Summer Internship Project Report on
"Examining the Current Compensation and Benefits Practices in
a Manufacturing Industry to analyse Employee Satisfaction."



This project is submitted for the partial fulfilment of Management of Business Administration from Dr. B.C. Roy Engineering College, Durgapur, affiliated to Maulana Abul Kalam Azad University of Technology (M.A.K.A.U.T) University.



Name Satirtha Dawn

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Semester, 3rd Serr ester

Course, Masters of Business Adr unistration (2022-24)

Project Mentor Prof. San lip Mukherjee

Industry Mentor Sudipta Banerjee

Company: The Supreme Indus ries Limited, Durgapur



Date: 31.08.2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that MR. SATIRTHA DAWN, S/o Late Ram Gopal dawn a bonafide student of Dr. B.C Roy Engineering College, Durgapur pursuing Masters in Business Administration (MBA) has undergone and successfully completed Industrial Training in our organization w.e.f. 03.07.2023 - 31.08.2023.

We wish him all success in life.

For The Supreme Industries Limited,

P.K.SWAIN

(Associate Vice President)