

# SUMMER INTERNSHIP PROJECT REPORT

ON

"ASSESSMENT OF EMPLOYEE LEARNING AND DEVELOPMENT ON  
TRAINING AT PCBL LTD."



THIS PROJECT IS SUBMITTED FOR THE PARTIAL FULFILMENT OF MASTER OF BUSINESS  
ADMINISTRATION FROM MAKAUT UNIVERSITY



DR. B.C. ROY ENGINEERING COLLEGE  
FACULTY OF MANAGEMENT STUDIES

REPORT SUBMITTED BY:-

NAME: AVIJIT DHIBAR

UNIVERSITY ROLL NO.: 12000922057

REGISTRATION NO.: 221200710014

INSTITUTE: DR. B.C. ROY ENGINEERING COLLEGE, DURGAPUR

COURSE: MBA (2022-2024)

FACULTY SUPERVISOR: PROF. SANDIP MUKHERJEE

COMPANY SUPERVISOR: Mr. KOUSHIK MUKHERJEE

COMPANY NAME: PCBL LTD




**TO WHOM IT MAY CONCERN**

This is to certify that **Mr. Avijit Dhibar** of 2<sup>nd</sup> year — MBA in HR of **Dr. B. C. Roy Engineering College - Durgapur**, has gone through an Internship at Durgapur plant from **26<sup>th</sup> July 2023 to 26<sup>th</sup> September 2023**.

During the period of Internship, he has undergone a project on **“Training, Learning & Development”** in HR which he has successfully completed. Throughout the duration of his internship, we found him very sincere & dedicated too.

We wish him all the best for his further endeavor.

**PCBL Limited**

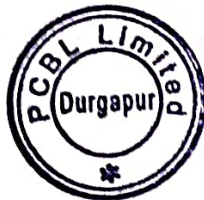


**Koushik Mukherjee**

**Unit HR, IR & Admin Head**

**DURGAPUR**

**10<sup>th</sup> September 2023**



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**PCBL Limited**

Registered Office: 31 Netaji Subhas Road, Kolkata - 700 001, West Bengal, India  
Corporate Office: RPSG House, 4th Floor, 2/4 Judges Court Road, Kolkata - 700 027, West Bengal, India  
Durgapur Unit: 27 R. N. Mukherjee Road, Durgapur - 713 201, West Bengal, India  
P: +91 33 6625 1443 | E: pcbl@rpsg.in | W: www.pcblttd.com | CIN: L23109WB1960PLCO24602

Note: "PCBL Limited" was formerly known as "Phillips Carbon Black Limited"