

**A study of comprehensive analysis of employee
Retention in Operation & Maintenance of Essar Oil
and Gas for the year (2022-23)**



**Submitted by
Dishani Sarkar
University Roll No: 12000922053
MBA 2022-2024**

CERTIFICATE



Essar Oil and Gas Exploration and Production Ltd.
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Block - Karidasa
Durgapur Sub-Division
Dist - Paschim Bardhaman
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18th August, 2023

Ms. Dishani Sarkar
Dr. B.C Roy Engineering College
Durgapur

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Dishani Sarkar, 2nd Semester MBA Student of Dr. B.C Roy Engineering College has satisfactorily completed her internship in the Human Resource Dept of EOGEPD Durgapur, from 19th June 2023 to 18th August 2023.

The key focus area during her internship was:

Study of Comprehensive Analysis of Employee Attrition and Retention Rate in Different Departments of Essar Oil and Gas Production and Exploration Ltd. for year 2022-2023

She attended her internship program with dedication, sincerity and have successfully completed the tasks assigned to her.

We wish her success in her future endeavours.

Rahul Prakash
Senior Manager - HR