



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

Campus : Jemua Road, Fuljhore, Durgapur-713206 (W.B.), India

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059/3424

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/5535

Date: -23.07.2014

To
Sri Suman Dasgupta,
Assistant Professor,
AEIE Department,
Dr. B. C. Roy Engineering College,
Durgapur - 713206.

After due considerations, the authorities of Dr. B. C. Roy Engineering College, Durgapur are now pleased to promote you to the next Academic Grade Pay (AGP) i.e. from Rs. 6000/- to Rs. 7000/- per month with effect from 01/07/2014. Pay in Pay Band (PPB), Basic Pay (PPB + AGP) & Designation shall be as below:

| | |
|--------------------------------------|---|
| Designation | Assistant Professor |
| Pay Band (PB) | 15600-39100/- |
| Pay in Pay Band (PPB) | 21560/- |
| Academic Grade Pay (AGP) | 7000/- |
| Basic Pay (PPB + AGP) | 28560/- |
| D.A. | @ 35% of Basic Pay |
| H.R.A. | @ 15% of Basic Pay (Maximum Rs. 6000/-) |
| Gross Salary | 42840/- |
| E.P.F, Gratuity & Mediclaim facility | As per rules of the college |

1. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
2. In addition to your normal duties as Faculty, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
4. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

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BCR/Appt/42/5535 Contd.

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5. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behavior, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
6. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three months' notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.

(D. Mitra)
President

Copy forwarded for information & necessary action to: -

1. Principal
2. Registrar
3. Manager (Finance)
4. Personal File
5. Office Copy

Prepared by Registrar

To
The Principal,
Dr. B.C. Roy Engineering College,
Durgapur,
West Bengal

11. Reg.
01.03.03

Sub: Application for joining as a lecturer in
the Department of Electronics, Communication
& Instrumentation Engineering.

Sir,

In response to my appointment letter issued on 22nd February, 2003 I, Suman Dasgupta, beg to state that it will be my honour to join your college as a lecturer in the Department of Electronics, Communication & Instrumentation Engineering. I shall be obliged if you kindly accept my joining letter and give me the permission to join your college from today, 1st March, 2003. I am assuring you that I will strictly follow the rules, regulation & discipline of the college and discharge ~~my~~ the assigned duties & responsibilities to your full satisfaction.

Thanking you,

Date: 01-03-2003

Place: Durgapur

Yours faithfully,
Suman Dasgupta
(SUMAN DASGUPTA)



Dr. B. C. Roy Engineering College, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA
☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424
E-mail : info@bcrec.org • dgp_bcrec@sanchamel.in, Website : www.bcrec.org

BCR/Appt/42/5357

Date: -04.12.2013

To
Sri Biswajit Saha,
12 Gobinda Pal Lane,
Kolkata - 700002.

Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

| | |
|-------------------------------------|---|
| Pay Band (PB) | 15600-39100/- |
| Pay in Pay Band (PPB) | 26230/- |
| Academic Grade Pay (AGP) | 8000/- |
| Basic Pay (PPB + AGP) | 34230/- |
| D.A. | @ 30% of Basic Pay |
| H.R.A. | @ 15% of Basic Pay (Maximum Rs. 6000/-) |
| Gross Pay | 49634/- |
| E.P.F, Gratuity & Medclaim facility | As per rules of the college |

2. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
3. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
4. In addition to your normal duties, as Faculty in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.



DR. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to WBUT)

CAMPUS : JEMUA ROAD, FULBARI, DURGAPUR-713200 (W.B.), INDIA

☎ : (0343) 250-1353/4100/4121/2440, Fax : (0343) 250-4059 / 3424

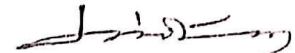
E-mail : info@bcrc.org • dgp_bcrec@vsnl.net.in, Website : www.bcrec.org

BCR/Appt/42/5357 Contd.

P-2

7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the college may deem necessary.
8. During probation your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
10. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester three month's notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of the college on 10th January, 2014. On the date of joining you have to bring your original testimonials along with a set of Photocopy and Release order from your present employer.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a long & fruitful association.


(D. Mitra)
President

Copy forwarded for information and necessary action to: -

1. Principal
2. HOD/CSE
3. Registrar
4. Manager (Finance)
5. Personal File
6. Office Copy

Prepared by Registrar

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.


Sir,

Sub: -Joining letter

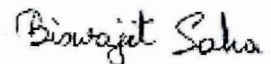
I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5357 dt. 04.12.2013.

As per terms of the appointment letter I am joining my duties in the college w.e.f 10.01.2014 (F/N).

Thanking you

Dated: - 
Durgapur,
The 10th January, 2014

Yours faithfully



(Biswajit Saha)



BCR/Appt/42/5379

Date: -10.01.2014

To
Sri Gour Sundar Mitra Thakur,
Dhunara Plot, Benachity,
Dt. Burdwan, Durgapur – 713213.

Sub: - Appointment in a post of Assistant Professor in the Department of Computer Science & Engineering of Dr. B. C. Roy Engineering College, Durgapur.

On the basis of your qualification, experience & recommendation of Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in a Post of Assistant Professor in the Department of Computer Science & Engineering of the College. In pursuance of the same, I do here by appoint you in the same post on following broad terms & conditions:

1. The financial package offered to you is as under:

| | |
|--------------------------------------|---|
| Pay Band (PB) | 15600-39100/- |
| Pay in Pay Band (PPB) | 18470/- |
| Academic Grade Pay (AGP) | 6000/- |
| Basic Pay (PPB + AGP) | 24470/- |
| D.A. | @ 30% of Basic Pay |
| H.R.A. | @ 15% of Basic Pay (Maximum Rs. 6000/-) |
| Gross Pay | 35482/- |
| E.P.F, Gratuity & Mediclaim facility | As per rules of the college |

2. You will be on probation for one year from the date of your joining in the post and further continuation of the service or otherwise will depend upon your satisfactory performance of duties.
3. During your association with this college you will devote your full attention and capability in the interest of the college only and will not involve yourself directly or indirectly in any other service/business/trade/occupation.
4. In addition to your normal duties as Faculty in the Department of Computer Science & Engineering, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

Filed

To
The Principal
Dr. B. C. Roy Engineering College, Durgapur
Jemua Road, Fuljhore,
Durgapur - 713206.

Sir,

Sub: -Joining letter

I am pleased to accept the appointment in the post of Assistant Professor, Department of CSE of your esteemed college offered to me vide your letter Ref. No. BCR/Appt/42/5379 dt. 10.01.2014.

As per terms of the appointment letter I am joining my duties in the college w.e.f 01.02.2014 (F/N).

Thanking you

Yours faithfully

Dated: -
Durgapur,
The 1st February, 2014

Gour Sundar Mitra Thakur
(Gour Sundar Mitra Thakur)

Copy to

- 1) HOD/CSE*
- 2) Registrar*
- 3) Head (Admin)*
- 4) Manager Finance*
- 5) Sr. Librarian*
- 6) Sr. Executive Admin.*



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/2449, Fax : (0343) 250-4059 / 3424

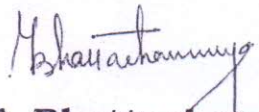
E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Appt/42/10²⁵

Date: -01.05.2022

To
Sri Atin Mukherjee,
Lecturer, ETCE, BCRP,
Dr. B. C. Roy Group of Colleges,
Durgapur, Pin – 713206

The authorities of Dr. B. C. Roy Engineering College, Durgapur are now pleased to re-designate you as **“Assistant Professor”** in the Department of Computer Science & Engineering with immediate effect. Other terms & conditions mentioned vide letter No. BCRP/RG/21/1572 dt. 29.04.2022 will remain unchanged.

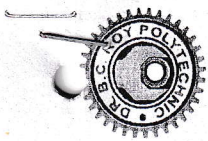

(T. Bhattacharya)
General Secretary

Copy forwarded for information & necessary action to: -

1. Principal
2. Vice Principal
3. HOD/CSE
4. Registrar
5. Sr. Manager (Finance)
6. Personal File
7. Office Copy

Prepared by Registrar

*Received & accepted
Atin Mukherjee
2/5/22*



DR. B.C. ROY POLYTECHNIC

(A unit of Dr. B.C. Roy Engineering College, Durgapur)

Approved by AICTE & Affiliated to WBSCTE

Campus : Dr. Meghnad Saha Sarani, Bidhan Nagar, Durgapur - 713206, West Bengal, India
Phone : 0343-2532673, Fax : 0343-2504059, E-mail : info@bcrec.ac.in, Website : www.bcrec.ac.in

Ref. No.: BCRP/PER/27/441

Dated: 10.11.2016

To
Shri Atin Mukherjee,
N-298/1 Durgachak,
Haldia-721602.

Sub : Regularization of Service

On the basis of your performance during the last one year, the management of Dr. B.C. Roy Polytechnic have decided to regularize your service in the post of Lecturer in Electronics and Telecommunication Engineering Department of Dr. B.C Roy Polytechnic from 07.07.2016 with the following financial package:

| | |
|--|---------------------------|
| Pay Band | Rs. 15,600 - Rs. 39,100/= |
| Pay in Pay Band (PPB) | Rs. 16,250/= |
| Academic Grade Pay (AGP) | Rs. 6,000/= |
| Basic Pay (PPB+AGP) | Rs. 22,250/= |
| DA@ 20 % of Basic Pay | Rs. 4,450/= |
| H.R.A @ 15 % of Basic Pay | Rs. 3,338/= |
| Gross Pay | Rs. 30,038/= |
| EPF/ Gratuity and mediclaim facilities | As per College rules |

On Terms and Conditions as given bellow:

1. You will devote your full time, attention and capability in the interest of the Institute and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
2. In addition to your normal duties as Lecturer (ETCE) you will also carry out other responsibilities as may be assigned to you by the authorities of the Institute from time to time.
3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the Institute. In rendering your service you will ensure that the interest of this Institute is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the Institute adversely in any manner what so ever.
4. Your service will be governed by the Service Rules & regulations of the Institute as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the Institute.

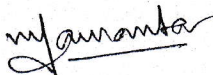
5. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the Institute or violation of one or more terms & conditions of this intimation, your services may be terminated without any notice and this Institute shall be within its rights to recover the damages, if any, from you.
6. Resignation from service in the middle of running semester is not allowed and for resignation at the end of the semester one month notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority.
7. The competent authority however reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.

You will have to discharge assigned duties & responsibilities strictly following rules, regulations & discipline of the college.



(D. Mitra)

President



Copy forwarded for information and necessary action to: -

1. Principal, BCRP.
2. Manager (Finance), BCREC.
3. Personal File.
4. Office Copy.

Received and accepted
Atin Mukherjee
16/4/16



DR. B.C. ROY POLYTECHNIC

(A unit of Dr. B.C. Roy Engineering College, Durgapur)

Approved by AICTE & Affiliated to WBSCTE

Campus : Dr. Meghnad Saha Sarani, Bidhan Nagar, Durgapur - 713206, West Bengal, India
Phone : 0343-2532673, Fax : 0343-2504059, E-mail : info@bcrc.ac.in, Website : www.bcrc.ac.in

Date: -12.06.2015

BCR/Appt/42/136

To
Sri Atin Mukherjee
N - 298/1 Durgachak
Haldia - 721602

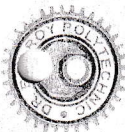
Sub: - Appointment in the post of Lecturer (Electronics & Telecommunication Engineering) at Dr. B. C. Roy Polytechnic (A unit of Dr. B. C. Roy Engineering College, Durgapur).

On the basis of your qualification, performance in the interview & recommendation of the Selection Committee, the authorities of Dr. B. C. Roy Engineering College, Durgapur have decided to appoint you in the post of Lecturer (Electronics & Telecommunication Engineering) at Dr. B. C. Roy Polytechnic (A unit of Dr. B. C. Roy Engineering College, Durgapur). In pursuance of the same, I do hereby appoint you in the same post on the following broad terms & conditions:

1. The final package offered to you is as under :

| | |
|---|--------------------------|
| Pay Band | Rs. 15,600 - Rs.39,100/= |
| Pay in Pay Band (PPB) | Rs. 15,600/= |
| Academic Grade Pay (AGP) | Rs. 6000/= |
| Basic Pay (PPP+ AGP) | Rs. 21,600/= |
| DA @ 10% of Basic Pay | Rs. 2,160/= |
| H.R.A @ 10% of Basic Pay | Rs. 2,160/= |
| Gross Pay | Rs. 25,920/= |
| EPF/Gratuity etc as per applicable statutes | As per College rules |

2. You will be on probation for one year reckoned from the date of joining in the post, and continuation of the service or otherwise will depend upon your satisfactory performance of duties.
3. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
4. Your job responsibilities will be assigned by the Competent Authorities. In addition to your normal duties as Lecturer (Electronics & Telecommunication Engineering) you will also carry out other responsibilities as may be assigned to you by the authorities of the institute from time to time.
5. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the institute. In rendering your service you will ensure that the interest of this institute is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the institute adversely in any manner what so ever.
6. Your service will be governed by the Service Rules & regulations of the institute as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the Institute.



DR. B.C. ROY POLYTECHNIC

(A unit of Dr. B.C. Roy Engineering College, Durgapur)

Approved by AICTE & Affiliated to WBSCTE

Campus : Dr. Meghnad Saha Sarani, Bidhan Nagar, Durgapur - 713206, West Bengal, India
Phone : 0343-2532673, Fax : 0343-2504059, E-mail : info@bcrec.ac.in, Website : www.bcrec.ac.in

BCR/Appt/42/136 Contd.

P-2

7. This offer of appointment is made to you based on the information and other particulars furnished by you in your application and bio-data, at the time of your interview and subsequent discussions and if any declaration given or information furnished by you is proved to be false or it is found that you have suppressed any material information you will be liable to removal from your service and such further action may be taken against you as the institute may deem necessary.
8. During the probation period your service may be terminated without any notice and without assigning any reason thereof.
9. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behaviour, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the institute or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the establishment shall be within its rights to recover the damages, if any, from you.
10. Resignation from service in the middle of running semester is not allowed and for resignation from the service three months' notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the competent authorities reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
11. You are requested to please report for joining in the post to the Principal of Dr. B. C. Roy Polytechnic on 7th July, 2015. On the date of joining you have to bring your original testimonials along with a set of Photocopy for verification & record.

We welcome you to Dr. B. C. Roy Engineering College, Durgapur fraternity and look forward to a fruitful association.

(D. Mitra)
President

Copy forwarded for information and necessary action to: -

1. Principal, BCRP
2. Head Administration, BCREC
3. Manager (Finance), BCREC
4. Personal File
5. Office Copy

Agreed & accepted
Atin Mukherjee
18/6/15



DR. B.C. ROY POLYTECHNIC

(A unit of Dr. B.C. Roy Engineering College, Durgapur)

Approved by AICTE & Affiliated to WBSCT&VE&SD

Campus : Dr. Meghnad Saha Sarani, Bidhan Nagar, Durgapur - 713206, West Bengal, India
Phone : 7477788551/52, Fax : 0343-2504059, E-mail : bcrp@bcrec.ac.in, Website : www.bcrp.ac.in

Ref. No.: BCRP/RG/21/1572

Date: 29.04.2022

OFFICE ORDER

With effect from 01.05.2022, Sri Atin Mukherjee, Lecturer/ETCE is transferred to the Department of Computer Science & Engineering (AIML), Dr. B. C. Roy Engineering College Durgapur (BCREC) from Dr. B. C. Roy Polytechnic with same designation, pay and other terms & conditions, until further order.

He will report to the HOD, Computer Science & Engineering/BCREC.

(T. Bhattacharya)

General Secretary, BCREC Society

Copy forwarded for information and necessary action:

1. Principal/BCRP
2. Registrar/BCREC
3. HOD/CSE/BCREC
4. HOD/ETCE/BCRP
5. Sr. Manager (Finance)/BCREC
6. Sri Atin Mukherjee
7. Personal File
8. Office Copy

Received & accepted
Atin Mukherjee
29/4/22



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

☎ : (0343) 250-1353/4106/4121/4245, 8800443456, Fax : (0343) 250-4059

E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Not/17/10465

Date: -01.04.2023

Office Order

On the basis of Transfer Order issued vide letter No. BCRP/RG/21/1724 dt. 31.03.2023, the authorities of Dr. B. C. Roy Engineering College, Durgapur, are pleased to re-designate Sri Arnab Banerjee, Lecturer/CST as Assistant Professor in the Department of Computer Science & Engineering (Artificial Intelligence & Machine Learning) with the revised salary and norms as detailed below with effect from 01.07.2023.

| Designation | Assistant Professor |
|--------------------------------------|---|
| Pay Band (PB) | 15600-39100/- |
| Pay in Pay Band (PPB) | 19860/- |
| Academic Grade Pay (AGP) | 6000/- |
| Basic Pay (PPB + AGP) | 25860/- |
| D.A. | @ 90% of Basic Pay |
| H.R.A. | @ 15% of Basic Pay (Maximum Rs. 6000/-) |
| Gross Pay | 53,013/- |
| E.P.F, Gratuity & Mediclaim facility | As per rules of the college |

1. You will devote your full time, attention and capability in the interest of the college and will not involve yourself directly or indirectly in any other business and/or do any trade on your account.
2. For your day to day activities you will report to HOD/CSE (AIML)/BCREC. In addition to your normal duties as Faculty, you will also carry out other responsibilities as may be assigned to you by the authorities of the college from time to time.
3. During the course of your employment or any time thereafter, you will not divulge any information which could be detrimental to the interest of the college. In rendering your service you will ensure that the interest of this college is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the college adversely in any manner what so ever.
4. Your service will be governed by the Service Rules & regulations of the college as existing and as may be framed or amended from time to time. You will always attend to your duties and responsibilities assigned to you with utmost sincerity and conduct yourself in accordance with the norms of the college.

M. B. Chatterjee



Dr. B. C. ROY ENGINEERING COLLEGE, DURGAPUR

(Approved by AICTE & Affiliated to MAKAUT, WB)

CAMPUS : JEMUA ROAD, FULJHORE, DURGAPUR-713206 (W.B.), INDIA

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E-mail : info@bcrec.ac.in • Website : www.bcrec.ac.in

BCR/Not/17/10465 Contd.

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5. If at any time in the opinion of the Competent Authority, you are found a non-performer or guilty of disobedience, disorderly behavior, negligence, indiscipline, dishonest activities, absence from duty without permission or any other act / conduct considered deterrent to the interests of the college or violation of one or more terms & conditions of this appointment, your services may be terminated without any notice and the college shall be within its rights to recover the damages, if any, from you.
6. Resignation from the service in the middle of a running semester is not allowed and for resignation at the end of a running semester one months' notice or pay in lieu thereof is required. Release Order will not be issued in case of leaving without notice/approval of Resignation by competent authority. However, the authorities of the college reserve the right to discontinue your service by giving one month's notice or pay in lieu thereof at any time without assigning any reason what so ever.
7. Annual increment will be guided by Revised Service Rules of the College w.e.f 01.07.2019 from July, 2024.

M. Bhattacharya

(T. Bhattacharya)
General Secretary

Copy forwarded for information and necessary action to: -

1. Principal
2. HOD/CSE (AIML)
3. Registrar
4. Sr. Manager (Finance)
5. Sri Arnab Banerjee
6. Personal File
7. Office Copy

Prepared by Registrar

*Received and Accepted.
Arnab Banerjee
06/04/2023.*

Date: 07.07.15.

To
The Principal
Dr. B.C.Roy Polytechnic
(A unit of Dr. B.C.Roy Engineering College, Durgapur)
Dr. Meghnad Saha Sarani, Bidhannagar
Durgapur-713206

Sub: Joining report

Ref.: My appointment no.: BCR/APPT/42/140

Respected Sir,

This has reference to the above subject I, Mr. Arnab Banerjee
agreed and accepted my appointment letter and joined as a Lecturer in C.S.T. Dept. at
Dr. B.C.Roy Polytechnic on 07.07.2015

Thanking you,

Yours truly,

(Arnab Banerjee)

M: 9614472992