

Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424

E-mail : dgp_bcrc@sancharnet.in, Website : www.bcrc.org

BCR/Appt/42/5610

Date: -14.07.2012

To

Dr. Narendra Nath Pathak,
Lokepur Main Road, P.O. Kenduadihi,
Dt. Bankura, Pin - 722102.

Sub: - Appointment in a post of Associate Professor in the Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Associate Professor of the College. In pursuance of the same, I do here by appoint you in the same post in the Department of Electronics & Communication Engineering at Basic Pay of Rs. 46400/- (which includes Academic Grade Pay of Rs. 9000/-) per month in the Pay Band of Rs. 37400-67000/-. In addition you will get H.R.A @ 15% (Maximum Rs. 6000/-) and D.A @ 16% of Basic Pay. You will also get E.P.F, Gratuity & Medicaclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.

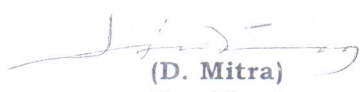
You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Associate Professor in the Department of Electronics & Communication Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college on 01/08/2012. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release Order from your present employer.


(D. Mitra)
President

Copy forwarded for information and necessary action to: -

1. Principal
2. Registrar
3. HOD/ECE
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To
The Principal,
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

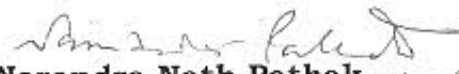
I am pleased to accept the appointment in the post of Associate Professor, Department of ECE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5010 dt. 14.07.2012.

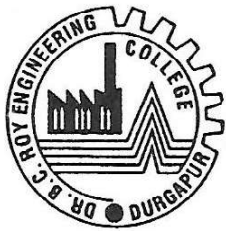
As per terms of the appointment letter I am joining my duties in the college w.e.f 01.08.2012 (F/N).

Thanking you

Yours faithfully

Dated: -
Durgapur,
The 1st August, 2012


(Dr.) Narendra Nath Pathak



Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/2449, E-mail : dgp_bcrc@sancharnet.in, Website : www.bcrc.org

BCR/Appt/42/1516

Date: 23-12-2004

To
Sri Khondekar Mofazzal Hossain
Nafun Pada, Behala,
Kolkata - 700 061

**Sub: Appointment in a post of Lecturer, Department of Electronics ,
Communication & Instrumentation Engineering of Dr. B. C. Roy
Engineering College, Durgapur.**

On the basis of your performance in the interview held on 23rd December, 2004 at Dr. B. C. Roy Engineering College, Durgapur, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a post of Lecturer of the College. In pursuance of the same, I do hereby appoint you as a Lecturer, Department of, Electronics, Communication & Instrumentation Engineering at Dr. B. C. Roy Engineering College, Durgapur in the scale of pay of Rs. 8000/-275-13500- P.M plus admissible allowances (i.e. DA @ 41% and HRA @ 10%) at basic pay of Rs. 8000/- with effect from 11.01.2005 . You will be in probation for one year from the date of your joining in the post.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the College and you will be governed by the Service Rules of the College.

You are requested to please report for joining the post to the Principal of the College on the above-mentioned date.


(D. Mitra)
Secretary

No.: BCR/Appt/42/

Date: 23. 12.2004

Copy forwarded for information & necessary action to :

- 1) Principal , BCRC
- 2) Registrar , BCRC
- 3) P.S.Khuntia, Asstt. Prof E.C & I.E
- 4) Accounts Officer , BCRC
- 5) Personal File


(D. Mitra)
Secretary

REGD. OFFICE :

"LOKENATH BHAWAN",
BHIRINGI, AMBAGAN, DURGAPUR - 713213
☎ : (0343) 2583071,
WEST BENGAL, INDIA

CORPORATE OFFICE :

3/1, MAXMULLER PATH,
CITY CENTRE, DURGAPUR-713216
FAX, ☎ : (0343) 2545718,
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II
SALT LAKE CITY, KOLKATA - 700091
☎ : (033) 2321-8703/4411
WEST BENGAL, INDIA

FILE


Ref: KMH

Date: 11.1.2004

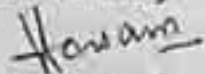
To,
~~Dr. B. C. Roy~~ THE PRINCIPAL
~~Chairman~~
Dr. B. C. Roy Engineering College
Durgapur

Sub: Acceptance of your offer to me for the post of Lecturer, Department of Electronics, Communication & Instrumentation of Dr. B. C. Roy Engineering College, Durgapur

This is with reference to your letter Ref: BCR/ Appt./42/1516 dated 23.12.2004 I would like to bid my thanks for offering me the post of Lecturer, Department of Electronics, Communication & Instrumentation Engineering.

In pursuance of the above I would like to bring to your kind notice that I do hereby accept your offer of the said post in the pay scale mentioned in your appointment letter and do hereby remain abide by all the rules, regulation and disciplines of the College and will remain governed by the Service Rules of the College. *I am joining my duties in the above post on 11.1.05 forenoon.*

Thanking You,
Yours Faithfully



Khondekar Mofazzal Hossain
Behala, Kolkata - 70061

c.c. to:

- In Charge, ECE/EIE
- ✓ Registrar
- Accounts Officer
- Librarian



Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR



(Approved by AICTE, New Delhi Under Ministry HRD, Govt. of India and Affiliated to W.B.U.T.)

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E-mail : dgp_bcrec@sancharnet.in, Website : www.bcrec.org, www.bcrec.net.in

BCR/Appt./42/2341

Date: -18.06.2007

To

**Dr. Sarit Pal,
D/96, Shastri Avenue,
Bidhannagar, Durgapur - 713212.**

**Sub: - Appointment in a post of Associate Professor in the Department of
Electronics & Communication Engineering of Dr. B. C. Roy Engineering
College, Durgapur.**

On the basis of your qualification & experience, the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Associate Professor of the College. In pursuance of the same, I do here by appoint you as Associate Professor, Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 16,400-450-20,000/- plus admissible allowances. At present you will get Rs. 16,400/- (Sixteen thousand four hundred only) per month basic pay plus D.A @ 65% & HRA @ 10%. You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college and Mediclaim facility of Rs. 1,00,000/- for self, spouse & one dependent child. You will be on probation for one year from the date of your joining in the post.

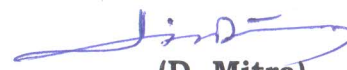
You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

As Associate Professor in the Department of Electronics & Communication Engineering you will remain responsible for taking lecture classes, guiding students, development of laboratories, carrying out Research & Development activities, Research & Project guidance etc. leading to all round development of the Department. You will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

For discontinuation of service one month's notice from either side will be required.

You are requested to please report for joining in the post to the Principal of the college. On the date of joining you have to bring your original testimonials (along with a set of Xerox copy) and Release Order from your present employer.


**(D. Mitra)
Secretary**

Copy forwarded for information and necessary action to: -

1. Principal
2. Registrar
3. Accounts Officer
4. Personal File
5. Office Copy

Prepared by Registrar

REGD. OFFICE :

"LOKENATH BHAWAN",
BHIRINGI, AMBAGAN, DURGAPUR-713213
☎ : (0343) 2583071
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II
SALT LAKE CITY, KOLKATA-700091
☎ : (033) 2321-8703/4411
WEST BENGAL, INDIA

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Associate Professor, Department of Electronics & Communication Engineering of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/2341 dt. 18.06.2007.

As per terms of the appointment letter I am joining my duties in the college w.e.f 03.08.2007 (F/N).

Thanking you

Yours faithfully

Dated: -
 Durgapur,
 The 3rd August, 2007

Sarit Pal
 (Sarit Pal)

Copy to:

HOD/ECE
 Registrar
 Head (Admin.)
 Accounts Officer
 Sr. Librarian
 Jr. Exe(A), Mgr. House.

W.

D. Mitra

D. MITRA
 Secretary
 Dr. B. C. Roy Engineering College
 DURGAPUR



Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR



(Approved by AICTE, New Delhi Under Ministry of HRD, Govt. of India and Affiliated to W.B.U.T.)

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☎ : (0343) 250-1353/4106/4121/4122/4123/3985/2449/3424/3360, Fax : (0343) 250-4059/3424-3985

E-mail : dgp_bcrec@sancharnet.in. Website : www.bcrec.org. www.bcrec.net in

BCR/Appt/42/4107

Date: -12.11.2008

To

Sri Aloke Saha,

Vill. Sadpur, P.O. Maslandpur,

Dt. 24 PGS (N), Pin – 743289.

Sub: - Appointment in a post of Assistant Professor in the Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of the College. In pursuance of the same, I do here by appoint you as an Assistant Professor, Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 12000-420-18300/- at Basic Pay of Rs. 12,000/- (Twelve thousand only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 24% & H.R.A @ 10% on merged Basic. Additionally you will be provided with free accommodation at the college campus and will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Assistant Professor in the Department of Electronics & Communication Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.


(D. Mitra)
Secretary

Copy forwarded for information and necessary action to: -

1. Principal
2. Registrar
3. H.O.D/E.C.E.
4. Accounts Officer
5. Personal File
6. Office Copy

Prepared by Registrar

REGD. OFFICE :

"LOKENATH BHAWAN",
BHIRINGI, AMBAGAN, DURGAPUR-713213
☎ : (0343) 2583071
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II
SALT LAKE CITY, KOLKATA-700091
☎ : (033) 2321-8703/4411
WEST BENGAL, INDIA

15
26/02/09
To

The Principal,
Dr. B. C. Roy Engineering College, Durgapur,
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of Electronics & Communication Engineering of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4107 dt. 12.11.2008.

As per terms of the appointment letter I am joining my duties in the college w.e.f 26.02.2009 (F/N).

Thanking you

Yours faithfully

Dated: -

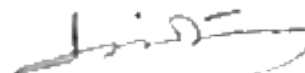
Durgapur,

The 26th February, 2009

Aloke Saha
26/02/09
(Aloke Saha)

Copy to:

HOD/ECE
Registrar
Head (Admin.)
Manager (Fin.)
Sr. Librarian
Jr. Sec. (Admin), Mgtr. House.



D. MITRA
Secretary
Dr. B. C. Roy Engineering College
DURGAPUR



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS: JALIA ROAD, FULLHORE, DURGAPUR-713206 (W.B.) INDIA

☎ (0343) 258-1353/4105/4432/449, Fax: (0343) 258-4059/3428

E-mail: dco_brcro@sancharnet.in, Website: www.brcro.org

BCK/Appt/42/4227

Date: -26/03/2009

To

Sri Mrinmoy Chakraborty,
Gorabazar, Zamindari Road,
P.O. Berhampore, Dt. Murshidabad,
Pin - 742101.

Sub: - Appointment in a post of Senior Lecturer in the Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur.

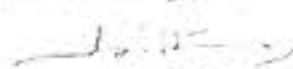
On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Senior Lecturer of the College. In pursuance of the same, I do here by appoint you as a Senior Lecturer, Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 10,000-325-15200/- at Basic Pay of Rs. 10,000/- (Ten thousand only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 24% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F. Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Senior Lecturer in the Department of Electronics & Communication Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

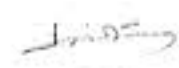
You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.


(D. Mitra)
Secretary

Copy forwarded for information and necessary action to:-

1. Principal
2. Registrar
3. HOD/NCE
4. Manager (Finance)
- ✓ 5. Personal File
6. Office Copy

Prepared by Registrar


D. MITRA
Secretary
Dr. B. C. Roy Engineering College
DURGAPUR

Received and
accepted
03/04/09

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Senior Lecturer Department of Electronics & Communication Engineering of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4227 dt. 26.03.2009.

As per terms of the appointment letter I am joining my duties in the college w.e.f 30.07.2009 (F/N).

Thanking you

Yours faithfully

Dated: -
Durgapur,
The 30th April, 2009

Mrinmoy Chakraborty
(Mrinmoy Chakraborty)

Copy to:

- HOD/ECE
- Registrar
- Head (Admin.)
- Manager (Fin.)
- Sr. Librarian
- Jr. Secy (Admin.), Mgr. House.

[Handwritten signature/initials]

[Handwritten signature]
D. MITRA
Secretary
Dr. B. C. Roy Engineering College
DURGAPUR



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS - ICMDA ROAD, FULHORE, DURGAPUR-713206 (W.B.), INDIA

☎ (0343) 250-1353/4106-4121/2449, Fax: (0343) 253-4059 / 3624

E-mail: dgp_bcrec@satyam.net.in Website: www.bcrec.org

BCR/Appt/42/4229

Date: -26.03.2009

To
Sri Abhijit Banerjee,
45/22 Sundar Gopal Dhar Lane,
P.O. Khagra (Berhampore),
Dt. Murshidabad, Pin - 742103.

Sub: - Appointment in a post of Lecturer in the Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur.

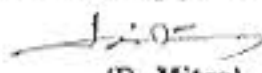
On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do hereby appoint you as a Lecturer, Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-3500/- at Basic Pay of Rs. 8550/- (Eight thousand five hundred & fifty only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 24% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

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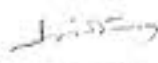

(D. Mitra)
Secretary

Copy forwarded for information and necessary action to: -

1. Principal
2. Registrar
3. H.O.D./I.C.C.R.
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

Received & Accepted
Abhijit Banerjee
16/09/09


D. MITRA
Secretary
Dr. B. C. Roy Engineering College
DURGAPUR

Handwritten signature

To
The Principal

Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Lecturer Department of Electronics & Communication Engineering of your esteemed college offered to me vide your letter Ref. No BCR/ Appt/42/4229 dt. 26.03.2009.

As per terms of the appointment letter I am joining my duties in the college w.e.f 16.04.2009 (F/N).

Thanking you

Dated: -
Durgapur,
The 16th April, 2009

Yours faithfully

Handwritten signature of Abhijit Banerjee
(Abhijit Banerjee)

Copy to:

HOD/ E C E.

Registrar

Head (Adm.)

Manager (Fin.)

St. Librarian.

Jr. Exec (A), Mr. Hossain

Handwritten signature
D. MITRA
Secretary
Dr. B. C. Roy Engineering College
DURGAPUR



Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR



(Approved by AICTE, New Delhi Under Ministry of HRD, Govt. of India and Affiliated to W.B.U.T.)

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☎ (0343) 250-1353/4106/4121/4122/4123/3585/2449/3424/3380, Fax : (0343) 250-4059/3424-3985

E-mail : dgp_borec@sancharnet.in, Website : www.borec.org, www.borec.net.in

BCR/App/42/3073

Date: -24.06.2008

To

Sri Arirban Chattopadhyay,
24/16 Ranapratap Road,
A-Zone, Durgapur - 713204.

Sub: - Appointment in a post of Lecturer in the Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, formed for this purpose, the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 8550/- (Eight thousand five hundred & fifty only considering two increments for your M.Tech. Degree) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 24% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F. Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

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You are requested to please report for joining in the post to the Principal of the college on 1st August, 2008. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.

(D. Mitra)
Secretary

Copy forwarded for information and necessary action to:-

1. Principal
2. Registrar
3. H.O.D./E.C.E.
4. Accounts Officer
5. Personal File
6. Office Copy

Received & Accepted
Arirban Chattopadhyay
01/08/08.

(D. Mitra)
Secretary
Dr. B. C. Roy Engineering College
Durgapur

Prepared by Registrar

REGD. OFFICE :

"LOKENATH BHAWAN",
BHIRINGI, AMBAGAN, DURGAPUR-713213
☎ : (0343) 2583071
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II
SALT LAKE CITY, KOLKATA-700091
☎ : (033) 2321-8703/4411
WEST BENGAL, INDIA

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Lecturer, Department of Electronics & Communication Engineering of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/3073 dt. 24.06.2008.

As per terms of the appointment letter I am joining my duties in the college w.e.f 01.08.2008 (F/N).

Thanking you

Yours faithfully

Dated: -
Durgapur,
The 1st August, 2008

Anirban Chattopadhyay
(Anirban Chattopadhyay)

Copy to :

HOD/ECE
Registrar
Accounts Officer
Head (Admin)
Sr. Librarian
Sr. Exe (Admin) Mgr. House

✓

D. Mitra
D. MITRA
Secretary
Dr. B. C. Roy Engineering College
DURGAPUR



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FLUJHORE, DURGAPUR-713208 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424

E-mail : dgp_brec@sanchamel.in, Website : www.brec.org

BCR/Appt/42/4790

Date: -26.07.2011

To
Ms. Ankita Mitra,
MWAV 11, Bengal Ambuja Housing Complex,
City Centre, Durgapur - 713216.

Sub: - Appointment in a post of Assistant Professor in the Department of ECE/EIE of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of ECE/EIE of the College. In pursuance of the same, I do here by appoint you in the same post at Basic Pay of Rs. 21,600/- (which includes Academic Grade Pay of Rs. 6000/-) per month in the Pay Band of Rs. 15600-39100/- . In addition you will get H.R.A @ 15% and D.A @ 16% of Basic Pay. You will also get E.P.F, Gratuity & Mediclaim facility as per rules of the college. D.A amount will be paid as arrear later on in due course of time. You will be on probation for one year from the date of your joining in the post.

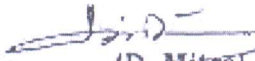
You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Assistant Professor in the Department of ECE/EIE, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college on 27/07/2011. On the date of joining you have to bring your original testimonials along with a set of Photocopy.


(D. Mitra)
President

Copy forwarded for information and necessary action to: -

1. Principal
2. Registrar
3. HOD/ECE
4. Manager (Finance)
- ✓ 5. Personal File
6. Office Copy

Prepared by Registrar

*Received and accepted
Ankita Mitra
26/7/2011*

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of ECE/EIE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4790 dt. 26.07.2011.

As per terms of the appointment letter I am joining my duties in the college w.e.f 27.07.2011 (F/N).

Thanking you

Dated: -
Durgapur,
The 27th July, 2011

Yours faithfully

Ankita Mitra

(Ankita Mitra)



Dr. B. C. ROY ENGINEERING COLLEGE, Durgapur

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5855

Date: -11.02.2016

To

Sri Ardhendu Sekhar Chattopadhyay,

EMEH - 4/5, Bhagat Singh Marg,

C-Zone, Durgapur - 713205.

Sub: - Appointment in a post of Assistant Professor in the Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Electronics & Communication Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	26230/-
Academic Grade Pay (AGP)	8000/-
Basic Pay (PPB + AGP)	34230/-
D.A.	@ 45% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	54768/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Electronics & Communication Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter


I am pleased to accept the appointment in the post of Assistant Professor, Department of ECE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5855 dt. 11.02.2016.

As per terms of the appointment letter I am joining my duties in the college w.e.f 11.02.2016 (F/N).

Thanking you

Dated: -11th February, 2016

Yours faithfully


(Ardhendu Sekhar Chattopadhyay)



Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR



(Approved by AICTE, New Delhi Under Ministry of HRD, Govt. of India and Affiliated to W.B.U.T.)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/4122/4123/3985/2449/3424/3360, Fax : (0343) 250-4059/3424-3985

E-mail : dgp_bcrec@sancharnet.in Website : www.bcrec.org, www.bcrec.net.in

BCR/Appt./42/2261

Date: -20.03.2007

To

Sri Aritra Bhowmik,

C/O Paresh Chandra Bhowmik,

P.O. Kamakhyaguri, Dt. Jalpaiguri,

Pin - 736202.

Sub: - Appointment in a post of Lecturer in the Department of Electronics & Communication Engineering of Dr. B.C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience and performance in the interview, the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8,000-275-13500/- plus admissible allowances. At present you will get Rs. 8550/- (Eight thousand five hundred & fifty only) per month (considering two increments for M.Tech. Degree) basic pay plus admissible allowances (D.A @ 65% & H.R.A @ 10%). You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college and Medical Allowance of Rs. 100/- per month. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Electronics & Communication Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials (along with a set of Xerox copy) and Release Order from your present employer.

(D. Mitra)
Secretary

Copy forwarded for information and necessary action to: -

1. Principal
2. Registrar
3. H.O.D. (Acting)/E.C.E.
4. Accounts Officer
5. Personal File
6. Office Copy

Prepared by Registrar

REGD. OFFICE :

"LOKENATH BHAWAN",
BHIRINGI, AMBAGAN, DURGAPUR-713213
☎ : (0343) 2583071
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II
SALT LAKE CITY, KOLKATA-700091
☎ : (033) 2321-8703/4411
WEST BENGAL, INDIA

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

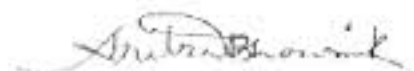
I am pleased to accept the appointment in the post of Lecturer,
Department of Electronics & Communication Engineering of your
esteemed college offered to me vide your letter Ref. No.
BCR/Appt/42/2261 dt. 20.03.2007.

As per terms of the appointment letter I am joining my duties in
the college w.e.f 31.03.2007 (F/N).

Thanking you

Dated: -
Durgapur,
The 31st March, 2007

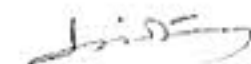
Yours faithfully



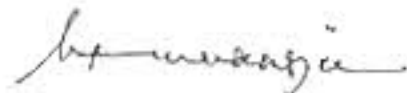
(Aritra Bhowmik)

Copy to:

HOD/ECE
Registrar (in original)
Accounts Officer
Sr. Librarian
Jr. Sec (Adm.), Mgr Hostel.



D. MITRA
Secretary
Dr. B. C. Roy Engineering College
DURGAPUR



31.03.07



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUDA ROAD, FULBHORE, DURGAPUR-713205 (WB), INDIA
☎ (0343) 256135/26486/432/52449, Fax (0343) 2564858 / 5424
E-mail: dgp_box@bsanchamail.in Website: www.bcrec.org

BCR/Appt/42/10-11

Date: -28.01.2010

To
Ms. Debipriya Dutta,
Padmapukur (S), P.O. Tarakeswar,
Dt. Hooghly, West Bengal.

Sub: - Appointment in a post of Lecturer in the Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 8000/- (Eight thousand only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 35% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

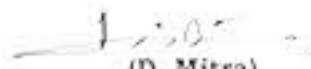
You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Electronics & Communication Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.


(D. Mitra)
Secretary

Copy forwarded for information and necessary action to: -

1. Principal
2. Registrar
3. H.O.D/E.C.E.
4. Manager (Finance)
- ✓ 5. Personal File
6. Office Copy

Prepared by Registrar

*Received & accepted
Debipriya Dutta
30.01.10.*


D. MITRA
Secretary
Dr. B. C. Roy Engineering College
DURGAPUR

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Lecturer, Department of ECE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4445 dt. 28.01.2010.

As per terms of the appointment letter I am joining my duties in the college w.e.f 06.02.2010 (F/N).

Thanking you

Dated: -
Durgapur,
The 6th February, 2010

Yours faithfully

Debipriya Dutta

(Debipriya Dutta)

Copy to:

15/2/2010
HOD/ECE
Registrar
Head (Admin.)
Manager (Fin.)
Sr. Librarian
Sr. Exe (Admin.)



D. MITRA
Secretary
Dr. B. C. Roy Engineering College
DURGAPUR



Dr. B. C. ROY ENGINEERING COLLEGE

DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/2449/3424/3360/3090833, E-mail : dgp_brec@sancharnet.in, Website : www.brec.org / net.in

BCR/Appt./42/2178

Date: -22.12.2006

To

Ms. Dipta Das (Chaudhuri),
C/O Utpal Chaudhuri,
Qr. No. 5, N.H. Colony,
Post Office Road, Durgapur, Pin - 713201.

Sub: - Appointment in a post of Lecturer in the Department of Electronics & Communication Engineering of Dr. B.C. Roy Engineering College, Durgapur.

On the basis of your qualification and performance in the interview, the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8,000-275-13500/- plus admissible allowances. At present you will get Rs. 8000/- (Eight thousand only) per month basic pay plus admissible allowances (D.A @ 55% & H.R.A @ 10%). You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Electronics & Communication Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college on 9th January, 2007.

Sof
(D. Mitra)
Secretary

BCR/Appt./42/2178

Date: -22.12.2006

Copy forwarded for information and necessary action to: -

1. Principal
2. Registrar
3. H.O.D. (Acting)/E.C.E.
4. Accounts Officer
5. Personal File
6. Office Copy

Received & Accepted
Dipta Das Chaudhuri

[Signature]
(D. Mitra)
Secretary

Prepared by Registrar

REGD. OFFICE :

"LOKENATH BHAWAN",
BHIRINGI, AMBAGAN, DURGAPUR-713213
☎ : (0343) 2583071
WEST BENGAL, INDIA

[Signature]
D. MITRA
Secretary
Dr. B. C. Roy Engineering College
DURGAPUR

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II
SALT LAKE CITY, KOLKATA-700091
☎ : (033) 2321-8703/4411
WEST BENGAL, INDIA

To

The Principal
Dr. B. C. Roy Engineering College
Durgapur

(11)

Sub: Letter of joining

Ref: BCR/Appt./42/2078

Sir,

with due respect I like to inform
you that I am joining as a lecturer
in the department of Electronics & Communica-
-tion Engineering on 09/01/07 forenoon.
Hope you will accept my joining letter.

Thanking you,

Yours faithfully

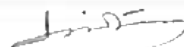
Dipta Das Chaudhuri

Recd
09/01/07

Date: 09/01/07

Copy to:

HOD/ECE
Registrar (in original)
Accounts Officer
Sr. Librarian
In. Exe. (Admin.)



D. MITRA
Secretary
Dr. B. C. Roy Engineering College
DURGAPUR



Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/2449, E-mail : dgp_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/1536

Date: 31/01/2005

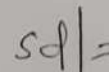
To
Shri Rajdeep Ray
Vill + P.O. - Rasulpur,
Dt. - Burdwan
Pin - 713151

Sub: Appointment in a post of Lecturer, Department of Electronics,
Communication & Instrumentation Engineering of Dr. B. C. Roy
Engineering College, Durgapur.

On the basis of your performance in the interview held on 28th January, 2005 at Dr. B. C. Roy Engineering College, Durgapur, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a post of Lecturer of the College. In pursuance of the same, I do hereby appoint you as a Lecturer, Department of, Electronics, Communication & Instrumentation Engineering at Dr. B. C. Roy Engineering College, Durgapur in the scale of pay of Rs. 8000- 275-13500/-P.M plus admissible allowances (i.e. DA @ 41% and HRA @ 10%) at basic pay of Rs. 8000/-. You will be in probation for one year from the date of your joining in the post.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the College and you will be governed by the Service Rules of the College.

You are requested to please report for joining the post to the Principal of the College immediately.

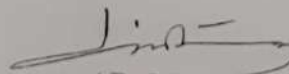

(D. Mitra)
Secretary

No.: BCR/Appt/42/

Date: 31-01-2005

Copy forwarded for information & necessary action to :

1. Principal, BCREC
2. Registrar, BCREC
3. TIC / EC & IE
4. Accounts Officer, BCREC
5. Personal File


(D. Mitra)
Secretary

REGD. OFFICE :

"LOKENATH BHAWAN",
BHIRINGI, AMBAGAN, DURGAPUR - 713213
☎ : (0343) 2583071,
WEST BENGAL, INDIA

CORPORATE OFFICE :

3/1, MAXMULLER PATH,
CITY CENTRE, DURGAPUR-713216
FAX, ☎ : (0343) 2545718,
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II
SALT LAKE CITY, KOLKATA - 700091
☎ : (033) 2321-8703/4411
WEST BENGAL, INDIA

TO.
THE PRINCIPAL
BCREC, BURDWAN.

① P/S and / Ref

②

Associate Registrar / Adm Officer

SUB: Joining letter
for the post of Lecturer
in Dept. of Electronics,
Communication &
Instrumentation Engg.

Respected Sir,

I like to join your institution
(BCREC) & accept the appointment letter with
Ref. No. BCR/Appt/42/1536 & with effect from
forenoon (3.p.m) 31.01.2005.

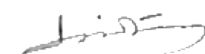
I inform you that I will discharge
all assigned duties & responsibilities and strictly
follow rules, regulations & disciplines of the college.

Thanking you,

Yours Sincerely
Deepa Roy

Date - 31.01.2005
Place - Durgapur.

HOD/ECE & EIE
Librarian.



D. MITRA
Secretary
Dr. B. C. Roy Engineering College
DURGAPUR



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULBHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4100/4121/2443. Fax : (0343) 250-4009 / 3424

E-mail : dgp_scrip@sanchinet.in, Website : www.bcroec.org

BCR/Appt/42/4360

Date: -04.09.2009

To

Sri Rajib Banerjee,
Senior Technical Assistant,
Electronics & Communication Engineering Department,
Dr. B. C. Roy Engineering College,
Durgapur - 713206.

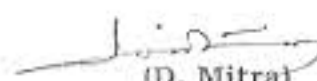
Sub: -Promotion to a post of Lecturer in the Department of ECE/EIE at Dr. B. C. Roy Engineering College, Durgapur.

Upon acquirement of requisite educational qualification and based on the recommendation of the Promotion Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur are pleased to promote you to a post of Lecturer in ECE/EIE Department of the college in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 8000/- (Eight thousand only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 35% & H.R.A @ 10% on merged Basic with immediate effect. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the said date.

You will have to discharge assigned duties & responsibilities with utmost sincerity and you will have to strictly follow rules, regulations & discipline of the college. You will also be required to discharge additional duties and responsibilities as may be assigned to you by the authorities of the college from time to time.

You will be governed by the Service Rules of the college.

Further increments will be guided by Office Order No. BCR/NOT/17/966 dt. 09.05.2003 from September, 2010 until any further order.


(D. Mitra)
Secretary

Copy forwarded for information & necessary action to: -

1. Principal
2. HOD/ECE
3. Registrar
4. Manager (Finance)
- ✓ 5. Personal File
6. Office Copy

Prepared by Registrar


D. MITRA
Secretary
Dr. B. C. Roy Engineering College
DURGAPUR

*Received and
accepted
Rajib Banerjee
4/9/09*

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

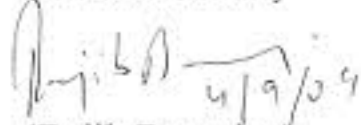
I am pleased to accept the appointment in the post of Lecturer, Department of ECE/EIE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4340 dt. 04.09.2009.

As per terms of the appointment letter I am joining my duties in the college w.e.f 04.09.2009 (F/N).

Thanking you

Dated: -
Durgapur,
The 4th September, 2009

Yours faithfully


(Rajib Banerjee)

Copy to: HOD/ECE
Registrar
Head (Admin.)
Manager (Fin.)
Sr. Librarian
Jr. Exe (A), Mgr. House.


05/09/09



D. MITRA
Secretary
Dr. B. C. Roy Engineering College
DURGAPUR



Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/2449, E-mail : dgp_bcrec@sancharnet.in, Website : www.bcrec.org

No. BCR/Appt./42/ 770

Date : 21-01-2003

To
Shri Tapas Mondal
Hostel No- 5, Room No. 132
B.I.T. - Mesra, Ranchi,
Jharkhand - 835215

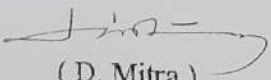
Sub : Appointment in a post of lecturer, Department of Electronics,
Communication & Instrumentation Engineering of
Dr. B.C. Roy Engineering College, Durgapur, West Bengal

On the basis of your performance in the interview held on 20th January, 2003 at Dr. B.C. Roy Engineering College, Durgapur, the authorities of Dr. B.C. Roy Engg. College, Durgapur have decided to appoint you in a post of lecturer of the college. In pursuance of the same, I do hereby appoint you as a lecturer, Department of Electronics, Communication & Instrumentation Engineering, Dr. B.C. Roy Engg. College, Durgapur, in the scale of pay of Rs. 8000-275-13500 plus admissible allowances P.M. At present you will get Rs. 8000/= basic pay plus admissible allowances (DA @ 41%, HRA @ 10%). As soon as you complete M.E. you will be given two advance increments. You will be on probation for one year.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the college. You will have to give an undertaking at the time of joining that you will serve the college at least for one year from the date of your joining.

After one year, your appointment is terminable on one month's notice, if your services are not found satisfactory and incase you like to leave, one month's notice will be required.

You are requested to please report for joining the post to the Principal of the college within three weeks from the date of issue of this appointment letter.


(D. Mitra)
Secretary

REGD. OFFICE :

"LOKENATH BHAWAN",
BHIRINGI, AMBAGAN, DURGAPUR - 713213
☎ : (0343) 2583071,
WEST BENGAL, INDIA

CORPORATE OFFICE :

3/1, MAXMULLER PATH,
CITY CENTRE, DURGAPUR-713216
FAX, ☎ : (0343) 2545718,
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II
SALT LAKE CITY, KOLKATA-700091
☎ : (033) 23218703,
WEST BENGAL, INDIA

To,
The Principal
Dr. B. C. Roy Engg. College,
Durgapure

(16)
D/Res
03.02.2023

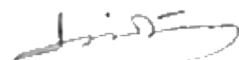
Subject :- Report for joining for
the post of lecturer in
the Department of Electronics,
Comm. & Instrumentation.

Sir,

With reference No. BCR/Apppt./
42/770., myself, Tapas Mondal want to
report for joining for the post of
lecturer in above department from 03/02/03.

So, I request you to join
me.

Date - 03/02/03



D. MITRA
Secretary
Dr. B. C. Roy Engineering College
DURGAPUR

Yours faithfully
Tapas Mondal



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713208 (W.B.), INDIA
☎ : (0343) 250-1353/4106/4121/2448, Fax : (0343) 250-4059 / 3424
E-mail : info@bcrec.org • dgp_bcrec@sanchamnet.in, Website : www.bcrec.org

BCR/Appt/42/5206

Date: -14.05.2013

To
Sri Tribeni Prasad Banerjee,
C/O Ram Ranjan Banerjee,
Pathakpara, Bankura,
P.O + Dt. Bankura, Pin - 722101.

Sub: - Appointment in a post of Assistant Professor in the Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Electronics & Communication Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	18600/-
Academic Grade Pay (AGP)	7000/-
Basic Pay (PPB + AGP)	25600/-
D.A.	@ 30% of Basic Pay (w.e.f 01/07/2013)
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
E.P.F. Gratuity & Mediclaim facility	As per rules of the college

- You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
- You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
- In addition to your normal duties as Faculty in the Department of Electronics & Communication Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

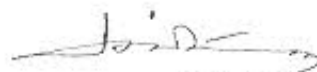
CAMPUS : JEMUA ROAD, FULIHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424
E-mail : info@bcrc.org • dgp_bcrec@sancharnet.in Website : www.bcrec.org

BCR/Appt/42/5206 Contd.

P-2

7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college in July, 2013. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.


(D. Mitra)
President

Copy forwarded for information and necessary action to: -

1. Principal
2. HOD/ECE
3. Registrar
4. Manager (Finance)
- ✓ 5. Personal File
6. Office Copy

Prepared by Registrar

*Received & Accepted.
Libin Prasad Banerjee
21/07/2013*

12/5/13

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of ECE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5206 dt. 14.05.2013.

As per terms of the appointment letter I am joining my duties in the college w.e.f 02.07.2013 (F/N).

Thanking you

Yours faithfully

Dated: -
Durgapur,
The 2nd July, 2013

Tribeni Prasad Banerjee
(Tribeni Prasad Banerjee)

Copy to HOD/ECE
Registrar
Head Admn.
Manager Finance
Sr. Librarian
Sr. Exe. Admn.



Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713205 (W.B.), INDIA
☎ : (0343) 250-1353/2449, E-mail : dgp_bcrc@sancharnet.in, Website : www.bcrc.org

Date : 20.05.2004

BCR/Appt./42/1341

To
Ms. Keka Hazra,
C/O Sri Kanai Lal Hazra,
1/12, Uday Sankar Bithi,
City Centre, Durgapur-713216.

**Sub: -Appointment to the post of Lecturer, Physics Department
of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your application dt. 26.04.2004 the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a post of Lecturer in Physics Department of the college. In pursuance of the same, I do here by appoint you as a Lecturer in the Physics Department of Dr. B. C. Roy Engineering College, Durgapur. At present you will get consolidated salary of Rs. 8000/- (Eight Thousand only) per month in the scale of pay of Rs. 2000-275-13500/-. You will remain in probation for one year from the date of your joining. After successful completion of the probationary period you will be placed in scale of pay & you will be allowed all admissible allowances as per rules of the college.

The appointment is terminable at any point of time, if your services are not found satisfactory.

In addition to allotted classes in Physics Department you will also have to take classes for E.C.E & E.I.E Departments as will be assigned to by that Department.

You will have to strictly follow the rules, regulations & discipline of the college.

As a faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and good will amongst faculty and your other colleagues & staff. You will maintain dignity and decorum and set an example to your pupil for punctuality, regularity, credibility and trust worthiness.

You are expected to join your duties with effect from 08.07.2004.

Secretary

Copy to: -

1. Principal
2. H.O.D / E.C & I.E
3. T.I.C / Physics
4. Registrar
5. Accounts Officer
6. Personal File
7. Office Copy

REGD. OFFICE :

"LOKENATH BHAWAN",
BHIRINGI, AMBAGAN, DURGAPUR - 713213
☎ : (0343) 2583071,
WEST BENGAL, INDIA

CORPORATE OFFICE :

3/1, MAXMULLER PATH,
CITY CENTRE, DURGAPUR-713216
FAX. ☎ : (0343) 2545718,
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II
SALT LAKE CITY, KOLKATA - 700091
☎ : (033) 2321-8703/4411
WEST BENGAL, INDIA

To,

The Principal,
Dr. B. C. Roy Engineering College,
Durgapur - 6;
West Bengal,

Sub: Joining letter

Respected Sir,

In pursuance of
letter No. BCR/Appt./12/1341 dt. 25.05.2004
of the Secretary, Dr. B. C. Roy Engineering
College, I beg to report myself for
joining the duties in the post of
Lecturer in the Physics Department
today, 12.07.2004 (F/N).

This is for your kind
information and necessary action please

Dated: 12th July, 2004
Durgapur

Yours faithfully
Keka Hajra

✓ Registrar

D. MITRA
Secretary
Dr. B. C. Roy Engineering College
DURGAPUR



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB), INDIA
☎ (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4050 / 3424
E-mail : dgp_brec@sancharnet.in Website : www.brec.org

BCR/Appt/42/444,0

Date: -28.01.2010

To
Ms. Moutusi Mondal,
28, Kachari Road,
(Near Bhandhan Marriage Hall),
P.O. + Dt. Burdwan, Pin - 713101.

Sub: - Appointment in a post of Lecturer in the Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 8000/- (Eight thousand only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 35% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Medclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

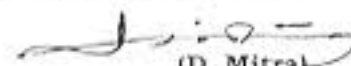
You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Electronics & Communication Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.


(D. Mitra)
Secretary

Copy forwarded for information and necessary action to: -

1. Principal
2. Registrar
3. H.O.D/E.C.E.
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

Received & accepted
Moutusi Mondal
29/1/2010


D. MITRA
Secretary
Dr. B. C. Roy Engineering College
DURGAPUR



Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemur Road, Fulbari,
Durgapur - 713206

Sir, sub:- Joining letter

I am pleased to accept the appointment in the post
of Lecturer, Department of ECE of your esteemed
College offered to me vide your letter Ref. No.
BCI/APPT/42/4440 dt. 28.03.2010.

As per terms of the appointment letter I am
joining my duties in the College w.e.f. 17/02/2010

Thanking you

Dated - 17th Feb, 2010
Durgapur

yours faithfully
Mousumi Mandal (Reg).

Copy to: HOD/ECE
Registrar
Head (Admin)
Manager (Fin.)
Sr. Librarian
Sr. Secy (Admin.)

D. MITRA
Secretary
Dr. B. C. Roy Engineering College
DURGAPUR



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULBHORE, DURGAPUR-713206 (WB.), INDIA

☎ : (0343) 250-1353/4105/4121/2449, Fax : (0343) 250-4050 / 3424

E-mail : dgp_borec@sancharnet.in, Website : www.borec.org

BCR/ Appt/42/4444

Date: -28.01.2010

To
Sri Nilkamal Bhunia,
Vill. Sripur, P.O. Jagannathpur,
Pin - 721641, West Bengal.

Sub: - Appointment in a post of Lecturer in the Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 9100/- (Nine thousand one hundred only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 35% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

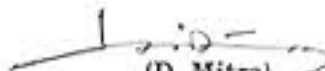
You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Electronics & Communication Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.


(D. Mitra)
Secretary

Copy forwarded for information and necessary action to: -

1. Principal
2. Registrar
3. H.O.D/E.C.E.
4. Manager (Finance)
5. Personal File
6. Office Copy

Prescribed by Registrar


D. MITRA
Secretary
Dr. B. C. Roy Engineering College
DURGAPUR

Received & accepted
Nilkamal Bhunia
23.02.2010

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Lecturer, Department of ECE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4444 dt. 28.01.2010.

As per terms of the appointment letter I am joining my duties in the college w.e.f 23.02.2010 (F/N).

Thanking you

Yours faithfully

Dated: -
Durgapur,
The 23rd February, 2010

Nilkamal Bhunia
(Nilkamal Bhunia)


D. MITRA
Secretary
Dr. B. C. Roy Engineering College
DURGAPUR



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/ 5823

Date: -28.10.2015

To
Sri Pradipta Sarkar,
Bidhan Park (Jora Mandir),
P.O. Barasat, Dt. 24 PGS (N),
Pin – 700124.

Sub: - Appointment in a post of Assistant Professor in the Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of Electronics & Communication Engineering Department of the college. In pursuance of the same, I do here by appoint you in the same post at a consolidated salary of Rs. 21,600/- per month in the Pay Band 15600-39100/- and Academic Grade Pay (AGP) Rs. 6000/- with following broad terms & conditions:

1. You will be on probation for one year from the date of your joining in the post.
2. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
3. For your day to day activities you will report to HOD of the Department. In addition to your normal duties as Assistant Professor, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
4. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
5. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
6. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
7. During probation your service may be terminated without any notice and without assigning any reason thereof.
8. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

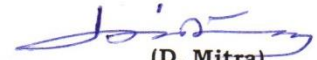
CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/ 5823 Contd.

P-2

9. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three months' notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
10. You are requested to please report for joining in the post to the Principal of the college on 03/11/2015. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.


(D. Mitra)
President

Copy forwarded for information and necessary action to: -

1. Principal
2. HOD/ECE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of ECE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5823 dt. 28.10.2015.

As per terms of the appointment letter I am joining my duties in the college w.e.f 12.01.2016 (F/N).

Thanking you

Dated: -12th January, 2016

Yours faithfully

Pradipta Sarkar

(Pradipta Sarkar)

Distribution

- ✓ ① HOD / ECE
- ② Registrar
- ③ Head, Admin
- ④ In-charge, Library
- ⑤ Manager, Finance
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Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/2449/3424/3360/3090833, E-mail : dgp_bcrec@sancharnet.in, Website : www.bcrec.org / net.in

Date: -14.12.2005

BCR/Appt./42/1857

To
Sri Ramkrishna Rakshit,
Vill. Nadiha, P.O. Nadiha,
Dist. Burdwan,
Pin - 713218 (W.B).

Sub: -Appointment in a post of Lecturer, Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your performance in the interview held on 12th September, 2005, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a post of Lecturer of the college. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- plus admissible allowances (D.A @ 50% & H.R.A @ 10%) at basic pay of Rs. 8275/- per month. You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college. You will be in probation for one year from the date of your joining in the post.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the college and you will be governed by the Service Rules of the college.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

You are requested to please report for joining the post to the Principal of the college immediately.

Sd/-
(D. Mitra)
Secretary

Date: -14.12.2005

BCR/Appt./42/1857

Copy forwarded for information & necessary action to: -

1. Principal
2. Registrar
3. H.O.D. (Acting)/E.C.E.
4. Accounts Officer
5. Personal File
6. Office Copy

[Signature]
(D. Mitra)
Secretary

REGD. OFFICE :

"LOKENATH BHAWAN",
BHIRINGI, AMBAGAN, DURGAPUR-713213

CITY RESIDENT OFF

BJ-251, SECT

SALT LAKE CITY, KOLKATA - 700061



Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/2449/3424/3360/3090833, E-mail : dgp_bcrec@sancharnet.in, Website : www.bcrec.org/net.in

Date: -27.01.2007

BCR/Appt./42/2204

To
Sri Ramkrishna Rakshit,
Lecturer,
Electronics & Communication Engineering Department,
Dr. B. C. Roy Engineering College, Durgapur,
Pin - 713206.

Sub: -Continuation in the post of Lecturer in Electronics & Communication Engineering Department on regular basis.

On your satisfactory completion of probationary period of one year in the post of Lecturer in Electronics & Communication Engineering Department at Dr. B. C. Roy Engineering College, Durgapur, the authorities of the College are pleased to allow you to continue in the post of Lecturer in the same Department on regular basis with effect from 16.12.2006 in the scale of pay of Rs. 8000-275-13,500/- (plus admissible allowances i.e. D.A. @ 55% & HRA @ 10%). Annual increment will be guided by Office Order Ref. No. BCR/NOT/17/966 Dt. 09.05.2003. At present your basic pay will be Rs. 8550/- (Rupees eight thousand five hundred & fifty only) per month.

In addition to your normal duties as Lecturer in the Department of Electronics & Communication Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

Other terms and conditions of the service remain unchanged and you will be governed by Service Rules of the College.

(D. Mitra)
Secretary

Copy forwarded for information & necessary action to: -

1. Principal
2. Registrar
3. Accounts Officer
4. H.O.D. (Acting)/E.C.E
5. Personal File
6. Office Copy

Prepared by Registrar

EGD. OFFICE :

OKENATH BHAWAN',
HIRINGI, AMBAGAN, DURGAPUR-713213
☎ : (0343) 2583071
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II
SALT LAKE CITY, KOLKATA-700091
☎ : (033) 2321-8703/4411
WEST BENGAL, INDIA



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULBARI, DURGAPUR-713208 (W.B.), INDIA
☎ (0343) 250-1363/4106/4121/2449, Fax (0343) 250-4056/13424
E-mail: dgp_bcec@sancharanet.in, Website: www.bcec.org

Date: -20.12.2008

BCR/Appt/42/4161

To
Sri Ramkrishna Rakshit,
Lecturer,
EIE Department,
Dr. B. C. Roy Engineering College,
Durgapur.

**Sub: -Promotion to a post of Senior Lecturer in the Department of
Electronics & Instrumentation Engineering at Dr. B. C. Roy Engineering
College, Durgapur.**

Based on your performance as Lecturer so far and on recommendation of the Promotion Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur are pleased to promote you to a post of Senior Lecturer in Electronics & Instrumentation Engineering Department of the college in the scale of pay of Rs. 10,000-325-15,200/- at Basic Pay of Rs. 10,000/- (Ten thousand only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 24% & H.R.A @ 10% on merged Basic with effect from 01/01/2009. You will also be entitled to E.P.F, Gratuity & Medclaim facility as per rules of the college.

You will have to discharge assigned duties & responsibilities with utmost sincerity and you will have to strictly follow rules, regulations & discipline of the college. You will also be required to discharge additional duties and responsibilities as may be assigned to you by the authorities of the college from time to time.

You will be governed by the Service Rules of the college.

Further increments will be guided by Office Order No. BCR/NOT/17/966 dt. 09.05.2003 from January, 2010 until any further order.

(D. Mitra)
Secretary

Copy forwarded for information & necessary action to: -

1. Principal
2. H.O.D/E.I.E.
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULBHORE, DURGAPUR-713206 (WB), INDIA
☎ (0343) 260 1353/4108/4121/2440, Fax (0343) 260 4050 / 3424
E-mail: dpp_bcrec@sancharnet.in, Website: www.bcrec.org

Date: -07.06.2011

BCR/Appt/42

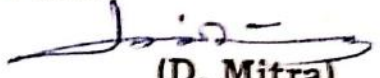
To
Sri Ramkrishna Rakshit,
Assistant Professor,
EIE Department,
Dr. B. C. Roy Engineering College,
Durgapur - 713206.

Sub: Pay fixation in terms of Sixth Pay Commission recommendations

The authorities of Dr. B. C. Roy Engineering College, Durgapur have been pleased to implement the recommendations of the Sixth Pay Commission for its employees with effect from 01.07.2010 with your revised designation and pay particulars as below:

Designation	Assistant Professor
Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	19210/-
Academic Grade Pay (AGP)	7000/-
Basic Pay (PPB + AGP)	26210/-
D.A.	@ 16% of Basic Pay
H.R.A.	@ 15% of Basic Pay
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

D.A amount will be paid as arrear later on in due course of time.


(D. Mitra)
President

Copy forwarded for information & necessary action to: -

1. Principal
2. Registrar
3. Manager (Finance)
4. Personal File
5. Office Copy

Prepared by Registrar

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206

Sir,

Sub: Joining letter

I am pleased to accept the appointment in the post of Lecturer, Department of Electronics & Communication Engineering of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/1857 dt. 14.12.2005.

As per terms of the appointment letter I am joining my duties in the college w.e.f 16.12.2005 (F/N).

Thanking you

Yours faithfully

Dated: -
Durgapur,
The 16th December, 2005

Ramkrishna Rakshit
(Ramkrishna Rakshit)

c.c to -

- 1) Principal
- 2) Accounts officer
- 3) Sr. Librarian
- 4) Personal file



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULBHORE, DURGAPUR-713205 (WB.), INDIA
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4055 / 3424
E-mail : dgp_bored@sancharnet.in, Website : www.bcec.org

BCR/Appt/42/2010

Date: -28.01.2010

To
Sri Sourav Moitra,
4B/9 HSCL Colony,
Bhagat Singh Marg, Durgapur,
Pin - 713205.

Sub: - Appointment in a post of Lecturer in the Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do hereby appoint you as a Lecturer, Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 8000/- (Eight thousand only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 35% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

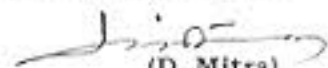
You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Electronics & Communication Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

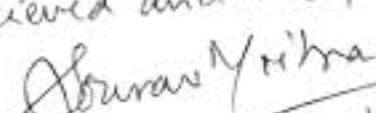
You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.


(D. Mitra)
Secretary

Copy forwarded for information and necessary action to: -

1. Principal
2. Registrar
3. H.O.D./E.C.E.
4. Manager (Finance)
- ✓ 5. Personal File
6. Office Copy

Prepared by Registrar

Received and Accepted

30/01/2010


D. MITRA
Secretary
Dr. B. C. Roy Engineering College
DURGAPUR

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Lecturer, Department of ECE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4442 dt. 28.01.2010.

As per terms of the appointment letter I am joining my duties in the college w.e.f 30.01.2010 (F/N).

Thanking you

Dated: -
Durgapur,
The 30th January, 2010

Yours faithfully


(Sourav Moitra)

Copy to:

HOD/ECE
Registrar
Head (Admin.)
Manager (Fin.)
Sr. Librarian
Sr. Encl (A)


30/01/10


D. MITRA
Secretary
Dr. B. C. Roy Engineering College
DURGAPUR



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB), INDIA
☎ (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6623(A)

Date: -25.07.2019

To
Sri Anup Kumar Das,
Senior Technical Assistant,
EIE Department,
Dr. B. C. Roy Engineering College,
Durgapur – 713206.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to promote you to the Post of Assistant Professor in the Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur at a consolidated salary of Rs. 38,646/- per month in the Pay Band (PB) of Rs. 15600-39100/- with effect from 01/08/2019 with following broad terms & conditions:

1. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
2. In addition to your normal duties as Faculty, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
4. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
5. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behavior, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB.), INDIA
☎ (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

6. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.

(T. Bhattacharya)
General Secretary

Copy forwarded for information and necessary action to: -

1. Director
2. HOD/ECE
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB), INDIA

☎ (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424

E-mail : info@bcrc.ac.in • Website : www.bcrc.ac.in

BCR/Appt/42/662(E)

Date: -25.07.2019

To

**Sri Indranil Sengupta,
System Administrator,
Dr. B. C. Roy Engineering College,
Durgapur – 713206.**

After due considerations, the authorities of Dr. B. C. Roy Engineering College, Durgapur are now pleased to promote you to the post of Assistant Professor in the Department of Electronics & Communication Engineering with effect from 01/08/2019. Pay in Pay Band (PPB), Basic Pay (PPB + AGP) & Designation shall be as below:

Designation	Assistant Professor
Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	27200/-
Academic Grade Pay (AGP)	7000/-
Basic Pay (PPB + AGP)	34,200/-
D.A.	@ 65% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Salary	61,560/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

1. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
2. In addition to your normal duties as Faculty, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
4. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

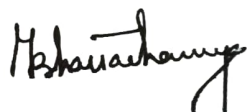


Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

5. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behavior, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
6. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.


(T. Bhattacharya)
General Secretary

Copy forwarded for information and necessary action to: -

1. Director
2. HOD/ECE
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB), INDIA
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6622(c)

Date: -25.07.2019

To
Ms. Subhadra Debroy,
Senior Technical Assistant,
ECE Department,
Dr. B. C. Roy Engineering College,
Durgapur – 713206.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to promote you to the Post of Assistant Professor in the Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur at a consolidated salary of Rs. 32,130/- per month in the Pay Band (PB) of Rs. 15600-39100/- with effect from 01/08/2019 with following broad terms & conditions:

1. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
2. In addition to your normal duties as Faculty, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
4. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
5. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behavior, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB.), INDIA

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

6. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.

(T. Bhattacharya)
General Secretary

Copy forwarded for information and necessary action to: -

1. Director
2. HOD/ECE
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB), INDIA
☎ (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6622(D)

Date: -25.07.2019

To
Sri Surajit Batabyal,
Senior Technical Assistant,
ECE Department,
Dr. B. C. Roy Engineering College,
Durgapur – 713206.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to promote you to the Post of Assistant Professor in the Department of Electronics & Communication Engineering of Dr. B. C. Roy Engineering College, Durgapur at a consolidated salary of Rs. 34,560/- per month in the Pay Band (PB) of Rs. 15600-39100/- with effect from 01/08/2019 with following broad terms & conditions:

1. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
2. In addition to your normal duties as Faculty, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
4. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
5. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behavior, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.




Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB), INDIA
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E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

6. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.


(T. Bhattacharya)
General Secretary

Copy forwarded for information and necessary action to: -

1. Director
2. HOD/ECE
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



Dr. B. C. ROY ENGINEERING COLLEGE

DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/2449/3424/3360/3090833, E-mail : dgp_bcrec@sancharnet.in, Website : www.bcrec.org / net.in

BCR/Appt/42/1943

Date: -27/03/2006

To

Sri Tapas Roy,
C/O Amal Krishna Roy,
1 No. Bengal Chemical, Hridaypur,
Kolkata, Pin - 700127.

Sub: - Appointment in a post of Lecturer in the Department of Electronics & Instrumentation Engineering of Dr. B.C. Roy Engineering College, Durgapur.

On the basis of your performance in the interview held on 24.03.2006 the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- plus admissible allowances. At present you will get Rs. 8000/- (Eight thousand only) per month basic pay plus admissible allowances (D.A @ 50% & H.R.A @ 10%). You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Electronics & Instrumentation Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college immediately.

Sd/-
(D. Mitra)
Secretary

BCR/Appt/42/1943

Date: -27/03/2006

Copy forwarded for information and necessary action to: -

1. Principal
2. Registrar
3. H.O.D (Acting)/E.I.E.
4. Accounts Officer
5. Personal File
6. Office Copy

[Signature]
(D. Mitra)
Secretary

REGD. OFFICE :

"LOKENATH BHAWAN",
BHIRINGI, AMBAGAN, DURGAPUR-713213
☎ : (0343) 2583071
WEST BENGAL INDIA

CITY RESIDENT OFFICE :

BJ-251, SECTOR-II
SALT LAKE CITY, KOLKATA-700091
☎ : (033) 2321-8703/4411
WEST BENGAL, INDIA



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/10178

Date: -01.04.2022

To
Sri Moloy Mukherjee,
Lecturer, ETCE, BCRP,
Dr. B. C. Roy Group of Colleges,
Durgapur, Pin – 713206

The authorities of Dr. B. C. Roy Group of Colleges, Durgapur are now pleased to re-designate you as **“Assistant Professor”** in the Department of Electronics & Communication Engineering with immediate effect. Other terms & conditions mentioned vide letter No. BCRP/RG/02/094 dt. 17.12.2018 will remain unchanged.

(T. Bhattacharya)
General Secretary

Copy forwarded for information & necessary action to: -

1. Principal
2. Vice Principal
3. HOD/ECE
4. Registrar
5. Sr. Manager (Finance)
6. Personal File
7. Office Copy

Prepared by Registrar



DR. B.C. ROY POLYTECHNIC

(A unit of Dr. B.C. Roy Engineering College, Durgapur)

Approved by AICTE & Affiliated to WBSCT&VE&SD

Campus : Dr. Meghnad Saha Sarani, Bidhan Nagar, Durgapur - 713206, West Bengal, India
Phone : 0343-2532673/74, Fax : 0343-2532674, E-mail : bcrp@bcrec.ac.in, Website : www.bcrp.ac.in

Ref. No.: BCRP/RG/02/094

Date: 17.12.2018

To
Sri Moloy Mukherjee
4/31, Newton Avenue, B-Zone
Durgapur-5, Paschim Bardhaman
Pin-713205

Sub: - Appointment in a post of Lecturer (Electronics and Telecommunication Engineering) at Dr. B.C. Roy Polytechnic (A unit of Dr. B.C. Roy Engineering College, Durgapur).

On the basis of your qualification, performance in the interview & recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in the post of Lecturer (Electronics and Telecommunication Engineering) with effect from 1st January, 2019 at Dr. B. C. Roy Polytechnic (A unit of Dr. B. C. Roy Engineering College, Durgapur). In pursuance of the same, I do hereby appoint you in the same post on the following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band	Rs. 15,600 – Rs. 39,100/-
Pay in Pay Band (PPB)	Rs. 15,600/-
Academic Grade Pay (AGP)	Rs. 6,000/-
Basic Pay (PPB+AGP)	Rs. 21,600/-
D.A.	As per college rules
H.R.A.	As per college rules
EPF, Gratuity, and Mediclaim facility	As per college rules

2. Continuation of the service or otherwise will depend upon your satisfactory performance of duties.
3. You will devote your full time, attention and capability in the interest of the institute and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
4. In addition to your normal duties as Lecturer (Electronics and Telecommunication Engineering) you will also carry out other responsibilities as may be assigned to you by the authorities of the institute from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the institute. In rendering your service you will ensure that the interest of this institute is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the institute adversely in any manner what so ever.

M. Saha

Received and
Accepted
Moloy Mukherjee
17/12/18



DR. B.C. ROY POLYTECHNIC

(A unit of Dr. B.C. Roy Engineering College, Durgapur)

Approved by AICTE & Affiliated to WBSCT&VE&SD

Campus : Dr. Meghnad Saha Sarani, Bidhan Nagar, Durgapur - 713206, West Bengal, India
Phone : 0343-2532673/74, Fax : 0343-2532674, E-mail : bcrp@bcrec.ac.in, Website : www.bcrp.ac.in

BCRP/RG/02/094 Contd.

P-2

6. Your service will be governed by the Service Rules & regulations of the institute as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the Institute.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the institute may deem necessary.
8. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the institute or violation of any terms & conditions of the appointment, your services may be terminated without any notice and the Institute shall be within its rights to recover the damages, if any, from you.
9. Resignation from service in the middle of running semester is not allowed and for resignation at the end of a semester one month notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the competent authorities reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
10. You are requested to please report for joining in the post to the Principal of Dr. B. C. Roy Polytechnic and on the date of joining you have to bring your original testimonials along with a set of Photocopy for verification & record.

(T. Bhattacharya)
General Secretary

Copy forwarded for information and necessary action to: -

1. Principal, BCRP
2. Manager (Finance), BCREC
3. ☒ Personal File
4. Office Copy

Received and Accepted

Moloy Mukherjee
17/12/2018

To
The Principal,
Dr.B.C.Roy Engineering College,
Durgapur-713 206.



Sub:- Joining Report.

Dear Sir,

In reference to your Letter No.:BCR/ Appt./42/1514,
Dated:23.12.'04, I do hereby join at your college as a
'Technical Assistant' on the forenoon of 11.01.2005.

Kindly grant my joining report and oblige.

Thanking you,

Dated at Durgapur,
The 11.01. 2005.

Your's faithfully,

Moloy Mukherjee
(MOLOY MUKHERJEE)

C.C.

In- Ch. EEE/SIS
✓ Rajendra
Accounts Officer
Librarian .



DR. B.C. ROY ENGINEERING COLLEGE
ACADEMY OF PROFESSIONAL COURSES

Affiliated to "Maulana Abul Kalam Azad University of Technology, West Bengal"

(OFFICE OF THE GENERAL SECRETARY, BCREC)

BCR/APC/GEN/2021/01

Date: 31.08.2021

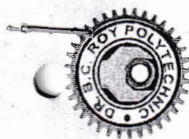
This is for the information of all concerned that Mr. Soumendra Pain is re-designated as Assistant Professor, Dr. B. C. Roy Engineering College Academy of Professional Courses with effect from 01.09.2021.

(T. Bhattacharya)
General Secretary

Dr. B. C. Engineering College (Society)

Copy forwarded for information and necessary action to: -

1. Principal – APC
2. Registrar, BCREC
3. Sr. Manager (Finance)
4. Head (Admin.)
5. Librarian, Central Library, BCREC
6. Manager, Estates, BCREC
7. Sri. Soumendra Pain
8. Personal File



DR. B.C. ROY POLYTECHNIC

(A unit of Dr. B.C. Roy Engineering College, Durgapur)

Approved by AICTE & Affiliated to WBSCTE

Campus : Dr. Meghnad Saha Sarani, Bidhan Nagar, Durgapur - 713206, West Bengal, India

Phone : 0343-2532673, Fax : 0343-2504059, E-mail : info@bcrc.ac.in, Website : www.bcrc.ac.in

Ref. No.: BCRP/PER/27/443

Dated: 10.11.2016

To

Shri Soumendra Pain,
Vill. Haritakibagan, P.O. Kenduadihi,
Dist. Bankura, PIN-722102.

Sub : Regularization of Service

On the basis of your performance during the last one year, the management of Dr. B.C. Roy Polytechnic have decided to regularize your service in the post of Lecturer in Electronics & Telecommunication Engineering Department of Dr. B.C Roy Polytechnic from 01.07.2016 with the following financial package:


Pay Band	Rs. 15,600 - Rs. 39,100/=
Pay in Pay Band (PPB)	Rs. 16,250/=
Academic Grade Pay (AGP)	Rs. 6,000/=
Basic Pay (PPB+AGP)	Rs. 22,250/=
DA@ 20 % of Basic Pay	Rs. 4,450/=
H.R.A @ 15 % of Basic Pay	Rs. 3,338/=
Gross Pay	Rs. 30,038/=
EPF/ Gratuity and mediclaim facilities	As per College rules

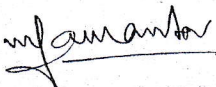
On Terms and Conditions as given bellow:

1. You will devote your full time, attention and capability in the interest of the Institute and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
2. In addition to your normal duties as Lecturer (ETCE) you will also carry out other responsibilities as may be assigned to you by the authorities of the Institute from time to time.
3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the Institute. In rendering your service you will ensure that the interest of this Institute is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the Institute adversely in any manner what so ever.
4. Your service will be governed by the Service Rules & regulations of the Institute as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the Institute.

5. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the Institute or violation of one or more terms & conditions of this intimation, your services may be terminated without any notice and this Institute shall be within its rights to recover the damages, if any, from you.
6. Resignation from service in the middle of running semester is not allowed and for resignation at the end of the semester one month notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.
7. The competent authority however reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.

You will have to discharge assigned duties & responsibilities strictly following rules, regulations & discipline of the college.

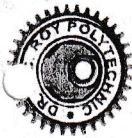

(D. Mitra)
President



Copy forwarded for information and necessary action to: -

1. Principal, BCRP.
2. Manager (Finance), BCREC.
- ✓ 3. Personal File.
4. Office Copy.

Received & Accepted
Shain
16/11/16



DR. B.C. ROY POLYTECHNIC

(A unit of Dr. B.C. Roy Engineering College, Durgapur)

Approved by AICTE & Affiliated to WBSCTE

Campus : Dr. Meghnad Saha Sarani, Bidhan Nagar, Durgapur - 713206, West Bengal, India
Phone : 0343-2532673, Fax : 0343-2504059, E-mail : info@bcrec.ac.in, Website : www.bcrec.ac.in

BCRP/PER/13

Date: 03.07.2015

To

Shri Soumendra Pain

Vill. Haritakibagan, P.O. Kenduadihi,

Dt. Bankura, Pin - 722102

Durgapur - 713207

Sub : Continuation of service in the post of Lecturer in Electronics & Telecommunication Engineering deptt.

On the basis of your satisfactory performance during the last one year, the management of Dr. B. C. Roy Polytechnic have decided for continuation of your service in the post of Lecturer in Electronics & Telecommunication Engineering deptt. from 01.07.2015 on the following broad terms and conditions.


1. The financial package offered to you is as under :

Pay Band	Rs. 15,600 – Rs.39,100/=
Pay in Pay Band (PPB)	Rs. 15,600/=
Academic Grade Pay (AGP)	Rs. 6000/=
Basic Pay (PPP+ AGP)	Rs. 21,600/=
DA @ 10% of Basic Pay	Rs. 2,160/=
H.R.A @ 10% of Basic Pay	Rs. 2,160/=
Gross Pay	Rs. 25,920/=
EPF/Gratuity and mediclaim facilities	As per College rules

2. You will be on probation for one year from 1.7.2015 and further continuation of your service or otherwise will depend upon your satisfactory performance of duties.

All other terms and conditions of your service will remain unchanged.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the college and you will be governed by Service rules of the college.


(D. Mitra)
President

Copy forwarded for information & necessary action to :-

1. Principal, BCRP
2. Manager (Finance)

Received & Accepted
Soumendra Pain
for



DR. B.C. ROY POLYTECHNIC

(A unit of Dr. B.C. Roy Engineering College, Durgapur)

Approved by AICTE & Affiliated to WBSCTE

Campus : Dr. Meghnad Saha Sarani, Bidhan Nagar, Durgapur - 713206, West Bengal, India
Phone : 0343-2532673, Fax : 0343-2504059, E-mail : info@bcrec.ac.in, Website : www.bcrec.ac.in

BCR/Appt/42/5472

Date: -16.06.2014

To
Sri Soumendra Pain,
Vill. Haritakibagan, P.O. Kenduadihi,
Dt. Bankura, Pin - 722102.

Sub: - Appointment in a post of Lecturer, Electronics & Telecommunication Engineering Department at Dr. B. C. Roy Polytechnic (A unit of Dr. B. C. Roy Engineering College, Durgapur).

On the basis of your qualification, performance in the interview & recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer, Electronics & Telecommunication Engineering Department at Dr. B. C. Roy Polytechnic (A unit of Dr. B. C. Roy Engineering College, Durgapur). In pursuance of the same, I do here by appoint you in the same post at a consolidated salary of Rs. 20,000/- (Twenty thousand only) per month on contractual basis for one year on the following broad terms & conditions:

1. Continuation of the service or otherwise will depend upon your satisfactory performance of duties.
2. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
3. Your job responsibilities will be assigned by the Competent Authorities. In addition to your normal duties as a Lecturer, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
4. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
5. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
6. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
7. In the contract period your service may be terminated without any notice and without assigning any reason thereof.
8. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.



DR. B.C. ROY POLYTECHNIC

(A unit of Dr. B.C. Roy Engineering College, Durgapur)

Approved by AICTE & Affiliated to WBSCTE

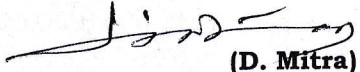
Campus : Dr. Meghnad Saha Sarani, Bidhan Nagar, Durgapur - 713206, West Bengal, India
Phone : 0343-2532673, Fax : 0343-2504059, E-mail : info@bcrec.ac.in, Website : www.bcrec.ac.in

BCR/Appt/42/5472 Contd.

P-2

9. For Resignation from the service three months' notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
10. You are requested to please report for joining in the post to the Principal of the college on 02.07.2014. On the date of joining you have to bring your original testimonials along with a set of Photocopy for verification & record.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a fruitful association.


(D. Mitra)
President

Copy forwarded for information and necessary action to: -

1. Principal
2. Registrar
3. Manager (Finance)
- ✓ 4. Personal File
5. Office Copy

Prepared by Registrar

Received and accepted.
Soumenendra Pain
Date - 16/06/2014

To
The President,
Dr. B. C. Roy Polytechnic
(A unit of Dr. B. C. Roy Engineering College, Durgapur)
Dr. Meghnad Saha Sarani, Bidhan Nagar, Durgapur-713206

2nd July 2014

Sub: Joining report.

Ref: My appointment No. BCR/APPT/42/5472 Dtd 16.06.2014

Dear Sir,

This has reference to the above subject I, Soumendra Pain agreed and accepted my appointment letter and joined as a Lecturer in Electronics and Telecommunication Department at Dr. B. C. Roy Polytechnic today on 02.07.2014.

Thanking you,

Yours truly,

Soumendra Pain, 02/07/2014
(Soumendra Pain)
M No. 8900339691



Dr. B. C. ROY ENGINEERING COLLEGE

DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR - 713206, (W. B.), INDIA

☎ : (0343) 250-1353/2449/3424/3360, E-mail : dgp_bcrc@sancharnet.in, Website : www.bcrc.org

No.: BCR/Appt/42/1486

Date: 30.09.2004

To
Sri Samujwal Roy
Electronics Communication &
Instrumentation Engineering Department
Dr. B.C. Roy Engineering College
Durgapur

Sub: Appointment in the post of Junior Lecturer in
Electronics Communication & Instrumentation
Engineering Department, Dr. B.C. Roy Engineering
College, Durgapur

In view of your satisfactory performance so far, in the
Department of Electronics Communication & Instrumentation
Engineering of this College and based on your educational
qualification, the authorities of the College are pleased to appoint you
in the same Department as Junior Lecturer at a consolidated pay of
Rs. 8000/- (Eight thousand only) per month with effect from
01.10.2004 until further order.

You will have to discharge assigned duties & responsibilities with
utmost sincerity and you will have to strictly follow rules, regulations
& discipline of the college. You will be governed by the Service Rules
of the College.

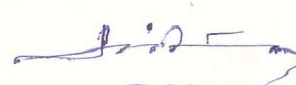

(D. Mitra)
Secretary

No. BCR/Appt./42/

Date : 30/09/2004

Copy forwarded for information & necessary action to

- 1) Principal
- 2) Registrar
- 3) Accounts Officer
- 4) In-Charge/EC&IE
- 5) Personal File
- 6) O/C


(D. Mitra)
Secretary

REGD. OFFICE :

'LOKENATH BHAWAN',
BHIRINGI, AMBAGAN, DURGAPUR - 713213
☎ : (0343) 2583071
WEST BENGAL, INDIA

CORPORATE OFFICE :

3/1, MAXMULLER PATH,
CITY CENTRE, DURGAPUR - 713216
FAX, ☎ : (0343) 2545718
WEST BENGAL, INDIA

CITY RESIDENT OFFICE :

BJ - 251, SECTOR - II
SALT LAKE CITY, KOLKATA - 700091
☎ : (033) 2321-8703/4411
WEST BENGAL, INDIA

To
The Principal,
B.C. Roy Engineering College,
Phulbari, Durgapur-6

Dated at Dgp. the 18th of July '02

Through H.O.D. E.C.E Department.

Sir,

I have joined in the post of TECHNICAL ASSISTANT in the E.C.E. Department on 18th July 2002, forenoon.

This is for your kind information only.

Thanking you.

Yours faithfully

(Signature)
(Samujwal Ray)
Tech. Asst.
ECE Deptt.

He has joined
his duty to-day
at forenoon
(Signature)
18/7/02