

SUMMER INTERNSHIP PROJECT REPORT



DR. B. C. ROY ENGINEERING COLLEGE

PROJECT REPORT ON

"A study of the effectiveness on Employee Training, Learning & Development"
AT
PCBL LTD.



**RP- Sanjiv Goenka
Group**
Growing Legacies

Submitted by: Indrajit Mondal

University Roll no: 12000922026

Registration no: 221200710022

Batch: 2022- 2024

Faculty supervisor: Prof. (Dr.) Sandip Mukherjee, Professor, BCREC- FMS

**Company Supervisor: MR. Soumen Karmakar, Assistant Manager HR, & MRS.
Tupur Bardhan, Executive in Administration.**

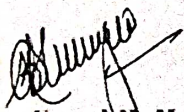
TO WHOM IT MAY CONCERN

This is to certify that **Mr. Indrajit Mondal**, a student of 2nd year — MBA in HR of **Dr. B. C. Roy Engineering College - Durgapur**, has gone through an Internship at Durgapur plant from 26th July 2023 to 26th September 2023.

During the period of Internship, he has undergone a project on “**Training, Learning & Development**” in HR which he has successfully completed. Throughout the duration of his internship, we found him very sincere & dedicated too.

We wish him all the best for his further endeavour.

PCBL Limited



Koushik Mukherjee
Unit HR, IR & Admin head
DURGAPUR
10th October 2023



PCBL Limited

Registered Office: 31 Netaji Subhas Road, Kolkata – 700 001, West Bengal, India
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Note: “PCBL Limited” was formerly known as “Phillips Carbon Black Limited”