

PROJECT

On

EMPLOYEE WELFARE POLICY

At

Eastern Coalfields Limited



Project report submitted to DR. B C ROY ENGINEERING COLLEGE,  
DURGAPUR in partial fulfillment for the award of degree in **MASTERS OF  
BUSINESS ADMINISTRATION**

2021-2023

Submitted By: ANIKET ROY

Reg. No.: 211200700910013

University Roll No.: 12000921054

A Student of DR. B C ROY ENGINEERING COLLEGE (MAKAUT University),  
**DURGAPUR**

Internal Guide

Prof. Sandip Mukherjee  
MBA DEPT (Prof.),  
DR. B C ROY ENGINEERING COLLEGE,  
DURGAPUR

External guide

Mrs. Pritha Mitra  
ASSISTANT MANAGER (PERSONNEL)  
SATGRAM AREA, E.C.L, BOGRA

ईस्टर्न कोलफील्ड्स लिमिटेड  
(कोल इंडिया का एक अभिन्न अंग)

महाप्रबंधक का कार्यालय  
सतग्राम क्षेत्र, पश्चात्य-देवघरनगर,  
जिला-पश्चिम बर्धमान, पश्चिम बंगाल-713332  
सी. आई. एन.- U10101WB1975GOI030295  
वेबसाइट- [www.easterncoal.nic.in](http://www.easterncoal.nic.in)



**EASTERN COALFIELDS LIMITED**  
(A subsidiary of Coal India Limited)  
**Office of the General Manager**  
Satgram Area P.O.: Debachandnagar  
Dist.-Paschim Bardhaman, West Bengal-713332  
Personnel Department  
CIN-U10101WB1975GOI030295  
Website- [www.easterncoal.nic.in](http://www.easterncoal.nic.in)

(An ISO 9001, ISO 14001 & OHSAS 18001 Certified Company)

Ref. No.:- SAT/GM/PER/VT/2022/ 2459

Dated: 08.11.2022


**: TO WHOM IT MAY CONCERN:**

In accordance with the letter No. ECL/HRD/DIS/VT/2022/270 dated 09.07.2022 of the General Manager (HRD), ECL, Dishergarh and subsequent letter reference No. SAT/GM/ATO/2022/1572 dated 14.07.2022 of Area Training Officer, Satgram Area, Sri Aniket Roy, Son of Sri Swapan Roy, an MBA student of Dr. B.C. Roy Engineering College, Durgapur, was allowed Vocational Training programme from 15.07.2022 to 30.08.2022 (except Sundays) at Satgram Area Office, ECL.

Sri Aniket Roy has completed the above training successfully within the stipulated time period.

I wish his all success in future life.

This certificate is being issued for his academic purpose only.

  
Area Personnel Manager  
Satgram Area, E.C.I.