

A Summer Internship

Project On

**"Comprehensive analysis of employee Retention in Drilling
department"**

Of

ESSAR Oil and Gas Production and Exploration Ltd Durgapur

Year (2022-2023)

**Report Submitted to MAKAUT in partial fulfilment of the
requirements of the degree of**

Master of Business Administration

(Human Resource)

Year: 2022-2024

Guided by:

Dr. Bhaswati Roy

SIP Co-ordinator



Supervised by:

Rahul Prakash

Senior Manager-(HR)

Submitted By:

Ankita Chatterjee

Roll No: 12000922041

MBA 2022-2024

CERTIFICATE



Essar Oil and Gas Exploration and Production Ltd.
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18th August, 2023

Ms. Ankita Chatterjee
Dr. B.C Roy Engineering College
Durgapur

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Ankita Chatterjee, 2nd Semester MBA Student of Dr. B.C Roy Engineering College has satisfactorily completed her internship in the Human Resource Dept of EOGEPD Durgapur, from 19th June 2023 to 18th August 2023.

The key focus area during her internship was:

Study of Comprehensive Analysis of Employee Attrition and Retention Rate in Different Departments of Essar Oil and Gas Production and Exploration Ltd. for year 2022-2023

She attended her internship program with dedication, sincerity and have successfully completed the tasks assigned to her.

We wish her success in her future endeavours.

A handwritten signature in black ink, appearing to read "Rahul", with a horizontal line underneath.

Rahul Prakash
Senior Manager - HR