

# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/2449/3424/3360/3090833, E-mail : dgp\_brec@sancharnet.in, Website : www.brec.org / net.in

BCR/Appt/42/2122

Date: -11/11/2006

To

**Sri Susanta Dutta,  
D-225, Chaffe Street,  
Bidhan Nagar,  
Durgapur - 713212.**

**Sub: - Appointment in a post of Lecturer in the Department of Electrical Engineering of Dr. B.C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & performance in the interview, the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- plus admissible allowances. At present you will get Rs. 8000/- (Eight thousand only) per month basic pay plus admissible allowances (D.A @ 55% & H.R.A @ 10%). You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college immediately.

*sd*  
**(D. Mitra)  
Secretary**

BCR/Appt/42/2122

Date: -11/11/2006

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. H.O.D. (Acting)/E.E.
4. Accounts Officer
5. Personal File
6. Office Copy

*[Signature]*  
**(D. Mitra)  
Secretary**

Prepared by Registrar

**REGD. OFFICE :**

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR-713213  
☎ : (0343) 2583071  
WEST BENGAL, INDIA

**CITY RESIDENT OFFICE :**

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA-700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA

(14)

To  
The Principal  
Dr B.C. Roy Engineering College  
Durgapur

Sir,

I am pleased to accept the appointment in the post of lecturer, Department of Electrical Engineering of your esteemed college, vide your letter Ref. No: BCR/APPT/42/2122 dt. 11/11/2006.

I am joining my duties w.e.f from 14/11/2006 (F/N).

Thanking you.

Yours faithfully  
*Susanta Dutta*  
(SUSANTA DUTTA)

Dated: 14/11/2006

Place: Durgapur.

Copy to:

HOD(EE)

Registrar (in ch.)

Accounts Officer

Sr. Librarian

Sr. Rajin Chatterjee, JE(A)

*H*  
14/11/06





# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR



(Approved by AICTE, New Delhi Under Ministry HRD, Govt. of India and Affiliated to W.B.U.T.)

**CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA**

☎ : (0343) 250-1353/4106/4121/4122/4123/3985/2449/3424/3360, Fax : (0343) 250-4059/3424-3985

E-mail : dgp\_bcrc@sancharnet.in, Website : www.bcrc.org, www.bcrec.net.in

BCR/Appt/42/2352

Date: -18/06/2007

To

**Sri Sumit Banerjee,  
Sarat pally, Durgapur-713201**

**Sub: - Appointment in a post of Lecturer in the Department of Electrical Engineering of Dr. B.C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & performance in the interview, the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer of Electrical Engineering Department of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- plus admissible allowances. At present you will get Rs. 8550/- (eight thousand five hundred & fifty only) basic pay per month plus admissible allowances (D.A @ 65% & H.R.A @ 10%). You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college and Mediclaim facility of Rs. 1,00,000/- for self, spouse & one dependent child. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

You are requested to please report for joining in the post to the Principal of the college in July, 2007. On the date of joining you have to bring your original testimonials (along with a set of Xerox copy) and Release Order from your present employer.

**(D. Mitra)  
Secretary**

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. H.O.D/ Electrical Engineering
4. Accounts Officer
5. Personal File
6. Office Copy

Prepared by Registrar

**REGD. OFFICE :**

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR-713213  
☎ : (0343) 2583071  
WEST BENGAL, INDIA

**CITY RESIDENT OFFICE :**

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA-700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA

(2)

To  
The Principal  
Dr. B. C. Roy Engineering College  
Durgapur.

Sub: Joining report  
Ref No: BCR/Appl/42/2352 dt 18/06/2007

Sir,

This is for your kind information that with reference to the above I want to join in the post of Lecturer in the Department of Electrical Engineering on 03.07.2007 (F.N). I shall abide all terms and conditions laid down on the letter.

Thanking you

Date: 03/07/07

Yours faithfully,

*Sumit Banerjee*  
(SUMIT BANERJEE)

Copy to:

HOD/EE

Registrar

Accounts Officer

✓  
Sr. Librarian

Jr. Sae (A), Mgr. House

Head (Admin)





# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR



(Approved by AICTE, New Delhi Under Ministry HRD, Govt. of India and Affiliated to W.B.U.T.)

**CAMPUS :** JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/4122/4123/3985/2449/3424/3360, Fax : (0343) 250-4059/3424-3985

E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org, www.bcrec.net.in

BCR/Appt/42/118(e)

Date: -24/07/2007

To

**Sri Sanjoy Kumar Saha,  
Faridpur (Dharmarajtala),  
Durgapur – 713213.**

**Sub: - Appointment in a post of Lecturer in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

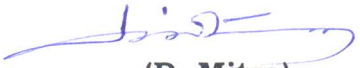
On the basis of your qualification, experience & performance in the interview, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer in Electrical Engineering Department of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- plus admissible allowances. At present you will get Rs. 8825/- (Eight thousand eight hundred & twenty five only) basic pay per month plus admissible allowances (D.A @ 65% & H.R.A @ 10%). You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college and Mediclaim facility of Rs. 1,00,000/- for self, spouse & one dependent child. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials (along with a set of Xerox copy).

  
**(D. Mitra)  
Secretary**

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. H.O.D/EE
4. Accounts Officer
5. Personal File
6. Office Copy

Prepared by Registrar

**REGD. OFFICE :**

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**CITY RESIDENT OFFICE :**

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SALT LAKE CITY, KOLKATA-700091  
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WEST BENGAL, INDIA

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: Joining letter**

I am pleased to accept the appointment in the post of Lecturer, Department of Electrical Engineering of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/118 (c) dt. 24.07.2007.

As per terms of the appointment letter I am joining my duties in the college w.e.f 24.07.2007 (P/N).

Thanking you

Dated: -  
Durgapur,  
The 24<sup>th</sup> July, 2007

Yours faithfully

*Sanjoy Kumar Saha*

(Sanjoy Kumar Saha)

Copy to: HOD/EE  
Registrar *W*  
Head (Admin.) *24/7/07*  
Accounts officer  
Sr. Librarian  
Jr. Sec (A), Reg. House





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

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E-mail : info@bcrec.org • dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/5091

Date: -22.11.2012

To  
Ms Dola Sinha,  
Qtr. No B-1/B, NIT campus,  
Durgapur-09, Dist Burdwan  
Pin - 713209.

**Sub: - Appointment in a post of Asst. Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Electrical Engineering department of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	18600/-
Academic Grade Pay (AGP)	7000/-
Basic Pay (PPB + AGP)	<b>25600/-</b>
D.A.	@ 16% of Basic Pay
H.R.A.	@ 15% of Basic Pay
Gross Salary Per Month	<b>33536/-</b>
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. D.A rate is scheduled to increase to 25% wef 01.01.2013
3. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
4. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
5. In addition to your normal duties as Assistant Professor in the Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
6. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur – 713206.

Sir,

**Sub: -Joining letter**

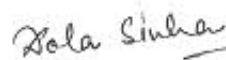
I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5091 dt. 22.11.2012.

As per terms of the appointment letter I am joining my duties in the college w.e.f 01.12.2012 (F/N).

Thanking you

Dated: -  
Durgapur,  
The 1<sup>st</sup> December, 2012

Yours faithfully



**(Dola Sinha)**





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5818

Date: -09.12.2015

To

Ms. Chaity Sarkar,  
BB-803, Ashabari Housing Complex,  
Plot No. O/31, Baishnavghata Patuli Township,  
Kolkata - 700094.

**Sub: - Appointment in a post of Assistant Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Electrical Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	<b>21600/-</b>
D.A.	@ 45% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	<b>34560/-</b>
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.



## Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

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E-mail : [info@bcrec.ac.in](mailto:info@bcrec.ac.in) • Website : [www.bcrec.ac.in](http://www.bcrec.ac.in)

BCR/Appt/42/5818 Contd.

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8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college on 12/01/2016. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. HOD/CE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5818 dt. 09.12.2015.

As per terms of the appointment letter I am joining my duties in the college w.e.f 12.01.2016 (F/N).

Thanking you

Dated: -12<sup>th</sup> January, 2016

Yours faithfully

*Chaity Sarkar*  
(Chaity Sarkar)



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : info@bcrec.org • dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/5376

Date: -10.01.2014

To  
**Ms. Sneha Sultana,**  
**Pandua (Benepara, New Market, 2<sup>nd</sup> Floor),**  
**Dt. Hooghly, Pin - 712149.**

**Sub: - Appointment in a post of Assistant Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of Electrical Engineering Department of the college. In pursuance of the same, I do here by appoint you in the same post at a consolidated salary of Rs. 21,600/- per month in the Pay Band 15600-39100/- and Academic Grade Pay (AGP) Rs. 6000/- with following broad terms & conditions:

1. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties. On successful completion of probation period you will get all other benefits in the Pay Scale.
2. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
3. For your day to day activities you will report to HOD of the Department. In addition to your normal duties as Assistant Professor, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
4. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
5. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
6. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
7. During probation your service may be terminated without any notice and without assigning any reason thereof.
8. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

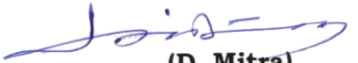
CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
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E-mail : info@bcrec.org • dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/5376 Contd.

P-2

9. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three months' notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
10. You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

  
(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. HOD/EE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5376 dt. 10.01.2014.

As per terms of the appointment letter I am joining my duties in the college w.e.f 15.01.2014 (F/N).

Thanking you

Dated: - 15.1.2014  
Durgapur,  
The 15<sup>th</sup> January, 2014

Yours faithfully

*Sneha Sultana*

**(Sneha Sultana)**





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
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E-mail : info@bcrec.org • dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/5245

Date: -07.06.2013

To

Sri Chandan Paul,  
Vill + P.O. Pandabeswar,  
Dt. Burdwan, Pin - 713346.

**Sub: - Appointment in a post of Assistant Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Electrical Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	16920/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	<b>22920/-</b>
D.A.	@ 30% of Basic Pay (w.e.f 01/07/2013)
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	<b>33,234/-</b>
E.P.F, Gratuity & Medclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
3. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
4. In addition to your normal duties as Faculty in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur – 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5245 dt. 07.06.2013.

As per terms of the appointment letter I am joining my duties in the college w.e.f 06.07.2013 (F/N).

Thanking you

Dated: -  
Durgapur,  
The 6<sup>th</sup> July, 2013

Yours faithfully



**(Chandan Paul)**





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : info@bcrc.org • dgp\_bcrc@sancharnet.in, Website : www.bcrc.org

BCR/Appt/42/5090

Date: -22.11.2012

To  
Mr Dipak Kr.Dhak,  
Qtr. No C-7, BOGL Colony,  
Durgapur-14, 1st Burdwan  
Pin - 713214.

**Sub: - Appointment in a post of Asst. Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Electrical Engineering department of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15500-39100/-
Pay in Pay Band (PPB)	18600/-
Academic Grade Pay (AGP)	7000/-
Basic Pay (PPE + AGP)	25600/-
D.A.	@ 16% of Basic Pay
H.R.A.	@ 15% of Basic Pay
Gross Salary Per Month	33536/-
E.P.F, Gratuity & Medclaim facility	As per rules of the college

2. D.A rate is scheduled to increase to 25% wef 01.01.2013
3. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
4. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
5. In addition to your normal duties as Assistant Professor in the Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
6. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

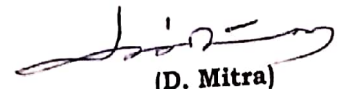
CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB ), INDIA  
(0343) 250-1353/4106/4121/2449, Fax (0343) 250-4059 / 3424  
E-mail: info@bcrc.org • dgp\_bcrec@sancharnet.in, Website: www.bcrec.org

BCR/ Appt/42/5480/Contd.

P-2

7. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
8. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
9. During probation your service may be terminated without any notice and without assigning any reason thereof.
10. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
11. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
12. You are requested to please report for joining in the post to the Principal of the college on or before 10 th of December 2012. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

  
(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. HOD/EE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

**Prepared by Registrar**



To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur – 713206.

Sir,

**Sub: -Joining letter**

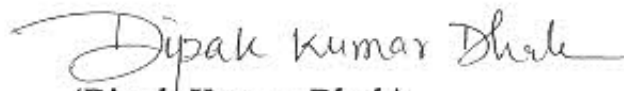
I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5090 dt. 22.11.2012.

As per terms of the appointment letter I am joining my duties in the college w.e.f 08.12.2012 (F/N).

Thanking you

Yours faithfully

Dated: -  
Durgapur,  
The 8<sup>th</sup> December, 2012

  
(Dipak Kumar Dhak)



## Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : info@bcrec.org • dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/5246

Date: -07.06.2013

To  
Sri Sourav Paul,  
Barmasia (Near Middle School & Park),  
P.O. + Dt. Dhanbad, Pin - 826001.

**Sub: - Appointment in a post of Assistant Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of Electrical Engineering Department of the college. In pursuance of the same, I do hereby appoint you in the same post at a consolidated salary of Rs. 21,600/- per month in the Pay Band 15600-39100/- and Academic Grade Pay (AGP) Rs. 6000/- with following broad terms & conditions:

1. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties. On successful completion of probation period you will get all other benefits in the Pay Scale.
2. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
3. For your day to day activities you will report to HOD of the Department. In addition to your normal duties as Assistant Professor, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
4. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
5. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
6. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
7. During probation your service may be terminated without any notice and without assigning any reason thereof.
8. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

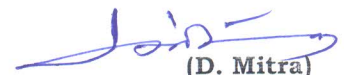
CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : info@bcrec.org • dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/5246 Contd.

P-2

9. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three months' notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
10. You are requested to please report for joining in the post to the Principal of the college on 2<sup>nd</sup> July, 2013. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

  
(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. HOD/EE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur – 713206.

Sir,

**Sub: -Joining letter**

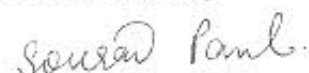
I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5246 dt. 07.06.2013.

As per terms of the appointment letter I am joining my duties in the college w.e.f 02.07.2013 (F/N).

Thanking you

Dated: - 02.07.2013  
Durgapur,  
The 2<sup>nd</sup> July, 2013

Yours faithfully



**(Sourav Paul)**



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/458

Date: -03.07.2010

To  
Sri Tapan Kumar Chattopadhyaya,  
Vill. + P.O. Amara Garh,  
Dt. Burdwan, Pin - 713155.

**Sub: - Appointment in a post of Senior Lecturer in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Senior Lecturer of the College. In pursuance of the same, I do here by appoint you as a Senior Lecturer, Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 10,000-325-15200/- at Basic Pay of Rs. 10650/- per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 50% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Medclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

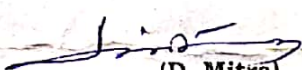
You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Senior Lecturer in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college on 13/07/2010. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release Order from your present employer.

  
(D. Mitra)  
Secretary

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. H.O.D/E.E.
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To  
The Principal,  
Dr. B. C. Roy Engineering College,  
Durgapur

Sir,

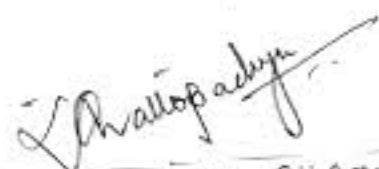
Sub: Joining Letter

I am pleased to accept the appointment in the post of Sr. Lecturer, Department of Electrical Engg. of your esteemed College offered to me vide your letter Ref. No. BCE/ Appt/42/1581 dt. 02.7/2010

As per terms of the appointment letter I am joining my duties in the College w.e.f. 21.7.2010 (F/N).

Thanking you,

Yours faithfully



(TAPAN KUMAR CHATTOPADHYAY)  
Durgapur,

Dated: 21.7.2010.

Copy to:

HOD/EE

Registrar

Head (Admin.)

Manager (Fin.)

Sr. Librarian

Sr. Sec (Admin.)





BCR/Appt/42/4606

Date: -27.07.2010

To  
**Sri Tushnik Sarkar,**  
**Vill. + P.O. Simlon, P.S. Kalna,**  
**Dt. Burdwan, Pin - 713425.**

**Sub: - Appointment in a post of Lecturer in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 8000/- per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 50% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Medclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

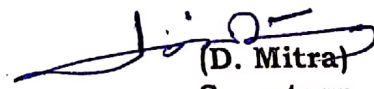
You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release Order from your present employer.

  
(D. Mitra)  
Secretary

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. H.O.D/E.E.
4. Manager (Finance)
5. Personal File
5. Office Copy

Prepared by Registrar

2019/11/5 22:02

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Lecturer, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4606 dt. 27.07.2010.

As per terms of the appointment letter I am joining my duties in the college w.e.f 29.07.2010 (F/N).

Thanking you

Dated: - 28<sup>th</sup>  
Durgapur,  
The 29<sup>th</sup> July, 2010

Yours faithfully

*Tushnik Sarkar*  
**(Tushnik Sarkar)**





# Dr. B. C. ROY ENGINEERING COLLEGE

## DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR - 713206, ( W. B.), INDIA  
☎ : (0343) 250-1353/2449/3424/3360, 3090833, E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org / .net

BCR/Appt./42/363(c)

Date: -17.08.2005

To  
Sri Anupam Sinha,  
A2, S.S.B. Sarani, Sector - 2C,  
Bidhannagar, Durgapur - 713212.

**Sub: -Appointment in a post of Lecturer, Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your performance in the interview held on 9<sup>th</sup> August, 2005, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a post of Lecturer of the college. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur, at consolidated salary of Rs. 8000/- (Eight thousand only) P.M. at present. You may be placed in the scale of pay of Rs. 8000-275-13500/- plus admissible allowances as will be decided by the authorities of the college in a short course of time. You will be in probation for one year from the date of your joining in the post.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the college and you will be governed by the Service Rules of the college.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

You are requested to report for joining in the post immediately.

  
(D. Mitra)  
Secretary

BCR/Appt./42/

Date: - 17.08.2005

**Copy forwarded for information & necessary action to: -**

1. Director/BCREC
2. Registrar
3. H.O.D. (Acting)/E.E.
4. Accounts Officer
5. Personal File
6. Office Copy

  
(D. Mitra)  
Secretary

**REGD. OFFICE :**

'LOKENATH BHAWAN',  
BHIRINGI, AMBAGAN, DURGAPUR - 713213  
☎ : (0343) 2583071  
WEST BENGAL, INDIA

**CORPORATE OFFICE :**

3/1, MAXMULLER PATH,  
CITY CENTRE, DURGAPUR - 713216  
FAX, ☎ : (0343) 2545718  
WEST BENGAL, INDIA

**CITY RESIDENT OFFICE :**

BJ - 251, SECTOR - II  
SALT LAKE CITY, KOLKATA - 700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA



To  
The Director  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/6504 dt. 11.01.2019.

As per terms of the appointment letter I am joining my duties in the college w.e.f 11.01.2019 (F/N).

Thanking you

Dated: -11<sup>th</sup> January, 2019

Yours faithfully

*A Sinha*  
11.01.2019  
(Anupam Sinha)

Dists

1. Registrar
2. Manager Fin.

Allowed  
*[Signature]*  
15/01/2019



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : info@bcrec.org • dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/5374

Date: -10.01.2014

To  
Sri Kingsuk Majumdar,  
18 Surya Sen Nagar, 54 Ft. Road,  
Durgapur, Pin - 713213.

**Sub: - Appointment in a post of Assistant Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of Electrical Engineering Department of the college. In pursuance of the same, I do hereby appoint you in the same post at a consolidated salary of Rs. 21,600/- per month in the Pay Band 15600-39100/- and Academic Grade Pay (AGP) Rs. 6000/- with following broad terms & conditions:

1. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties. On successful completion of probation period you will get all other benefits in the Pay Scale.
2. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
3. For your day to day activities you will report to HOD of the Department. In addition to your normal duties as Assistant Professor, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
4. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
5. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
6. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
7. During probation your service may be terminated without any notice and without assigning any reason thereof.
8. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

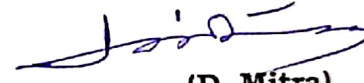
CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : info@bcrec.org • dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/5374 Contd.

P-2

9. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three months' notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
10. You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

  
(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. HOD/EE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5374 dt. 10.01.2014.

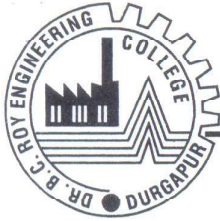
As per terms of the appointment letter I am joining my duties in the college w.e.f 15.01.2014 (F/N).

Thanking you

Yours faithfully

Dated: -  
Durgapur,  
The 15<sup>th</sup> January, 2014

*Kingsuk Majumdar*  
(Kingsuk Majumdar)  
15<sup>th</sup> Jan, 2014



# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/2449/3424/3360/3090833, E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org / net.in

BCR/Appt./42/2171

Date: -21.12.2006

To  
Ms. Mou Das Mahapatra,  
Lecturer,  
Electrical Engineering Department,  
Dr. B. C. Roy Engineering College,  
Durgapur - 713206.

**Sub: Continuation in the post of Lecturer in Electrical Engineering Department  
on regular basis.**

On your satisfactory completion of probationary period of one year in the post of Lecturer in Electrical Engineering Department at Dr. B. C. Roy Engineering College, Durgapur, the authorities of the College are pleased to allow you to continue in the post of Lecturer in Electrical Engineering Department on regular basis with effect from 16.12.2006 in the scale of pay of Rs. 8000-275-13,500/- (plus admissible allowances i.e. D.A. @ 55% & HRA @ 10%). Annual increment will be guided by Office Order Ref. No. BCR/NOT/17/966 Dt. 09.05.2003. At present your basic pay will be Rs. 8000/- (Rupees eight thousand only) per month.

You will work with total devotion towards your work in the Electrical Engineering Department and also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Other terms and conditions of the service remain unchanged and you will be governed by Service Rules and discipline of the College.

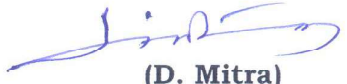
  
(D. Mitra)  
Secretary

BCR/Appt./42/2171

Date: -21.12.2006

**Copy forwarded for information & necessary action to: -**

1. Principal
2. H.O.D. (Acting)/E.E.
3. Registrar
4. Accounts Officer
5. Personal File
6. Office Copy

  
(D. Mitra)  
Secretary

Prepared by Registrar

**REGD. OFFICE :**

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR-713213  
☎ : (0343) 2583071  
WEST BENGAL, INDIA

**CITY RESIDENT OFFICE :**

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA-700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Lecturer, Department of Electrical Engineering of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/1855 dt. 14.12.2005

As per terms of the appointment letter I am joining my duties in the college w.e.f 16.12.2005 (F/N).

Thanking you

Yours faithfully

Dated: -  
Durgapur,  
The 16<sup>th</sup> December, 2005

*Mou Das Mahapatra*  
(Mou Das Mahapatra)

c.c.b -  
1) Principal  
2) Sec. Librarian  
3) Accounts officer  
4) Personal file





# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR



(Approved by AICTE, New Delhi Under Ministry of HRD, Govt. of India and Affiliated to W.B.U.T.)

**CAMPUS :** JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/4122/4123/3985/2449/3424/3360, Fax : (0343) 250-4059/3424-3985

E-mail : dgp\_bcrc@sanchamnet.in, Website : www.bcrc.org, www.bcrc.net in

BCR/Appt/42/3082

Date: -24/06/2008

**To**

**Sri Basudeb Mondal,**  
**5/11, Bhagat Singh Marg,**  
**C-Zone, Durgapur – 713205.**

**Sub: - Appointment in a post of Lecturer in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of recommendation of the Selection Committee, formed for this purpose, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8000-275-13500/- at Basic Pay of Rs. 8000/- (Eight thousand only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 24% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post. On completion of M.Tech. Degree you will get two advanced increments.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college on 01/08/2008. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.

  
**(D. Mitra)**  
**Secretary**

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. H.O.D/EE
4. Accounts Officer
5. Personal File
6. Office Copy

Prepared by Registrar

**REGD. OFFICE :**

**"LOKENATH BHAWAN",**  
BHIRINGI, AMBAGAN, DURGAPUR-713213  
☎ : (0343) 2583071  
WEST BENGAL, INDIA

**CITY RESIDENT OFFICE :**

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA-700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Lecturer,  
Department of Electrical Engineering of your esteemed college offered to  
me vide your letter Ref. No. BCR/Appt/42/3082 dt. 24.06.2008.

As per terms of the appointment letter I am joining my duties in  
the college w.e.f 01.08.2008 (F/N).

Thanking you

Yours faithfully

Dated: -  
Durgapur,  
The 1<sup>st</sup> August, 2008

Basudeb Mondal  
(Basudeb Mondal)

Copy to:

HOD/EE  
Registrar  
Accounts Officer  
Head (Admission)  
Sr. Librarian  
Jr. Secy (Admission) Inq. House





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4108/4121/2440, Fax : (0343) 250-4060 / 3424  
E-mail : dgp\_bcec@sanchamat.in, Website : www.bcec.org

3/T/194

BCR/Appt/42/5106

Date: -14.12.2012

To  
Sri Siddhartha Ghosh,  
Ramanath Sarani, S.B.Gorai Road,  
P.O. Asansol, Pin - 713301.

**Sub: - Appointment in a post of Assistant Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Electrical Engineering of the College. In pursuance of the same, I do hereby appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	21600/-
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Salary Per Month	24840/-

2. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
3. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
4. In addition to your normal duties as Faculty in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.



To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of EE Course of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5106 dt. 14.12.2012.

As per terms of the appointment letter I am joining my duties in the college w.e.f 14.12.2012 (F/N).

Thanking you

Yours faithfully

Dated: -  
Durgapur,  
The 14<sup>th</sup> December, 2012

*Siddhartha Ghosh*  
**(Siddhartha Ghosh)**





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424  
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/ 5807

Date: -01.12.2015

To  
Sri Snehashis Ghoshal,  
S 5/43, A. P. Nagar,  
P.O. + P.S. Sonarpur, Dt. 24 PGS (S),  
Pin - 700150.

**Sub: - Appointment in a post of Assistant Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Electrical Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	<b>21600/-</b>
D.A.	@ 40% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	<b>33,480/-</b>
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424  
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/ 5807 Contd.

P-2

8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college as early as possible. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. HOD/EE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur – 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5807 dt. 01.12.2015.

As per terms of the appointment letter I am joining my duties in the college w.e.f 12.01.2016 (F/N).

Thanking you

Dated: -12<sup>th</sup> January, 2016

Yours faithfully

  
(Snehashis Ghoshal) 12.01.16



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS JEMUA ROAD, FULBHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ (0343) 250-1253/4106/4121/2448, Fax : (0343) 250-4059 / 3424  
E-mail : info@bcrc.ac.in • Website : www.bcrc.ac.in

BCR/Appt/42/6013

Date: -14.01.2017

To  
Sri Soham Dey,  
Haranath Temple Road,  
Sonamukhi, Dt. Bankura,  
Pin - 722207.

**Sub: - Appointment in a post of Assistant Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Electrical Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	21600/-
D.A.	@ 50% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	35,640/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year with effect from 12/01/2017.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : Info@bcrec.ac.in • Website : www.bcrec.ac.in

P-2

BCR/Appt/42/6013 Contd.

8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.

(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. HOD/EE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5833 dt. 19.12.2015.

As per terms of the appointment letter I am joining my duties in the college w.e.f 12.01.2016 (F/N).

Thanking you

Dated: -12<sup>th</sup> January, 2016

Yours faithfully

Soham Dey  
(Soham Dey)  
12.01.2016



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : Info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5549

Date: -14.08.2014

To  
**Sri Soumen Biswas,**  
**B-2/98 (C.R.P Camp),**  
**Kalyani, Dt. Nadia, Pin - 741235.**

**Sub: - Appointment in a post of Assistant Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Electrical Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	<b>21600/-</b>
D.A.	(a) 35% of Basic Pay
H.R.A.	(a) 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	<b>32400/-</b>
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

- You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
- During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
- In addition to your normal duties as Faculty in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

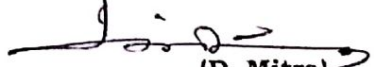
E-mail : Info@bcrec.ac.in • Website : www.bcrec.ac.in

P-2

BCR/Appt/42/5549 Contd.

7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college by 23/08/2014. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

  
(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. HOD/EE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

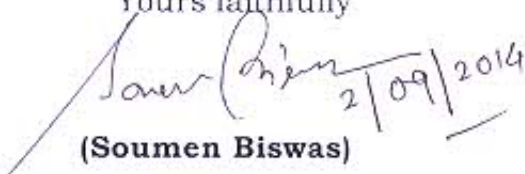
I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5549 dt. 14.08.2014.

As per terms of the appointment letter I am joining my duties in the college w.e.f 02.09.2014 (F/N).

Thanking you

Dated: -2<sup>nd</sup> September, 2014

Yours faithfully

  
(Soumen Biswas)





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5547

Date: -14.08.2014

To

Sri Sunil Kumar Choudhary,  
Qtr. No. 105, C. R. Das Avenue,  
A-Zone, Durgapur, Pin - 713204.

**Sub: - Appointment in a post of Assistant Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Electrical Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	19810/-
Academic Grade Pay (AGP)	7000/-
Basic Pay (PPB + AGP)	<b>26810/-</b>
D.A.	@ 35% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	<b>40215/-</b>
E.P.F, Gratuity & Medclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
3. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.



To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**


I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5547 dt. 14.08.2014.

As per terms of the appointment letter I am joining my duties in the college w.e.f 27.08.2014 (F/N).

Thanking you

Yours faithfully

Dated: -27<sup>th</sup> August, 2014

  
(Sunil Kumar Choudhary)





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6623(B)

Date: -25.07.2019

**To**  
**Sri Adhit Roy,**  
**Senior Technical Assistant,**  
**EE Department,**  
**Dr. B. C. Roy Engineering College,**  
**Durgapur – 713206.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to promote you to the Post of Assistant Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur at a consolidated salary of Rs. 36,882/- per month in the Pay Band (PB) of Rs. 15600-39100/- with effect from 01/08/2019 with following broad terms & conditions:

1. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
2. In addition to your normal duties as Faculty, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
4. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
5. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behavior, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.



## Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB), INDIA

☎ (0343) 250-1353/4106/4121/2449, Fax (0343) 250-4059 / 3424

E-mail : [info@bcrec.ac.in](mailto:info@bcrec.ac.in) • Website : [www.bcrec.ac.in](http://www.bcrec.ac.in)

6. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.

**(T. Bhattacharya)**  
**General Secretary**

**Copy forwarded for information and necessary action to: -**

1. Director
2. HOD/EE
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.) INDIA

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6887

Date: -21.12.2020

To

Sri Saradindu Mondal  
Anandamayee, Apanjan Park  
Nivedita Lane, P.O. Chandannagar  
Hooghly, PIN - 712136

**Sub: - Appointment in a post of Assistant Professor in the Department of Electrical Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Electrical Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	<b>21600/-</b>
Allowance	8400/-
Gross Pay	<b>30,000/-</b>
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Electrical Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & Regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.

*M. Bhattacharya*





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

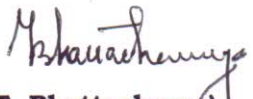
CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6887 Contd.

P-2

8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Director of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

  
(T. Bhattacharya)  
General Secretary

**Copy forwarded for information and necessary action to: -**

1. Director
2. HOD/EE
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
6. Office Copy

*Received and Accepted*  
*Sandip Mondal*  
*21/12/2020*

Prepared by Registrar

To  
The Director  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of EE of your esteemed college offered to me vide your letter Ref. No. BCR/ Appt/42/6887 dt. 21.12.2020.

As per terms of the appointment letter I am joining my duties in the college w.e.f 23.02.2021 (F/N).

Thanking you

Dated: -23<sup>rd</sup> February, 2021

Yours faithfully

*Saradindu Mondal*

(Saradindu Mondal)

Distr.

1. HOD/EE
2. Registrar
3. Head Admin.
4. NAAC Chairman.
5. Sr. Manager (Fin)
6. Sr. Manager (Admin)
7. Lib-in-charge, Central Library.

Agreed!

BS, Pl. file it -

*H O*  
23/2/2020





# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR



(Approved by AICTE, New Delhi Under Ministry of HRD, Govt. of India and Affiliated to W.B.U.T.)

**CAMPUS :** JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/4122/4123/3985/2449/3424/3360, Fax : (0343) 250-4059/3424-3985

E-mail : dgp\_brec@sancharnet.in. Website : www.bcrec.org. www.bcrec.net in

BCR/Appt/42/4131

Date: -19/11/2008

To

**Ms. Bijoy Laxmi Koley (Midya),  
2A/25, A. K. Bithi, City Centre,  
Durgapur, Pin - 713216.**

**Sub: - Appointment in a post of Senior Lecturer in the Department of  
Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering  
College, Durgapur.**

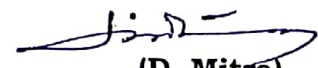
On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Senior Lecturer of the College. In pursuance of the same, I do here by appoint you as a Senior Lecturer, Department of Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 10,000-325-15200/- at Basic Pay of Rs. 10,975/- (Ten thousand nine hundred & seventy five only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 24% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Senior Lecturer in the Department of Electronics & Instrumentation Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college in the 1<sup>st</sup> week of January, 2009. On the date of joining you have to bring your original testimonials along with a set of Xerox copy.

  
(D. Mitra)  
Secretary

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. H.O.D/E.I.E
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

**REGD. OFFICE :**

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR-713213  
☎ : (0343) 2583071  
WEST BENGAL, INDIA

**CITY RESIDENT OFFICE :**

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA-700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA





# **Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR**

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : dgp\_bcrec@sancharnet.in Website : www.bcrec.org

BCR/Appt/42/4418

Date: -15.01.2010

To

**Ms. Bijoy Laxmi Koley (Midya),  
Senior Lecturer,  
Electronics & Instrumentation Engineering Department,  
Dr. B. C. Roy Engineering College, Durgapur,  
Pin - 713206.**

**Sub: -Continuation in the post of Senior Lecturer in Electronics &  
Instrumentation Engineering Department on regular basis.**

On your satisfactory completion of probationary period of one year in the post of Senior Lecturer in Electronics & Instrumentation Engineering Department at Dr. B. C. Roy Engineering College, Durgapur, the authorities of the College are pleased to allow you to continue in the post of Senior Lecturer in the same Department on regular basis with effect from 09.01.2010 in the scale of pay of Rs. 10,000-325-15,200/-. At present your basic pay will be Rs. 11,300/- (Eleven thousand three hundred only) per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 35% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Medclaim facility as per rules of the college. Annual increment will be guided by Office Order Ref. No. BCR/NOT/17/966 Dt. 09.05.2003 from January, 2011.

In addition to your normal duties as Senior Lecturer in the Department of Electronics & Instrumentation Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Prior to applying for employment elsewhere a "No Objection Certificate" from the authorities of this college should have to be taken.

Other terms and conditions of the service remain unchanged and you will be governed by Service Rules of the College.

  
(D. Mitra)  
Secretary

**Copy forwarded for information & necessary action to: -**

1. Principal
2. HOD/EIE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

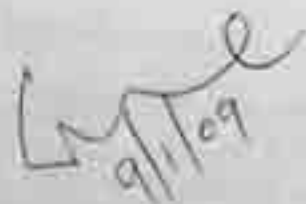
To:  
The Principal  
B C Roy Engineering College  
Durgam Cheruvu

Sub Joining letter

Respected Sir, with reference to the appointment letter BCR/APPT/42/4131 dated 19/11/2008, I now Bijoy laxmi Koley (Midya) joining as a senior lecturer of AEIE Department of your college with effect from 9.1.2009 (F/N). This is for your kind information and acceptance.

Thanking you,  
Yours faithfully  
Bijoy laxmi Koley (Midya)

Copy to: HOD/AEIE  
Registrar  
Head (Admin.)  
Manager (Fin.)  
Sr Librarian  
Jr Sec. (Admin), Mrs. Home.

  
9/1/09



# **Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR**

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/4605

Date: -27.07.2010

To  
**Sri Soumen Mallick,**  
**Vill. + P.O. Pukhuria,**  
**Dt. Bankura, Pin - 722160.**

**Sub: - Appointment in a post of Senior Lecturer in the Department of Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Senior Lecturer of the College. In pursuance of the same, I do here by appoint you as a Senior Lecturer, Department of Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 10,000-325-15200/- at Basic Pay of Rs. 10,000/- per month plus Dearness Pay @ 50% of Basic Pay plus D.A @ 50% & H.R.A @ 10% on merged Basic. You will also be entitled to E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post.

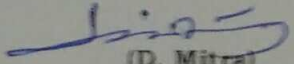
You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Senior Lecturer in the Department of Electronics & Instrumentation Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release Order from your present employer.

  
(D. Mitra)  
Secretary

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. H.O.D/E.I.E.
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Senior Lecturer, Department of EIE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/4605 dt. 27.07.2010.

As per terms of the appointment letter I am joining my duties in the college w.e.f 11.08.2010 (F/N).

Thanking you

Yours faithfully

Dated: -  
Durgapur,  
The 11<sup>th</sup> August, 2010

  
(Soumen Mallick)

Copy to:

HOD/EIE  
Registrar  
Head (Admin.)  
Manager (Finance)  
Sr. Librarian  
Sr. Exe (Admin.)



# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/2449/3424/3360/3090833, E-mail : dgp\_brec@sancharnet.in, Website : www.brec.org/net.in

Date: -19.10.2006

BCR/Appt./42/2106

To  
Ms. Kamalika Tiwari,  
C/O Mr. Dhanajay Tiwari,  
22/9, Tansen Road, B-Zone,  
Durgapur - 713205.

**Sub: - Appointment in a post of Lecturer in the Department of Electronics & Instrumentation Engineering of Dr. B.C. Roy Engineering College, Durgapur.**

On the basis of your qualification and performance in the interview, the authorities of Dr. B.C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Lecturer of the College. In pursuance of the same, I do here by appoint you as a Lecturer, Department of Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering College, Durgapur, in the scale of pay of Rs. 8,000-275-13500/- plus admissible allowances. At present you will get Rs. 8000/- (Eight thousand only) per month basic pay plus admissible allowances (D.A @ 55% & H.R.A @ 10%). You will also be entitled to E.P.F. & Gratuity benefits as per rules of the college. You will be on probation for one year from the date of your joining in the post.

You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Lecturer in the Department of Electronics & Instrumentation Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

You are requested to please report for joining in the post to the Principal of the college on 1<sup>st</sup> November, 2006.

*Sd/-*  
(D. Mitra)  
Secretary

Date: -19.10.2006

BCR/Appt./42/2106

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. H.O.D. (Acting)/E.I.E.
4. Accounts Officer
5. Personal File
6. Office Copy

*[Signature]*  
(D. Mitra)  
Secretary

Prepared by Registrar

**REGD. OFFICE :**

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR-713213  
☎ : (0343) 2583071  
WEST BENGAL, INDIA

**CITY RESIDENT OFFICE :**

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA-700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA

To

The Principal,  
Dr. B.C.Roy Engineering College,  
Jesma Road, Fulphore,  
DURGAPUR - 713206.

Sub : Joining Report.

Ref : BCR/Appt/42/2106 dated 19.10.2006.

Dear Sir,

In response to my Appointment as a Lecturer vide Order under reference, I hereby report for joining in the post in the scale of pay of Rs.8,000-275-13500/- to-day, the 1st. November, 2006(F/N).

This is for your kind information please.

Thanking you,

Yours faithfully,

Date : 1st. November, 2006

Place : Durgapur

*Kisali*  
( KAMALIKA TIWARI )  
C/O Mr. Dhanajay Tiwari  
22/9, Tansen Road, B-Zone,  
DURGAPUR-713205

Copy to:

HOD/EIE

Registrar (in Br.)

Accounts Office

Sr. Librarian

Mr. R Chatterjee, JE(A)

*K*  
*1/11/06*





# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/2449, E-mail : dgp\_bcrc@sancharnet.in, Website : www.bcrc.org

BCR/Appt./42/1533

Date: 31/01/2005

To  
Ms. Ritu Rani Maity  
Vill - Pana, PO- Dora Joynagar,  
Dt. - East Midnapur,  
Pin- 721635

Durgapur - 5

**Sub: Appointment in a post of Lecturer, Department of Electronics,  
Communication & Instrumentation Engineering of Dr. B. C. Roy  
Engineering College, Durgapur.**

On the basis of your performance in the interview held on 28<sup>th</sup> January, 2005 at Dr. B. C. Roy Engineering College, Durgapur, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a post of Lecturer of the College. In pursuance of the same, I do hereby appoint you as a Lecturer, Department of, Electronics, Communication & Instrumentation Engineering at Dr. B. C. Roy Engineering College, Durgapur in the scale of pay of Rs. 8000- 275-13500/-. At present you will get Rs. 8000/- P.M (consolidated) and you will be in probation for one year from the date of your joining in the post. After successful completion of the probationary period you will be placed in scale of pay & you will be allowed all admissible allowances as per rules of the College.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the College and you will be governed by the Service Rules of the College.

You are requested to please report for joining the post to the Principal of the College immediately.


  
( D. Mitra )  
Secretary

No.: BCR/Appt./42/

Date: 31-01-2005

Copy forwarded for information & necessary action to :

1. Principal, BCRC
2. Registrar, BCRC
3. TIC / EC & IE
4. Accounts Officer, BCRC
5. Personal File

  
( D. Mitra )  
Secretary

**REGD. OFFICE :**

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR - 713213  
☎ : (0343) 2583071,  
WEST BENGAL, INDIA

**CORPORATE OFFICE :**

3/1, MAXMULLER PATH,  
CITY CENTRE, DURGAPUR-713216  
FAX, ☎ : (0343) 2545718,  
WEST BENGAL, INDIA

**CITY RESIDENT OFFICE :**

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA - 700091  
☎ : (033) 2321-8703/4411  
WEST BENGAL, INDIA

To,

The Principal

Dr. B. C. Roy Engineering College, Durgapur.

Sub: - Joining letter

Respected Sir,

I, have received the appointment letter 31/01/05  
BER/Abpt./42/1533 dated 31/01/05. and as per  
immediate effect. I am joining as a Lecturer, Department  
of Electronics, Communication & Instrumentation Engineering  
at your Institution.

Hope, you will be kind enough to  
accept my joining. Thanking you,

Yours faithfully,

Ritu Rani Maity

31/01/05.

Date: 31/01/05.

Place: - Durgapur.

From,

Ritu Rani Maity

G/o. Asish K. Maity

Vill - Pana (Near Krishinagar),

P.O. - Durgajoy nagar (Haldia),

Dist - East Midnapur,

St. - W.B.

Pin - 721635.

HOD/ECE & EIS

Librarian.



# Dr. B. C. ROY ENGINEERING COLLEGE DURGAPUR

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/2449, E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

No. BCR/Appt./42/848

Date : 22-02-2003

To  
Shri Suman Dasgupta  
25/26, Ashoke Avenue, A-Zone,  
Durgapur - 713204

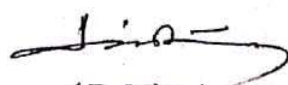
**Sub :** Appointment in a post of lecturer, Department of Electronics,  
Communication & Instrumentation Engineering of  
Dr. B.C. Roy Engineering College, Durgapur, West Bengal

On the basis of your performance in the interview held on 21<sup>st</sup> February, 2003 at Dr. B.C. Roy Engineering College, Durgapur, the authorities of Dr. B.C. Roy Engg. College, Durgapur have decided to appoint you in a post of lecturer of the college. In pursuance of the same, I do hereby appoint you as a lecturer, Department of Electronics, Communication & Instrumentation Engineering, Dr. B.C. Roy Engg. College, Durgapur. At present you will get a consolidated salary of Rs. 8000/= P.M. in the scale of pay of 8000-275-13500. After successful completion of your probation of one year, you will be placed in the scale of pay and you will be allowed all admissible allowances as per rules of the college. You will be on probation for one year.

You will have to discharge assigned duties & responsibilities and strictly follow rules, regulations & discipline of the college. You will have to give an undertaking at the time of joining that you will serve the college at least for one year from the date of your joining.

After one year, your appointment is terminable on one month's notice, if your services are not found satisfactory and incase you like to leave, one month's notice will be required.

You are requested to please report for joining the post to the Principal of the college within three weeks from the date of issue of this appointment letter.

  
(D. Mitra)  
Secretary

**REGD. OFFICE :**

"LOKENATH BHAWAN",  
BHIRINGI, AMBAGAN, DURGAPUR - 713213  
☎ : (0343) 2583071,  
WEST BENGAL, INDIA

**CORPORATE OFFICE :**

3/1, MAXMULLER PATH,  
CITY CENTRE, DURGAPUR-713216  
FAX, ☎ : (0343) 2545718,  
WEST BENGAL, INDIA

**CITY RESIDENT OFFICE :**

BJ-251, SECTOR-II  
SALT LAKE CITY, KOLKATA-700091  
☎ : (033) 23218703,  
WEST BENGAL, INDIA





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULBHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424

E-mail : dgp\_bcec@sanchamel.in, Website : www.bcec.org

BCR/Appt/42/5012

Date: -14.07.2012

To  
Sri Shibendu Mahata,  
2/14 Allauddin Khan Bithi,  
City Centre, Durgapur - 713216.

**Sub: - Appointment in a post of Assistant Professor in the Department of Electronics & Instrumentation Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of the College. In pursuance of the same, I do here by appoint you in the same post in the Department of Electronics & Instrumentation Engineering at Basic Pay of Rs. 21600/- (which includes Academic Grade Pay of Rs. 6000/-) per month in the Pay Band of Rs. 15600-39100/-. In addition you will get H.R.A @ 15% and D.A @ 16% of Basic Pay. You will also get E.P.F, Gratuity & Mediclaim facility as per rules of the college. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.

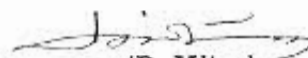
You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Assistant Professor in the Department of Electronics & Instrumentation Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college on 01/08/2012. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release Order from your present employer.

  
(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. HOD/EIE
4. Manager (Finance)
- ✓ 5. Personal File
6. Office Copy

Prepared by Registrar

Received and Accepted  
Shibendu Mahata  
19/7/2012

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of EIE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5012 dt. 14.07.2012.

As per terms of the appointment letter I am joining my duties in the college w.e.f 01.08.2012 (F/N).

Thanking you

Yours faithfully

Dated: -  
Durgapur,  
The 1<sup>ST</sup> August, 2012

*Shibendu Mahata*

**(Shibendu Mahata)**



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/4245, 6297128554, Fax : (0343) 250-4059

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

Prof.(Dr.) Arindam Mondal,  
Netaji Park, Atlas More,  
Kodalia, N.S.Road,  
P.S. Sonarpur,  
Kolkata – 700 146.

BCR/Appt/42/10397

20<sup>th</sup> December, 2022.

Dear Sir,

**Sub: Recruitment to the Post of Registrar and Professor, Electrical Engineering at Dr. B.C. Roy Engineering College, Durgapur.**

We refer to your application dated 9<sup>th</sup> December, 2022 and subsequent interview on 13<sup>th</sup> December, 2022 and 19<sup>th</sup> December, 2022.

Based on your qualification, experience and performance at the interview, the Management of Dr. B. C. Roy Engineering College, Durgapur is pleased to offer to you the post of Registrar and Professor, Electrical Engineering at Dr. B.C. Roy Engineering College, Durgapur.

## **Job Responsibilities of the Registrar:**

As the Registrar, your primary function shall be:

- i. You shall work under the direct control and supervision of the Principal of the College, and assist in administrative affairs of the College.
- ii. You shall be primarily responsible for complying with the requirements laid down from time to time by the AICTE /Other Statutory Authorities and the University so that approval and affiliation processes are not unduly delayed. This activity is usually before the start of an academic session.
- iii. You shall take necessary measures to comply with State Government's policy requirements in procedural matters of scholarships of dis-advantaged groups and such other groups notified by the State Government.

Page 1





## Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
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E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

- iv. You shall, in consultation with the General Secretary of the Society and the Principal, take necessary and timely action in filling up vacancies of Faculty/ Staff so that academic activities are not in jeopardy, taking into account AICTE stipulations in matters of Faculty- Student Ratio in Faculty recruitment.
- v. You will maintain Personal Files, Promotion and Leave records of all employees of the College. Please note that strict confidentiality is to be maintained in this regard. You shall also be the custodian of Service Book of all employees of the College, and maintain the Service Book with due diligence.
- vi. You shall prepare Appointment letters/ letters relating to confirmation and regularisation of services of employees in consultation with the Principal and General Secretary of the Society.
- vii. You will notify The Principal and The General Secretary of the Society of any observed delinquency on the part of employees; and if the situation so warrants, conduct enquiries on the advice of the Principal and the General Secretary of the Society.
- viii. Regular administrative functions shall be the responsibility of the Registrar. You shall also be responsible for wage/salary administration.
- ix. It has been experienced that law – enforcing authorities interact with the Registrar in specific cases of unwelcome behaviour of students/ staff of the Colleges. The Registrar shall assist the authorities in such situations.
- x. To meet the requirements of National Academic Directory that has been envisaged by the Ministry of Human Resources Development and to comply with the data requirements specified in All India Surveys on Higher Education.
- xi. To submit to appropriate authorities like the Affiliating University or the Higher Technical Education Department of the State Government Faculty details/data as may be required from time to time.
- xii. You shall be vested with the responsibility of coordinating NBA/NAAC and NIRF activities and maintain required data in this regard. You may create a Data Repository that may be required by such accrediting authorities.

Page 2



## Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/4245, 6297128554, Fax : (0343) 250-4059

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

- xiii. The Registrar shall perform all such functions and any other duties/ responsibilities assigned to him from time to time, by the College Management, You shall assist the Principal who is the Member Secretary of the Board of Governors in the preparation of Agenda for Board Meetings and also maintain Minutes of the Meeting.
- xiv. You will be responsible to maintain (a) admission record of students at the start of an academic year, i.e. data base of students across all disciplines and years of study (b) pursue students who have defaulted in depositing their fees during any academic year/semester so that the outstanding of students are kept to the barest minimum (c) take necessary administrative measures against defaulting students.
- xv. Recommend to the Vice Principal/ Principal and College Management the name(s) of Faculty who may be sent for Faculty Development Programmes, in consultation with the Head(s) of Departments.
- xvi. Be an active Member of the Academic Council and Disciplinary Committee of the College.
- xvii. Whenever called upon to be a member of the Selection group in the recruitment process of Assistant Professors or Technical Assistants, the Registrar may willingly participate in the process and record his views.

### Role of Professor in Electrical Engineering Department:

- a) As the Professor in Electrical Engineering Department, you may have to take class room sessions in a week at the UG/PG level(subject to exigencies of work), and to support and maintain the College reputation for providing quality teaching/ learning processes.
- b) Promote a culture of Research publications between Faculty and assist students in preparation of technical papers.
- c) Designing and developing innovative approaches to teaching/learning processes, with emphasis on learning outcomes. This shall include under – graduate and Post – graduate levels.
- d) Providing necessary guidance in research work of Post – graduate students and Project work of under – graduate students.

Page 3





## Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (WB), INDIA

☎ : (0343) 250-1353/4106/4121/4245, 6297128554, Fax : (0343) 250-4059

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

- e) Endeavour to secure Projects from external funding agencies that may be carried out at the College level, and to ensure that any on-going projects that you have been carrying out are migrated and completed within the delivery deadline.

### Terms and Conditions:

1. During your association with the College, you will devote your full attention and capability in the interest of the College only and you will not involve yourself directly or indirectly in any other service/trade/occupation.
2. In addition to your normal duties as Registrar, you shall also carry out other responsibilities as may be assigned to you by the authorities of the College from time to time.
3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the College. In rendering your service you will ensure that the interest of the College is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the College adversely in any manner what-so- ever.
4. Your service will be governed by the Service Rules and regulations of the College as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the College.
5. If at any time, in the opinion of the Competent Authority, you are found a non - performer or guilty of disobedience, disorderly behavior , negligence, indiscipline, dishonest activities, absence from duty without permission or any other act/ conduct considered deterrent to the interests of the College or violation of one or more terms and conditions of this appointment, your services may be terminated without any notice and the College shall be within its rights to recover damages, if any, from you.
6. Resignation from the service in the middle of a running semester is not allowed, and for resignation at the end of a running semester, one month's notice or pay in lieu thereof is required.
7. Release Order shall not be issued in case of leaving without notice/approval of the resignation by Competent Authority. However the College Authorities reserve the right to discontinue your service by providing one month's notice or pay in lieu thereof at any time without assigning any reason whatsoever.
8. Annual increment shall be guided by the revised Service Rules effective 01.07.2019.

**Reporting Relationship:** You shall report to the Principal, both functionally and administratively.





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/4245, 6297128554, Fax : (0343) 250-4059

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

## Financial Consideration:

Pay in Pay Band	INR 45,440/00 in Band INR 37,400 – INR 67,000
Academic Grade Pay	INR 10,000/00
Basic	INR 55,440/00
DA @ 90 % effective January, 2023 on Basic Pay	INR 49,896/00
HRA @ 15 % or INR 6,000/00 per month (whichever is limiting)	INR 6,000/00
Gross Pay	INR 1,11,336/00

**Annual Increment @ 3 %** on Gross Pay shall be admissible on confirmation and completion of one year satisfactory service.

**Statutory Deductions** – PF/ Income Tax and Profession Tax shall be applicable. Provident Fund and Gratuity shall be admissible as per College norms.

**Group Medical Benefit Scheme Membership** – You shall be entitled to Group Medical Benefit Scheme Membership for Self/ Spouse and One Child who had not exceeded 21 years last birth day.

**Probationary Period:** One Year from the date of joining the service.

Kindly submit self- attested copies of testimonials like Aadhar Card/PAN Card/ Educational Qualification(s)/Age and Experience and clearance from your present employer prior to joining the position.

Please signify your acceptance by means of a suitable communication, and you are requested to join the services of the College by 03<sup>rd</sup>.February, 2023.

Thanking you and welcoming you to Dr. B. C. Roy Engineering College, Durgapur fraternity.

Yours faithfully,

(Tarun Bhattacharya),

General Secretary, Dr. B. C. Roy Engineering College, Durgapur.

Cc: Principal, BCREC

Cc: Vice Principal, BCREC

Cc: Sr. Manager (Finance), BCREC/ Cc: Sr. Manager (Admin.), Management House, BCREC

Cc: Personal File.

Page 5.

To  
The Principal,  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment to the post of Registrar and Professor of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/10397 dt. 20.12.2022.

As per terms of the appointment letter I am joining my duties in the college w.e.f 02.02.2023 (F/N).

Thanking you

Yours faithfully

Dated: -  
Durgapur,  
The 2<sup>nd</sup> February, 2023

  
Dr. Arindam Mondal

02/02/2023

*Noted and  
(HR.  
Registrar office  
for further official  
process)*

  
02/02/2023