



BCR/Appt/42/5310

Date: -04.09.2013

To  
Sri Sanjay Sengupta,  
Kalpataru Pally, Lane No. 2,  
Suri, Dt. Birbhum, Pin - 731101.

**Sub: - Appointment in a post of Assistant Professor in the Department of Civil Engineering of  
Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Civil Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	22020/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	<b>28020/-</b>
D.A.	@ 30% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	<b>40629/-</b>
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

- You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
- You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
- In addition to your normal duties as Faculty in the Department of Civil Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
- During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
- Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : info@bcrec.org • dgp\_bcrec@sanchamnet.in, Website : www.bcrec.org

BCR/Appt/42/5310 Contd.

P-2

7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college in January, 2014. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

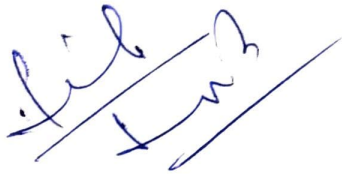
(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. HOD/CE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar





To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of CE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5310 dt. 04.09.2013.

As per terms of the appointment letter I am joining my duties in the college w.e.f 09.01.2014 (F/N).

Thanking you

Dated: -  
Durgapur,  
The 9<sup>th</sup> January, 2014

Yours faithfully

  
(Sanjay Sengupta) 09.01.2014

Copy to

- 1) HOD Civil
- 2) Registrar
- 3) Head Admn.
- 4) Manager Finance
- 5) Sr. Librarian
- 6) Sr. Executive Admn.



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail : dgp\_bcrec@sancharnet.in, Website : www.bcrec.org

BCR/Appt/42/4716

Date: -29.03.2011

To  
**Sri Sabyasachi Chandra,**  
**Nanduara, Word No. 09,**  
**P.O. Raghunathpur, Dt. Purulia,**  
**Pin - 723133.**

**Sub: - Appointment in a post of Assistant Professor in the Department of Civil Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor of the College. In pursuance of the same, I do here by appoint you in the same post in the Department of Civil Engineering at Basic Pay of Rs. 21,600/- (which includes Academic Grade Pay of Rs. 6000/-) per month in the Pay Band of Rs. 15600-39100/- . In addition you will get H.R.A @ 15% and D.A @ 16% of Basic Pay. You will also get E.P.F, Gratuity & Mediclaim facility as per rules of the college. D.A amount will be paid as arrear later on in due course of time. You will be on probation for one year from the date of your joining in the post.

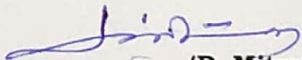
You will have to discharge assigned duties and responsibilities and strictly follow rules, regulations and discipline of the College. You will be governed by Service Rules of the College.

As faculty of Dr. B. C. Roy Engineering College, Durgapur you will foster team spirit, co-operation and goodwill among faculty members and other staff. You will maintain dignity and decorum and set an example to your pupils for punctuality, regularity and discipline.

In addition to your normal duties as Assistant Professor in the Department of Civil Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.

Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.

You are requested to please report for joining in the post to the Principal of the college in July, 2011. On the date of joining you have to bring your original testimonials along with a set of Photocopy.

  
(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. Manager (Finance)
4. Personal File
5. Office Copy

Prepared by Registrar



To

The Principal

Dr. B. C. Roy Engineering College

Jemua Road, Fuljhore

Durgapur – 713 206 (W.B), India



**Sub:** Joining as Assistant Professor in the Dept of Civil Engineering

**Ref:** BCR/ Appt/ 42/ 4716 dated 29.03.2011

Dear Sir

With reference to the appointment letter I, Dr. Sabyasachi Chandra, hereby report myself for joining as Assistant Professor in the Department of Civil Engineering on the forenoon of this day, i.e. 05.07.2011 (F.N).

This is for your kind information and necessary action.

Yours faithfully

Date: 05.07.2011



Dr. Sabyasachi Chandra

Copy to :

Prof. in- ch. (Civil)

Registrar

Head (Admn.)

Manager (Fin.)

Sr. Librarian

Sr. Exe. (Admn.)



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424

E-mail info@bcrec.ac.in • Website www.bcrec.ac.in

BCR/Appt/42/5456

Date: -29.05.2014

To  
**Sri Arijit Kumar Banerjee,**  
**Ajay Tutul Niwas,**  
**Dr. Rajendra Prasad Road,**  
**Katihar, Bihar – 854105.**

**Sub: - Appointment in a post of Assistant Professor in the Department of Civil Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Civil Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	<b>21600/-</b>
D.A.	@ 35% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	<b>32400/-</b>
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
3. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Civil Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424


E-mail: info@bcrec.ac.in • Website www.bcrec.ac.in

BCR/Appt/42/5456 Contd.

P-2

7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college on completion of your M.Tech degree formalities in July, 2014. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

  
(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. HOD/CE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of CE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5456 dt. 29.05.2014.

As per terms of the appointment letter I am joining my duties in the college w.e.f 23.07.2014 (F/N).

Thanking you


Dated: -23<sup>rd</sup> July, 2014

Yours faithfully

*Arijit Kumar Banerji*  
(Arijit Kumar Banerji) 23-07-14

Distribution :

1. HOD / Civil Engg.
2. Registrar
3. Head, Admin
4. Manager, Finance
5. Sec. Librarian
6. Sec. Executive, Admin.

  
Principal  
Dr. B. C. Roy Engg. College  
DURGAPUR





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5545

Date: -14.08.2014

To  
**Sri Shovan Roy,**  
**Vill. Ghosh Para,**  
**P.O. + Dt. Jalpaiguri, Pin - 735101.**

**Sub: - Appointment in a post of Assistant Professor in the Department of Civil Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Civil Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	<b>21600/-</b>
D.A.	@ 35% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	<b>32400/-</b>
E.P.F, Gratuity & Medclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
3. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Civil Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

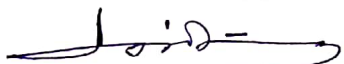
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5545 Contd.

P-2

7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college by 23/08/2014. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

  
(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. HOD/CE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of CE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5545 dt. 14.08.2014.

As per terms of the appointment letter I am joining my duties in the college w.e.f 27.08.2014 (F/N).

Thanking you

Dated: -27<sup>th</sup> August, 2014

Yours faithfully

Shovan Roy

(Shovan Roy)

Distribution

1. HOD / Civil
2. Registrar
3. Head, Admin
4. Sr. Librarian
5. Manager, Finance
6. Sr. Executive, Admin

Accepted & allowed  
to join  
27/8/14



**Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR**  
(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424  
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5546

Date: -14.08.2014

To  
**Md. Hamjala Alam,**  
**H. No. NHS/07/60,**  
**Vill. Dalurbandh Colliery 8 No.,**  
**P.O. Pandaveswar, Dt. Burdwan,**  
**Pin - 713346.**

**Sub: - Appointment in a post of Assistant Professor in the Department of Civil Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Civil Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	<b>21600/-</b>
D.A.	@ 35% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	<b>32400/-</b>
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
3. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Civil Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : [info@bcrec.ac.in](mailto:info@bcrec.ac.in) • Website : [www.bcrec.ac.in](http://www.bcrec.ac.in)

P-2

BCR/Appt/42/5546 Contd.

7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college by 23/08/2014. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. HOD/CE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of CE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5546 dt. 14.08.2014.

As per terms of the appointment letter I am joining my duties in the college w.e.f 21.08.2014 (F/N).

Thanking you

Dated: -21<sup>st</sup> August, 2014


Yours faithfully

MD. Hamjala Alam

(Md. Hamjala Alam)

Distribution

1. HOD/Civil
- ✓ 2. Registrar
3. Head, Admin
4. Sr. Librarian
5. Manager, Finance
6. Sec. Executive, Admin.

Accepted & allowed  
to join  
  
27/8/14





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail: info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5611

Date: -16.12.2014

To  
**Sri Chanchal Das,**  
**Vill + P.O. Barabagan,**  
**PS - Suri, Dt. Birbhum,**  
**Pin - 731103.**

**Sub: - Appointment in a post of Assistant Professor in the Department of Civil Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Civil Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	16250/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	<b>22250/-</b>
D.A.	@ 35% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	<b>33375/-</b>
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
3. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Civil Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.



## Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713208 (W.B.), INDIA  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424  
E-mail: infq@bcrc.ac.in • Website : www.bcrc.ac.in

P-2

BCR/Appt/42/5611 Contd.

7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college on 10/01/2015. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. HOD/CE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



file  
1-2  
-20/01/15

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of CE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5611 dt. 16.12.2014.

As per terms of the appointment letter I am joining my duties in the college w.e.f 20.01.2015 (F/N).

Thanking you

Dated: -20<sup>th</sup> January, 2015

Yours faithfully

Chanchal Das.  
20/01/2015  
(Chanchal Das)

Distribution

1. Registrar
2. HOD/Civil Engg.
3. Head, Admin
4. Sr. Librarian
5. Manager, Finance
6. Manager, Admin





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5811

Date: -05.12.2015

To  
Sri Amit Kotal,  
Midnapur, Kuikota,  
Dt. Paschim Medinipur,  
Pin - 721101.

**Sub: - Appointment in a post of Assistant Professor in the Department of Civil Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Civil Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15,600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	21,600/-
D.A.	@ 45% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	34,560/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Civil Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.



To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of CE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5811 dt. 05.12.2015.

As per terms of the appointment letter I am joining my duties in the college w.e.f 12.01.2016 (F/N).

Thanking you

Dated: -12<sup>th</sup> January, 2016

Yours faithfully

*Amit Kotal*  
12/1/16  
(Amit Kotal)

Distribution

- ① HOD / CE
- ② Registrar
- ③ Head, Admin
- ④ Incharge, Library
- ⑤ Manager, Finance
- ⑥ Manager, Admin



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/ 5317

Date: -09.12.2015

To  
Ms. Anindita Pan,  
Katwa Telephone Maidan,  
P.O. Katwa, Dt. Burdwan,  
Pin - 713130.

**Sub: - Appointment in a post of Assistant Professor in the Department of Civil Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Civil Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	<b>21600/-</b>
D.A.	@ 45% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	<b>34560/-</b>
E.P.F, Gratuity & Mediciclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Civil Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

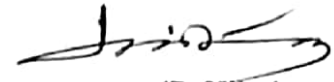
E-mail : info@bcrc.ac.in • Website : www.bcrc.ac.in

BCR/Appt/42/5817 Contd.

P-2

8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college on 12/01/2016. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

  
(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. HOD/CE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

**To**  
**The Principal**  
**Dr. B. C. Roy Engineering College, Durgapur**  
**Jemua Road, Fuljhore,**  
**Durgapur - 713206.**

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of CE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5817 dt. 09.12.2015.

As per terms of the appointment letter I am joining my duties in the college w.e.f 12.01.2016 (F/N).

Thanking you

Dated: -12<sup>th</sup> January, 2016

Yours faithfully

*Anindita Pan*  
**(Anindita Pan)**

Distribution

- ① HOD/CE
- ② Registrar
- ③ Head, Admin
- ④ In-charge, Library
- ⑤ Manager, Admin
- ⑥ Manager, Finance





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5849

Date: -11.02.2016

To  
Sri Anupam Kumar Biswas,  
602, Tower-2, Dwitiya,  
Uttara Housing Complex, Bengal D.C.L,  
Newtown, Rajarhat, Dt. 24 PGS(N).

**Sub: - Appointment in a post of Assistant Professor in the Department of Civil Engineering of  
Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Civil Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	21600/-
D.A.	@ 45% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	34560/-
E.P.F, Gratuity & Mediciam facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Civil Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.



# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : Info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5849 Contd.

P-2

8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. HOD/CE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of CE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5849 dt. 11.02.2016.

As per terms of the appointment letter I am joining my duties in the college w.e.f 11.02.2016 (F/N).

Thanking you

Dated: -11<sup>th</sup> February, 2016

Yours faithfully

*Anupam Kumar Biswas*

**(Anupam Kumar Biswas)**

*Distribution*

1. HOD / CE
2. Registrar
3. Head, Admin
4. I/C, Library
5. Manager, Finance
6. Manager, Admin





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/ 5848

Date: -11.02.2016

To  
Sri Pranoy Roy,  
3/7 Ambagan, Benachity,  
Durgapur, Pin - 713213.

**Sub: - Contractual appointment in a post of Assistant Professor, Civil Engineering Department of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification & experience, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Civil Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on contractual basis for one year at a consolidated salary of Rs. 25,000/- (Twenty five thousand only) per month with following broad terms & conditions:

1. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
2. For your day to day activities you will report to HOD of the Department. In addition to your normal duties as Assistant Professor, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
4. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
5. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
6. During the contractual period your service may be terminated without any notice and without assigning any reason thereof.
7. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

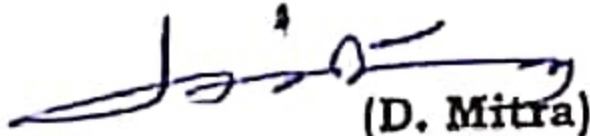
E-mail : Info@bcrec.ac.in • Website : www.bcrec.ac.in

P-2

BCR/Appt/42/5848 Contd.

8. For Resignation from the service three months' notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
9. You are requested to please report for joining in the post to the Principal of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

  
(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. HOD/CE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of CE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5848 dt. 11.02.2016.

As per terms of the appointment letter I am joining my duties in the college w.e.f 11.02.2016 (F/N).

Thanking you

Dated: -11<sup>th</sup> February, 2016

Yours faithfully

*Pranoy Roy*  
(Pranoy Roy)

Distribution

- ① HOD/CE
- ② Registrar
- ③ Head, Admin
- ④ I/c, Library
- ⑤ Manager, Finance
- ⑥ Manager, Admin





## Dr. B. C. ROY ENGINEERING COLLEGE, Durgapur

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/ 5900

Date: -14.05.2016

To  
Sri Sayantan Dutta,  
Shyamrai Bazar, Sankattala  
P.O. Bishnupur Distt - Bankura  
West Bengal, PIN - 722122

**Sub: - Appointment in a post of Assistant Professor in the Department of Civil Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Civil Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	21600/-
D.A.	@ 45% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	34,560/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Civil Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.





## Dr. B. C. ROY ENGINEERING COLLEGE, Durgapur

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India  
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5900 Contd.

P-2

8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college on resumption of the college after summer recess in the month of July, 2016. The exact date of joining will be informed to you. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).
12. **You are also requested to submit your final semester marksheet of M.Tech on publication of the result by the university.**

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. HOD/CE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of CE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5900 dt. 14.05.2016.

As per terms of the appointment letter I am joining my duties in the college w.e.f 12.07.2016 (F/N).

Thanking you

Dated: -12<sup>th</sup> July, 2016

Yours faithfully

*Sayantan Dutta*

(Sayantan Dutta)

Distribution

- ① HOD / CE
- ② Registrar
- ③ Head, Admin
- ④ Incharge, Library.
- ⑤ Manager, Finance
- ⑥ Manager, Admin

Accepted and  
allowed to join  
*Sayantan Dutta*  
12/7/16



# Dr. B. C. ROY ENGINEERING COLLEGE, Durgapur

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : Info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6362

Date: -16.05.2018

To  
Sri Koynndrik Bhattacharjee,  
DS - 20 D, N.I.T Campus,  
Durgapur - 713209.

**Sub: - Appointment in a post of Assistant Professor in the Department of Civil Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Civil Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	21600/-
D.A.	@ 55% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	36720/-
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Civil Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.





## Dr. B. C. ROY ENGINEERING COLLEGE, Durgapur

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

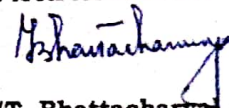
E-mail : Info@bcrec.ac.in • Website : www.bcrec.ac.in

P-2

BCR/Appt/42/6362 Contd.

8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Director of the college on 03/07/2018. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

  
(T. Bhattacharya)  
General Secretary

**Copy forwarded for information and necessary action to: -**

1. Director
2. HOD/CE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To  
The Director  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of CE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/6362 dt. 16.05.2018.

As per terms of the appointment letter I am joining my duties in the college w.e.f 03.07.2018 (F/N).

Thanking you

Yours faithfully

Dated: -3<sup>rd</sup> July, 2018

*Koyndrik Bhattacharjee*

(Koyndrik Bhattacharjee)

Distr

1. Registrar
2. Head Admin.
3. HOD/CE
4. Manager Admin.
5. Manager Fin
6. Librarian-in-Charge, BCRCE

Allowed  
*[Signature]*  
03/7/2018





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6060

Date: -25.05.2017

To  
**Sri Soumyadip Das,**  
**Madhabitala, P.O. Katwa,**  
**Dt. Burdwan, Pin - 713130.**

**Sub: - Appointment in a post of Assistant Professor in the Department of Civil Engineering of Dr. B. C. Roy Engineering College, Durgapur.**

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Civil Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

Pay Band (PB)	15600-39100/-
Pay in Pay Band (PPB)	15600/-
Academic Grade Pay (AGP)	6000/-
Basic Pay (PPB + AGP)	<b>21600/-</b>
D.A.	@ 50% of Basic Pay
H.R.A.	@ 15% of Basic Pay (Maximum Rs. 6000/-)
Gross Pay	<b>35640/-</b>
E.P.F, Gratuity & Mediclaim facility	As per rules of the college

2. You will be on probation for one year from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Civil Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.





# Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6680 Contd.

P-2

8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college on resumption of the college after summer recess in the month of July, 2017. The exact date of joining will be informed to you. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.

(D. Mitra)  
President

**Copy forwarded for information and necessary action to: -**

1. Principal
2. Registrar
3. HOD/CE
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



To  
The Principal  
Dr. B. C. Roy Engineering College, Durgapur  
Jemua Road, Fuljhore,  
Durgapur - 713206.

Sir,

**Sub: -Joining letter**

I am pleased to accept the appointment in the post of Assistant Professor, Department of CE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/6080 dt. 25.05.2017.

As per terms of the appointment letter I am joining my duties in the college w.e.f 11.07.2017 (F/N).

Thanking you

Dated: -11<sup>th</sup> July, 2017

Yours faithfully

*Soumyadip Das*  
(Soumyadip Das) 11/07/2017

Distribute

- ① HOD/civil
- ② Registrar
- ③ Head, Admin
- ④ In-charge, Library
- ⑤ Manager, Finance
- ⑥ Manager, Admin.