

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424 E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

Date: -04.11.2011

BCR/Appt/42/4844

To Sri Chandan Koner, Gopinathpur (Roy Para), Durgapur – 713211.

#### <u>Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science &</u> <u>Engineering of Dr. B. C. Roy Engineering College, Durgapur.</u>

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of the College. In pursuance of the same, I do here by appoint you in the same post in the Department of Computer Science & Engineering at Basic Pay of Rs. 31,890/- (which includes Academic Grade Pay of Rs. 8000/-) per month in the Pay Band of Rs. 15600-39100/-. In addition you will get H.R.A @ 15% and D.A @ 16% of Basic Pay. You will also get E.P.F, Gratuity & Mediclaim facility as per rules of the college. D.A amount will be paid as arrear later on in due course of time. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, cooperation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Assistant Professor in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Photocopy.

(D. Mitra)

(D. Mitra) President

Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. HOD/CSE
- 3. Registrar
- 4. Manager (Finance)
- 5. Personal File
- 6. Office Copy

Prepared by Registrar



To The Principal Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur – 713206.

Sir,

ころはいれてい こうしん ひとう いったい つちかん ひろうち

# Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4844 dt. 04.11.2011.

As per terms of the appointment letter I am joining my duties in the college w.e.f 05.11.2011 (F/N).

Thanking you

Dated: -Durgapur, The 5<sup>th</sup> November, 2011

Yours faithfully

Chandan Koner

(Chandan Koner)

Copy to :

Hod/CSE Registron Head (Adura) Manager (Fin.) Sr. Librorian Sr. Spe (Adura)



(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA 2 : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424 E-mail : dgp\_bcrec@sancharnet.in, Website . www.bcrec.org

BCR/Appt/42/4654

Date: -31.08.2010

To Sri Subir Gupta, Bandel Station Road, Battala, Dt. Hooghly, W.B, Pin - 712103.

#### Sub: - Appointment in a post of Senior Lecturer

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Senior Lecturer of the College. In pursuance of the same, I do here by appoint you in the same post in the scale of pay of Rs. 10,000-325-15200/- at Basic Pay of Rs. 11,300/- per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 50% & H.R.A @ 10% on merged Basic to teach BBA (H), BCA & MCA students. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, cooperation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Senior Lecturer you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college on 02/09/2010. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release Order from your present employer.

(D. Mitra) President

Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. Registrar
- 3. Head/Admn.
- 4. Manager (Finance)
- 5. Personal File
- 6. Office Copy

Prepared by Registrar

To The Principal Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur - 713206.

Sir,

1.1

## Sub: -Joining letter

I am pleased to accept the appointment in the post of Senior Lecturer, of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4654 dt. 31.08.2010.

As per terms of the appointment letter I am joining my duties in the college w.e.f 02.09.2010 (F/N).

Thanking you

Dated: -Durgapur, The 2<sup>nd</sup> September, 2010

Yours faithfully

mpfa Eubir t (Subir Gupta)

To The Registrar Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur – 713206.

Madam,

#### Sub: -Joining letter

I am pleased to accept the appointment in the post of Principal of Dr. B. C. Roy Engineering College, Durgapur, offered to me by the General Secretary of the Society.

As per terms of the appointment letter, I am joining my duties in the college w.e.f 01.12.2021 (F/N).

Thanking you

Yours faithfully

(Sanjay S. Pawar)

Dated: -1<sup>st</sup> December, 2021



CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA 2 (0343) 250-1353/2449/3424/3360/3090833, E-mail: dgp\_bcrec@sanchamet.in, Website: www.bcrec.org/intt.in

BCR/Appl./42/1942

Date: -23.03.2006

To Sri Anirban Bose, 32 Subarna Para Road, Barisha, Kolkata - 700008.

#### Sub: - Appointment in a post of Senior Lecturer in the Department of Electronics & Instrumentation Engineering of Dr. B.C. Roy Engineering College, Durgapur.

On the basis of your performance in the interview held on 17.03.2006 the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Senior Lecturer of the College. In pursuance of the same, I do here by appoint you as a Senior Lecturer, Department of Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs 10,000-325-15200/- plus admissible allowances. At present you will get Rs. 10,000/- (Ten thousand only) per month basic pay plus admissible allowances (D.A. ar 50% & H.R.A = 10%]. You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Senior Lecturer in the Department of Electronics & Instrumentation Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time

You are requested to please report for joining in the post to the Principal of Soliz the college by 25th May, 2006.

26/07/06

(D. Mitra) Secretary Date: -23.03.2006

BCR/Appt/42/1942

Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. Registrar
- 3. H.O.D. (Acting)/E.I.E.
- 4. Accounts Officer

5 Personal File Received and neepter

ti. Office Copy

REGD. OFFICE :

"LOKENATH BHAWAN", BHIRINGI, AMBAGAN, DURGAPUR-713213 0 (0343) 2583071 WEST BENGAL, INDIA

(D. Mitra)

Secretary

CITY RESIDENT OFFICE : BJ-251, SECTOR-II SALT LAKE CITY, KOLKATA-700091 Ø: (033) 2321-8703/4411 WEST BENGAL, INDIA.

To The Principal Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur – 713206

Sir.

#### Sub: -Joining letter

I am pleased to accept the appointment in the post of Senior Lecturer, Department of Electronics & Instrumentation Engineering of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/1942 dt. 23.03.2006.

As per terms of the appointment letter 1 am joining my duties in the college w.e.f 26.07.2006 (F/N).

Thanking you

Dated: -Durgapur, The 26<sup>th</sup> July, 2006

Yours faithfully Aninban Bose 26/07/06. (Anirban Bose)

Applot

Copy to ! Ho. HoD/EIE Register (in original) Accounts office Sr. Libronian Nr. R. Challype, JE (Adurn.)



(Approved by AICTE, New Delhi Under Ministry of HRD, Govt. of India and Affiliated to W.B.U.T.)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA 🖀 : (0343) 250-1353/4106/4121/4122/4123/3985/2449/3424/3360, Fax : (0343) 250-4059/3424-3985 E-mail: dqp\_bcrec@sancharnet.in, Website: www.bcrec.org, www.bcrec.net.in Date: -24/06/2008 BCR/Appt/42/3074

To Sri Amitava Mandal, Vill. Dhanara, P.O. Penchakola, Dt. Bankura, Pin - 722150.

#### Sub: - Appointment in a post of Lecturer in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, formed for this purpose, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 8275/- (Eight thousand two hundred & seventy five only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 24% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post. On completion of M.Tech. Degree you will get two advanced increments.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college on 01/08/2008. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.

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(D. Mitra) Secretary

Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. Registrar
- 3. H.O.D/C.S.E.
- 4. Accounts Officer
- 5. Personal File
- 6. Office Copy

Prepared by Registrar

**CITY RESIDENT OFFICE** : BJ-251, SECTOR-II SALT LAKE CITY, KOLKATA-700091 C: (033) 2321-8703/4411 WEST BENGAL, INDIA

To The Principal Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur - 713206.

Sir,

#### Sub: -Joining letter

I am pleased to accept the appointment in the post of Lecturer, Department of Computer Science & Engineering of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/3074 dt. 24.06.2008.

As per terms of the appointment letter I am joining my duties in the college w.e.f 02.08.2008 (F/N).

Thanking you

Yours faithfully

Dated: -Durgapur, The **2<sup>nd</sup>** August, 2008

Amitabha Mandal

(AmitabaMandal)

Copy to :

HoD/CSE Registron Accounts Officer Head (Admn.) Sr. Librarian Jr. Soe (A). Mgr. House



(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA 2 : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424 E-mail.dgp\_bcrec@sanchamet.in, Website : www.bcrec.org

BCR/Appt/42/5030

Date: -10.08.2012

To Ms. Anandaprova Majumder, 11/10, Anandapuri Housing Co-op. Society Ltd., Durgapur - 713213.

## Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-	170 1 13
Pay Band (PD)	15600/-	S Jan Ge
Pay in Pay Band (PPB)	6000/-	
Academic Grade Pay (AGP)	21600/-	
Basic Pay (PPB + AGP)	@ 16% of Basic Pay	
D.A.	@ 15% of Basic Pay	1
H.R.A.	28296/-	
Gross Salary Per Month	As per rules of the college	
E P F. Gratuity & Mediclaim facility		

- 2. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of
- 3. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
- In addition to your normal duties as Assistant Professor in the Department of Computer Science
   & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service way usil ensure that the interest of this college is protected at all times and you will not in any any do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

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(Approved by AICTE & Affiliated to WBUT)

#### BCR/Appt/42/5030 Contd.

P-2

- 7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
- 8. During probation your service may be terminated without any notice and without assigning any reason thereof.
  - 9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
  - 10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
  - 11. You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(D. Mitra) President

# Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. HOD/CSE
- 3. Registrar
- 4. Manager (Finance)
- 5. Personal File
- 6. Office Copy

Prepared by Registrar

Scanned by CamScanner

The Principal Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur - 713206.

Sir,

To

## Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5030 dt. 10.08.2012.

As per terms of the appointment letter I am joining my duties in the college w.e.f 17.08.2012 (F/N).

Thanking you

Yours faithfully

Dated: -Durgapur, The 17<sup>th</sup> August, 2012

Anandeprove Majumder. (Anandaprova Majumder)

Copy to: HOD/CSE Registron Head (Admn.) Manager (Fin.) Sr. Librarian Sr. Exe (Admn.)

7.

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424 E-mail : dgp\_bcrec@sanchamet.in, Website : www.bcrec.org

(Approved by AICTE & Affiliated to WBUT)

BCR/Appt/42/5028

Date: -10.08.2012

To Sri Arindam Ghosh, C/O Mr. Amalendu Kumar Ghosh, 64, Nuruddin Road, P.O. Asansol, Dt. Burdwan, Pin - 713303.

#### Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

#### 1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-	
Pay in Pay Band (PPB)	17440/-	
Academic Grade Pay (AGP)	6000/-	
Basic Pay (PPB + AGP)	23440/-	
D.A.	@ 16% of Basic Pay	
H.R.A.	@ 15% of Basic Pay	
Gross Salary Per Month	30706/-	
E.P.F, Gratuity & Mediclaim facility	As per rules of the college	

- 2. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
- 3. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
- 4. In addition to your normal duties as Assistant Professor in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

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## Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR (Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA Solution: State Content of the state of t

## BCR/Appt/42/S028 Contd.

- This offer of appointment is made to you based on the information and other particulars 7. furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem
- 8. During probation your service may be terminated without any notice and without assigning any reason thereof.
- 9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
- 10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
- 11. You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

2-

(D. Mitra) President

P-2

#### Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. HOD/CSE
- 3. Registrar
- 4. Manager (Finance)
- 5. Personal File
- 6. Office Copy

Prepared by Registrar



To The Principal Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur – 713206.

Sir,

#### Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5028 dt. 10.08.2012.

As per terms of the appointment letter I am joining my duties in the college w.e.f 04.09.2012 (F/N).

Thanking you

Dated: -Durgapur, The 4<sup>th</sup> September, 2012

Yours faithfyly ndam Gl

Copy to: HOD/CSE Registron Head (Admn.) Manage (Fin.) Sr. Librarian Sr. Exe (Adunh.)



# Dr. B. C. ROY ENGINEERING COLLEGE

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR - 713206, (W. B.), INDIA : (0343) 250-1353/2449/3424/3360,3090833, E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org /.net

BCR/Appt./42/1707

Date: -02.09.2005

To Sri Bappaditya Das, Vill. – Adan, P.O. – Janai, Dist. – Hooghly, Pin – 712304.

## Sub: -<u>Appointment in a post of Lecturer, Department of Computer</u> Engineering & I.T. of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your performance in the interview held on 1<sup>st</sup> September, 2005 at Dr. B. C. Roy Engineering College, Durgapur, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a post of Lecturer of the college. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Computer Engineering & I.T. of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- P.M plus admissible allowances (D.A @ 50% & H.R.A @ 10%) at basic pay of Rs. 9100/-. You will also get E.P.F. & Gratuity benefits as per college rules. You will be in probation for one year from the date of your joining in the post.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the college and you will be governed by the Service Rules of the college.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

You are requested to please report for joining in the post immediately.

(D. Mitra) Secretary

#### BCR/Appt./42/170₹

Date: -02.09.2005

Copy forwarded for information & necessary action to: -

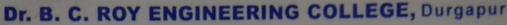
- 1. Principal
- 2. Registrar
- 3. H.O.D/C.E & I.T
- 4. Accounts Officer
- 5. Personal File
- 6. Office Copy

(D. Mitra) Secretary

REGD. OFFICE : 'LOKENATH BHAWAN', BHIRINGI, AMBAGAN, DURGAPUR - 713213 Table : (0343) 2583071 WEST BENGAL, INDIA

CORPORATE OFFICE : 3/1, MAXMULLER PATH, CITY CENTRE, DURGAPUR`- 713216 FAX, 🕿 : (0343) 2545718 WEST BENGAL, INDIA

CITY RESIDENT OFFICE : BJ - 251, SECTOR - II SALT LAKE CITY, KOLKATA - 700091 22 : (033) 2321-8703/4411 WEST BENGAL, INDIA



(Approved by AICTF & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India 2 : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424 E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5852

Date: -11.02.2016

To Sri Arun Kumar Sadhu, C/O Jayanta Konar, Vill. + P.O. Rajbandh, PS. Kanksa, Dt. Burdwan, Durgapur - 713212.

#### Sub: - Appointment in a post of Assistant Professor in the Department of CSE & IT of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of CSE & IT of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	21600/-
D.A.	Part Pasic Pay
H.R.A.	Maximum Rs. 6000/-)
Gross Pay	
E.P.F. Gratuity & Mediclaim facility	and a time college

- You will be on probation for one year 0. 2.
- During your association with this will be a 3. interest of the college/s only and will all. service/business/trade/occupation.

1999 27 journing in the post.

What full attention and capability in the when directly or indirectly in any other

- In addition to your normal duties as Faculty in the Department of CSE & IT, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- During the course of your employment or any time thereafter, you will not divulge any 5. information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- Your service will be governed by the Service Rules & regulations of the college as existing and as б. may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
- 7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.

NBA Accrediated for 3 prograsms • ISO 9001 : 2000 Certified •

Scanned by CamScanner

To The Principal Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur – 713206.

Sir,

#### Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE & IT of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5852 dt. 11.02.2016.

As per terms of the appointment letter I am joining my duties in the college w.e.f 11.02.2016 (F/N).

Thanking you

Dated: -11<sup>th</sup> February, 2016

Yours faithfully

(Arun Kumar Sadhu)

Distribution

(1) HOD/CSELIT (2) Regestrar (3) Head, Admin (4) 1/c, Library
(5) Manager, Finance
(6) Manager, Admin

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA 2 : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424 E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

Date: -12.03.2010

BCR/Appt/42/4493

#### To Sri Biswadev Goswami, 1<sup>st</sup> Lane, Khaluibill Math, Dt. Burdwan, Pin - 713101.

## Sub: - Appointment in a post of Lecturer in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 9100/- (Nine thousand one hundred only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 35% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, cooperation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

You are requested to please report for joining in the post to the Principal of the college on 16/04/2010. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.

2mg (D. Mitra) Secretary

Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. Registrar
- 3. H.O.D/C.S.E.
- 4. Manager (Finance)
- 5. Personal File
- 6. Office Copy

Prepared by Registrar

NBA Accrediated for 3 programs 
 ISO 9001 : 2000 Certified 

To The Principal Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur - 713206.

Sir,

#### Sub: -Joining letter

I am pleased to accept the appointment in the post of Lecturer, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4493 dt. 12.03.2010.

As per terms of the appointment letter I am joining my duties in the college w.e.f 16.04.2010 (F/N).

Thanking you

Dated: -Durgapur, The 16th April, 2010

Yours faithfully Bipwadw Jowanni (Biswadev Goswami) [6]04 | 10

IN CALLUT

Gopy to: Hodjest Registran Head (Adum) Managr (Fin.) Sr. Librarian Sr. 2000 (A)

#### Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR (Approved by AICTE & Affiliated to WBUT)



CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA 2 : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424 E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/4476

Date: -18.02.2010

To Sri Biswajit Mondal, Vill + P.O. Narrah, Dt. Bankura, Pin – 722176.

#### <u>Sub: - Appointment in a post of Lecturer in the Department of Computer Science & Engineering</u> of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 8550/- (Eight thousand five hundred & fifty only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 35% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, cooperation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.

(D. Mitra)

Secretary

Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. Registrar
- 3. H.O.D/C.S.E.
- 4. Manager (Finance)
- 5. Personal File
- 6. Office Copy

Prepared by Registrar

Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR yo, The Principal, Dr. B.C. Roy Engineering College Nurgapur, Sub: - Joining letter Sir, with reference to your appoinment letter. BCR/Appt/42/4476, 9 am glad to inform you that I am joining as lecturer in CSE Stept. of your college with effect from 23.02.2010 (F/N) This is for your hind information and necessary action please. your's faithfully Biswaji A Mondon Copy to: HOD/CSE 23.02. 2010 Registras Head (Admn.) Manager (Fin.) Sr. Librarian Sr. Exce( Itrum) Copy forwarded for information and necessary action to: -

- Principal
   Registrar
   H.O.D/C.S.E.
   Manager (Finance)
- 5. Personal File
- 6. Office Copy

Received & Acceptall Trandlar. Biswayof Trandlar. ЗA

8.

Prepared by Registrar

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA #: (0343) 250-1353/4106/4121/2449, Fax: (0343) 250-4059 / 3424 E-mail: info@bcrec.org • dgp\_bcrec@sanchamet.in, Website: www.bcrec.org

BCR/Appt/42/5357

Date: -04.12.2013

To Sri Biswajit Saha, 12 Gobinda Pal Lane, Kolkata – 700002.

#### <u>Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science &</u> <u>Engineering of Dr. B. C. Roy Engineering College, Durgapur.</u>

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	-	15600-39100/-
Pay in Pay Band (PPB)		26230/-
Academic Grade Pay (AGP)		8000/-
Basic Pay (PPB + AGP)		34230/-
D.A.		@ 30% of Basic Pay
H.R.A.		@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay		49634/-
E.P.F, Gratuity & Mediclaim facility		As per rules of the college

- You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
- 3. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
- 4. In addition to your normal duties as Faculty in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

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(Approved by AICTE & Affiliated to WBUT)

#### BCR/Appt/42/5357 Contd.

P-2

- 7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
- 8. During probation your service may be terminated without any notice and without assigning any reason thereof.
- 9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
- 10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
- 11. You are requested to please report for joining in the post to the Principal of the college on 10<sup>th</sup> January, 2014. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(D. Mitra) President

# Copy forwarded for information and necessary action to: -

1. Principal

- 2. HOD/CSE
- 3. Registrar
- 4. Manager (Finance)
- 5. Personal File
- 6. Office Copy

Prepared by Registrar

NBA Accrediated for 3 programs 

 ISO 9001 : 2000 Certified •

## To The Principal Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur - 713206.

Sir,

# Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5357 dt. 04.12.2013.

As per terms of the appointment letter I am joining my duties in the college w.e.f 10.01.2014 (F/N).

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Thanking you

Dated: -Durgapur, The 10<sup>th</sup> January, 2014

Yours faithfully

Biswajet Saha

(Biswajit Saha)

# Dr. B. C. ROY ENGINEERING COLLEGE

(Approved by AICTE, New Delhi Under Ministry of HRD, Govt. of India and Affiliated to W.B.U.T.)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA 250-1353/4106/4121/4122/4123/3985/2449/3424/3360, Fax : (0343) 250-4059/3424-3985 E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org, www.bcrec.net.in

BCR/Appt./42/2220

Date: -10.02.2007

To Sri Chandan Das, Vill. Gobra Natun Pally, P.O. Chanditala, Dt. Hooghly, Pin – 712702.

### Sub: - Appointment in a post of Lecturer in the Department of Electronics & Instrumentation Engineering of Dr. B.C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience and performance in the interview, the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8,000-275-13500/- plus admissible allowances. At present you will get Rs. 8275/- (Eight thousand two hundred & seventy five only) per month basic pay plus admissible allowances (D.A @ 55% & H.R.A @ 10%). From 1<sup>st</sup> March, 2007 the rate of D.A will be enhanced to @ 65% and Medical Allowance of Rs. 100/- per month will also be given. You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, cooperation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Electronics & Instrumentation Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials (along with a set of Xerox copy) and Release Order from your present employer.

(D. Mitra) Secretary

Copy forwarded for information and necessary action to: -

#### 1. Principal

- 2. Registrar
- 3. H.O.D/E.I.E.
- 4. Accounts Officer
- 5. Personal File
- 6. Office Copy

Prepared by Registrar

REGD. OFFICE : "LOKENATH BHAWAN', BHIRINGI, AMBAGAN, DURGAPUR-713213 (0): (0343) 2583071 WEST BENGAL, INDIA CITY RESIDENT OFFICE : BJ-251, SECTOR-II SALT LAKE CITY, KOLKATA-700091 (C): (033) 2321-8703/4411 WEST BENGAL, INDIA

## To The Principal Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur - 713206.

Sir,

SEC.

#### Sub: -Joining letter

I am pleased to accept the appointment in the post of Lecturer, Department of Electronics & Instrumentation Engineering of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/2220 dt. 10.02,2007.

As per terms of the appointment letter I am joining my duties in the college w.e.f 03.07.2007 (F/N).

Thanking you

Yours faithfully

Chandan Das

69

Dated: -Durgapur, The 3<sup>rd</sup> July, 2007

(Chandan Das)

Hod/EIE Registron (in biggind) Accounts officer Sr. Librarian Jr. Sose (A). Mat. Adment Head (Admin) Soft Copy to:



# Dr. B. C. ROY ENGINEERING COLLEGE



BCR/Appt./42/105(C)

Date: -17.07.2007

To Sri Hiranmay Samaddar, 616 Subhas Nagar Bye Lane, (Near Amra Kajan Club), Dum Dum Cantt., Kolkata – 700065.

## Sub: - Appointment in a post of Senior Lecturer in the Department of Computer Science & Engineering and I.T. of Dr. B.C. Roy Engineering College, Durgapur.

On the basis of your performance in the interview, the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Senior Lecturer of the College. In pursuance of the same, I do here by appoint you as a Senior Lecturer, Department of Computer Science & Engineering and I.T. of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 10,000-325-15200/- plus admissible allowances. At present you will get Rs. 10,000/- (Ten thousand only) per month basic pay plus admissible allowances (D.A @ 65% & H.R.A @ 10%). You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college and Mediclaim facility of Rs. 1,00,000/- for self, spouse & one dependent child. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, cooperation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Senior Lecturer in the Department of Computer Science & Engineering and I.T, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials (along with a set of Xerox copy) and Release Order from your present employer.

1mm (D. Mitra) Secretary

# Copy forwarded for information and necessary action to: -

1. Principal

- 2. Registrar
- 3. H.O.D/C.E & I.T.
- 4. Accounts Officer
- 5. Personal File
- 6. Office Copy

Prepared by Registrar

REGD. OFFICE : "LOKENATH BHAWAN', BHIRINGI, AMBAGAN, DURGAPUR-713213 © : (0343) 2583071 WEST BENGAL, INDIA CITY RESIDENT OFFICE : BJ-251, SECTOR-II SALT LAKE CITY, KOLKATA-700091 (C): (033) 2321-8703/4411 WEST BENGAL, INDIA

Scanned by CamScanner

To The Principal Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur - 713206.

Sir,

#### Sub: -Joining letter

3

(12)

Yours faithfully

12/07/07

(Hiranmay Samaddar)

I am pleased to accept the appointment in the post of Senior Lecturer, Department of Computer Science & Engineering and I.T. of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/105 (c) dt. 17.07.2007.

As per terms of the appointment letter I am joining my duties in the college w.e.f 17.07.2007 (F/N).

Thanking you

Dated: -Durgapur, The 17<sup>th</sup> July, 2007

Copy to:

HOD/CSE &IT Registron (in original) Head (Admn.) Accounts officer Sr. Librarian Jr. Exe. (A), Mgr. House ,



ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA 3/4106/4121/2449, Fax: (0343) 250-4059 / 3424

BCR/Appt/42/4448

Date: -28.01.2010

Ms. Kalpana Roy, Chanditala, Raiganj, Pin - 733134, West Bengal.

 Sub: - Appointment in a post of Lecturer in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 8255/- (Eight thousand eight hundred & twenty five only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 35% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F. Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one was from the date of your ioning in the poet. one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline

In addition to your normal duties as Lecturer in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.

Join-(D. Mitra) Secretary

Copy forwarded for information and necessary action to: -

- Principal
- Registrar H.O.D/C.S.E
- 4
- Manager (Finance) Personal File
- Office Copy

Prepared by Registrar

NBA Accrediated for 3 programs 
 ISO 9001 : 2000 Certified

To The Principal Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur – 713206.

Sir,

#### Sub: -Joining letter

I am pleased to accept the appointment in the post of Lecturer, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4448 dt. 28.01.2010.

As per terms of the appointment letter I am joining my duties in the college w.e.f 23.02.2010 (F/N).

Thanking you

Dated: -Durgapur, The 23<sup>rd</sup> February, 2010 Yours faithfully

alpana

of

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(Kalpana Roy)

Copy to: Hod/CSE Registran Head (Adum.) Manager (Fin.) Sr. Librarian Sr. Exse (Adum.)

236222010

Dr. B. C. ROY ENGINEERING COLLEGE, Durgapur



(Approved by AICTF & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India 2 : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424 E-mail : Info@bcrec.ac.in • Website : www.bcrec.ac.in

Date: -11.02.2016

BCR/Appt/42/5854

To Sri Rajib Kumar Mondal, 25/13 Bharati Road, B-Zone, Durgapur, Pin – 713205.

#### <u>Sub: - Contractual appointment in a post of Assistant Professor, CSE & IT Department of Dr. B.</u> <u>C. Roy Engineering College, Durgapur.</u>

On the basis of your qualification & experience, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of CSE & IT of the College. In pursuance of the same, I do here by appoint you in the same post on contractual basis for one year at a consolidated salary of Rs. 25,000/- (Twenty five thousand only) per month with following broad terms & conditions:

- 1. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
- 2. For your day to day activities you will report to HOD of the Department. In addition to your normal duties as Assistant Professor, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 4. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
- 5. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
- 6. During the contractual period your service may be terminated without any notice and without assigning any reason thereof.
- If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.

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(Approved by AICTF & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India 2: (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424 E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

P-2

BCR/Appt/42/5854Contd.

- For Resignation from the service three months' notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent 8. authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
- You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials along with a set 9. of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

Mitra) President

# Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. HOD/CSE
- 3. Registrar
- 4. Manager (Finance)
- 5. Personal File
- 6. Office Copy

Prepared by Registrar

# Dr. B. C. ROY ENGINEERING COLLEGE, Durgapur

(Approved by AICTF & Affiliated to WBUT)

BCR/Appt/42/6208

Date: -15.09.2017

To Sri Rajib Kumar Mondal, Assistant Professor, CSE & IT Department, Dr. B. C. Roy Engineering College, Durgapur – 713206.

## <u>Sub: -Continuation in the post of Assistant Professor in CSE & IT Department</u> <u>on regular basis.</u>

On your satisfactory completion of probationary period in the post of Assistant Professor of CSE & IT Department at Dr. B. C. Roy Engineering College, Durgapur, based on SAR & Interview held on 26/08/2017 as recommended by the Appraisal Committee, the authorities of the College are now pleased to allow you to continue in the same post on regular basis. Your Basic Pay now stands at Rs. 21,600/-(including Academic Grade Pay of Rs. 6000/-) per month in the Pay Band of Rs. 15600-39100/- with effect from 26/08/2017 along with H.R.A, D.A, E.P.F, Gratuity & Mediclaim facility as per rules of the college. Annual increment will be guided by Office Order Ref. No. BCR/NOT/17/966 dt. 09.05.2003 from August, 2018.

Other terms and conditions (Vide Appointment Letter No. BCR/Appt/42/5854 dt. 11.02.2016) of the service will remain unchanged.

(D. Mitra) President

#### Copy forwarded for information & necessary action to: -

- 1. Principal
- 2. HOD/CSE
- 3. Registrar
- 4. Manager (Finance)
- 5. Personal File
- 6. Office Copy

Prepared by Registrar

NBA Accrediated for 3 prograsms ISO 9001 2000 Certified 

To The Principal Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur - 713206.

Sir,

#### Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE & IT of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5854 dt. 11.02.2016.

As per terms of the appointment letter I am joining my duties in the college w.e.f 11.02.2016 (F/N).

Thanking you

Dated: -11th February, 2016

Yours faithfully

Rajib Kamar Mondel

(Rajib Kumar Mondal)

Distribution Distribution Distribution Registrare December De (9) 1/c, Library (9) Manager, finance (6) Manager, Admin

(Approved by AICTE & Affiliated to WBUT) CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713205 (W.B.), INDIA

CAMPUS : JEMUA ROAD, FOLINORE, DURGAPOR-113206 (W.S.), // ☎ (0343) 250-1353/4106/4121/2449, Fax: (0343) 250-4059 / 3424 E-mail dgp\_bcrec@sanchamet.in, Website: www.bcrec.org

BCR/Appt/42/5029

Date: -10.08.2012

To Ms. Ruma Ghosh, C/O Mr. Amalendu Kumar Ghosh, 64, Nuruddin Road, P.O. Asansol, Dt. Burdwan, Pin - 713303.

#### Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint-you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	17440/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	23440/-
D.A.	@ 16% of Basic Pay
H.R.A.	@ 15% of Basic Pay
Gross Salary Per Month	30706/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

- 2. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
- 3. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
- 4. In addition to your normal duties as Assistant Professor in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

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Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR (Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424 E-mail: dgp\_bcrec@sanchamet.in, Website: www.bcrec.org

BCR/Appt/42/5029 Contd.

P-2

- 7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
- 8. During probation your service may be terminated without any notice and without assigning any reason thereof.
- 9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
- 10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
- 11. You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(D. Mitra) President

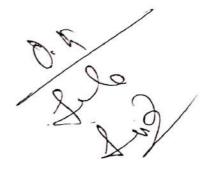
#### Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. HOD/CSE
- 3. Registrar
- 4. Manager (Finance)
- 5. Personal File
- 6. Office Copy

Prepared by Registrar

NBA Accrediated for 3 programs • ISO 9001 : 2000 Certified •

To The Principal Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur – 713206.



Sir,

# Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5029 dt. 10.08.2012.

As per terms of the appointment letter I am joining my duties in the college w.e.f 04.09.2012 (F/N).

Thanking you

Dated: -Durgapur, The 4<sup>th</sup> September, 2012

Yours faithfully

Ruma Jhosh (Ruma Ghosh)

Copy to: HOD/CSE Registran Head\_(Adum.) Manager (Fin.) Sr. Libranian Sr. Spe (Admn.)



(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424 E-mail · dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/4225

Date: -26.03.2009

To Sabbir Reza Tarafdar, Vill. Bakchara, P.O. Nurpur, Dt. 24 PGS (N), Pin – 743456.

#### Sub: - Appointment in a post of Lecturer in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 8550/- (Eight thousand five hundred & fifty only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 24% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.

(D. Mitra)

Secretary

Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. Registrar
- 3. H.O.D/C.S.E
- 4. Manager (Finance)
- 5. Personal File
- 6. Office Copy

To The Principal Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur - 713206.

#### Sub: -Joining letter

1 am pleased to accept the appointment in the post of Lecturer, Department of Computer Science & Engineering of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4225 dt. 26.03.2009.

As per terms of the appointment letter I am joining my duties in the college w.e.f 03.04.2009 (F/N).

Thanking you

Yours faithfully

Dated: -Durgapur, The 3rd April, 2009

& and love

(Sabbir Reza Tarafdar)

Copy to:

Sir.

HOD/CSE Registran Head (Admn.) Manager (Fin.) Sr. Librarian Jr. Soce (Adma). Mgr. House.

# Dr. B. C. ROY ENGINEERING COLLEGE



(Approved by AICTE, New Delhi Under Ministry of HRD, Govt. of India and Affiliated to W.B.U.T.)

CAMPUS : JEMUA BOAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA 2: (0343) 250-1353/4 196/4121/4122/4123/3985/2449/3424/3360, Fax: (0343) 250-4059/3424-19854 E-mail: dgp\_bcrec@sanchamet.in, Website : www.bcroc.org, www.bcrec.net.in BCR/Appt/42/3075 Datc: -24/06/2008

To Sri Saindhab Chattaraj, Bhatchala, Durgatala, P.O. Sripalli, Dt. Burdwan, Pin - 713103.

#### Sub: - Appointment in a post of Lecturer in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, formed for this purpose, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer. Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 8275/- (Eight thousand two hundred & seventy five only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 24% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F. Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post. On completion of M.Tech. Degree you will get two advanced increments.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college on 01/08/2008. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.

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(D. Mitra) Secretary

Copy forwarded for information and necessary action to: .

- 1. Principal
- 2. Registrar
- 3\_ H.O.D/C.S.E.
- Accounts Officer
- Personal File
   Office Copy

Prepared by Registrar

REGD. OFFICE : "LOKENATH BHAWAN", BHIRINGI, AMBAGAN, DURGAPUR-713213 Ø : (0343) 2583071 WEST BENGAL, INDIA

CITY RESIDENT OFFICE -BJ-251, SECTOR-II SALT LAKE CITY, KOLKATA-700091 O : (033) 2321-8703/4411 WEST BENGAL, INDIA



To The Principal Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur – 713206.

Sir,

#### Sub: -Joining letter

I am pleased to accept the appointment in the post of Lecturer, Department of Computer Science & Engineering of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/3075 dt. 24.06.2008.

As per terms of the appointment letter I am joining my duties in the college w.e.f 02.08.2008 (F/N).

Thanking you

Yours faithfully

Dated: -Durgapur, The **2nd** August, 2008

Saindhab Chattaraj) 02/08/08

HOD/CSE Registron Accounts Officer: Head (Adumn.) Sr. Librorian Jr. Size (A), Mgv. House. Copy to:

V



(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.). INDIA ■ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424 E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/4863

Date: -26.11.2011

To Sri Sanjib Saha, R.B.Chatterjee Road, P.O. Lakurdi. Dt. Burdwan, Pin - 713102.

#### <u>Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science &</u> <u>Engineering of Dr. B. C. Roy Engineering College, Durgapur.</u>

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of the College. In pursuance of the same, I do here by appoint you in the same post in the Department of Computer Science & Engineering at Basic Pay of Rs. 29,230/- (which includes Academic Grade Pay of Rs. 7000/-) per month in the Pay Band of Rs. 15600-39100/-. In addition you will get H.R.A @ 15% (max. Rs. 6000/-) and D.A @ 16% of Basic Pay. You will also get E.P.F, Gratuity & Mediclaim facility as per rules of the college. D.A amount will be paid as arrear later on in due course of time. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, cooperation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Assistant Professor in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college in January, 2012. On the date of joining you have to bring your original testimonials along with a set of Photocopy.

(D. Mitra) President

Copy forwarded for information and necessary action to: -

1. Principal

- 2. Registrar
- 3. HOD/CSE
- 4. Manager (Finance)
- 5. Personal File
- 6. Office Copy

Prepared by Registrar

NBA Accrediated for 3 programs
 ISO 9001 : 2000 Certified

To The Principal Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur – 713206.

Sir,

# Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4863 dt. 26.11.2011.

As per terms of the appointment letter I am joining my duties in the college w.e.f 07.01.2012 (F/N).

Thanking you

Dated: -Durgapur, The 7th January, 2012

Yours faithfully

Sanjib Saha)

Copy to: Hod/CSE Registron Heal (Adum.) Manager (Fin.) Sr. Libranian Sr. Exe. (Admin.)



(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD FULJHORE, DURGAPUR-713206 (W.B.), INDIA 2 (0043) 250-1353/4106/4121/2449, Faz. (0043) 250-4059 / 3424 E-mail: dgp\_borec@sanchamet.n. Website: www.borec.org

BCR/Appt/42/5023

Date: -07.08.2012

To Syed Zahir Hasan, 131/E, Housing Complex, B.C.Road, Burdwan - 713101.

#### Suh: - Appointment in a post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms &

The financial package offered to you is as under:

Pay in Pay Band (PPB)	15600-39100/-
Academic Grade Pay (AGP)	15600/-
Banic Pay (PPB + AGP)	6000/-
D.A	21600/-
HRA	@ 16% of Basic Pay
Gross Salary Per Month	@ 15% of Basic Pay
PPE Contraine 2.16 at 1 d at	28296/-
E.P.F. Grathity & Mediclaim facility	As per rules of the college

- 2. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
- 3. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
- 4. In addition to your normal duties as Assistant Professor in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 5. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
- 7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.

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- During probation your service may be terminated without any notice and without assigning any reason thereof.
- 9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
- 10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
- 11. You are requested to please report for joining in the post to the Principal of the college as early a possible. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and low forward to a long & fruitful association.

(D. Mit Preside

# Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. HOD/CSE
- 3. Registrar
- 4. Manager (Finance)
- 5. Personal File
- Office Copy

To The Principal Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur – 713206.



Sir,

#### Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5023 dt. 07.08.2012.

As per terms of the appointment letter I am joining my duties in the college w.e.f 16.08.2012 (F/N).

Thanking you

Copy to :

Dated: -Durgapur, The 16<sup>th</sup> August, 2012

Yours faithfully Syed Zahin Humm.

(Syed Zahir Hasan)

HODICSE Registoon Head (Admn.) Manager (Fin.) St. Libroman Sr. Exe (Adum.)



(Approved by AICTE, New Delhi Under Ministry HRD, Govt of India and Affiliated to W.B.U.T.

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA 2: (0343) 250-1353/4106/4121/4122/4123/3985/2449/3424/3360, Fax: (0343) 250-4059/3424-3985 E-mail : dgp\_bcrec@sanchamet.in, Website : www.bcrec.org, www.bcrec.net.in

BCR/Appt./42/2396

Date: -01.08.2007

To Sri Suvobrata Sarkar, C- 55, Dr. Sukumar Sen Colony, Sector 2A, Bidhannagar, Durgapur - 713212.

#### Sub: - Appointment in a post of Senior Lecturer in the Department of CSE/IT of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your performance in the interview, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Senior Lecturer of the College. In pursuance of the same, I do here by appoint you as a Senior Lecturer, Department of CSE/IT of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 10,000-325-15200/- plus admissible allowances. At present you will get Rs. 10,325/- (Ten thousand three hundred & twenty five only) per month basic pay plus admissible allowances (D.A @ 65% & H.R.A @ 10%). You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college and Mediclaim facility of Rs. 1,00,000/- for self, spouse & one dependent child. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Senior Lecturer in the Department of CSE/IT, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials (along with a set of Xerox copy).

Dec

Tara (D. Mitra) Secretary

#### Copy forwarded for information and necessary action to: -

- Principal
   Registrar
   H.O.D/C.E & I.T.
   Accounts Officer
- 5. Personal File
- 6. Office Copy

The Principal, Dr. B.C Roy Engineering allege Durgapur - 713206

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I am glad to inform you that with reference to your appointment letter BCR | Appt. | 42/2306 Sir, Daled - 1.8.07. I am joining as Sr. Lecturer in the Department of est & IT. with effect from 01.09.07 (F.N). I agree to abride by etre outes and regulation of the college. Thanking you, yours faithfully. Sunsali Surkon (SUVOBRATA SPAKAR) Daled - 01.09.07. - 01T



(Approved by AICTE & Affiliated to MAKAUT, WB)

BCR/Appt/42/6624())

Date: -25.07.2019

#### To Sri Atanu Maity, Senior Manager (T & P), Dr. B. C. Roy Engineering College, Durgapur - 713206.

After due considerations, the authorities of Dr. B. C. Roy Engineering College, Durgapur are now pleased to promote you to the post of Assistant Professor in the Department of Computer Science & Engineering with effect from 01/08/2019. Pay in Pay Band (PPB), Basic Pay (PPB + AGP) & Designation shall be as below:

Designation	Assistant Professor
Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	28230/-
Academic Grade Pay (AGP)	8000/-
Basic Pay (PPB + AGP) 36,230/-	
D.A.	@ 65% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Salary	65,214/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

- 1. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
- 2. In addition to your normal duties as Faculty, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 4. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

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Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR (Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W B ), INDIA ☎ (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424 E-mail : info@bcrec.ac.in ● Website : www.bcrec.ac.in

- 5. If at any time in the opinion of the Competent Authority, you are found a nonperformer or guilty of disobedience, disorderly behavior, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
- 6. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.

(T. Bhattacharya) **General Secretary** 

#### Copy forwarded for information and necessary action to: -

- 1. Director
- 2. HOD/CSE
- 3. Registrar
- 4. Sr. Manager (Finance)
- 5. Personal File
- 6. Office Copy



(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.). INDIA 2 : (0343) 250-1353/4106/4121/4245, 8800443456. Fax : (0343) 250-4059 E-mail : info@bcrec.ac.in 
Website : www.bcrec.ac.in

BCR/Not/17/10015

Date: -27.08.2021

# Office Order

The authorities of Dr. B. C. Roy Engineering College, Durgapur, are pleased to revise the salary of Sri Debkanta Chakraborty, Assistant Professor as detailed below with effect from 01.09.2021.

Designation	Assistant Professor
Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + GP)	21600/-
D.A.	@ 75% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	41040/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

Other terms and conditions (Vide Appointment Letter No. BCR/Appt/42/6918 dt. 24.02.2021) of the service will remain unchanged.

acharmys

(T. Bhattacharya) General Secretary

#### Copy forwarded for information and necessary action to: -

- 1. Principal
- 2. Registrar
- 3. Sri Debkanta Chakraborty
- 4. Sr. Manager (Finance)
- 5. Personal File
- 6. Office Copy

Prepared by Registrar

Received and a ccepted Delokanta Chakralio ty 33108/2021

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CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424 E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6918

Date: -24.02.2021

To Sri Debkanta Chakraborty, Flat No. L-9/1, City Centre, Durgapur - 713216.

#### Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-	
Pay in Pay Band (PPB)	15600/-	
Academic Grade Pay (AGP)	6000/-	
Basic Pay (PPB + AGP)	21600/-	
D.A.	@ 75% of Basic Pay	
Allowance	2200/-	
Gross Pay	40,000/-	
E.P.F, Gratuity & Mediclaim facility	As per rules of the college	

- 2. You will be on probation for one year from the date of your joining in the post.
- 3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
- 4. In addition to your normal duties as Faculty in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 6. Your service will be governed by the Service Rules & regulations of the college as existing and as . may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
- 7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.

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CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA \$\approx (0343) 250-1353/4106/4121/2449, Fax (0343) 250-4059 / 3424 E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

#### BCR/Appt/42/6918 Contd.

P-2

- During probation your service may be terminated without any notice and without assigning any reason thereof.
- 9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
- 10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
- 11. You are requested to please report for joining in the post to the Director of the college on 02/03/2021. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

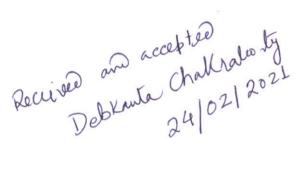
(T. Bhattacharya) General Secretary

12

#### Copy forwarded for information and necessary action to: -

- 1. Director
- 2. HOD/CSE
- 3. Registrar
- 4. Sr. Manager (Finance)
- 5. Personal File
- 6. Office Copy

Prepared by Registrar



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To The Director Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur - 713206.

Sir,

#### Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/6618 dt. 24.02.2021.

As per terms of the appointment letter I am joining my duties in the college w.e.f 02.03.2021 (F/N).

Thanking you

Dated: -2nd March, 2021

Yours faithfully

Delehanta Chakraberty

(Debkanta Chakraborty)

Diste :-1. Director 2. Registran 3. HOD/CSE 4. Head Admin. 5. Co-ord NAAC 6. Sr. Vanager (fin) 7. Sr. Vanager (fin) 7. Sr. Manager (Admin) 8. In- Charge, Central Library 1. Director





Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR (Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.). INDIA : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424 E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6882

Date: -18.12.2020

To Sri Joyjit Patra, Vill. Mohimpur, P.O. Kalidan, P.S. Panskura, Dt. Purba Medinipur, Pin - 721131.

#### <u>Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science &</u> <u>Engineering of Dr. B. C. Roy Engineering College, Durgapur.</u>

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-	
Pay in Pay Band (PPB)	15600/-	
Academic Grade Pay (AGP)	6000/-	
Basic Pay (PPB + AGP)	21600/-	
Gross Pay	21600/-	
E.P.F, Gratuity & Mediclaim facility	As per rules of the college	

- 2. You will be on probation for three years from the date of your joining in the post.
- 3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
- 4. In addition to your normal duties as Faculty in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
- 7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.

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#### BCR/Appt/42/6982 Contd.

P-2

- 8. During probation your service may be terminated without any notice and without assigning any reason thereof.
- 9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
- 10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
- 11. You are requested to please report for joining in the post to the Director of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

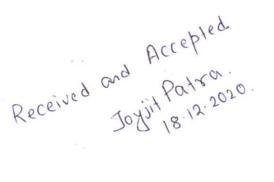
(T. Bhattacharya

General Secretary

123

#### Copy forwarded for information and necessary action to: -

- 1. Director
- 2. HOD/CSE
- 3. Registrar
- 4. Sr. Manager (Finance)
- 5. Personal File
- 6. Office Copy



To The Director Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur - 713206.

Sir,

#### Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/6882 dt. 18.12.2020.

As per terms of the appointment letter I am joining my duties in the college w.e.f 18.12.2020 (F/N).

Thanking you

Dated: -18th December, 2020

Yours faithfully

Joyiit Patra. (Joyjit Patra)

Dista 1. Registrar 2. Head Admin. 3. Sr. Managu (fin) 4. Sr. Nanagus (Admin) 5. Lib.in-Charge. 8. HOD [CSE 7. Cheirman NAAC

APIONed

Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR (Approved by AICTE & Affiliated to MAKAUT, WB)



CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.). INDIA 🕿 · (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424 E-mail info@bcrec.ac.in • Website www.bcrec.ac.in

BCR/Appt/42/6876

Date: -13.11.2020

To Sri Krishnandu Hazra, N.I.T Campus, Durgapur - 713209.

#### Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

The financial package offered to you is as under: 1

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	21600/-
D.A.	@ 75% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	41040/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

You will be on probation for one year from the date of your joining in the post. 2.

- During your association with this college you will devote your full attention and capability in the 3. interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
- In addition to your normal duties as Faculty in the Department of Computer Science & 4. Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- During the course of your employment or any time thereafter, you will not divulge any 5. information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- Your service will be governed by the Service Rules & regulations of the college as existing and as 6. may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
- This offer of appointment is made to you based on the information and other particulars 7. furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.

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#### BCR/Appt/42/6876 Contd.

P-2

- During probation your service may be terminated without any notice and without assigning any 8. reason thereof.
- 9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
- Resignation from the service in the middle of a running semester is not allowed and for 10. resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
- 11. You are requested to please report for joining in the post to the Director of the college on 1<sup>st</sup> week of January, 2021. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

alla (T. Bhattacharya

General Secretary

# Received and pted Received accepted Knipponeadu HWAR 12.11.2020 Copy forwarded for information and necessary action to: -

- 1. Director
- 2. HOD/CSE
- 3. Registrar
- 4. Sr. Manager (Finance)
- 5. Personal File
- Office Copy 6.

To The Director Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur – 713206.

Sir,

#### Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/6876 dt. 13.11.2020.

As per terms of the appointment letter I am joining my duties in the college w.e.f 02.01.2021 (F/N).

Thanking you

Dated: -2nd January, 2021

Yours faithfully Kriphnandu Horra

(Krishnandu Hazra)

Distr 1. HOD/CSE 2. Registrarr. 3. Head Admin. 4. Co-ord NAAC. 5. Sr. Manager (Fin) 6. Sr. Manager (Fin) 7. Central Librarry-





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BCR/Appt/42/6881

Date: -18.12.2020

To Ms. Monalisa Chakraborty, Officers Colony, near Sripally P.O, P.O. Sripally, Dt. Burdwan, Pin - 713103.

#### <u>Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science &</u> <u>Engineering of Dr. B. C. Roy Engineering College, Durgapur.</u>

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-	
Pay in Pay Band (PPB)	15600/-	
Academic Grade Pay (AGP)	6000/-	
Basic Pay (PPB + AGP)	21600/-	
Gross Pay	21600/-	
E.P.F, Gratuity & Mediclaim facility	As per rules of the college	

- 2. You will be on probation for three years from the date of your joining in the post.
- 3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
- 4. In addition to your normal duties as Faculty in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
- 7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.

Bharracherung

• NBA Accredited for 2 programs •



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR (Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.). INDIA : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424 E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

#### BCR/Appt/42/6881 Contd.

P-2

- During probation your service may be terminated without any notice and without assigning any reason thereof.
- 9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
- 10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
- 11. You are requested to please report for joining in the post to the Director of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(T. Bhattacharya) General Secretary

#### Copy forwarded for information and necessary action to: -

- 1. Director
- HOD/CSE
- 3. Registrar
- 4. Sr. Manager (Finance)
- 5. Personal File
- 6. Office Copy

Received and Accepted Alberto 18, 12, 20

To The Director Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur – 713206.

Sir,

#### Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/6881 dt. 18.12.2020.

As per terms of the appointment letter I am joining my duties in the college w.e.f 18.12.2020 (F/N).

Thanking you

Dated: -18th December, 2020

Yours faithfully

Monaliza Chauraborry

(Monalisa Chakraborty)

Dista: -

1. Registron 2. Head Admin. 3. Sr. Manager (Fin) 4. Sr. Manager (Lodman) 5. Ceb-ins. Charge 6. HOD/CSE 7. Chairman NAAC.

Allowed



(Approved by AICTE & Affiliated to MAKAUT, WB)

Date: -25.07.2019

BCR/Appt/42/6622(B)

To Sri Parag Kanti Chattopadhyay, Senior Technical Assistant, CSE Department, Dr. B. C. Roy Engineering College, Durgapur – 713206.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to promote you to the Post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur at a consolidated salary of Rs. 39,636/- per month in the Pay Band (PB) of Rs. 15600-39100/- with effect from 01/08/2019 with following broad terms & conditions:

- 1. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
- 2. In addition to your normal duties as Faculty, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 4. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
- 5. If at any time in the opinion of the Competent Authority, you are found a nonperformer or guilty of disobedience, disorderly behavior, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.

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(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA ☎ (0343) 250-1353/4106/4121/2449, Fax: (0343) 250-4059 / 3424 E-mail : info@bcrec.ac.in ● Website : www.bcrec.ac.in

6. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.

my

(T. Bhattacharya) General Secretary

# Copy forwarded for information and necessary action to: -

- 1. Director
- 2. HOD/CSE
- 3. Registrar
- 4. Sr. Manager (Finance)
- 5. Personal File
- 6. Office Copy



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR (Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.). INDIA 

BCR/Appt/42/6880

Date: -18.12.2020

To Sri Sovan Bhattacharya, South Bhatchala, P.O. Sripally, Dt. Burdwan, Pin - 713103.

#### Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

#### 1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-	
Pay in Pay Band (PPB)	15600/-	
Academic Grade Pay (AGP)	6000/-	
Basic Pay (PPB + AGP)	21600/-	
Gross Pay	21600/-	
E.P.F, Gratuity & Mediclaim facility	As per rules of the college	

- 2. You will be on probation for three years from the date of your joining in the post.
- 3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
- 4. In addition to your normal duties as Faculty in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- 6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
- 7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.

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Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR (Approved by AICTE & Affiliated to MAKAUT, WB)

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#### BCR/Appt/42/6880 Contd.

P-2

- 8. During probation your service may be terminated without any notice and without assigning any reason thereof.
- 9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
- 10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
- 11. You are requested to please report for joining in the post to the Director of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(T. Bhattacharya General Secretary

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- 4. Sr. Manager (Finance)
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Received & Accepted Sovan Bhattachargo. 18/12/2020.

To The Director Dr. B. C. Roy Engineering College, Durgapur Jemua Road, Fuljhore, Durgapur – 713206.

Sir,

#### Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/6880 dt. 18.12.2020.

As per terms of the appointment letter I am joining my duties in the college w.e.f 18.12.2020 (F/N).

Thanking you

Dated: -18th December, 2020

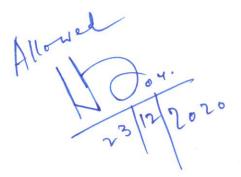
Yours faithfully

Sovan Bhattacharja

(Sovan Bhattacharya)

Distr :-

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BCR/Appt/42/6622(A)

Date: -25.07.2019

To Sri Susanta Karmakar, Senior Technical Assistant, CSE Department, Dr. B. C. Roy Engineering College, Durgapur – 713206.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to promote you to the Post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur at a consolidated salary of Rs. 41,646/- per month in the Pay Band (PB) of Rs. 15600-39100/- with effect from 01/08/2019 with following broad terms & conditions:

- 1. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
- 2. In addition to your normal duties as Faculty, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- 3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
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- 5. If at any time in the opinion of the Competent Authority, you are found a nonperformer or guilty of disobedience, disorderly behavior, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.

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(T. Bhattacharya) General Secretary

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