



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/4245, 8800443456, Fax : (0343) 250-4059

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/ 10560

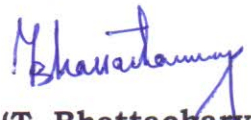
Date: -26.07.2023

To
Dr. Chandan Bandyopadhyay,
Associate Professor,
CSE (DS) Department,
Dr. B. C. Roy Engineering College,
Durgapur, Pin – 713206

**Sub: -Continuation in the post of Associate Professor in CSE (DS) Department
on regular basis**

On your satisfactory completion of probationary period in the post of Associate Professor of CSE (DS) Department at Dr. B. C. Roy Engineering College, Durgapur, based on SAR & recommended by the Appraisal Committee, the authorities of the College are now pleased to allow you to continue in the same post on regular basis. Your Basic Pay now stands at Rs. 47,800/- (including Academic Grade Pay of Rs. 9000/-) per month in the Pay Band of Rs. 37400-67000/- with effect from 01/07/2023 along with H.R.A, D.A, E.P.F, Gratuity & Medclaim facility as per rules of the college. Annual increment will be guided by Revised Service Rules of the College applicable w.e.f 01.07.2019 from July, 2024.

Other terms and conditions (vide Appointment Letter No. BCR/Appt/42/10226 dt. 10.05.2022) of the service will remain unchanged.


(T. Bhattacharya)
General Secretary

Copy forwarded for information & necessary action to: -

1. Principal
2. HOD/CSE (DS)
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

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E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/10226

Date: -10.05.2022

To
Dr. Chandan Bandyopadhyay,
Vill. + P.O. Joydev Kenduly,
Dt. Birbhum, PS. Illambazar,
Pin - 731124

Sub: - Appointment in a post of Associate Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Associate Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

| | |
|--------------------------------------|---|
| Pay Band (PB) | 37400-67000/- |
| Pay in Pay Band (PPB) | 37400/- |
| Academic Grade Pay (AGP) | 9000/- |
| Basic Pay (PPB + AGP) | 46400/- |
| D.A | @ 80% of Basic Pay |
| H.R.A. | @ 15% of Basic Pay (Maximum Rs. 6000/-) |
| Gross Pay | 89,520/- |
| E.P.F, Gratuity & Mediclaim facility | As per rules of the college |

2. You will be on probation for one year from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.

M. Bhattacharya



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

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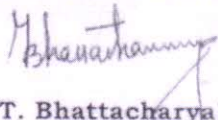
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BCR/Appt/42/10226 Contd.

P-2

8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college in the month of July, 2022 (after summer vacation). On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.


(T. Bhattacharya)
General Secretary

Copy forwarded for information and necessary action to: -

1. Principal
2. HOD/CSE
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

*Received & Accepted by
Dr Chandan Bandyopadhyay
30/06/2022
11:35 AM*

To
The Principal,
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Associate Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/10226 dt. 10.05.2022.

As per terms of the appointment letter I am joining my duties in the college w.e.f 01.07.2022 (F/N).

Thanking you

Dated: - 1st July, 2022

Yours faithfully

Dr. Chandan Bandyopadhyay
Dr. Chandan Bandyopadhyay
01/07/2022

Noted
For
12/07/2022.
Dists:-

1. Registrar
2. HOD/CSE
3. Head Admin
4. Sr. Manager (Fin)
5. Sr. Manager (Admin)
6. Central Library



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E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/6880

Date: -18.12.2020

To

Sri Sovan Bhattacharya,
South Bhatchala, P.O. Sripally,
Dt. Burdwan, Pin - 713103.

Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

| | |
|--------------------------------------|-----------------------------|
| Pay Band (PB) | 15600-39100/- |
| Pay in Pay Band (PPB) | 15600/- |
| Academic Grade Pay (AGP) | 6000/- |
| Basic Pay (PPB + AGP) | 21600/- |
| Gross Pay | 21600/- |
| E.P.F, Gratuity & Mediclaim facility | As per rules of the college |

2. You will be on probation for three years from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.
7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

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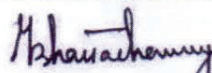
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BCR/Appt/42/6880 Contd.

P-2

8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Director of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.


(T. Bhattacharya)
General Secretary

Copy forwarded for information and necessary action to: -

1. Director
2. HOD/CSE
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

Received & Accepted
Sovan Bhattacharya
18/12/2020.

To
The Director
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/6880 dt. 18.12.2020.

As per terms of the appointment letter I am joining my duties in the college w.e.f 18.12.2020 (F/N).

Thanking you

Dated: -18th December, 2020

Yours faithfully

Sovan Bhattacharya
(Sovan Bhattacharya)

Distr :-

1. Registrar
2. Head Admn.
3. S. Manager (Acn)
4. S. Manager (Admn)
5. Lib-in-charge.
6. HOD/CSG
7. Chairman NAAC

Allowed
H. O. 4.
23/12/2020



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713205 (W.B.), INDIA
☎ (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424
E-mail : info@bcrc.ac.in • Website : www.bcrc.ac.in

Date: -18.12.2020

BCR/Appt/42/6883

To
Ms. Banashree Chatterjee,
Vill. Bahina, P.O. Mollarpur,
Dt. Birbhum, Pin - 731216.

Sub: - Appointment in a post of Assistant Professor in the Department of Information Technology of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Information Technology of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

| | |
|--------------------------------------|-----------------------------|
| Pay Band (PB) | 15600-39100/- |
| Pay in Pay Band (PPB) | 15600/- |
| Academic Grade Pay (AGP) | 6000/- |
| Basic Pay (PPB + AGP) | 21600/- |
| Gross Pay | 21600/- |
| E.P.F, Gratuity & Mediclaim facility | As per rules of the college |

2. You will be on probation for three years from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Information Technology, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.

Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.

M. Banashree Chatterjee



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R/Appt/42/6683 Contd.

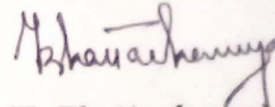
P-2

During probation your service may be terminated without any notice and without assigning any reason thereof.

If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.

- i. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
1. You are requested to please report for joining in the post to the Director of the college immediately. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.


(T. Bhattacharya)
General Secretary

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2. HOD/IT
3. Registrar
4. Sr. Manager (Finance)
5. Personal File
5. Office Copy

Prepared by Registrar

To
The Director
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of IT of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/6883 dt. 18.12.2020.

As per terms of the appointment letter I am joining my duties in the college w.e.f 18.12.2020 (F/N).

Thanking you

Dated: -18th December, 2020

Yours faithfully

Banashree Chatterjee
(Banashree Chatterjee)

Banashree Chatterjee

Distr:

1. Registrar
2. HOD/IT
3. Head Admin.
4. Chairman, NAAC
5. Sr. Manager (Gen)
6. Sr. Manager (Admin)
7. Central Library.

Allowed
[Signature]
18/12/2020.



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E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/10521

Date: -10.07.2023

To
Dr. Saibal Majumder,
1/9 Edison Road, B-Zone,
Durgapur, Pin - 713205

Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science & Engineering (Data Science) of Dr. B. C. Roy Engineering College, Durgapur

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Computer Science & Engineering (Data Science) of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

| | |
|--------------------------------------|---|
| Pay Band (PB) | 15600-39100/- |
| Pay in Pay Band (PPB) | 18150/- |
| Academic Grade Pay (AGP) | 6000/- |
| Basic Pay (PPB + AGP) | 24150/- |
| D.A. | @ 90% of Basic Pay |
| H.R.A. | @ 15% of Basic Pay (Maximum Rs. 6000/-) |
| Gross Pay | 49,508/- |
| E.P.F, Gratuity & Mediclaim facility | As per rules of the college |

2. You will be on probation for one year from the date of your joining in the post.
3. During your association with this college you will devote your full attention and capability in the interest of the college/s only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Computer Science & Engineering (Data Science), you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
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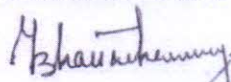
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/10521 Contd.

P-2

8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
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11. You are requested to please report for joining in the post to the Principal of the college on 11/07/2023. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your previous employer(s).

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.


(T. Bhattacharya)
General Secretary

Copy forwarded for information and necessary action to: -

1. Principal
2. HOD/CSE (DS)
3. Registrar
4. Sr. Manager (Finance)
5. ✓ Personal File
6. Office Copy

Prepared by Registrar

Received and accepted
Saibal Majumder
11/07/2023

Ref: PR/2023/12

Date: 13/7/23

To
The Principal
Dr. B. C. Roy Engineering College,
Jemua Road, Fuljhore,
Durgapur - 713206

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of Computer Science & Engineering (Data Science) of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/10521 dt. 10.07.2023.

As per terms of the appointment letter I am joining my duties in the college w.e.f 11.07.2023 (F/N).

Thanking you

Dated: -11th July, 2023

Yours faithfully

Saibal Majumder

Dr. Saibal Majumder

Prof Aindan
for process
Ja
13/07/2023