



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/372(c),

Date: -14/07/2009

To  
**Sri Debaprasad Mukherjee,**  
**Lecturer School of Information Technology (PDSIT),**  
**Bengal Engg. & Sci. University, Shibpur,**  
**Dt. Howrah, Pin - 711103.**

**Sub: - Appointment in a post of Senior Lecturer in the Department of IT of**  
**Dr. B. C. Roy Engineering College, Durgapur.**

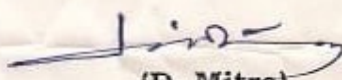
On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Senior Lecturer of the College. In pursuance of the same, I do here by appoint you as a Senior Lecturer, Department of IT of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 10,000-325-15200/- at Basic Pay of Rs. 10,000/- (Ten thousand only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 35% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Senior Lecturer in the Department of IT, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college on 18<sup>th</sup> August, 2009. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.

  
(D. Mitra)  
Secretary

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. H.O.D/I.T.
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Senior Lecturer, Department of IT of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/372 (C) dt. 14.07.2009.

As per terms of the appointment letter I am joining my duties in the college w.e.f 20.08.2009 (F/N).

Thanking you

Dated: -  
Durgapur,  
The 20<sup>th</sup> August, 2009

Yours faithfully

*Debasprasad Mukherjee*  
(Debasprasad Mukherjee)

Copy to:

- HOD/IT
- Registrar
- Head (Admin.)
- Manager (Fin.)
- Sr. Librarian
- Jr. Secy (Admin.), Mgr. Honor.

*ADS*  
*20/8*





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB), INDIA  
☎ (0343) 250-1353/4106/4121/2449, Fax: (0343) 250-4059 / 3424  
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/ 6829

Date: -12.08.2020

To  
**Dr. Suman Bhattacharjee,**  
**Shivalik, Netajipally, Goalapara,**  
**P.O. Ichapur - Nawabganj,**  
**Dt. 24 PGS (N), Pin - 743144.**

**Sub: - Appointment in a post of Associate Professor in the Department of Information Technology of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Associate Professor in the Department of Information Technology of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	37400-67000/-
Pay in Pay Band (PPB)	37400/-
Academic Grade Pay (AGP)	9000/-
Basic Pay (PPB + AGP)	<b>46400/-</b>
D.A.	@ 75% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	<b>87200/-</b>
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You can avail the accommodation facility provided by the College in the campus subject to payment of rent on the basis of your application.
3. You will be on probation for one year from the date of your joining in the post.
4. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
5. In addition to your normal duties as Faculty in the Department of Information Technology, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
6. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
7. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

*S. Bhattacharjee*



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

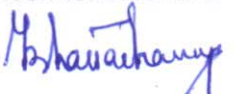
CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6829. Contd.

P-2

8. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
9. During probation your service may be terminated without any notice and without assigning any reason thereof.
10. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
11. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
12. You are requested to please report for joining in the post to the Director of the college at the earliest preferably by 15/09/2020. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

  
(T. Bhattacharya)  
General Secretary

**Copy forwarded for information and necessary action to: -**

1. Director
2. HOD/IT
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



To  
The Director,  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Associate Professor, Department of IT of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/6829 dt. 12.08.2020.

As per terms of the appointment letter, I am joining my duties in the college w.e.f 01.10.2020 (F/N).

Thanking you

Yours faithfully

Dated: - 1<sup>st</sup> October, 2020

Suman Bhattacharjee

**Dr. Suman Bhattacharjee**

Distr:

1. Registrar
2. HOD/IT
3. Head Admin.
4. Sr. Manager (Admin)
5. Sr. Manager (Fin)
6. Central Library In-charge

Allowed  
10/04  
01/10/2020



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

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☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : dgp\_brec@sancharnet.in, Website : www.brec.org

BCR/Adpt/42/4177

Date: 20.12.2008

To  
**Sri Dinesh Kumar Pradhan,**  
**Senior Technical Assistant,**  
**CSE Department,**  
**Dr. B. C. Roy Engineering College,**  
**Durgapur.**

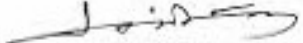
**Sub: -Promotion to a post of Lecturer in the Department of Computer Science & Engineering at Dr. B. C. Roy Engineering College, Durgapur.**

Upon acquirement of requisite educational qualification and based on the recommendation of the Promotion Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur are pleased to promote you to a post of Lecturer in Computer Science & Engineering Department of the college in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 8000/- (Eight thousand only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 24% & H.R.A @ 10% on merged Basic with effect from 01/01/2009. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the said date.

You will have to discharge assigned duties & responsibilities with utmost sincerity and you will have to strictly follow rules, regulations & discipline of the college. You will also be required to discharge additional duties and responsibilities as may be assigned to you by the authorities of the college from time to time.

You will be governed by the Service Rules of the college.

Further increments will be guided by Office Order No. BCR/NOT/17/966 dt. 09.05.2003 from January, 2010 until any further order.

  
(D. Mitra)  
Secretary

**Copy forwarded for information & necessary action to: -**

1. Principal
2. HOD/CSE
3. Registrar
4. Manager (Finance)
- ✓ 5. Personal File
6. Office Copy

Prepared by Registrar

Received  
X Accepted  
HOD  
20.12.08

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Lecturer, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/ Appt/42/4177 dt. 20.12.2008.

As per terms of the appointment letter I am joining my duties in the college w.e.f 01.01.2009 (F/N).

Thanking you

Dated: -  
Durgapur,  
The 1<sup>st</sup> January, 2009

Yours faithfully

hbn.

**(Dinesh Kumar Pradhan)**



# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR - 713206, ( W. B.), INDIA  
☎ : (0343) 250-1353/2449/3424/3360,3090833, E-mail : dgp\_bcrec@sanchamet.in, Website : www.bcrec.org / .net

BCR/Appt./42/1705

Date: -02.09.2005

To  
Ms. Moumita Sasmal,  
C/O Dilip Kumar Sasmal,  
Ashutosh Ghosh Road,  
P.O. - G.I.P. Colony, Howrah,  
Pin - 711321.

**Sub: -Appointment in a post of Lecturer, Department of Computer Engineering & I.T. of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your performance in the interview held on 1<sup>st</sup> September, 2005 at Dr. B. C. Roy Engineering College, Durgapur, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a post of Lecturer of the college. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Computer Engineering & I.T. of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- P.M plus admissible allowances (D.A @ 50% & H.R.A @ 10%) at basic pay of Rs. 8000/-. You will also get E.P.F. & Gratuity benefits as per college rules. You will be in probation for one year from the date of your joining in the post.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the college and you will be governed by the Service Rules of the college.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

You are requested to please report for joining in the post immediately.

*Sd/-*  
(D. Mitra)  
Secretary

BCR/Appt./42/1705

Date: -02.09.2005

**Copy forwarded for information & necessary action to: -**

1. Principal
2. Registrar
3. H.O.D/C.E & I.T.
4. Accounts Officer
- ✓ 5. Personal File
6. Office Copy

*Received & Accepted  
Moumita Sasmal  
29.09*

*[Signature]*  
D. MITRA  
Secretary  
Dr. B. C. Roy Engineering College  
DURGAPUR

*[Signature]*  
(D. Mitra)  
Secretary

**REGD. OFFICE :**

'LOKENATH BHAWAN',  
BHIRINGI, AMBAGAN, DURGAPUR - 713213  
☎ : (0343) 2583071  
WEST BENGAL, INDIA

**CORPORATE OFFICE :**

3/1, MAXMULLER PATH,  
CITY CENTRE, DURGAPUR - 713216  
FAX, ☎ : (0343) 2545718  
WEST BENGAL, INDIA

**CITY RESIDENT OFFICE :**

BJ - 251, SECTOR - II  
SALT LAKE CITY, KOLKATA - 700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA



The Principal  
Dr. B.C Roy Engineering College, Durgapur

[Sub: Joining Report]

Sir

With reference to your appointment letter no BCR/Appt/42/1705 dated 02.09.2005, I am glad to inform you that I am joining as lecturer in Computer Engineering and IT department with effect from 02.09.2005 (F/N).

Thanking you.

Yours faithfully  
Manita Sarmal

Allowed.  
M. Sarmal  
5.9.05  
Principal (Acting)



# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR



(Approved by AICTE, New Delhi Under Ministry HRD, Govt. of India and Affiliated to W.B.U.T.)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/4122/4123/3985/2449/3424/3360, Fax : (0343) 250-4059/3424-3985

E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org, www.bcrec.net.in

BCR/Appt/42/2458

Date: -28/09/2007

To  
Sri Manas Kr. Roy,  
Vill.- Subudhipur, K G Das Road,  
P.O.- Baruipur  
Dt. - 24 Pgs.(s)  
Pin 700144

**Sub: - Appointment in a post of Senior Lecturer in the Department of Information Technology of Dr. B. C. Roy Engineering College, Durgapur.**

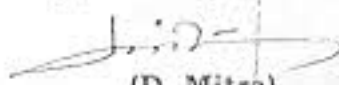
On the basis of your qualification, and performance in the interview, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Senior Lecturer of the College. In pursuance of the same, I do here by appoint you as a Senior Lecturer, Department of Information Technology of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 10,000-325-15200/- plus admissible allowances. At present you will get Rs. 10,325/- (Ten thousand three hundred and twenty five only) per month basic pay plus admissible allowances (D.A @ 75% & H.R.A @ 10%). You will also be entitled to E.P.F, Gratuity & Mediclaim facility of Rs. 1,00,000/- for self, spouse & one dependent child. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Senior Lecturer in the Department of Information Technology, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials (along with a set of Xerox copy).

  
(D. Mitra)  
Secretary

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. H.O.D/CSE & IT
4. Accounts Officer
5. Personal File
6. Office Copy

*Received & accepted*  
*Manas Kumar Roy*

Prepared by Registrar

GD. OFFICE :  
KENATH BHAWAN,  
RINGI, AMBAGAN, DURGAPUR-713213  
(0343) 2583071  
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :  
BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA-700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

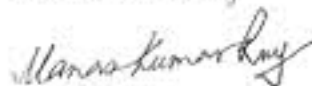
I am pleased to accept the appointment in the post of Senior Lecturer, Department of Information Technology of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/2458 dt. 28.09.2007.

As per terms of the appointment letter I am joining my duties in the college w.e.f 03 10.2007 (F/N).

Thanking you

Dated: -  
Durgapur,  
The 3<sup>rd</sup> October, 2007

Yours faithfully



(Manas Kr. Roy)

Copy to:

HOD/ISE & IT  
Registrar (in original)  
Head (Admin.)  
Accounts Officer  
Sr. Librarian.  
Jr. Secy (A), Mgt. House.







# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/2449/3424/3360/3090833, E-mail : dgp\_brec@sancharnet.in, Website : www.brec.org / net.in

BCR/Appt/42/1973

Date: -17/05/2006

To  
Md. Keramot Hossain Mondal,  
Vill. Bashar Khola, P.S. Kaliganj,  
Dist. Nadia, West Bengal.

**Sub: - Appointment in a post of Lecturer in the Department of Information  
Technology of Dr. B.C. Roy Engineering College, Durgapur.**

On the basis of your performance in the interview held on 12<sup>th</sup> May, 2006, the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Information Technology of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- plus admissible allowances. At present you will get Rs. 8000/- (Eight thousand only) per month basic pay plus admissible allowances (D.A @ 50% & H.R.A @ 10%). You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college. You will be on probation for one year from the date of your joining in the post.

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In addition to your normal duties as Lecturer in the Department of Information Technology, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college.

*Sd/-*  
(D. Mitra)  
Secretary

BCR/Appt/42/1973

Date: -17/05/2006

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. H.O.D/C.E & I.T.
4. Accounts Officer
5. Personal File
6. Office Copy

*[Signature]*  
(D. Mitra)  
Secretary

**REGD. OFFICE :**

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR-713213  
☎ : (0343) 2583071  
WEST BENGAL, INDIA

**CITY RESIDENT OFFICE :**

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA-700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Lecturer, Department of Information Technology of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/1973 dt. 17.05.2006.

As per terms of the appointment letter I am joining my duties in the college w.e.f 11.07.2006 (F/N).

Thanking you

Yours faithfully

Dated: -  
Durgapur,  
The 11<sup>th</sup> July, 2006

Md. Keramot Hossain Mondal  
11.07.2006  
(Md. Keramot Hossain Mondal)

Copy to: Hod/cse & IT  
Registrar (in original)  
Accounts Office  
Sr. Librarian  
Mr. Rajesh Chatterjee, JE (Admin.)  
11/7/06





Date: -18.02.2010

BCR/Appt/42/4476

To  
**Ms. Paramita Manna,**  
D-26, Milan Palli, Kururiadanga,  
Durgapur.

**Sub: - Appointment in a post of Lecturer in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 8550/- (Eight thousand five hundred & fifty only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 35% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

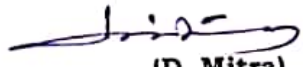
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In addition to your normal duties as Lecturer in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.

  
(D. Mitra)  
Secretary

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. H.O.D/C.S.E.
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Lecturer, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4478 dt. 18.02.2010.

As per terms of the appointment letter I am joining my duties in the college w.e.f 23.02.2010 (F/N).

Thanking you

Yours faithfully

Dated: -  
Durgapur,  
The 23<sup>rd</sup> February, 2010

*Paramita Manna*  
**(Paramita Manna)**



# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR -713206, ( W. B.), INDIA  
☎ : (0343) 250-1353/2449/3424/3360. E-mail : dgp\_bcrec@sancharnet.in. Website : www.bcrec.org

BCR/Appt./42/1587

Date: - 17.03.2005

To  
Sri Prabal Kumar Sahu,  
C/O Chandra Sekhar Sahu,  
Barbahala, Mecheda,  
Midnapur (East),  
Pin - 721137.

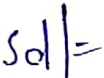
**Sub: -Appointment in a post of Lecturer, Department of Computer Engineering & I.T of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your performance in the interview held on 28<sup>th</sup> February, 2005 at Dr. B. C. Roy Engineering College, Durgapur, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a post of Lecturer of the college. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Computer Engineering & I.T of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- P.M plus admissible allowances (D.A @ 41% which will be increased to 50% w.e.f. 1<sup>st</sup> July, 2005 & H.R.A @ 10%) at basic pay of Rs. 8000/-. You will be in probation for one year from the date of your joining in the post.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the college and you will be governed by the Service Rules of the college.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

You are requested to please report for joining the post to the Principal of the College immediately.

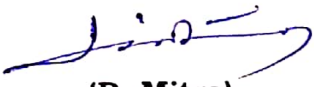
  
(D. Mitra)  
Secretary

BCR/Appt./42/

Date: - 17.03.2005

**Copy forwarded for information & necessary action to: -**

1. Principal
2. Registrar
3. H.O.D/ C.E & I.T
4. Accounts Officer
5. Personal File
6. Office Copy

  
(D. Mitra)  
Secretary

**REGD. OFFICE :**

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR - 713213  
☎ : (0343) 2583071,  
WEST BENGAL, INDIA

**CORPORATE OFFICE :**

3/1, MAXMULLER PATH,  
CITY CENTRE, DURGAPUR-713216  
FAX, ☎ : (0343) 2545718,  
WEST BENGAL, INDIA

**CITY RESIDENT OFFICE :**

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA - 700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA

To,

The Principal,  
Dr. B. C. Roy Engineering College  
Durgapur - 6

(1) PS  
(2) Registrar  
(3) A/O  
(4) Hibandar  
(5) HoD / CSE & IT  
(6)  1/4

Subject: joining report in the post of lecturer in Computer Engineering and IT

Respected Sir,

With reference to your letter no. BCR/Appt/42/1587 dated 17.03.2005, I hereby join my duties in the post of lecturer in Computer Engineering & IT on and from 1.4.2005 onwards.

Thanking you,

Date: 01.04.2005

yours faithfully  
Prabal Kr. Saha





# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR -713206, ( W. B.), INDIA  
☎ : (0343) 250-1353/2449/3424/3360. E-mail : dgp\_bcrec@sancharnet.in. Website : www.bcrec.org

BCR/Appt./42/1708

Date: -12.08.2005

To  
Sri Prasanta Majumder,  
DSS 4/8 Vidyasagar Pally,  
Benachity, Durgapur,  
Pin - 713213.

**Sub: -Appointment in a post of Lecturer, Department of Computer Engineering & I.T. of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your performance in the interview held on 11<sup>th</sup> August, 2005 at Dr. B. C. Roy Engineering College, Durgapur, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a post of Lecturer of the college. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Computer Engineering & I.T. of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- P.M plus admissible allowances (D.A @ 50% & H.R.A @ 10%) at basic pay of Rs. 8000/-. You will be in probation for one year from the date of your joining in the post.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the college and you will be governed by the Service Rules of the college.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

You are requested to please report for joining the post immediately.

*Sd/-*  
(D. Mitra)  
Secretary

BCR/Appt./42/1708

Date: -12.08.2005

**Copy forwarded for information & necessary action to: -**

1. Principal/BCREC
2. Director/BCREC
3. Registrar
4. H.O.D/C.E & I.T
5. Accounts Officer
6. Personal File
7. Office Copy

*J.O.*  
(D. Mitra)  
Secretary

REGD. OFFICE :  
"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR - 713213  
☎ : (0343) 2583071,  
WEST BENGAL, INDIA

CORPORATE OFFICE :  
3/1, MAXMULLER PATH,  
CITY CENTRE, DURGAPUR-713216  
FAX, ☎ : (0343) 2545718,  
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :  
BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA - 700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA

To  
The Principal,  
Dr. B. C. Roy Engineering College, Durgapur

Sub: Joining Report

Respected sir,

With respect to Appointment letter, No. BCR/Appt/42/1708 Dated 12/08/05, I am glad to inform you that i am joining as Lecturer in the Computer Engineering and IT Department with effect from 07/09/2005 (F/N).

Thanking you

Yours faithfully  
Prasanto Majumdar

Date: 07/09/2005

Place: Durgapur.

- c.c: HoD/CSE & IT
- Accounts Officer
- Librarian
- Principal's office
- Original Copy to Registrar

  
07.09.05



BCR/Appt/42/4501

Date: -18.03.2010

To  
Ms. Priyanka Roy,  
Flat No. Q-6, Laldighi Housing Estate,  
P.O. Berhampore, Dt. Murshidabad,  
Pin - 742101, West Bengal.

**Sub: - Appointment in a post of Senior Lecturer in the Department of Information Technology of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Senior Lecturer of the College. In pursuance of the same, I do here by appoint you as a Senior Lecturer, Department of Information Technology of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 10,000-325-15200/- at Basic Pay of Rs. 10,325/- (Ten thousand three hundred & twenty five only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 35% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

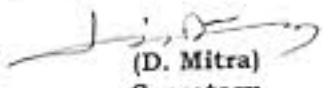
You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Senior Lecturer in the Department of Information Technology, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college by end April, 2010. On the date of joining you have to bring your original testimonials along with a set of Xerox copy and Release Order from your present employer.

  
(D. Mitra)  
Secretary

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. H.O.D/I.T.
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

*Received & Accepted  
Priyanka Roy  
18/03/10*



To  
The Principal,  
Dr. B.C.Roy Engineering College,  
Jemua Road, Fuljhore,  
Durgapur-713 206.

Sir,

Sub: **Joining Letter**

I am pleased to accept the appointment in the post of Senior Lecturer,  
Department of Information Technology of your esteemed college offered to  
me vide your letter Ref. No. BCR/Appt/42/4501 dt.18.03.2010.

As per terms of the appointment letter, I am joining my duties in the college  
w.e.f. 01-07-2010 (F/N).

Thanking you,

Yours faithfully,

  
(Ms. Priyanka Roy).

Dated: Durgapur,  
the 01<sup>st</sup> July, 2010.





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713205 (WB), INDIA  
☎ (0343) 250-1353/4106/4121/2449, Fax (0343) 250-4059 / 3424  
E-mail info@bcrec.ac.in • Website www.bcrec.ac.in

Date: -18.12.2020

BCR/Appt/42/6883

To  
Ms. Banashree Chatterjee,  
Vill. Bahina, P.O. Mollarpur,  
Dt. Birbhum, Pin - 731216.

**Sub: - Appointment in a post of Assistant Professor in the Department of Information Technology of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Information Technology of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	21600/-
Gross Pay	<b>21600/-</b>
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

- You will be on probation for three years from the date of your joining in the post.
- During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
- In addition to your normal duties as Faculty in the Department of Information Technology, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.

Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.

*M. Banashree Chatterjee*





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB) INDIA

☎ (0343) 250-1353/4106/4121/2449, Fax (0343) 250-4059 / 3424

E-mail info@bcrec.ac.in • Website www.bcrec.ac.in

R/Appt/42/6883 Contd.

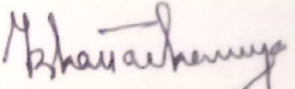
P-2

During probation your service may be terminated without any notice and without assigning any reason thereof.

If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.

1. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
1. You are requested to please report for joining in the post to the Director of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

  
(T. Bhattacharya)  
General Secretary

**Copy forwarded for information and necessary action to: -**

1. Director
2. HOD/IT
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
5. Office Copy

Prepared by Registrar

To  
The Director  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of IT of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/6883 dt. 18.12.2020.

As per terms of the appointment letter I am joining my duties in the college w.e.f 18.12.2020 (F/N).

Thanking you

Dated: -18<sup>th</sup> December, 2020

Yours faithfully

*Banashree Chatterjee*  
(Banashree Chatterjee)

*Banashree Chatterjee*

Distr:

1. Registrar
2. HOD/IT
3. Head Admin.
4. Chairman, NAAC
5. Sr. Manager (Fen)
6. Sr. Manager (Admin)
7. Central Library.

Allowed  
*[Signature]*  
18/12/2020.





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB), INDIA  
☎ (0343) 250-1353/4106/4121/2449, Fax (0343) 250-4059 / 3424  
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/623(D)

Date: -25.07.2019

**To**  
**Sri Pratap Sharma,**  
**Senior Technical Assistant,**  
**IT Department,**  
**Dr. B. C. Roy Engineering College,**  
**Durgapur - 713206.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to promote you to the Post of Assistant Professor in the Department of Information Technology of Dr. B. C. Roy Engineering College, Durgapur at a consolidated salary of Rs. 33,102/- per month in the Pay Band (PB) of Rs. 15600-39100/- with effect from 01/08/2019 with following broad terms & conditions:

1. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
2. In addition to your normal duties as Faculty, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
4. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
5. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behavior, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.

*M. S. Chatterjee*



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB), INDIA  
☎ (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3-424  
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

6. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.

**(T. Bhattacharya)**  
**General Secretary**

## Copy forwarded for information and necessary action to: -

1. Director
2. HOD/IT
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB), INDIA

☎ (0343) 250-1353/4106/4121/2449. Fax : (0343) 250-4059 / 3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6623(c)

Date: -25.07.2019

**To**  
**Sri Sandip Chakrabarty,**  
**Senior Technical Assistant,**  
**IT Department,**  
**Dr. B. C. Roy Engineering College,**  
**Durgapur - 713206.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to promote you to the Post of Assistant Professor in the Department of Information Technology of Dr. B. C. Roy Engineering College, Durgapur at a consolidated salary of Rs. 32,274/- per month in the Pay Band (PB) of Rs. 15600-39100/- with effect from 01/08/2019 with following broad terms & conditions:

1. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
2. In addition to your normal duties as Faculty, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
4. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
5. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behavior, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.

*Abhaya Chakrabarty*





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB.), INDIA  
☎ : (0343) 250-1353/4 106/4121/2449, Fax : (0343) 250-4059 / 3-424  
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

6. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.

**(T. Bhattacharya)**  
**General Secretary**

**Copy forwarded for information and necessary action to: -**

1. Director
2. HOD/IT
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
6. Office Copy

**Prepared by Registrar**