713206.

**Sub: Pay fixation in terms of Sixth Pay Commission recommendations**

The authorities of Dr. B. C. Roy Engineering College, Durgapur have been pleased to implement the recommendations of the Sixth Pay Commission for its employees with effect from 01.07.2010 with your revised designation and pay particulars as below:

Designation	Assistant Professor
Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	18470/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	24470/-
D.A.	@ 16% of Basic Pay
H.R.A.	@ 15% of Basic Pay
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

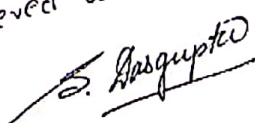
D.A amount will be paid as arrear later on in due course of time.

  
(D. Mitra)  
President

**Copy forwarded for information & necessary action to: -**

1. Principal
2. Registrar
3. Manager (Finance)
4. Personal File
5. Office Copy

Prepared by Registrar

Received and accepted  




# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5535

Date: -23.07.2014

**To**  
**Sri Suman Dasgupta,**  
**Assistant Professor,**  
**AEIE Department,**  
**Dr. B. C. Roy Engineering College,**  
**Durgapur - 713206.**

After due considerations, the authorities of Dr. B. C. Roy Engineering College, Durgapur are now pleased to promote you to the next Academic Grade Pay (AGP) i.e. from Rs. 6000/- to Rs. 7000/- per month with effect from 01/07/2014. Pay in Pay Band (PPB), Basic Pay (PPB + AGP) & Designation shall be as below:

Designation	Assistant Professor
Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	21560/-
Academic Grade Pay (AGP)	7000/-
Basic Pay (PPB + AGP)	<b>28560/-</b>
D.A.	@ 35% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
<b>Gross Salary</b>	<b>42840/-</b>
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

1. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
2. In addition to your normal duties as Faculty, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
4. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5535 Contd.

P-2

5. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behavior, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
6. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three months' notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.

(D. Mitra)  
President

**Copy forwarded for information & necessary action to: -**

1. Principal
2. Registrar
3. Manager (Finance)
4. Personal File
5. Office Copy

Prepared by Registrar



To  
The Principal,  
Dr. B. C. Roy Engineering College,  
Durgapur,  
West Bengal.

M. Das  
01-03-03

Sub: Application for joining as a lecturer in  
the Department of Electronics, Communication  
& Instrumentation Engineering.

Sir,

In response to my appointment letter issued on 22nd February, 2003 I, Suman Dasgupta, beg to state that it will be my honour to join your college as a lecturer in the Department of Electronics, Communication & Instrumentation Engineering. I shall be obliged if you kindly accept my joining letter and give me the permission to join your college from today, 1st March, 2003. I am assuring you that I will strictly follow the rules, regulation & discipline of the college and discharge ~~my~~ the assigned duties & responsibilities to your full satisfaction.

Thanking you,

Date: 01-03-2003

Place: Durgapur

Yours faithfully,  
Suman Dasgupta  
(SUMAN DASGUPTA)