



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB) INDIA

☎ (0343) 250-1353/4106/4121/4245, 8800443456 Fax (0343) 250-4059

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6923

Date: -05.03.2021

To
Dr. Somroop Siddhanta,
2B/3, Vivekananda Park,
Tetikhola, Durgapur,
Pin - 713212.

Sub: - Appointment in a post of Professor & Head of Faculty of Management Studies at Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Professor & Head of Faculty of Management Studies of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	37400-67000/-
Pay in Pay Band (PPB)	48,290/-
Academic Grade Pay (AGP)	10,000/-
Basic Pay (PPB + AGP)	58,290/-
D.A.	@ 75% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	1,08,008/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Faculty of Management Studies, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

H. S. S. S. S.



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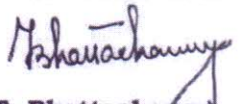
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6923 Contd.

P-2

7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Director of the college on 04/05/2021. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.


(T. Bhattacharya)
General Secretary

Copy forwarded for information and necessary action to: -

1. Director
2. Registrar
3. Sr. Manager (Finance)
4. Personal File
5. Office Copy

Prepared by Registrar

*Received and Accepted
Somnath Saha
05/03/2021*

To
The Director
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Professor in Faculty of Management Studies of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/6923 dt. 05.03.2021.

As per terms of the appointment letter I am joining my duties in the college w.e.f 04.05.2021 (F/N).

Thanking you

Dated: -4th May, 2021

Yours faithfully

Somroop Siddhanta
04/05/2021
(Somroop Siddhanta)

Distr:

1. Registrar
2. Head Admin.
3. Chairman - NAAC
4. Sr. Manager (Fin)
5. Sr. Manager (Admin)
6. Central Library.

Allowed
[Signature]
04/05/2021



Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/2449, E-mail : dgp_bcrec@sancharnet.in, Website : www.bcrec.org

No. BCR/Appt/42/1407

Date : 27th July 2004

To
Ms Arunava Mookherjee
C/O Mr. S.P. Mookherjee (Advocate)
Ambagan, Bhiringi
Durgapur - 713 213

Sub : Appointment in a post of lecturer, in the Department of
Management Studies of Dr. B. C. Roy Engineering
College, Durgapur.

On the basis of your performance in the interview held on 21st July, 2004 at Dr. B.C. Roy Engineering College, Durgapur, the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a post of Lecturer of the college. In pursuance of the same I do hereby appoint you as a lecturer, in the Department of Management Studies of Dr. B.C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- plus admissible allowances. At present you will get Rs. 8000/- (Eight thousand) P.M consolidated and you will remain in probation for one year from the date of your joining in the post.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the college.

You are requested to please report for joining in the post within 15/08/2004.

Sd/-
(D. Mitra)
Secretary

No. BCR/Appt/42/

Date : 27/07/2004

Copy forwarded for information & necessary action to

- 1) Principal, BCREC
- 2) Registrar, BCREC
- 3) Accounts Officer, BCREC
- 4) Personal File
- 5) Office Copy.
- 6) H.O.D., Prof. & Dean/Dept. of Management Studies

Sd/-
(D. Mitra)
Secretary

REGD. OFFICE :

POKENATH BHAWAN,
BHIRINGI, AMBAGAN, DURGAPUR - 713213
☎ : (0343) 2583071,
WEST BENGAL, INDIA

CORPORATE OFFICE :

3/1, MAXMULLER PATH,
CITY CENTRE, DURGAPUR-713216
FAX, ☎ : (0343) 2545718,
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II
SALT LAKE CITY, KOLKATA - 700091
☎ : (033) 2321-8703/4411
WEST BENGAL, INDIA

To
Prof. Milan Bhosmik
H.O.D., Prof., & Dean
Faculty of Management Studies
Dr. B.C. Roy Engineering College
Burgapara - 713201

Dated: 23.06.2004

Ref:- Appointment Letter No. BCR/Appr/42/1407

Respected Sir,

With reference to the Appointment Letter No. BCR/Appr/42/1407, I am informing my duties and responsibilities will be from 27.6.2004
for now.

Thanking you.

Regards

Arunava Mookherjee.



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☎ : (0343) 250-1353/2449/3424/3360/3090833, E-mail : dgp_bcrec@sancharnet.in, Website : www.bcrec.org / net.in

BCR/Appt/42/2067

BCR/Appt/42/2067 Date: -23/08/2006

To
Ms. Bhaswati Roy,
A-6/12/4, M.A.M.C Township,
Durgapur - 713210.

**Sub: -Appointment in a post of Lecturer, Faculty of Management Studies of
Dr. B.C. Roy Engineering College, Durgapur.**

On the basis of your qualification & experience, the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Faculty of Management Studies of Dr. B. C. Roy Engineering College, Durgapur, with additional responsibility of Library In-charge of the same Department. At present you will get consolidated salary of Rs. 10,000/- (Ten thousand only) per month and you will remain in probation for one year from the date of your joining.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

In addition to your normal duties you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college immediately.

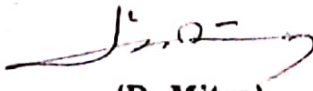
Sc/ =
(D. Mitra)
Secretary

BCR/Appt/42/2067

Date: -23/08/2006

Copy forwarded for information and necessary action to: -

1. Principal
2. H.O.D/F.M.S.
3. Registrar
4. Accounts Officer
5. Personal File
6. Office Copy


(D. Mitra)
Secretary

Prepared by Registrar

REGD. OFFICE :

OKENATH BHAWAN',
HIRINGI, AMBAGAN, DURGAPUR-713213
☎ : (0343) 2583071
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II
SALT LAKE CITY, KOLKATA-700091
☎ : (033) 2321-8703/4411
WEST BENGAL, INDIA

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Lecturer, Department of F.M.S of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/2067 dt. 24.08.2006.

As per terms of the appointment letter I am joining my duties in the college w.e.f 24.08.2006 (F/N).

Thanking you

Yours faithfully

Dated: -
Durgapur,
The 24th August, 2006

Bhaswati Roy
(Bhaswati Roy)

24th August 2006

Recd

S. Paul
24.08.06



Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

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☎ : (0343) 250-1353/2449, E-mail : dgp_bcrec@sancharnet.in, Website : www.bcrec.org

No. BCR/Appt/42/1405

Date : 28/07/2004

To
Ms. Indrani Sengupta
S.B.I Co-operative
Flat No. 7, Sector 2A,
Bidhannagar, Durgapur - 12

Sub : Appointment in a post of lecturer, Department of Management
Studies of Dr. B.C. Roy Engineering College, Durgapur.

On the basis of your performance in the interview held on 21st July, 2004 at Dr. B.C. Roy Engineering College, Durgapur, the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a post of lecturer of the college. In pursuance of the same I do hereby appoint you as a lecturer, Department of Management Studies of Dr. B.C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- plus admissible allowances. At present you will get Rs. 8000/- (Eight thousand) P.M. (consolidated). You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the college.

You are requested to report for joining the post immediately.

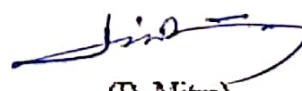

(D. Mitra)
Secretary

No. BCR/Appt/42/1405

Date : 28/07/2004

Copy forwarded for information & necessary action to

- 1) Principal, BCREC
- 2) Registrar, BCREC
- 3) HOD, Prof&Dean/Dept. of Management Studies
- 4) Accounts Officer, BCREC
- 5) Personal File


(D. Mitra)
Secretary

REGD. OFFICE :

"LOKENATH BHAWAN",
BHIRINGI, AMBAGAN, DURGAPUR - 713213
☎ : (0343) 2583071,
WEST BENGAL, INDIA

CORPORATE OFFICE :

3/1, MAXMULLER PATH,
CITY CENTRE, DURGAPUR-713216
FAX, ☎ : (0343) 2545718,
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II
SALT LAKE CITY, KOLKATA - 700091
☎ : (033) 2321-8703/4411
WEST BENGAL, INDIA

To

Prof. Milan Bhattacharya
HOD, Prof & Dean
Faculty of Management Studies
Dr. B.C. Roy Engineering College
Durgapur

Dated 23.08.2009

Ref: Appointment letter No. BCR/AMT/42/1405

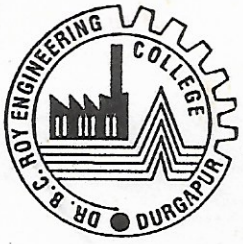
Sir,

With reference to your appointment letter No.
BCR/AMT/42/1405 dated 23/07/2009, I am
joining my duties with effect from 23.08.2009,
for ever.

Thanking you,

- yours faithfully

Indrani Sengupta



Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

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☎ : (0343) 250-1353/2449/3424/3360. E-mail : dgp_bcrec@sancharnet.in. Website : www.bcrec.org

No. BCR/Appt/42/1540

Date: -08/02/2005

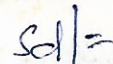
To
Ms. Krishna Roy
92, Vidyasagar Avenue
B Zone, Durgapur - 5

Sub: -Appointment in a post of Lecturer, Faculty of Management Studies,
Dr. B.C. Roy Engineering College, Durgapur.

With reference to your application dt.01.02.2005 for Faculty position in the College and your subsequent selection for the post of Lecturer in the Faculty of Management Studies of the College, the authorities of Dr. B.C. Roy Engineering College, Durgapur are pleased to appoint you in the Post of Lecturer in the Faculty of Management Studies of the College in the Scale of pay of Rs. 8000/-275-13500/- plus admissible allowances (i.e. D.A. @ 41% and H.R.A. @ 10% at present). However D.A. rate is due to be enhanced to 50% and P.F. Scheme for Faculty will be introduced w.e.f. July, 2005.

You will remain in probation for one year from the date of joining in the post. You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College and you will be governed by Service Rules of the College.

Till your joining in above post you may take classes on part time basis in said Department as and when necessary by the Department for which a remuneration of Rs. 150/- per Lecture/Hour will be paid to you.


(D. Mitra)
Secretary

No. BCR/Appt/42/1540

Date: -08/02/2005

Copy forwarded for information and necessary action to: -

1. Prof., Dean & H.O.D/F.M.S.
2. Registrar
3. Accounts Officer
4. Personal File
5. O/C


(D. Mitra)
Secretary

Dear Dean,
Faculty of Management Studies,
M.C. Roy Engineering College,
Burgapuzha.

Dear Sir,

Sub: Joining in the Post of Lecturer, Faculty
of Management Studies in your College.

With reference to your letter no BCR/APP/42/1540
dated 8/2/05, I am hereby joining in the post of
Lecturer, Faculty of Management Studies in your College
from today, 4th July, 2005.

This is for your kind information and necessary
action.

Thanking you,

Dated 4th July, 2005

Yours faithfully,
Krishna Roy

Recorded
in
4.2.05

Bank for Cash



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

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E-mail : dgp_bcrec@sanchamail.in, Website : www.bcrec.org

BCR/Appt/42/5032

Date: -14.08.2012

To
Sri Niloy Kumar Bhattacharjee,
73/2 Shyambazar,
Burdwan - 713106.

Sub: - Appointment in a post of Assistant Professor in the Faculty of Management Science of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Faculty of Management Science of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	21600/-
D.A.	@ 16% of Basic Pay
H.R.A.	@ 15% of Basic Pay
Gross Salary Per Month	28296/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
3. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
4. In addition to your normal duties as Assistant Professor in the Faculty of Management Science, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

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E-mail : dgp_bcrec@sanchamnet.in, Website : www.bcrec.org

P-2

BCR/Appt/42/5032 Contd.

7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(D. Mitra)
President

Copy forwarded for information and necessary action to: -

1. Principal
2. HOD/FMS
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of FMS of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5032 dt. 14.08.2012.

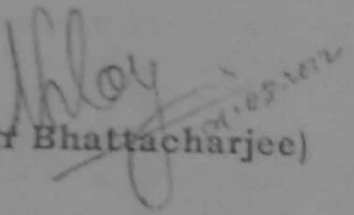
As per terms of the appointment letter I am joining my duties in the college w.e.f 21.08.2012 (F/N).

Thanking you

Yours faithfully

Dated: -
Durgapur,
The 21st August, 2012

(Niloy Kumar Bhattacharjee)





Dr. B. C. ROY ENGINEERING COLLEGE, Durgapur

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4556/2426
E-mail : info@bcrc.ac.in • Website : www.bcrc.ac.in

Date: -12.05.2018

BCR/Appt/42/6367

To
Sri Partha Chattopadhyay,
49, B.B.D Sarani, City Centre,
Durgapur - 713216.

Sub: - Appointment in a post of Assistant Professor of Faculty of Management Studies, Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of Faculty of Management Studies of the College. In pursuance of the same, I do hereby appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	28300/-
Academic Grade Pay (AGP)	7000/-
Basic Pay (PPB + AGP)	35300/-
D.A.	@ 55% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	60,010/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

- You will be on probation for one year from the date of your joining in the post.
- You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
- In addition to your normal duties as Faculty of Faculty of Management Studies, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
- This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.

[Signature]



Dr. B. C. ROY ENGINEERING COLLEGE, Durgapur

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

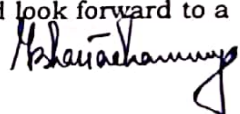
E-mail : Info@bcroc.ac.in • Website : www.bcroc.ac.in

P-2

BCR/Appt/42/6367 Contd.

8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Director of the college on 03/07/2018. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.


(T. Bhattacharya)
General Secretary

Copy forwarded for information and necessary action to: -

1. Director
2. HOD/FMS
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To
The Director
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor in Faculty of Management Studies of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/6367 dt. 18.05.2018.

As per terms of the appointment letter I am joining my duties in the college w.e.f 01.08.2018 (F/N).

Thanking you

Dated: -1st August, 2018

Yours faithfully

Partha Chattopadhyay
(Partha Chattopadhyay)

Disto.

1. Registrar
2. Head Adm
3. HoD/FMS
4. Manager Rin
5. Manager Admin.
6. Central Library

Allowed
[Signature]
03/8/2018



Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/2449/3424/3360/3090833, E-mail : dgp_bcrec@sancharnet.in, Website : www.bcrec.org/net.in

No. BCR/Appt./42/2018

Date : 28th June 2006

To
Shri Sandip Mukherjee.
At + P.O. Barala, Dist. – Murshidabad.
PIN – 742 235

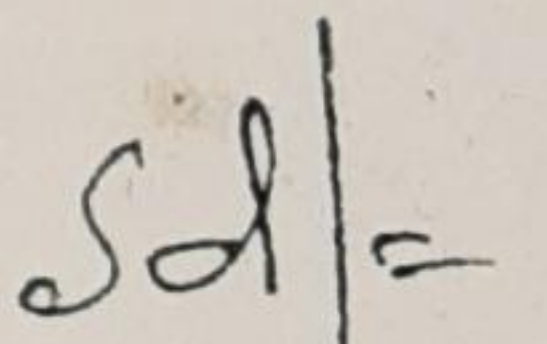
**Sub : Appointment in a post of Senior Lecturer, Faculty of Management Studies of
Dr. B.C. Roy Engineering College, Durgapur.**

On the basis of your performance in the interview held on 28th June, 2006, the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a post of Senior Lecturer of the college. In pursuance of the same, I do hereby appoint you as a Senior Lecturer, Faculty of Management Studies of Dr. B.C. Roy Engineering College, Durgapur, in the scale of pay of Rs.10,000-325-15,200/- plus admissible allowances. At present you will get Rs.10,000/- basic pay per month plus admissible allowances (DA @ 50%, HRA @ 10%). You are also entitled to get EPF and Gratuity benefit as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the college and you will be governed by the Service Rules of the college.

As faculty of Dr. B.C. Roy Engineering College, Durgapur, you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

You are requested to please report for joining in the post to the Principal of the College immediately.

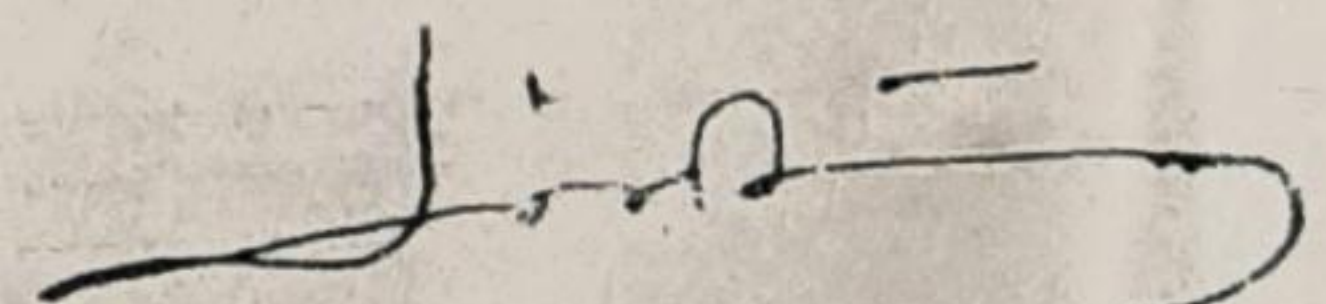

(D. Mitra)
Secretary

Dt. 28.06.2006

BCR/Appt/42/

Copy forwarded for information and necessary action to :-

1. Principal
2. Registrar
3. Accounts Officer
4. Personal File
5. Office Copy


(D. Mitra)
Secretary

To,
The Principal,
Dr. B.C. Loy Engineering College,
Jemna Road, Fuljhara,
Durgapur - 713206.

From: Sandip Mandal

Sub: Joining report

Sir,

With reference to my earlier letter dated 21 Jul 06
I hereby report you for joining in the post of
Senior Lecturer, faculty of Management Studies in
your college with effect from 10 Oct 06 forenoon.

Thanking you,

Yours faithfully,

Durgapur

Date: 10 Oct 06.

Sandip
(Sandip Mandal)

Copy to: HOD/FMS
Registrar (in original)
Accounts Officer
Sr. Librarian
Sri R. Chatterjee J.E(A)

11/10



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6837

Date: -28.08.2020

To

Sri Subhasis Datta,
A - 23/9, Anubhav Co-op. Hsg. Soc. Ltd.,
Sector - 2A, Bidhannagar,
Durgapur - 713212.

Sub: - Appointment in a post of Assistant Professor of Faculty of Management Studies, Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of Faculty of Management Studies of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

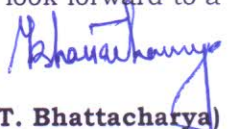
1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	23630/-
Academic Grade Pay (AGP)	7000/-
Basic Pay (PPB + AGP)	30630/-
D.A.	@ 75% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	58,197/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post.
3. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
4. In addition to your normal duties as Faculty of Faculty of Management Studies, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.

8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Director of the college on or before 12/10/2020. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.


(T. Bhattacharya)
General Secretary

Copy forwarded for information and necessary action to: -

1. Director
2. HOD/FMS
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

Received the original.
Subhain Datta
28/08/2020

To
The Director
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor in Faculty of Management Studies of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/6837 dt. 28.08.2020.

As per terms of the appointment letter I am joining my duties in the college w.e.f 12.10.2020 (F/N).

Thanking you

Dated: -12th October, 2020

Yours faithfully

Subhasis Datta
(Subhasis Datta) 12/10/2020

Distr:

1. Register
2. Head Admin.
3. HOD/FMS
4. Sr. Manager (Fin)
5. Sr. Manager (Admin)
6. In-charge, Central Lib.

Allowed
H D
13/10/2020

BCR/Appt/42/6443

Date: -27.10.2018

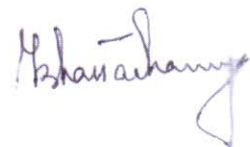
To

Ms. Sayanti Samanta,
64 A/S, Sri Nagar Pally,
Benachity, Durgapur, Pin – 713213.

Sub: -Continuation in the post of Assistant Professor of Academy of Professional Courses on regular basis.

On your satisfactory completion of probationary period in the post of Assistant Professor of Academy of Professional Courses at Dr. B. C. Roy Engineering College, Durgapur, the authorities of the College are now pleased to allow you to continue in the same post at Basic Pay of Rs. 22,250/- (including Academic Grade Pay of Rs. 6000/-) per month in the Pay Band of Rs. 15600-39100/- with effect from 01/11/2018 along with H.R.A @15% of Basic Pay, D.A @55% of Basic Pay, E.P.F, Gratuity & Mediclaim facility as per rules of the college. Annual increment will be guided by Office Order Ref. No. BCR/NOT/17/966 dt. 09.05.2003 from November, 2019.

Other terms and conditions (Vide Appointment Letter No. BCR/Appt/42/6088 dt. 06.06.2017) of the service remain unchanged.



(T. Bhattacharya)
General Secretary

Copy forwarded for information & necessary action to: -

1. Principal
2. Asst. Registrar
3. Manager (Finance)
4. Personal File
5. Office Copy

Received and accepted
Sayanti Samanta
27/10/18

Prepared by Asst. Registrar



Dr. B. C. Roy Engineering College, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/ 6088.

Date: -06.06.2017

To
Ms. Sayanti Samanta,
64 A/S, Sri Nagar Pally,
Benachity, Durgapur, Pin - 713213.

**Sub: - Appointment in a post of Assistant Professor of Academy of Professional Courses of
Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of Academy of Professional Courses of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	21600/-
D.A.	@ 50% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	35,640/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post.
3. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
4. In addition to your normal duties as Faculty of Academy of Professional Courses, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6088 Contd.

P-2

8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college on resumption of the college after summer recess in the month of July, 2017. The exact date of joining will be informed to you. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(Signature)

(D. Mitra)
President

Copy forwarded for information and necessary action to: -

1. Principal
2. Prof.-in-Charge/APC
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

Received and accepted
Sayanti Samanta
08/06/17



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB), INDIA

☎ : (0343) 250-1353/4106/4121/4245. Fax : (0343) 250-4059 / 3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

1. Prof Sayanti Samanta,
Assistant Professor,
Dr. B. C. Roy Engineering College – Academy of Professional Courses,
Durgapur.
2. Prof Aparna Bhadury,
Assistant Professor,
Faculty of Management Studies, BCREC.

BCR/ Appt/42/ 6911

5th February, 2021.

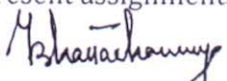
Sub: Inter – College Transfer:

Following Inter- College Transfers are hereby approved with effect from 16th March, 2021:-

Prof. Sayanti Samanta, Assistant Professor, Dr. B. C. Roy Engineering College – Academy of Professional Courses, Durgapur is being transferred to Faculty of Management Studies, BCREC

Prof. Aparna Bhadury, Assistant Professor, Faculty of Management Studies is being transferred to Academy of Professional Courses.

They shall report to the respective Departmental Heads and assume charges/responsibilities from forenoon of 16th March, 2021. Prior to leaving their present assignments, they shall complete associated academic responsibilities.


(Tarun Bhattacharya),
General Secretary,
Dr. B. C. Roy Engineering College [Society]
Durgapur.

Cc: Director, BCREC
Cc: Registrar, BCREC
Cc: Sr. Manager, Finance, BCREC
Cc: Prof. Dr. Arunava Mookherjee, Principal, APC
Cc: Prof Dr. Rajib Roy, Head of the Department, FMS
Cc: Assistant Registrar, BCREC- APC
Cc: College Librarian, BCREC
Cc: Sri Rajesh Chatterjee, Sr. Manager, Admin. – Management House
Cc: Individual faculty members



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6622(G)

Date: -25.07.2019

To
Sri Shouvick Kumar Chandra,
Senior Manager (Public Relations),
Dr. B. C. Roy Engineering College,
Durgapur – 713206

After due considerations, the authorities of Dr. B. C. Roy Engineering College, Durgapur are now pleased to promote you to the post of Assistant Professor in Master of Business Administration with effect from 01/08/2019. Pay in Pay Band (PPB), Basic Pay (PPB + AGP) & Designation shall be as below:

Designation	Assistant Professor
Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	22460/-
Academic Grade Pay (AGP)	8000/-
Basic Pay (PPB + AGP)	30,460/-
D.A.	@ 65% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Salary	54,828/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

1. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
2. In addition to your normal duties as Faculty, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
4. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

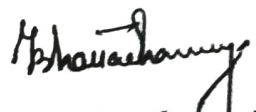


Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB), INDIA
☎ (0343) 250-1353/4106/4121/2449, Fax (0343) 250-4059 / 3424
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

5. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behavior, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
6. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.


(T. Bhattacharya)
General Secretary

Copy forwarded for information and necessary action to: -

1. Director
2. HOD/MBA
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/4245, 8800443456, Fax : (0343) 250-4059

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/10639

Date: -05.01.2024

To

Dr. Bijoy Gupta,
Natun Pally, G - Block,
Benachity, Durgapur,
Pin - 713213

Sub: - Appointment in a post of Assistant Professor of Faculty of Management Studies at Dr. B. C. Roy Engineering College, Durgapur

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of Faculty of Management Studies of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	16250/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	22250/-
D.A. @ 95% of Basic Pay	21138/-
H.R.A. @ 15% of Basic Pay (Maximum Rs. 6000/-)	3338/-
Gross Pay	46,726/-

2. You will be on probation for one year from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty of Faculty of Management Studies, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.

M. Bhattacharya
8/1/2024



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/4245, 8800443456, Fax : (0343) 250-4059

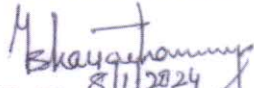
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/10639 Contd.

P-2

8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college on 08/01/2024. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.


(T. Bhattacharya)
General Secretary

Copy forwarded for information and necessary action to: -

1. Principal
2. HOD/FMS
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

Received and Accepted
Bojoy Gupto
08/01/2024

To
The Principal,
Dr. B. C. Roy Engineering College,
Jemua Road, Fuljhore,
Durgapur – 713206

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor in Faculty of Management Studies of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/10639 dt. 05.01.2024.

As per terms of the appointment letter I am joining my duties in the college w.e.f 08.01.2024 (F/N).

Thanking you

Dated: -8th January, 2024

Yours faithfully

Bijoy Gupta

(Bijoy Gupta)

*Prof. Sindam
for joining
process*

*Dr
08/01/2024*